



Dempo Charities Trust's  
**SRINIVASSA SINAI DEMPO COLLEGE  
OF COMMERCE AND ECONOMICS**

Deendayal Integrated School Complex, Cujira, (Opp. Goa Medical College, Bambolim) Goa - 403 202

Phone : 0832-2976646, 2976649

Fax : 0832-2976648

Principal (D) : 0832-2976647

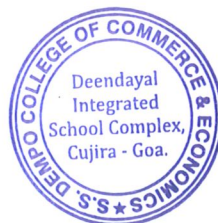
e-mail : principal@dempocollege.edu.in / office@dempocollege.edu.in

Website : www.dempocollege.edu.in

**2.4.1 Percentage of full-time teachers against sanctioned posts during the last five years**

**List of Full- Time Regular Teachers appointed prior to 2017-18**

Sr. No.	Name of Teaching Staff	Name of Department	Nature of Appointment	Date of Appointment
1	Dr. Radhika S. Nayak	Economics	Regular	01/08/2009
2	Dr. Pravin P Naik Gaonkar	Commerce	Regular	01/07/1993
3	Ms. Derina Dourado Rodrigues	Commerce	Regular	26/07/1994
4	Ms. Sangeeta Chakrabarty	Information Technology	Regular	24/07/1995
5	Mr. Augusto Pinto	English	Regular	01/08/1996
6	Dr. Prisca I Braganza	Commerce	Regular	16/07/1996
7	Ms. Gauri Tamba	Commerce	Regular	11/07/1997
8	Dr. Aruna Mesquita Noronha	Commerce	Regular	01/07/2000
9	Dr. Smitha B. Kamat	Commerce	Regular	02/08/1999
10	Mr. Nikhil Varkerkar	Economics	Regular	16/07/2001
11	Dr. Harip Khanapuri	Commerce	Regular	18/06/2005
12	Mr. Anand Naik Panvelkar	Commerce	Regular	18/06/2005
13	Dr. Deepafi Churi	Economics	Regular	20/06/2005
14	Ms. Vibha Pai Angle	Commerce	Regular	01/09/2009
15	Ms. Trupti Chodankar	Commerce	Regular	01/09/2009
16	Ms. Nutan G. Nayak	Mathematics and Statistics	Regular	23/09/2009
17	Ms. Aditi Barve	English	Regular	01/10/2009
18	Dr. Neeta Mazumdar	Mathematics and Statistics	Regular	01/10/2010
19	Dr. Vinod Joshua	Commerce	Regular	01/07/2010
20	Ms. Felcy Coelho	Commerce	Regular	01/07/2010
21	Ms. Sameera Khan	Commerce	Regular	24/06/2013
22	Ms. Valerie Fernandes	Commerce	Regular	24/06/2013
23	Mr. Michael Victor Dias	Physical Education	Regular	01/07/2013
24	Ms. Reshma Pai Angle	Business Law	Regular	11/07/2014



**Dr. Sangeeta Chakrabarty**  
(Acting Principal)

विद्यापीठ

गांव पठार

- ४०३ २०६

: ०८३२-६५९९०४८

T: +०९९-८३२-२४५९९८४/२४५२८८९



Silver Jubilee Year 2009-10

Goa University

Taleigao Plateau, Goa - 403 206  
Tel : 0832-6519048  
Fax : +091-832 -2451184/2452889  
Email : registrar@unigoa.ac.in  
Website : www.unigoa.ac.in

No. 1/16/09-Acad-I/3560

To,  
Shri Sunil S. Prabhudesai,  
Secretary, Governing Body,  
S.S. Dempo College of Commerce & Economics,  
Altinho, Panaji Goa

Date: 6/11/2009

Sub.: Approval of appointment of Principal, S.S. Dempo College of  
Commerce & Economics

Sir,

Please refer to your letter no. DCT/COLL/PRIN/SSDC/09/469 dated 08/08/2009  
forwarding the proposal for the appointment of Principal for approval.

In this regard, I am directed to convey the approval, as Dr. Mrs Radhika S. Nayak  
is academically eligible for the appointment to the post of Principal.

Yours faithfully,

(M. Shreedhara)  
Dy. Registrar (Acad.)

3- Noted  
19/11/09

F-yaoka



# GOA UNIVERSITY

Sub Post Office  
Goa University,  
Taleigao Plateau,  
Goa - 403203.

Taleigao Plateau  
P.O. Bambolim Complex  
GOA-403 202

Date: 17th November, 93.

Ref. No.: GU/V/Tau/Col/13/93/ 13163

To,  
The Principal,  
S.S. Dempo College of  
Commerce, Lycium Square,  
Altinho, Panaji Goa.

Sir,

Please refer to your letter No. 45/519/93 dated 15/9/93 reporting therewith the appointments of lecturers in different subjects for approval of the University.

In this connection, it is informed that the appointments as shown hereunder have been approved on temporary basis for this academic year 1993-94 only.

1. Mrs. Pilgaonkar Madhavi S. - appointment approved as full-time temporary lect. in English w.e.f. 12/7/93 to 19/6/94 as the post is reserved for SC/ST.
2. Shri Naik Gaonkar Pravin Pandurang. - appointment approved as full-time <sup>temporary</sup> lecturer in Commerce upto 19/6/94.
3. Shri Joshi Kalidas Narayan. - appointment approved as full-time <sup>temporary</sup> lecturer in Mathematics upto 19/6/94.
4. Ms. Nirmla Dominica Joenita De Abreu. - appointment approved as part-time <sup>temporary</sup> lecturer in Economics w.e.f. 16/8/93 to 19/6/94.
5. Shri Jakati Dadapir M. - appointment approved as lecturer in Geography w.e.f. 20/7/93 to 4/9/93 on leave vacancy in place of Shri Rangnekar.

kindly acknowledge,

ic/-

Yours faithfully,



# GOA UNIVERSITY

V. C. 221377  
Phone : R. 221376  
Gen. Off. 221375  
Gram : Unigoa  
Goa University,  
Sub Post Office  
Taleigao Plateau,  
Goa - 403 203.

Ref. No.: GU/V/Tau/Col/13/94/16002

Date: <sup>24</sup>22/12/94

To,  
The Principal,  
S.S.Dempo College of Commerce &  
Economics,  
Altinho, Panaji - Goa. 403 001.

Sub: Reporting of New appointments/ and  
or changes in the College Staff.

Sir,

I am to refer to your letter No. 237/600/94 dated 1/10/94 on the above subject and to inform you that appointment shown here under have been approved.

- 1) Mrs. Dourafdo Derina - approved as full-time temporary lecturer in Commerce w.e.f. 26/7/94 to 19/6/95 as the post is reserved for SC/ST candidates.
- 2) Miss Kamat Ghanekar Anusuya L. - approved as full-time temporary lecturer in Accountancy w.e.f. 26/7/94 to 19/6/95 as the post is reserved for SC/ST candidates.

The above candidates should pass NET conducted by UGC on any other central agency within a period of 5 years from the date of initial appointment.

Kindly acknowledge,

Yours faithfully,

S/Keshkamat<sup>23</sup>  
(Smt. S. S. Keshkamat)  
Asstt. Registrar - V.



# GOA UNIVERSITY

V. C. : 221377

R. : 221376

Gen. Off. : 221375

Gram : Unigoa

Taleigao Plateau

S.P.O. Goa University

Goa - 403 203

Ref. No. : GU/V/Tau/Col/13/95-96/ 18968

Date : 27.2.1996

To,  
The Principal,  
S.S. Dempo College of Commerce & Economics,  
Serra Building, Near All India Radio,  
Altinho, Panaji - Goa.  
403 001.

Subject: New Appointment/changes in the staff.

Sir,

I am to refer to your letter No. 45/927/95 dated 13.11.95 and (ii) letter No. 237/1011/95 dated 20.11.95 and to inform you that the appointments shown here under have been approved.

1. Mrs. Jadhav Sangeeta - appointment approved as full-time temporary lecturer in Computer Awareness from 24.7.1995 till end of the academic year 1995-96.
2. Miss Angle Rochana - Appointment approved as full-time temporary lecturer in Accountancy from 24.7.1995 till end of the academic year 1995-96.
3. Miss D'Souza Natasha - appointment approved as full-time temporary lecturer in Economics from 24.7.1995 till end of the academic year 1995-96.
4. Mr. Pinto Augusto - appointment approved as full-time lecturer in English on probation for a period of two years w.e.f. 01.8.1995

Mr. Vda. Kamat  
SI  
21/2/96

... 2/-



362  
24/7/95

# GOA UNIVERSITY

V. C. 221377

Phone : R: 221376

Gen. Off. 221375

Gram : Unigoa

Goa University,

Sub Post Office

Taleigao Plateau,

Goa - 403 203.

Ref. No.: GU/V/Tau/Col/13/95/6260

Date <sup>24</sup> 22/7/95

To,  
The Principal,  
S.S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji Goa.

Sir,

Please refer to your letter No. 237/191/95 dated 28/6/95 forwarding therewith recommendations made by the selection committee for appointments to the post of lecturer in different subjects in the college.

The following candidates have been recommended by the Selection Committee for being appointed as lecturers in the subjects mentioned against their respective names.

- |                                  |   |
|----------------------------------|---|
| ✓ 1. Shri A. Sangoram            | - Part-time lect. in Accountancy (SC/ST) ✓        |
| ✓ 2. Shri K.D. Amlani            | - Part-time lect. in Accountancy (SC/ST) ✓        |
| ✓ 3. Ms. Rochana Angle           | - Full-time lect. in Accountancy (SC/ST) ✓        |
| ✓ 4. <u>Mrs. Sangeeta Jadhav</u> | - Full-time lect. in Computer Awareness (SC/ST) ✓ |
| ✓ 5. Ms. Natasha D'Souza         | - Full-time lect. in Economics.                   |
| 6. Miss Smita Potdar             | - Full-time lecturer in Economics.                |
| 7. Mrs. Namita Tripathi          | - Full-time lecturer in Economics.                |
| ✓ 8. Shri Augusto J. Pinto       | - Full-time lecturer in English.                  |
| 9. Miss Sandra Monteiro          | - Full-time lecturer in English.                  |
| 10. Miss Pamela Dutta            | - Full-time lecturer in English.                  |

The recommendations of the Selection Committee in respect of Shri Anand Sangoram, part-time lecturer in Accountancy and Shri Augusto J. Pinto, Full-time lecturer in English have been accepted in the pay scale of Rs. 1100-37½-1400-50-2000/- and Rs. 2200-75-2800-100-4000/- respectively.

The recommendation of the selection committee in respect of Shri K.D. Amlani, Part-time lecturer in Accountancy has been accepted in the pay scale of Rs. 1100-2000/- for the academic year 1995-96 only.

Contd...2/-

✓ Refer Gu letter no  
GU/V/Tau/Col/13/95/6646 dated 31/7/95



1781  
**GOA UNIVERSITY**

V.C. 8377251377  
Phone : R 80376221376  
Off. 55975221375  
Gram : Unigoa  
Taloigao Plateau  
P.O. Bambolim Complex  
GOA-403 202

Ref. No. : GU/V/Tau/Col/13/95/ 6646

Date : <sup>31</sup>27/7/95.

To,  
The Principal,  
S.S. Dempo College of  
Commerce, & Economics,  
Serra Bldg., Near All  
India Radio, Altinho,  
PANAJI GOA.

Sir,

I am to refer to this office letter No. GU/V/Tau/Col/13/95/6260 dated 24/7/95 and to inform you that the appointments shown at Sr.No. 1 to 4 may be read as General/open category post instead of reserved posts in accordance with the criteria followed while advertising the post.

Yours faithfully,

*U.S. Parab*

(Dr. U.S. Parab)  
Offg. Registrar.

fc/-

*Mr. V. S. Kamal*  
*81* *1/8/95*



# GOA UNIVERSITY

Phone : R. 221376

Gen. Off. 221375

Gram : Unigoa

Goa University,

Sub Post Office

Taleigao Plateau,

Goa - 403 203.

Ref. No. GU/V/Tau/Col/13/95/6260

Date 22/7/95

To,  
The Principal,  
S.S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji Goa.

Sir,

Please refer to your letter No. 237/191/95 dated 28/6/95 forwarding therewith recommendations made by the selection committee for appointments to the post of lecturer in different subjects in the college.

The following candidates have been recommended by the Selection Committee for being appointed as lecturers in the subjects mentioned against their respective names.

1. Shri A. Sangoram - Part-time lect. in Accountancy (SC/ST)
2. Shri K.D. Amlani - Part-time lect. in Accountancy (SC/ST)
3. Ms. Rochana Angle - Full-time lect. in Accountancy (SC/ST)
4. Mrs. Sangeeta Jadhav - Full-time lect. in Computer Awareness (SC/ST)
5. Ms. Natasha D'Souza - Full-time lect. in Economics.
6. Miss Smita Potdar - Full-time lecturer in Economics.
7. Mrs. Namita Tripathi - Full-time lecturer in Economics.
8. Shri Augusto J. Pinto - Full-time lecturer in English.
9. Miss Sandra Monteiro - Full-time lecturer in English.
10. Miss Pamela Dutta - Full-time lecturer in English.

The recommendations of the Selection Committee in respect of Shri Anand Sangoram, part-time lecturer in Accountancy and Shri Augusto J. Pinto, Full-time lecturer in English have been accepted in the pay scale of Rs. 1100-37½-1400-50-2000/- and Rs. 2200-75-2800-100-4000/- respectively.

The recommendation of the selection committee in respect of Shri K.D. Amlani, Part-time lecturer in Accountancy has been accepted in the pay scale of Rs. 1100-2000/- for the academic year 1995-96 only.

Contd...2/-

Refer to letter No. 10666 dated 31/7/95

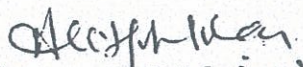


The recommendation of the selection committee in respect of candidates at Sr. No. 3,4,5,6,7 & 9 have been accepted in the pay scale of Rs. 2200-75-2800-100-4000/- subject to condition that the candidates will have to pass the eligibility test/J.R.F. examination conducted by the U.G.C. or any other central agencies within a period of five years from the date of initial appointment, failing which he/she shall not be allowed to earn any future increments and or his/her service shall be liable to be replaced by recruiting a person possessing the prescribed qualification.

The recommendations of Selection Committee in respect of Miss Pamela Dutta, lecturer in English can-not be accepted in view of incomplete record.

It is requested to report all the appointments in the prescribed form duly filled for the approval of the University.

Yours faithfully,

  
(Dr. A.K. Heblekar)  
REGISTRAR



# GOA UNIVERSITY

V. C. : 221377  
R. : 221376  
Gen. Off. : 221375  
Gram : Unigoa  
Taleigao Plateau  
S.P.O. Goa University  
Goa - 403 203

Ref No. : GU/V/1au/Col/13/96/ 5366

Date : 1/8/1996

To,  
The Principal,  
S.S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji - Goa 403 001.

Sub: Approval of the candidate recommended  
by the selection committee for the post.

Sir,

I am to refer to your letter No.237/261/96 dated 15/7/96 forwarding therewith the recommendation made by the selection committee for appointment to the post of lecturer in different subjects in the college.

The following candidates have been recommended by the selection committee for being appointed as lecturer in the subject mentioned against their respective names.

- |  |   |
|--|---|
| 1. Smt. Shubhlakshmi S. Naik           | - Lecturer in Business Law<br>(Lecture basis) |
| 2. Shri Prasad Gurudas Mhapne          | - Lecturer in Accountancy<br>(Lecture basis)  |
| 3. Shri Joao C. Costa                  | - Lecturer in Accountancy<br>(Full-time)      |
| 4. <u>Miss Prisco Isidore Braganza</u> | - Lecturer in Commerce<br>(Full-time)         |
| 5. Miss Nisha Nambiar                  | - Lecturer in Accountancy<br>(Full-time)      |

.... 2

*(U. V. dai Ramal -  
9  
3/8/96*



# GOA UNIVERSITY

801(6/8)98

Sub P. O. Goa University, Taleigao Plateau,  
Goa - 403 206.

Ref: GUGU/V/DPD/31-1/97/1845

5/3/98

To,  
The Principal,  
S.S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji - Goa.

Sub: Teachers Appointment - Approval.

Sir,

With reference to your letter No.237/62<sup>c</sup>/97 dated 17.11.1997, on the subject cited above, reporting therewith new appointments in your college, I am to inform you, that the appointments of the following candidates holding posts against reserved for SC/ST category have been approved for the academic year 1997-98 :

- 1) Shri Barreto Edwin B. - Lecturer in Accountancy (Full-time)
- 2) Mrs. Tamba Gauri G. - Lecturer in Accountancy (Full-time)
- 3) Miss Dias Josephine - Lecturer in Commerce (Full-time)
- 4) Miss Mandrekar Shashikala - Lecturer in Commerce (Full-time)

The appointment of the above candidates shall be governed as per the Rules, Statutes, Ordinances of this University, UGC and Government of Goa.

Yours faithfully,

(Prof. D.V. Borkar)  
REGISTRAR



# GOA UNIVERSITY

S.P.O. Goa University, Taleigao Plateau,  
Goa - 403 206

4  
T: V.C.: 221377  
: 221376  
Gen. Off.: 221375  
Gram: Unigoa  
Fax: 0832-224184  
e:mail:vc@unigoa.ernet.in

No. 1 GU/V/DPO/13-1/97/6813

Date: 2/8/1997

To,

✓ The Principal,  
S.S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji,  
Goa - 403 001.

Sub: Teachers Appointment - Approval.

Sir,

With reference to your letter No. 237/268/97 dated 7.8.1997, on the subject cited above, I am to inform you that, the recommendation of the Selection Committee with respect to the appointments of the following candidates have been approved for the academic year 1997-98 against reserved category.

- |                              |                                    |
|------------------------------|------------------------------------|
| 1. Shri Edwin Barreto        | - Lecturer in Accountancy          |
| 2. Mrs. Gaúri G. Tamba       | - Lecturer in Accountancy          |
| 3. Miss Josephine Dias       | - Lecturer in Commerce             |
| 4. Miss Shashikala Mandrekar | - Lecturer in Commerce             |
| 5. Miss Marilyn Gomes        | - Lecturer in Accountancy/Commerce |

The appointment of the above candidates should be made subject to condition that, actual work-load warrants each appointment and their appointment shall be governed as per the Rules, Statutes, Ordinances of Goa University, UGC and Government of Goa.

Yours faithfully,

  
(Prof. D.V. Borkar)  
REGISTRAR

Mu. Vda. Kamal-  
23/8/11.  
51



# GOA UNIVERSITY

☎ : 221375  
Gram : Unigoa

Taleigao Plateau,  
S.P.O. Goa University  
GOA-403 203

Ref. No. GU/V/Tau/Col/13/96/6590

Date : 19/8/1996

To,  
✓ The Principal,  
S.S. Dempo College of  
Commerce & Economics,  
Panaji - Goa - 403 001.

Sir,  
Please refer to your letter No:237/340/96 dated 31/7/1996, forwarding therewith recommendations made by the local selection committee for appointments of the post of lecturers in commerce & Accountancy.

In this connection, I am to inform you that the appointments of the following lecturers have been approved in the pay scale of Rs. 2200-4000, purely on temporary basis for the academic year 1996-97, in light of Statute S. 64 (iii) a.

- |                                 |                           |
|---------------------------------|---------------------------|
| 1. Edwin B. Barreto             | - Lecturer in Accountancy |
| 2. Mrs. Gauri G. Tamba          | - Lecturer in Accountancy |
| 3. Miss Shashikala H. Mandrekar | - Lecturer in Commerce    |
| 4. Miss Josephine Dias          | - Lecturer in Commerce.   |

Kindly acknowledge,

Yours faithfully,  
*D. V. Borkar*  
(Prof. D.V. Borkar)  
REGISTRAR.

sc/-

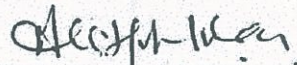
(M. V. Kamal)  
21/8/96

The recommendation of the selection committee in respect of candidates at Sr. No. 3,4,5,6,7 & 9 have been accepted in the pay scale of Rs. 2200-75-2800-100-4000/- subject to condition that the candidates will have to pass the eligibility test/J.R.F. examination conducted by the U.G.C. or any other central agencies within a period of five years from the date of initial appointment, failing which he/she shall not be allowed to earn any future increments and or his/her service shall be liable to be replaced by recruiting a person possessing the prescribed qualification.

The recommendations of Selection Committee in respect of Miss Pamela Dutta, lecturer in English can-not be accepted in view of in-complete record.

It is requested to report all the appointments in the prescribed form duly filled for the approval of the University.

Yours faithfully,

  
(Dr. A.K. Heblekar)  
REGISTRAR



# GOA UNIVERSITY

Sub P. O. Goa University, Taleigao Plateau,  
Goa - 403 206.

80(1/2/99)

of: GU/ V/DPO/13-1/99/ 95 20

Date: 30/1/99

To,  
✓ The Principal,  
S. S. Dempo College  
of Commerce & Economics,  
Altinho, Panaji,  
Goa - 403001.

Sub:- Teachers appointment approval - Reg.

Sir,

With reference to your letter No. 237/618/98 dated 15/11/98, reporting therewith the appointment of a teacher in your college, I am to inform you that the appointment of Ms. Mesquita Aruna A. T. as lecturer in Commerce (F.T.) against reserved category has been approved for the academic year 1998-99 w.e. from the date of joining the college.

Her appointment shall be governed as per the Rules, Statutes, Ordinances of this University, UGC and Govt. of Goa.

Yours faithfully,

(Prof. D. V. Borkar)  
REGISTRAR

Vde: Tringa  
21/1/99  
YM



# GOA UNIVERSITY

Sub P. O. Goa University, Taleigao Plateau,  
Goa - 403 206.

GU/V/DPO/13-1/99/ 5018

Ref: GU/

Date: 22/9/99

To,  
✓ The Principal,  
S.S. Dempo College  
of Commerce & Economics,  
Altinho Panaji - Goa.

Sub:- Continuation<sup>of</sup> appointment for 1999-2000 - Req.

Sir,

With reference to your letter No. 237/1134/99 dated 11/8/99, on the subject cited above, I am to inform you that your college is permitted to continue/extend the temporary appointment of the following lecturers for the academic year 1999-2000 subject to condition that work-load warrants each appointment.

- 1) Shri Pravin P. Naik Gaonkar - lecturer in Commerce (F.T.)
- 2) Shri K.N. Joshi - lecturer in Mathematics (F.T.)
- 3) Mrs Derina D. Rodrigues - lecturer in Commerce (F.T.)
- 4) Mrs S. Jadhav - lecturer in Comp. Awareness
- 5) Shri A. S. Sangoram - lecturer in Accountancy (P.T.)
- 6) Shri K. D. Amlani - -do-
- 7) Mrs Tamba Gauri G. - lecturer in Accountancy (F.T.)
- 8) Shri E. Barreto - -do-
- 9) Mrs J. Dias - lecturer in Commerce (F.T.)
- 10) Ms Mandrekar Shashikala - -do-
- ✓ 11) Ms Aruna Mesquita - lecturer in Commerce (F.T.)
- 12) Shri Amol Thali - lecturer in Business Law (L.B.)

Continuation/Extension of appointment of above teachers shall be governed as per the Rules, Statutes, Ordinances <sup>of Goa University</sup> and the Rules of UGC and Govt. of Goa.

Further, you are requested to inform the action taken by the college in respect of teachers who have not acquired NET/SET qualification within the stipulated period as prescribed by the University vide circular dated 22/8/1996.

Yours faithfully,

  
(Prof. D. V. Borkar)  
REGISTRAR





# GOA UNIVERSITY

Sub P. O. Goa University, Taleigao Plateau,  
Goa - 403 206.

294(29/7/98)

GU/V/DPO/13-1/98/ 3894  
I: GO

Date: 23/7/1998

To,  
The Principal,  
S.S. Dempo college of  
Commerce & Economics,  
Altinho, Panaji - Goa.

Sub: Teachers Appointment Approval - 1998-99.

Sir,

With reference to your letter No. 237/281/98 dated 2.7.1998, on the subject cited above, I am to inform you that, the recommendation of the Selection committee with respect to the appointment of the following candidates have been approved on temporary basis for the academic year 1998-99.

A) Lecturer in Commerce - in order of merit

1. Ms. Shilpa G. Prabhudesai
2. Ms. Aruna A.T. Mesquita
3. Mrs. Smita Bhandare Kamat

B) Lecturer in Accountancy - Mr. Anthony M.D'Lima

C) Lecturer in Economics - Ms. Nabha Kanta Naik

D) Lecturer in Business and Industrial Law


Mr. Amol Thali - on per lecture payment basis

Appointment of the candidates at A & B above are approved against reserved category posts.

Appointment of above candidates shall be governed as per the Rules, Statutes, Ordinances of Goa University, UGC and Government of Goa.

Kindly report the appointments for final approval of the University.

Yours faithfully,

  
( Dr. A.V. Rao )  
Offg. Registrar  
Registrar 2213

PHONES: Vice-Chancellor: 221377,  
OFFICE: PBX No. 221375, 221345, 221346, 221347, 221348  
GRAMS: UNIGOA FAX: +91-832-224184 E-MAIL: vc@unigoa.ernet.in

Ch. Vdai  
24/7/98



# GOA UNIVERSITY

Sub P. O. Goa University, Taleigao Plateau,  
Goa - 403 206

640  
21/9/99  
Ref: GU/ U/DPO/13-1/99/4920

Date: 17/9/1999

To,  
✓ The Principal,  
S.S. Dempo College of  
Commerce & Economics,  
Panaji - Goa

Sub: Approval of appointment of teacher - Reg.

Sir,

With reference to your letter No.237/430/99 dated 10/8/99, on the subject cited above, I am to inform you that, the recommendations of selection committees with respect the appointment of the following candidates have been approved on temporary basis for academic year 1999-2000 in order of merit, subject to condition that work-load warrants each appointment & NOC is being obtained from Govt. of Goa:

- 1) Rajendra Kumbharjuvankar - Lecturer in Commerce (F.T.)
- ✓ 2) Mrs. Smitha Bhandare Kamat - -do-
- 3) Vinod Joshna - Lecturer in Accountancy (F.T.)
- 4) Ms. Shilpa P. Burye - -do-
- 5) Shailesh G. Usgaonkar - -do- (P.T.)

Their appointment shall be governed as the Rules, Statutes, Ordinances of Goa University and the rules of UGC and Government of Goa.

Yours faithfully,

  
(Prof. D.W. Borkar)  
REGISTRAR

(Mr. Vinod Kamat)  
21/9/99

Registrar 221376  
PHONES: Vice-Chancellor: 221377.  
OFFICE : PBX No. 221375, 221345, 221346 221347, 221348  
GRAMS:UNIGOAFAX:+91-832-224184 E-MAIL:vc@unigoa.ernet.in



746  
23/12/2001

# GOA UNIVERSITY

Sub. P. O. Goa University, Taleigao Plateau,  
Goa - 403 206

J/V/DPO/13-1/2002-03/5675

20 12/2002

To  
The Principal,  
S. S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji - Goa

Sub:- New appointment/changes in the colleges staff for the academic year 2001-2002.

Sir,

With reference to your letter No. 237/74 dated 21/1/2002, on the above cited subject, it is informed that the appointment of Shri Nikhil M. Varerkar, Lecturer in Economics has been approved on probation w.e.f 16/7/2001.

His appointment shall be governed as per the Rules, Statutes, Ordinances of this University and the Rules of UGC and Govt. of Goa.

Kindly acknowledge.

Yours faithfully,

( Jayant S. Budkuley Ph.D.)

Registrar

10/12/02  
M  
23/12/02

17/09/2002

No.9/19/99-HE/NOC/Teach-staff/1501

Government of Goa,  
Directorate of Higher Education,  
Junta House, 2nd lift, 5th floor,  
Panaji - Goa.

Dated: 06/09/2002.

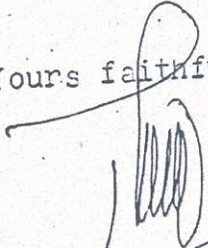
To,  
The Principal,  
S.S. Dempo College of Commerce & Economics,  
Altinho, Panaji.

Sub: Regularisation of appointment of teaching  
staff appointed on contractual basis

Sir,

I am directed to refer to your letter No.237/40 dated 31/5/02 on the subject noted above and to convey ex-post facto approval of Government for appointment of Shri Nikhil Vererkar, Lecturer in Economics for the Acedamic year 2001-2002 on regular basis, in the pay scale of Rs.8000-275-13500 subject to approval of Goa University.

Yours faithfully,

  
(M.T. Vererkar) 19/02  
Under Secretary (Hr.Education)

To Under Secretary  
17/9/02

य विद्यापीठ

449  
9/08/05



Goa University

Taleigao Plateau, Goa - 403 206

Tel : 0832-2451345-48/2456480-85

Fax : + 091- 832-2451184/2452889

E.mail : registra@unigoa.ac.in

Website: www.goauniversity.org

पत्रांक

- ४०३ २०६

: ०८३२ - २४५१३४५ - ४८ / २४५६४८० - ८५

: +०९१-८३२-२४५११८४ / २४५२८८९

(Accredited by NAAC with a rating of Four Stars)

Hand delivery

Ref.No.: GU/V/DPO/13-1/2005/२९६

Date : ७.०८.२००५.

To,  
The Principal,  
S. S. Dempo College of Commerce & Economics,  
Altinho, Panaji, Goa.

Sub: Approval of lecturer post.

Sir,

Please refer to your letter Ref. No. 237/443/05 dated 13<sup>th</sup> July, 2005 forwarding the recommendation of Selection Committee and other details of the following candidates for the approval of the University.

- |                              |                                     |
|------------------------------|-------------------------------------|
| 1. Shri Anand Naik Parvelkar | Lecturer in Commerce (Full time)    |
| 2. Shri Harip R. Khanapuri   | Lecturer in Accountancy (Full time) |
| 3. Ms. Deepali P. Karmali    | Lecturer in Economics (Full time)   |

I am pleased to inform you that the recommendation of the College Selection Committee for the appointment of the candidates at Sr.. No. 1 & 2 have been approved on probation for a period of two years.

The recommendation of the College Selection Committee for the appointment of the candidate Sr.. No. 3 has been approved on temporary basis for the academic year 2005-2006, as the post is reserved for SC category.

The above appointment shall be governed by the Rules, Statutes, Ordinances of this University and the Rules of UGC and the Govt. of Goa.

Yours faithfully,

(Donald Rodrigues)  
Asstt. Registrar (Acad)

amp  
9/8

64  
24/11/05



Ref.No.: GU/V/DPO/13-1/2005-2006/3618

Date : 21.11.2005.

To,  
The Principal,  
S.S. Dempo College of Commerce  
& Economics,  
Altinho, Panaji, Goa.

Sub.: Appointment of lecturers.

Sir,

Please refer to your letter No. 237/724 dated 3<sup>rd</sup> October, 2005 reporting the appointment of the following lecturers in the prescribed form for the approval of University.

1. Shri Anand Naik Panvelkar --- Lecturer in Commerce
2. Shri Harip R. Khanapuri --- Lecturer in Accountancy
3. Ms. Deepali P. Karmali --- Lecturer in Economics

I am pleased to inform you that the appointment of candidates at Sr.No.1 & 2 has been approved as full time lecturer in Commerce and Accountancy from 18<sup>th</sup> June, 2005 and 18<sup>th</sup> July, 2005 respectively on probation for a period of two years.

The appointment of candidate at Sr.No.3 has been approved as full time lecturer in Economics on temporary basis for the academic year 2005-2006, as the post is reserved for SC category.

The above appointment shall be governed by the Rules, Statutes, Ordinances of this University and the Rules of UGC and the Govt. of Goa.

Yours faithfully,

  
(Prof. Jayant S. Budkuley)  
REGISTRAR

Uday  
D.

No.9/19/99-HE/NOC/Teach-staff/U-  
21/PF (Dempo) /2425  
Government of Goa,  
Directorate of Higher Education,  
Junta House, 2nd lift, 5th Floor,  
Panaji-Goa.

Dated:-11/10/2012

INWARD NO.: 937  
DATE: 13/10/12

To,  
The Principal,  
S.S. Dempo College of Commerce & Economics,  
Panaji-Goa.

**Sub: Approval for appointment of Lecturer Posts.**

Sir,

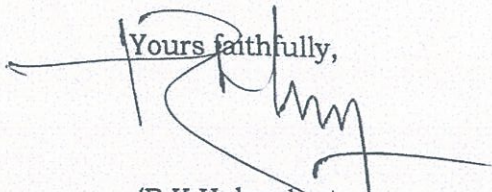
I am directed to refer to your letter No.237/135/2012 dated 04/02/2012 on the subject cited above and to convey ex-post facto approval of Government of Goa to the Lecturers appointed against the full time regular posts a post as mentioned below:-

Sr.No	Name of the person appointed	Department	Nature of Appointment
1.	Shri Anand Panvelkar, Lecturer	Commerce	Full time regular
2.	Shri Harip Khanapur, Lecturer	Accountancy	Full time regular
3.	Ms. Vibha Pai Angle, Lecturer	Accountancy	Full time regular
4.	Ms. Trupti Chodankar, Lecturer	Accountancy	Full time regular

It may be noted that no ex-post facto approval shall be granted in future under any circumstances. The recruitment of the Lecturers on contract basis/lecture basis/full time regular basis, is duly adjusted based on the Goa University Statutes.

The Principal of the College shall be held fully responsible for salary paid, to the Lecturers if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Yours faithfully,

  
(R.K.Halarnkar)  
Under Secretary(Higher Education)

Copy to:-  
The Accounts Section of this office.

गोंय विद्यापीठ

पत्ता - ४०३ २०६  
फोन : ०८३२-६५९९०४८  
फॅक्स : +०९९-८३२-२४५९९८४/२४५२८८९



Silver Jubilee Year 2009-10

Goa University

Taleigao Plateau, Goa - 403 206  
Tel : 0832-6519048  
Fax : +091 832 2451184/2452889  
Email : registrar@unigoa.ac.in  
Website : www.unigoa.ac.in

No. 1/31/10-Acad-I/1695 / 5025

Date: 5 /2/2010

To,  
The Principal,  
S.S. Dempo College of Commerce &  
Economics, Altinho,  
Panaji, Goa.

Sub: Approval for Lecturers Post

Madam,

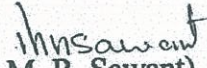
Please refer to your letter No.237/577/2009 dated 18/9/2009 forwarding the proposal for the appointment of Lecturers for approval.

In this regard, I am directed to convey the approval as the following candidates are academically eligible for the appointment to the post of lecturers.

1. Ms. Vibha V. Pai Angle – Lecturer in Accountancy
2. Ms. Trupti D. Chodankar – Lecturer in Accountancy
3. Ms. Aditi Barve – Lecturer in English

May kindly note that College has to deal with the matter in accordance with office circular dated 28.5.2008 for temporary appointments.

Yours faithfully,

  
( M. R. Sawant )  
Asstt. Registrar -I



for signature  
808 211  
0632-2492082  
+099-632-2849928/2842229



Silver Jubilee Year 2009-10

# Goa University

Taleigao Plateau, Goa - 403 201  
Tel: 0932-6519111  
Fax: +091-832-2191134/2452334  
Email: registrar@unigoa.ac.in  
Website: www.unigoa.ac.in

No. 1/31/09-Acad-I/ 3191

Date: 7/08/2009

To,  
The Principal,  
S.S. Dempo College of Commerce and Economics,  
Altinho, Panaji Goa

Sir,

Please refer to your letter No.237/431/2009 dated 28<sup>th</sup> July, 2009 forwarding the proposal for the appointment of lecturers for approval.

In this regard, I am directed to convey the approval, as Shri Gaurish R. Pednekar and Ms. Nutan G. Nayak are academically eligible for the appointment to the post of lecturers.

Yours faithfully

*S. Shreedhara*  
(M. Shreedhara)  
Deputy Registrar (Academic)

104  
11/10/2017  
10  
10  
GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
DTE Complex, Alto, Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. No.9/15/97-HE/Vol.I/Part/PP & CPS/2043

Dated: -09/10/2017

To,  
The Principal,  
S.S. Dempo College of Commerce & Economics,  
Cujira Integrated Educational Complex,  
(Opp. Goa Medical College, Bambolim),  
Cujira, St. Cruz, Ilhas, Goa.


**Sub:- Condonation of period of appointment of Dr. Neeta Mazumdar without academic approval of Goa University.**

Madam,

I am directed to refer to your letter No.237/139/2017 dated 02/03/2017 on the subject cited above and to convey approval of the Government for counting of service rendered in Dempo College from 01/10/2010 till 04/11/2014 by Dr. Neeta Mazumdar, Associate Professor in Mathematics & Statistics for the purpose of Career Advancement Scheme and other benefits including release of increment, if any.

This issues with the concurrence of the Finance (Rev. & Cont.) Department, vide their U.O. No.1428067 dated 21/09/2017.

Yours faithfully,

  
(Diwan N. Kane)

Under Secretary (Higher Education)

Copy to-  
The Accounts Section of this office for information.

3/7/11  
NOI  
25.07

No. 9/19/99-HE/NOC/Teach- Staff/ 1528  
U-21/PF/(Dempo)  
Government of Goa,  
Directorate of Higher Education,  
Junta House, 2nd lift, 5th floor,  
Panaji-Goa.

Dated:- 12/07/2011.

To,  
The Principal,  
S. S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji-Goa.

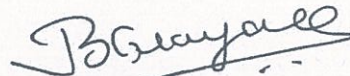
**Sub:- Approval for appointment for the post of  
Assistant Professor.**

Sir,

I am to refer to your letter No. 237/429/2011 dated 10/06/2011 on the subject cited above and to convey approval of the Government of Goa to for filling up the following posts of Assistant Professor in Commerce (Full time- Regular) for the academic year 2010-11 against the existing vacancies, subject to concurrence by the Goa University as regards academic qualification of the candidates to be selected for appointment and observance of statutory procedural formalities, in force, scrupulously:-

Sr. No	Name of the candidate	Date with effect from
1.	Shri Vinod Joshua, Assistant Professor in Commerce	01/07/2010
2.	Ms. Felcy Remy Coelho, Assistant Professor in Commerce	01/07/2010

Yours faithfully,



(B. G. Nayak)  
Director of Higher Education

Copy to:-  
The Accounts Section of this Office.

Ra/-

21-05-13

2041  
19/05/2014

GOVERNMENT OF GOA  
DEPARTMENT OF HIGHER EDUCATION  
GOA  
MIRAFLORES

SECRETARY (HIGHER EDUCATION)

Encl: 1

No. 19/99-III/NOC/Teach-Staff/  
U-11/PE(Dempro)/Part II/1204

Dated: 19/05/2014

To  
The Principal,  
S. S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji-Goa

**Sub:- Approval for appointment for the Post of Assistant Professors.**

**Ref: Your letter No.237/260 dated 01/03/214.**

Madam,

With reference to your letter on the cited above, I am directed to convey the Government approval for the appointment of below mentioned Assistant Professor on full time regular basis w.e.f 24/6/2013 made by you.

- 1) Ms. Samira Khan- Assistant Professor in Commerce
- 2) Ms. Fernandes Valerie- Assistant professor in Commerce (applied general reserved category of OBC)

Yours faithfully,

(Winayak R. Kurtikar)  
Under Secretary (Higher Education)

गोंय विद्यापीठ  
ताळगांव पठार  
गोंय - ४०३ २०६  
फोन : ०८३२ - ६५९९०४८ / ६५९९३०२  
फॅक्स : +०९९-८३२-२४५९९८४ / २४५२८८९



**Goa University**  
Taleigao Plateau, Goa - 403 206  
0832-6519048/6519302  
+ 091- 832-2451184/2452889  
registrar@unigoa.ac.in  
www.unigoa.ac.in

Tel :  
Fax :  
E.mail :  
Website :

No. GU/Acad.Col/Dempo/2014/5003

Date: 21/02/2014

To,  
The Principal,  
S.S. Dempo College of Commerce and Economics,  
Serra Bldg., Near All India Radio,  
Altinho, Panaji Goa - 403 001.

*[Handwritten Signature]*  
28.9.2014  
UNIVERSITY NO. 174  
DATE: 28/2/14

Sub: Appointment of teaching faculty .  
Ref : Your letter No. 237/1033/2013 dated 10<sup>th</sup> October, 2013.

Madam,

With reference to your letter No. 237/22/2014 dated 03/01/2014 on the above cited subject; I am directed to convey approval on the appointment of the following candidates to the post of Assistant Professor in view of their academic eligibility:

Sr. No.	Name	Subject	Nature of appointment
✓ 1.	Ms. Sameera Hanif Khan	Commerce	Full time
2.	Ms. Namrata Sachin Wagle	Commerce	Full time
3.	Ms. Fernandes Valerie	Commerce	Full time
4.	Mr. Naik Sandesh J.	Commerce	Full time

However, you may submit certified copy of NET/SET qualifying certificate in respect of Ms. Naik Bhandiwadkar Anuradha to consider her appointment.

Yours faithfully,  
*[Handwritten Signature]*  
(Ashok J. Nagarsekar)  
Asstt. Registrar-Acad (Colleges)

No.9/19/99-HE/NOC/Teach Staff/U-21/PF (Dempo)/2297

Part-1

Government of Goa,  
Directorate of Higher Education  
Alto Porvorim -Goa.

Dated:-27/09/2013.

INWARD NO.: 1044
DATE: 01/10/2013

To.

The Principal,

S.S. Dempo College of Commerce & Economics,

Altinho-Goa.

**Sub:- Approval of appointment of College Director of Physical Education.**

Ref:- Your letter 237/836/2013 dated 21<sup>st</sup> August, 2013.

Sir,

I am directed to refer to your letter and the subject cited above and to convey approval of the Government of Goa to appointment of Shri Michael Victor Dias to the post of College Director of Physical Education on Full Time Regular Basis with effect from 1<sup>st</sup> July, 2013.

Yours faithfully,

(R.K. Halankar)

Under Secretary (Higher Education)

Copy to:-

1. The Accounts Section of this Department.
2. O/c
3. Guard file

GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION

DTE Complex,  
Alto Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. 9/19/99-HE/NOC/Tech-Staff

Dated:- 29/09/2014

To,  
The Principal,  
SS Dempo College of Commerce & Economics,  
Altinho, Panaji-Goa.

872.  
1/10/2014.  
08.10

**Sub:- Approval for appointment for the Post of Assistant Professor.**

Madam,

With reference to your letter No. No. 237/804/2014 dated 07/08/2014, I am directed to convey the Government approval for the appointment of Ms. Reshma Nikhil Pai Angle as Assistant Professor in Business and Industrial Law on full time regular basis w.e.f. 11/07/2014.

Yours faithfully,



(Vinayak R. Kurtikar)

Under Secretary (Higher Education)

500  
12/06/2010

No. 9/15/97/HE/VOL.I/Part(PP & CPS) 1ms8  
Government of Goa,  
Directorate of Higher Education,  
Junta House, 2nd lift, 5th floor,  
Panaji-Goa.

Dated:- 11/06/2010.

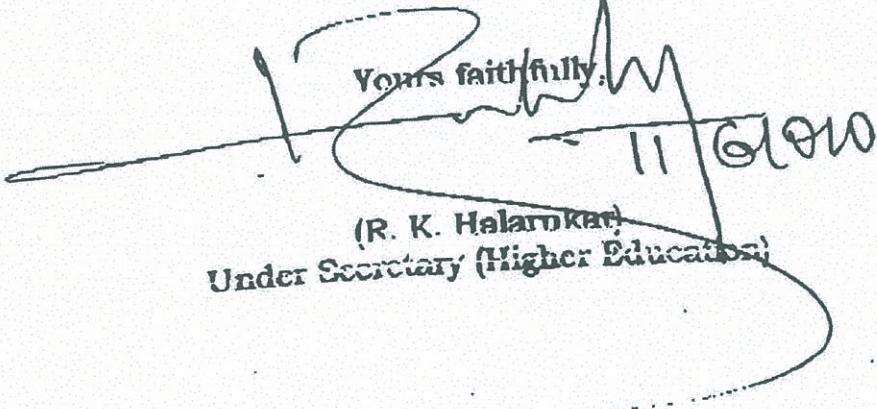
To,  
The Principal,  
S. S. Dempo College of  
Commerce & Economics,  
Altinho, Panaji-Goa.

Sub:- Protection of Pay and Counting of <sup>S</sup>Pat service.  
↑

Madam,

I am directed to refer to your letter No. 237/669/2009 dated 13/10/2009 on the subject cited above and to convey approval of the Government of Goa to protect the last pay drawn by Mrs. Radhika Nayak, Principal, Ms. Nutan G. Nayak, Lecturer and Ms. Aditi Barve, lecturer of your College.

Yours faithfully,

  
11/06/10  
(R. K. Halarnkar)  
Under Secretary (Higher Education)

Re/

Ray/Gawde  
Is. do needful  
Rao



# DEMPO CHARITIES TRUST

DEMPO HOUSE, CAMPAL, D B Road  
PANAJI GOA 403001  
TEL: - 2441300/346

Ref No DCT/PRIN/SSDEMPO/2009

Date:-30<sup>th</sup> June 2009

Prof (Mrs) Radhika S. Nayak  
Ramnathkar Appts, Old Bazaar  
Ponda Goa  
403402

Dear Madam

With reference to your application dated February 4, 2009, The Governing Body is pleased to inform you that the selection committee for the post of Principal at Srinivassa Sinai Dempo College of Commerce and Economics, Altinho, Panaji Goa has recommended your name for the Full time post of Principal time scale of pay w.e.f. 1<sup>st</sup> August 2009.

Rs. 37400 — 67000 (with AGP Rs 10,000/-) (Revised)

Your appointment is on probation for the period of two years from the date of Joining.

Your appointment is subject to approval from the Govt of Goa and Goa University

Your services will be governed by the provisions of the Goa University act 1984, and the Statutes, Ordinances, Rules and Regulations of the Goa University for the time being in force and the rules of the Governing body not in consistence with the Act, Statutes, Ordinances, Rules and regulations of the Goa University and Govt. of Goa.

You will be entitled to receive all allowances as per the rules of the Goa University and Govt of Goa.

---1---



# DEMPO CHARITIES TRUST

DEMPO HOUSE, CAMPAL, D B Road  
PANAJI GOA 403001  
TEL: - 2441300/346

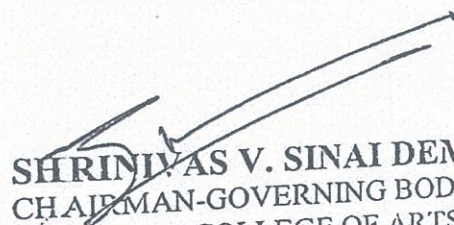
You are requested to give your acceptance within 20 days of receipt of this appointment letter.

In case you accept the appointment, you shall have to submit the discharge certificate from your present employer and to execute a deed of contract of service, in prescribe format at the time of joining duty or within six months from the time of joining duty.

You are requested to submit certified copies of all the documents such as mark sheets from SSC onwards, proof of approval letter from the concern University as lecturer, research work, and other work mentioned in the bio-data.

Please sign and return the duplicate copy of this letter in token of having accepted the above terms and conditions.

Yours faithfully

  
**SHRINIVAS V. SINAI DEMPO**  
CHAIRMAN-GOVERNING BODY  
S.S. DEMPO COLLEGE OF ARTS AND SCIENCE



Per/226/93

9th July '93

To

Shri Pravin P. Naik Gaonkar,  
Dalem, Canacona  
Goa.

Dear Sir,

With reference to your application dated 25th May, 1993, the Principal is pleased to inform you that you are hereby appointed to the full-time post of Lecturer in the subject of Commerce in S.S. Dempo College of Commerce & Economics on the starting pay of Rs. 2200/-p.m. in the time-scale of pay of Rs. 2200-4000 with effect from 1st July, 1993.

2. Your appointment is purely temporary upto 19th June 1994

3. Your service will be governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

4. You will be entitled to receive the allowances as per rules.

5. If your acceptance is not received upto 1st July, 1993, your appointment is liable to be cancelled.

6. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.

7. Please acknowledge.

Yours faithfully,

  
D.S. Bhende

PRINCIPAL

S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS

PANAJI - GOA

Encl: 1

Place: Panaji-Goa

Date: 9th July, 1993



To

Per/ 321 /94

26th July '94

Mrs. D. Dornado.

Dear Mrs. Dornado,

With reference to your application dated 2nd June, 1994, the Principal is pleased to inform you that you are hereby appointed to the full-time post of Lecturer in the subject of Commerce/~~Agency~~ in S.S. Dempo College of Commerce & Economics on the starting pay of Rs. 2200/- p.m. in the time-scale of pay of Rs. 2200-4000 with effect from 26th July, 1994.

2. Your appointment is purely temporary upto 19th June, 1995.

3. Your service will be governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinance, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the act, Statutes, Ordinances, Regulations and Rules of the University.

4. You will be entitled to receive the allowances as per rules.

5. If your acceptance is not received up to 30/7/1994, your appointment is liable to be cancelled.

6. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.

7. Please note that the post is reserved for ~~C/S~~ candidates and will be advertised again as per Govt. rules.

8. Please acknowledge.

Yours faithfully,

D.S. Shende

Issued as per letter 19/7/94 of the office  
at 21/8/94  
DCT/Adm/21/8/94  
approving draft.



21/8/94

Ref. No. Per/ <sup>356</sup> /95

Date.

To

Mrs. Sangeeta S. Jadhav

Alto-Betim, Goa.

Dear Mrs. Jadhav,

With reference to your application dated 27.4.95, the Principal is pleased to inform you that you are hereby appointed to the Post of Lecturer in Computer Awareness in S.S.Dempo College of Commerce & Economics on the starting pay of Rs. 2200/- p.m. in the time-scale of pay of Rs. 2200-75- 2800- EB- 100- 4000 with effect from 24th July, 1995

- Your appointment will be on probation for a period of two years
- Your service will be governed by the provisions of the Goa University Act, 1964 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.
- You will be entitled to receive the allowances as per rules.
- In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.

If your acceptance is not received upto Week your appointment is liable to be cancelled.

Please acknowledge.

Yours faithfully,

(S. L. Sardesai)

PRINCIPAL  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS



Encls: 1

Place: Panaji-Goa

Date:

**N.B.:** The appointment is subject to the condition that you will have to pass the eligibility test/J.R.F. examination conducted by the U.C.C. or any other central agencies within a period of five years from the date of initial appointment, failing which you shall not be allowed to earn any future increments and or higher service shall be liable to be replaced by recruiting a person possessing the prescribed qualification.

*Approved*  
87  
5/8/95

Dempo Charities Trust's  
S.S.Dempo College of Commerce & Economics  
Altinho, Panaji-Goa

Ref. No. Per/ 363 /95

Date 25th July '95

To

~~Mr. Augusto J. Pinto~~

~~Maira, Bardez-Goa.~~

Dear ~~Mr. Pinto,~~

With reference to your application dated 25 April '95, the Principal is pleased to inform you that you are hereby appointed to the ~~post of Lecturer in English~~ in S.S.Dempo College of Commerce & Economics on the starting pay of Rs. 2650/- p.m. in the time-scale of pay of Rs. 2200-75-2800-EB-100-4000 with effect from 1st August, 1995.

2. Your appointment ~~will be on probation for a period of two years~~
3. Your service will be governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.
4. You will be entitled to receive the allowances as per rules.
5. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.
6. ~~If your acceptance is not received upto 1 week your appointment is liable to be cancelled.~~

Please acknowledge.

Yours faithfully,

*S. L. Sardesai*  
(S. L. Sardesai)

PRINCIPAL

S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS



Encls: 1

Place: Panaji-Goa

Date:

**N.B :** Your lien on the post of lecturer ~~of~~ in English at Cuncolem Educational Society's College of Arts & Commerce, Cuncolem, is not acceptable to us since our post is permanent.

Dempe Charities Trust's  
S.S. Dempe College of Commerce & Economics  
Altinho, Panaji-Goa

Ref. No. Per/ 354 /96

Date: 15<sup>th</sup> July  
1st Aug., 96

To

**Miss Prisca Isidore Braganza**

**Behind St. Anne's Church**

**House No. 126**

**Ponda-Goa**

Dear **Miss Braganza,**

With reference to your application dated **15/5/96**, the Principal is pleased to inform you that you are hereby appointed to the **Full-time post of lecturer in the subject of Commerce** in S.S. Dempe College of Commerce & Economics on the starting pay of Rs. **2500/-** p.m. in the time-scale of pay of Rs. **2200-75-2800-100-4000** with effect from **16th July 1996**

2. Your appointment **is on probation for a period of two years**
3. Your service will be governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.
4. You will be entitled to receive the allowances as per rules.
5. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.

6.

Please acknowledge.

Yours faithfully,

*(S. L. Sardesai)*  
**PRINCIPAL**

**S. S. DEMPE COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho, Panaji - Goa**



Encs: 1

Place: Panaji-Goa

Date: **1-8-96**

*not*

- a. The recommendation of the college selection committee in respect of candidate at Sr.No. 1 has been approved as a special case for one academic year only in the pay scale of Rs. 2200-4000.
- b. The recommendation of the college selection committee in respect of candidate at St.No.2 has been approved for one academic year ie. 96-97 in the pay scale of Rs. 2200-4000.
- c. The recommendation of the college selection committee in respect of candidate at Sr.No. 3 has been approved on temporary basis for one academic year in the pay scale of Rs. 2200-4000. However, if the appointment continued beyond stipulated time period due to non-availability of SC/ST candidate than he/she has to pass NET/SET examination.
- d. The recommendation of the college selection committee in respect of candidate at Sr.No. 4 has been approved on probation in the pay scale of Rs.2200-4000.

The recommendation of the selection committee in respect of candidate at Sr.No. 5 has been approved on adhoc basis for one academic year. Since the candidate was not qualified when she applied for the post. Such candidates need not be called for the interview in future.

Further, I am to request you to report the appointments in the prescribed format for final approval of the University.



Yours faithfully,  
*D.V. Borkar*  
(Prof. D.V. Borkar)  
REGISTRAR.



Dempo Charities Trust's  
S.S. Dempo College of Commerce & Economics  
Serra Bldg. Near All India Radio  
Altinho Panaji Goa

Ref. No. ~~Per~~ 1638/97

PRINCIPAL  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho, Panaji - Goa

Mrs. Gauri Tamba  
Principal, Altinho  
Panaji-Goa

Dear Sir/Madam,

With reference to your application dated **21st April, 1997** and subsequent interview by the duly constituted selection committee the Governing Body/Principal is pleased to inform you that you are hereby appointed to the full/part time post of lecturer in the subject of Accountancy S.S. Dempo College of Commerce & Economics on the starting pay Rs. **2200/-** p.m. in the pay scale of Rs. **2200-75-2800-~~EB-150-4000~~** effect from **11th July, 1997** subject to approval of Goa University.

Your appointment is ~~on probation for a period of two~~ years/purely temporary upto **19th June 1998** since ~~your post is~~ reserved for scheduled caste reason to be specified.

Your appointment/continuation is subject to your passing the NET/SET or equivalent test/accredited by UGC.

Your service will be governed by the provisions of the Goa University Act, 1984 and the statutes, Ordinances, Regulations and Rules of the University for the time being in force and the rules of the Governing Body of the college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

You will be entitled to receive the allowances as per rules.



If your acceptance is not received on or before 19th July 1997 your appointment is liable to be cancelled.

In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer(s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

*S.L. Sardesai*

(S.L.Sardesai)

Principal

S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS

Altinho, Panaji - Goa

cc : Panaji-Goa

7th July, 1997

to : Chairman, Governing Body/Principal

accept the offer as per terms and conditions indicated  
above. I plan to join on 11th July '97

the offer is not acceptable to me.

Signature

*G. Tamba*

Name

GAURI TAMBA

cc : Panaji

cc : 19th July 1997



Dempo Charities Trust's  
S.S.Dempo College of Commerce & Economics  
Serra Bldg. Near All India Radio  
Altinho Panaji Goa

From: Refd Per/333/98

Date: 28th June, 1998

To :

~~Miss Aruna Mesquita~~  
~~H.No. 45/1, First ward,~~  
~~Colva, Salcette-Goa- 403708~~

Dear Sir/Madam, ~~Miss Mesquita,~~

With reference to your application dated ~~2/5/1998~~ and subsequent interview by the duly constituted selection committee the Governing Body/Principal is pleased to inform you that you are hereby appointed to the full/part time post of Lecturer in the subject of ~~Commerce~~ in S.S.Dempo College of Commerce & Economics on the starting pay of Rs. ~~2200/-~~ p.m. in the pay scale of Rs. ~~2200-4000~~ with effect from ~~1st July, 1998~~ subject to approval of Goa University.

Your appointment is on probation for a period of two years/purely temporary upto ~~19th June, 1999~~ since ~~the post is reserved~~ for S. T. (reason to be specified).

3. Your appointment/continuation is subject to your passing the NET/SET or equivalent test/accredited by UGC.

4. Your service will be governed by the provisions of the Goa University Act, 1984 and the statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body of the college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

5. You will be entitled to receive the allowances as per rules.



6. If your acceptance is not received on or before ~~27-07-05~~ your appointment is liable to be cancelled.
7. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.
8. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,  
Chairman / Secretary  
Governing Body

Place : **Panaji-Goa**

Date : **20/07/05**

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above. I plan to join on 20/06/05

~~- The offer is not acceptable to me.~~

Signature *Karmali*

Name Ms. Dileepi Karmali

Place : **Panaji-Goa**

Date :



DE- RESERVATION OF POSTS

College/Institution : S.S.Dempo College of Commerce & Econ.  
Altinho, Panaji Goa

De-reservation of post of Lecturer in : Commerce(Full-time)Category-A

Category of Reservation SC/ST/OBC : S.T.

Post held by : Mrs. Mesquita Aruna A.T.

Nature of Appointment : Temporary

Date of Initial Appointment : 1st July, 1998

1) Approval of the Vice-Chancellor to the recommendation of the Selection Committee obtained: Letter No. GU/V/DPO/13-1/98/3894  
(~~Copy of letter to be enclosed~~) dated 23/7/1998

(e) Continuation of Appointment/ Approval etc.

Sr.No.	Year	Approval obtained vide letter No. and Date	Nature of Appointment Full time/Part time
I	1999-2000	GU/V/DPO/13-1/99/5018 dated 22/9/99	Full-time
II	2000-2001	GU/V/DPO/13-1/2000-01/3602 dt. 30/8/2000	"
III	2001-2002	GU/V/DPO/13-1/2001/3990 dt. 29/10/2001	"
IV			

Post advertised vide (Copies to be enclosed)

Sr.No.	Agency	Date	Year	Category <del>SC/ST/OBC</del>
I.	Navhind Times, Gomantak, Univ. News,	30/4/98, 1/5/98, 4/5/98	(98-99)	S.T.
II.	"	8/6/99, 9/6/99, 14/6/99	(99-2000)	S.T.
III.	"	7/5/2000, 8/5/2000	(2000-2001)	S.T.
IV.	"	11/5/2001, 21/5/2001,	(2001-2002)	S.T.

6. ~~No.C. for De-reservation obtained from the Government vide letter No. \_\_\_\_\_ dated \_\_\_\_\_~~  
(copy enclosed)

7. Recommendation : **Government approval for de-reservation of the Post is sought**

Dated: 24/11/2001



*Lu S-1*  
Principal  
PRINCIPAL  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho Panaji

If your acceptance is not received on or before your appointment is liable to be cancelled. **30th June 1998**

In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer(s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

3. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

*Mesquita*  
7/8/98.

*S.L. Sardesai*  
(S.L.Sardesai)  
Principal  
PRINCIPAL  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho, Panaji - Goa

Place : **Panaji-Goa**  
Date : **25th June 1998**

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above. I plan to join on 1/7/98

he offer is not acceptable to me.

Signature *Mesquita*  
Name *Aruna A. T. Mesquita*

Place : *Panaji - goa*  
Date : *26/8/98*



Per / 563 / 2004

Date: 10<sup>th</sup> Aug.,04

To

Ms. Aruna Mesquita e Noronha,  
S.S. Dempo College of Commerce & Economics,  
Panaji-Goa.

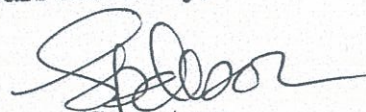
Sub: Confirmation of appointment  
-----

Dear Ms. Mesquita,

I am pleased to inform you that your appointment as lecturer in Commerce, in this college is deemed to have been confirmed with effect from 1st July, 2000.



Yours faithfully,

  
Chairman/Secretary  
Governing Body



Rev/SIR/A/1999

From:

PRINCIPAL  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho, Panaji - 400

To :

Mrs. Smitha Bhandare Kamat

H.No. 18, 'Saijeet'

Salleem Bhat, Mercedes

Post: Santa-Cruz 400 005

Dear ~~Sir/Madam~~ Mrs. Kamat,

With reference to your application dated **9th June, 1999** and subsequent interview by the duly constituted selection committee the Governing Body/Principal is pleased to inform you that you are hereby appointed to the full/~~part~~ time post of Lecturer in the subject of ~~Commerce~~ in S.S.Dempo College of Commerce & Economics on the starting pay of Rs. **2200/-** p.m. in the pay scale of Rs. **2200-75-2800-100-4000** effect from **2nd Aug. 1999** subject to approval of Goa University.

2. Your appointment is ~~on probation for a period of two~~ **years**/purely temporary upto **20th April, 2000** since **the post is reserved for S.T.**

(reason to be specified).

3. Your appointment/continuation is subject to your passing the NET/SET or equivalent test/accredited by UGC.

4. Your service will be overned by the provisions of the Goa University Act, 1984 and the statutes. Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body of the college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

5. You will be entitled to receive the allowances as per rules.





DE- RESERVATION OF POSTS

College/Institution :

S.S. Dempo College of Commerce & Economics  
Altinho-Panaji-Goa

De-reservation of post of Lecturer in :

Commerce (Full-time) Category A

Category of Reservation SC/ST/OBC :

S.T.

Post held by :

Ms. Smitha Bhandare Namat

Nature of Appointment :

Temporary

Date of Initial Appointment :

17th Sept. 1999

Approval of the Vice-Chancellor to the recommendation of the selection Committee obtained: Letter No. GU/V/DPQ/13-1/99/4920

(Copy of letter to be enclosed) dated 17/9/1999

Continuation of Appointment/ Approval etc.

Sr.No.	Year	Approval obtained vide letter No. and Date	Nature of Appointment Full time/Part time
--------	------	--	---

- |     |           |  |           |
|-----|-----------|--|-----------|
| I   | 2000-2001 | GU/V/DPQ/13-1/2000-01/3602 dt. 30/8/2000 | Full-time |
| II  | 2001-2002 | GU/V/DPQ/13-1/2001-2990 dt. 29/10/2001   | -do-      |
| III |           |  |           |
| IV  |           |  |           |

Post advertised vide (Copies to be enclosed)

Sr.No.	Agency	Date	Year	Category SC/ST/OBC
--------	--------	------	------	--------------------

- I. Navhind Times, Gomantak, Univ. News, 8/5/99, 9/5/99, 14/5/99 (99-2000) S.T.
- II. Navhind Times, Gomantak, Univ. News 7/5/2000, 8/5/2000, (2000-2001) S.T.
- III. Navhind Times, Gomantak, Univ. News, 13/5/2001, 21/5/01, (2001-2002) S.T.

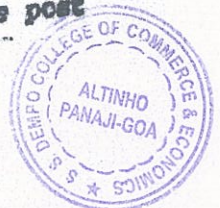
N.O.C. for De-reservation obtained from the Government vide letter No. \_\_\_\_\_ dated \_\_\_\_\_

(copy enclosed)

Recommendation : **Government approval for de-reservation of the post is sought**

Dated: 24/11/2001

*M S...*  
Principal  
PRINCIPAL  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho - Panaji - Goa



If your acceptance is not received on or before 7/8/99 your appointment is liable to be cancelled.

In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer(s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

*SL*

(S.L.Sardesai)  
Principal  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho, Panaji - Goa

Place : Panaji Goa

Date : 31/7/99

Return to : Chairman, Governing Body/Principal

I accept the offer as per terms and conditions indicated above. I plan to join on 2<sup>nd</sup> Aug '99.

~~The offer is not acceptable to me.~~



Signature

*[Handwritten Signature]*  
7/8/99

Name

Place :

Date : 7<sup>th</sup> Aug '99.

Per / 566 / 2004

Date: 10<sup>th</sup> Aug.,04

To

Ms. Smitha Bhandare Kamat,  
S.S. Dempo College of Commerce & Economics,  
Panaji-Goa.


Sub: Confirmation of appointment  
-----

Dear Ms. Kamat,

I am pleased to inform you that your appointment as lecturer in Commerce, in this college is deemed to have been confirmed with effect from 2<sup>nd</sup> Aug. 2001.



Yours faithfully,

  
Chairman/Secretary  
Governing Body

  
19/8/04

Dempo Charities Trust's  
S.S.Dempo College of Commerce & Economics  
Serra Bldg. Near All India Radio  
Altinho Panaji Goa

Pen 1769

20/09/2002

Shri Nikhil M. Vareskar  
1/00-1, Kamat Classic  
Phase-4, Kerant  
Caranzalem- 403 002

Sir/Madam, Shri Vareskar

With reference to your application dated 25th May, 2001  
and subsequent interview by the duly constituted selection  
committee the Governing Body/Principal is pleased to inform you  
that you are hereby appointed to the full/~~part~~ time post of  
Lecturer in the subject of Economics  
S.S.Dempo College of Commerce & Economics on the starting pay  
of Rs. 8000/- p.m. in the pay scale of Rs. 8000-275-13500 with  
effect from 16th July, 2001 subject to approval of Goa University.

Your appointment is on probation for a period of two  
years/~~purely temporary upto~~ \_\_\_\_\_ since \_\_\_\_\_  
reason to be specified.

~~Your appointment/continuation is subject to your passing  
the NET/SET or equivalent test/accredited by UGC.~~

Your service will be governed by the provisions of the Goa  
University Act, 1984 and the statutes, Ordinances, Regulations  
and Rules of the University for the time being in force and the  
rules of the Governing Body of the college not inconsistent with  
the Act, Statutes, Ordinances, Regulations and Rules of the  
University.

You will be entitled to receive the allowances as per rules.

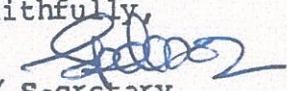


6. If your acceptance is not received on or before 27/09/02 your appointment is liable to be cancelled.

7. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

8. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/ Secretary  
Governing Body

Place : **Panaji-Goa**

Date : **20/09/02**

Return to : Chairman, Governing Body/Principal


- I accept the offer as per terms and conditions indicated above. I plan to join on \_\_\_\_\_

~~- The offer is not acceptable to me.~~



Signature \_\_\_\_\_

Name

  
(Nikhil. M. Varerkar)

Place : **Panaji-Goa**

Date : 23/09/2002

Dempo Charities Trust's  
S.S.Dempo College of Commerce & Economics  
Serra Bldg. Near All India Radio  
Altinho Panaji Goa

FRONT: 150/522/05

TO :

Shri Harip R. Khanapuri

C/O. Reetesh M. Prabhudessai

Flat No.8, Matrukrupa Hsg-Coop.Society,

supermarket, Ponda-Goa-403401

Dear ~~Sir/Madam~~ Shri Khanapuri

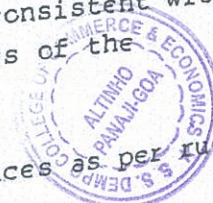
With reference to your application dated 20/05/05 and subsequent interview by the duly constituted selection committee the Governing Body/Principal is pleased to inform you that you are hereby appointed to the full/~~part~~ time post of Lecturer in the subject of Accountancy in S.S.Dempo College of Commerce & Economics on the starting pay of Rs. 8000/- p.m. in the pay scale of Rs. 8000-275-13500 with effect from 18th June, 2005 subject to approval of Goa University.

2. Your appointment is on probation for a period of two years/~~purely temporary~~ upto \_\_\_\_\_ since \_\_\_\_\_  
(reason to be specified.)

3. Your appointment/~~continuation~~ is subject to your passing the NET/SET or equivalent test/accredited by UGC.

4. Your service will be governed by the provisions of the Goa University Act, 1984 and the statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body of the college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

5. You will be entitled to receive the allowances as per rules.



6. If your acceptance is not received on or before 27/07/05 your appointment is liable to be cancelled.
7. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.
8. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

Chairman/Secretary  
Governing Body

Place : **Panaji-Goa**

DATE : **20/07/05**

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above. I plan to join on 18<sup>th</sup> June 2005

~~- The offer is not acceptable to me.~~



Signature

Name

[Handwritten Signature]  
Harip Chandipuri

Place : **Panaji-Goa**

Date :

From: PER/519/05

To :

Shri Anand Naik Panvelkar

Sateri, Vikas Nagar

H.No. 352, Cagambolim

Ilhas-Goa

Dear Sir/Madam, Shri Panvelkar,

With reference to your application dated 10-05-2005 and subsequent interview by the duly constituted selection committee the Governing Body/Principal is pleased to inform you that you are hereby appointed to the full/~~part~~ time post of Lecturer in the subject of Commerce in S.S.Dempo College of Commerce & Economics on the starting pay of Rs. 8000/- p.m. in the pay scale of Rs. 8000-275-13500 with effect from 18th June, 2005 subject to approval of Goa University.

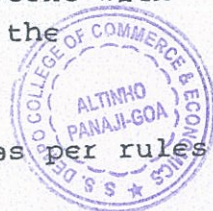
2. Your appointment is on probation for a period of two years/~~purely temporary upto~~ \_\_\_\_\_ since \_\_\_\_\_

(reason to be specified.)

3. ~~Your appointment/continuation is subject to your passing the NET/SET or equivalent test/accredited by UGC.~~

4. Your service will be governed by the provisions of the Goa University Act, 1984 and the statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body of the college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

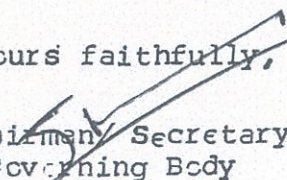
5. You will be entitled to receive the allowances as per rules.





6. If your acceptance is not received on or before 27/07/05 your appointment is liable to be cancelled.
7. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.
8. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/ Secretary  
Governing Body

Place : Panaji-Goa

Date : 20/07/05

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above. I plan to join on \_\_\_\_\_
- The offer is not acceptable to me.



Signature \_\_\_\_\_

Name \_\_\_\_\_

Place : Panaji-Goa

Date :

Dempo Charities Trust's  
S.S.Dempo College of Commerce & Economics  
Serra Bldg. Near All India Radio  
Altinho Panaji Goa

From: Per/521/05

To :

Ms. Deepali P. <sup>K</sup>Karmali

H.No. 601, First Floor

Behind Old Survey Office

Borda, Margao-Goa- 403 602

Dear Sir/Madam, Ms. Karmali,

With reference to your application dated 5th May, 2005 and subsequent interview by the duly constituted selection committee the Governing Body/Principal is pleased to inform you that you are hereby appointed to the full/~~part~~ time post of Lecturer in the subject of Economics in S.S.Dempo College of Commerce & Economics on the starting pay of Rs. 8000/- p.m. in the pay scale of Rs. 8000-275-13500 with effect from 20th June 2005 subject to approval of Goa University.

2. Your appointment is ~~on probation for a period of two~~ years/purely temporary upto 29/04/2006 since the post is reserved for S.C.

(reason to be specified.)

3. ~~Your appointment/continuation is subject to your passing the NET/SET or equivalent test/accredited by UGC.~~

4. Your service will be governed by the provisions of the Goa University Act, 1984 and the statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body of the college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

5. You will be entitled to receive the allowances as per rules.



DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/179/2010

13<sup>th</sup> February, 2010

To,  
Ms. Vibha V. Pai Angle,  
F-3, 1<sup>st</sup> floor,  
Chirantan Apartment,  
Nevgi Nagar, Ourem Road,  
Panaji - Goa

Dear Ms. Angle,

With reference to your application dated 4<sup>th</sup> May, 2009 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Accountancy in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 1<sup>st</sup> September, 2009 subject to approval of Goa University.

2. Your appointment is on probation for a period of two years.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If your acceptance is not received within seven days, your appointment is liable to be cancelled.

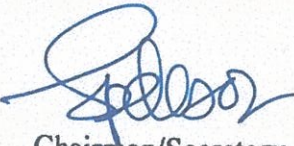
5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.



.....2/-

6. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/Secretary  
Governing Body

Place : Panaji – Goa

Date :

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- ~~The offer is not acceptable to me.~~



Signature 

Name Vibha Pai Ange.

Place :

Date : 24/02/2010

: Administrator

Personal file

Accounts

Accounts

DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/ 178 /2010

13<sup>th</sup> February, 2010

To,  
Ms. Trupti Dinanath Chodanker,  
H. No. 351, Tarwaddo Colvale,  
Bardez Goa. 403513

Dear Ms.Chodanker,

With reference to your application dated 6<sup>th</sup> May, 2009 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Accountancy in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 1<sup>st</sup> September, 2009 subject to approval of Goa University.

2. Your appointment is against the post reserved for O.B.C. Category.
3. Your appointment is on probation for a period of two years.
4. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

5. If your acceptance is not received within seven days, your appointment is liable to be cancelled.

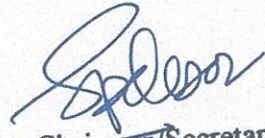
6. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

.....2/-



7. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/Secretary  
Governing Body

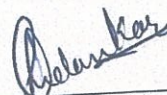
Place : Panaji – Goa

Date :

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- ~~The offer is not acceptable to me.~~



Signature 

Name Ms. TRUPTI DINANATH  
CHODANKAR

Place :

Date : 24/02/10

Cc: Administrator  
Personal file  
Accounts

DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/ 775 /2010

4<sup>th</sup> August ,2010

To.  
Ms. Nutan G. Nayak,  
Flat No. 3, UG – 1, Edcon Enclave,  
Lane No. 4, Alto Santa Cruz,  
Bambolim Goa 403 202

Dear Ms. Nayak,

With reference to your application dated 07/05/2009 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Mathematics & Statistics in S. S. Dempo College of Commerce & Economics on the starting pay of Rs.23,280/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs.6,000/- with effect from 23<sup>rd</sup> September, 2009 subject to approval of Goa University.

2. Your appointment is on probation for a period of two years.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If your acceptance is not received within seven days, your appointment is liable to be cancelled.
5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

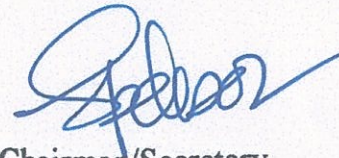
*[Handwritten Signature]*



.....2/-

6. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,



Chairman/Secretary  
Governing Body  
SECRETARY  
GOVERNING BODY OF  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
MIRAMAR, PANAJI-GQA

Place : Panaji – Goa

Date :

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- ~~The offer is not acceptable to me.~~



Signature Gouton

Name Mrs. Nulân G. Mayak.

Place :

Date :

Cc: Administrator  
Personal file  
Accounts file



DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/ 776 /2010

4<sup>th</sup> August ,2010

To,  
Ms. Aditi Barve,  
C/o. Vijaykumar Shendure,  
Housing Board Colony,  
Sanquelim – Goa

Dear Ms. Barve,

With reference to your application dated 13/05/2009 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of English in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 16,920 + AGP Rs. 6,000/- p.m. in the pay Band of Rs.15,600 – Rs. 39,100 + AGP Rs. 6000/- with effect from 1<sup>st</sup> October, 2009 subject to approval of Goa University.

2. Your appointment is on probation for a period of two years.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If your acceptance is not received within seven days, your appointment is liable to be cancelled.

5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

*Spd*



.....2/-

6. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,



Chairman/Secretary  
Governing Body

**SECRETARY**  
**GOVERNING BODY OF**  
**S. S. DEMPO COLLEGE OF**  
**COMMERCE & ECONOMICS**  
**MIRAMAR, PANAJI-GOA**

Place : Panaji – Goa

Date :

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- ~~The offer is not acceptable to me.~~



Signature

Name

Aditi Barve

Place :

Date :

Cc: Administrator  
Personal file  
Accounts file

PF

PF/534

2/7/10

To  
Mrs Neeta Majumdar  
Bungalow no. D-4  
Palacio Santan Goudinho Complex  
Gogol Fatorda Goa

Dear Mrs Mujumdar,

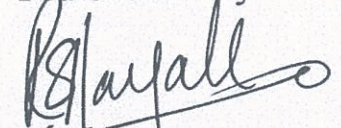
With reference to your application for the post of lecturer in Mathematics & Statistics (Full time) and subsequent interview held on 29/6/2010, I am pleased to inform you that the selection committee has recommended your name for the said post.

Further I am to inform you that your appointment is subject to academic approval from Goa University and subject to Govt. of Goa approval with regard to protection of pay and service in Rosary college, Navelim.

Kindly give your acceptance on or before Saturday 10/7/2010.

Thanking you

Yours faithfully

  
(Dr Radhika S. Nayak)



PRINCIPAL  
S. S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS  
Altinho, Panaji - Goa

DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/212 /2011

19<sup>th</sup> October, 2011

To,  
Shri. Vinod Joshua George,  
7-G-3, Shantaban Hsg. Complex,  
Merces, Goa, 403 005

Dear Shri. George,

With reference to your application dated 10<sup>th</sup> May, 2010 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Assistant Professor in the subject of Commerce in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 1<sup>st</sup> July, 2010 subject to approval of Goa University and Directorate of Higher Education, Govt. of Goa.

2. Your appointment is on probation for a period of two years.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If your acceptance is not received within seven days, your appointment is liable to be cancelled.

5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

.....2/-



**DEMPO CHARITIES TRUST'S**  
**S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS**  
Serra Bldg. Altinho, Panaji Goa

Per/ 271 /2011

19<sup>th</sup> October, 2011

To,  
Ms. Felcy Remy Coelho,  
H. No. 467,  
Near Kamat Mega Mart,  
Borchem Bhatt,  
Caranzalem – Goa

Dear Ms. Coelho,

With reference to your application dated 18<sup>th</sup> May, 2010 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Assistant Professor in the subject of Commerce in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 1<sup>st</sup> July, 2010 subject to approval of Goa University and Directorate of Higher Education, Govt. of Goa.

2. Your appointment is on probation for a period of two years.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If you acceptance is not received within seven days, your appointment is liable to be cancelled.

5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.



.....2/-

DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/1049/2014

8<sup>th</sup> October, 2014  
16

To,  
Ms. Sameera Khan  
C/o. M. H. Khan,  
H. No. 100,  
Shapur, Ponda Goa

Dear Ms. Khan,

With reference to your application dated 16<sup>th</sup> May, 2013 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Assistant Professor in the subject of Commerce in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 24<sup>th</sup> June, 2013 as per the academic approval of Goa University letter No. GU/Acad.Col/Dempo/2014/5003 dated 26/2/2014 and subsequent approval from Government of Goa letter No. 9/19/99-HE/NOC/Teach-Staff/U-21/PF(Dempo)/Part II/1204 dated 7/5/2014

2. Your appointment is on probation for a period of one year.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If you acceptance is not received within seven days, your appointment is liable to be cancelled.

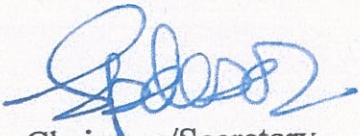
5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.



.....2/-

6. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/Secretary  
Governing Body


Place : Panaji – Goa

Date :

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- ~~The offer is not acceptable to me.~~



Signature 

Name Sameera Khan.

- cc. : 1) Personal file ✓  
2) Administrator  
3) Accounts

DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/1050/2014

8<sup>th</sup> October, 2014  
TK

To,  
Ms. Valerie Fernandes,  
H.No.500 J,  
Dongrim, Navelim,  
Salcete Goa

Dear Ms. Fernandes,

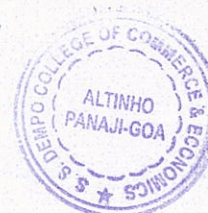
With reference to your application dated 22<sup>nd</sup> May, 2013 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Assistant Professor in the subject of Commerce in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 24<sup>th</sup> June, 2013 as per the academic approval of Goa University letter No. GU/Acad.Col/Dempo/2014/5003 dated 26/2/2014 and subsequent approval from Government of Goa letter No. 9/19/99-HE/NOC/Teach-Staff/U-21/PF(Dempo)/Part II/1204 dated 7/5/2014

2. Your appointment is against the post reserved for O.B.C. category
3. Your appointment is on probation for a period of one year.
4. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

5. If your acceptance is not received within seven days, your appointment is liable to be cancelled.

6. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

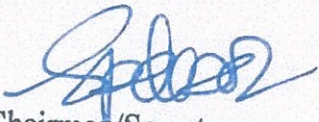


.....2/-



7. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/Secretary  
Governing Body

Place : Panaji – Goa

Date :


Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- ~~The offer is not acceptable to me.~~



Signature

Name

  
Ms. Valerie Fernandes

- cc. : 1) Personal file ✓  
2) Administrator  
3) Accounts

DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/ 1133 /2013

31 / 10 /2013

To,  
Mr. Michael Victor Dias,  
H. No. 964,  
Behind HDFC Bank,  
St Augustinho Ward,  
St Cruz, Goa

Dear Mr. Dias,

With reference to your application dated 4<sup>th</sup> May, 2013 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of College Director of Physical Education in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 1<sup>st</sup> July, 2013, as per academic approval of Goa University (L.T. No. GU/Acad.Col/Dempo/2013/2070 dated 12/08/2013) and subsequent approval from Government of Goa (LT. No. 9/19/99-HE/NOC/Teach Staff/U-21/PF(Dempo)/Part-I/2287 dtd 27/09/2013).

2. Your appointment is on probation for a period of one year.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If you acceptance is not received within seven days, your appointment is liable to be cancelled.
5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.

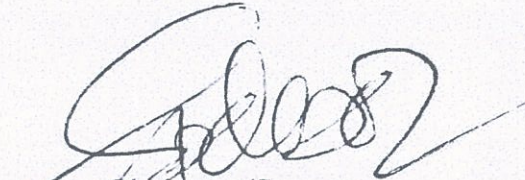


A handwritten signature in black ink, appearing to be "M. V. Dias".

.....2/-

6. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/Secretary  
Governing Body

Place : Panaji – Goa

Date :

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- The offer is not acceptable to me.





Signature

MICHAEL VICTOR DIAS  
Name

Place :

Date :

Cc: Administrator  
Personal file  
Accounts

DEMPO CHARITIES TRUST'S  
S. S. DEMPO COLLEGE OF COMMERCE & ECONOMICS  
Serra Bldg. Altinho, Panaji Goa

Per/1051/2014

8<sup>th</sup> October, 2014

16

To,  
Ms. Reshma Pai Angle,  
H. No. 503/C, "Manguesh",  
Vodlem Bhat,  
Taleigao,  
Caranzalem Goa

Dear Ms. Pai Angle,

With reference to your application dated 20<sup>th</sup> May, 2014 and subsequent interview by the duly constituted Selection Committee, the Governing Body is pleased to inform you that, you are hereby appointed to the full time post of Assistant Professor in the subject of Business & Industrial Law in S. S. Dempo College of Commerce & Economics on the starting pay of Rs. 15600/- p.m. in the pay Band of Rs.15,600-39100 + AGP of Rs. 6000/- with effect from 11<sup>th</sup> July, 2014 as per the academic approval of Goa University letter No. GU/Acad.Col/Dempo/2014/1754 dated 6/8/2014 and subsequent approval from Government of Goa letter No. 9/19/99-HE/NOC/Teach-Staff/2511 dated 29/9/2014.

2. Your appointment is on probation for a period of one year.
3. Your services will be governed by the provisions of Goa University Act 1984 and the statutes, Ordinances, Regulations and Rules of the University/ Govt. of Goa for the time being in force and the rules of the Governing body of the college not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the university.

You will be entitled to receive the allowances as per rules.

4. If you acceptance is not received within seven days, your appointment is liable to be cancelled.


5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duty.



.....2/-

6. Please return the enclosed copy of the appointment letter duly signed.

Yours faithfully,

  
Chairman/Secretary  
Governing Body

Place : Panaji – Goa

Date :

Return to : Chairman, Governing Body/Principal

- I accept the offer as per terms and conditions indicated above.
- ~~The offer is not acceptable to me.~~



Signature RMAngle

Name Mrs. Reshma Nikhil Pai Angle

- ∴ : 1) Personal file ✓  
2) Administrator  
3) Accounts