

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and executed on this 12th day of July 2019 at Pune.

BETWEEN

S.S. Dempo College of Commerce and Economics, a college/Institute recognized under Section 2(f) and 12 (B) of the UGC Act 1956 and having address at: Integrated Education Complex, Opp. GMC, Cujira, Bambolim, Goa, 403202, India

Through its Principal

(hereinafter referred to as "PARTNER INSTITUTE")

AND

BAJAJ FINSERV LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Bajaj Auto Ltd Complex, Mumbai-Pune Road, Pune 411 035

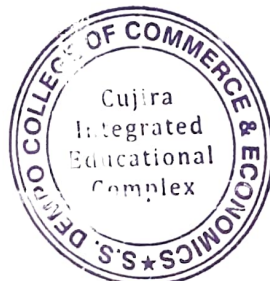
AND

BAJAJ FINANCE LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Akurdi, Pune 411 035

Through President (Legal and Taxation) – Bajaj Finserv Limited

(hereinafter referred to as "FINSERV")

The expressions "PARTNER INSTITUTE" and "FINSERV" shall, collectively be referred to as "Parties" and individually as "Party".



WHEREAS:

- A. PARTNER INSTITUTE established in 1966 by Dempo Charities Trust is affiliated to Goa University
- B. Bajaj Finserv Limited is the holding company for financial services businesses of the Bajaj Group;
- C. Bajaj Finance Limited is a Non-Banking Finance Company registered with Reserve Bank of India.
- D. FINSERV, as part of its Corporate Social Responsibility (CSR) activities, desires to create employment opportunities for educated youth in the Banking, Finance and Insurance Sector through a customized training programme encompassing product knowledge, communication and other soft skills & computer proficiency, which is expected to benefit fresh graduates, especially those belonging to economically weaker sections of the society;
- E. FINSERV, in partnership with a leading management school in India, has designed and developed a customized programme viz. Certificate Programme in Banking, Finance and Insurance (hereinafter referred to as CPBFI).
- E. The PARTNER INSTITUTE has expressed its willingness to partner with FINSERV to conduct CPBFI for its students and alumni, on terms and conditions set out herein below;
- F. FINSERV has accepted the offer of the PARTNER INSTITUTE and agreed to partner with the PARTNER INSTITUTE for conducting CPBFI, on terms and conditions set out below.

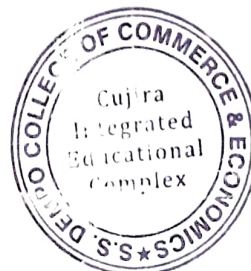
NOW THIS AGREEMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES AS UNDER:

1. Purpose/Objective of CPBFI:

The objective of CPBFI is to impart practical knowledge and essential skills to final year graduation students and fresh graduates, especially those belonging to economically weaker sections of the society, with a view to create employment opportunities for them in the Banking, Finance and Insurance Companies.

2. Scope of CPBFI:

- i. FINSERV has appointed different training institutes as Official Training Partners for conducting CPBFI (hereinafter referred to as CPBFI Official Training Partners).
- ii. FINSERV and the PARTNER INSTITUTE, through one of the CPBFI Official Training Partners, shall conduct, for the eligible students and alumni of the PARTNER INSTITUTE, a Certificate Programme in Banking, Finance and Insurance viz. CPBFI, covering industry overview and product knowledge about Banking, Financial Services and Insurance (BFSI) industry, communication skills and computer proficiency.



3. Responsibilities of the Parties:

- i. The PARTNER INSTITUTE shall be responsible for mobilizing students for the CPBFI Programme by spreading awareness about CPBFI and its potential benefits for the prospective students. FINSERV shall support the awareness campaigns by participating in the student meetings, parent meetings and design of publicity material such as posters, leaflets etc.
- ii. The PARTNER INSTITUTE shall be responsible for providing necessary infrastructure facilities for conducting CPBFI, specifically (a) one class room, equipped with a projector, a sound system and a white-board and (b) one computer room, equipped with computers having MS Office software and high-speed internet connection, both with a seating capacity of minimum 40 students. PARTNER INSTITUTE shall also provide basic stationery required for training purposes such as marker pens, chart sheets, chalks etc.
- iii. The PARTNER INSTITUTE shall appoint a Coordinator for every CPBFI batch, with following responsibilities;
 - a. To motivate and encourage students to extract maximum benefit from CPBFI
 - b. To ensure that the classes are conducted as per pre-defined schedule
 - c. To ensure that all students are regularly attending the classes
 - d. To provide necessary support to the CPBFI Official Training Partner for planning and conducting the program
 - e. To attend few classes as an observer and provide feedback to FINSERV about the training quality
 - f. To ensure discipline and good conduct from the students
- iv. FINSERV shall be responsible to arrange faculty, with requisite expertise and experience, through any of its CPBFI Official Training Partners. FINSERV shall provide necessary details of the concerned CPBFI Official Training Partner to the PARTNER INSTITUTE at least 2 weeks before start of every batch.
- v. FINSERV and the PARTNER INSTITUTE, shall be responsible for award of "Certificate of Completion" at the completion of CPBFI to all successful candidates who meet eligibility criteria viz. requisite attendance and credits in the examinations conducted during the course of CPBFI.
- vi. FINSERV, as part of its CSR, shall bear the full cost of faculty deployed by its CPBFI Official Training Partner, to ensure that CPBFI is affordable to students belonging to economically weaker sections of the society.
- vii. FINSERV along with its chosen academic partner/s, shall conduct an online examination at the end of CPBFI. Only students who pass this examination shall be eligible to receive the "Certificate of Completion". This examination shall be in addition to all other examinations conducted by the CPBFI Official Training Partner during CPBFI.
- viii. The PARTNER INSTITUTE shall display the FINSERV name and logo prominently in all marketing and publicity material, notices for students and all other internal and external communications, in paper form or otherwise, relating to CPBFI.
- ix. Any other use of FINSERV brand names by the PARTNER INSTITUTE shall require prior written consent from FINSERV.
- x. The PARTNER INSTITUTE shall provide to FINSERV, necessary information about all the students of CPBFI, in the format specified by FINSERV in Annexure 1. FINSERV shall be free to contact the students directly for the purpose of monitoring the impact of CPBFI and the career progression of students.
- xi. The PARTNER INSTITUTE shall not conduct CPBFI or a programme with identical course structure except in partnership with FINSERV.



- xii. The PARTNER INSTITUTE shall be solely responsible to comply with regulations of University Grants Commission or any other authority regulating educational activities in India. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability including monetary or otherwise, in the event of any regulatory action taken against the PARTNER INSTITUTE in respect of conducting this programme. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case an action is taken against FINSERV by any such regulatory authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MoU.
- xiii. The PARTNER INSTITUTE shall be solely responsible for payment of GST or any other taxes that may be applicable, in respect of fees collected by the PARTNER INSTITUTE for CPBFI and FINSERV shall not have any liability towards the same. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability, monetary or otherwise, in the event of any action is taken against the PARTNER INSTITUTE by any tax authorities. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case any action is taken against FINSERV by any such tax authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MoU.
- xiv. The PARTNER INSTITUTE shall submit the information specified in Annexure 3 before commencement of every batch to FINSERV.

4. Batch Strength:

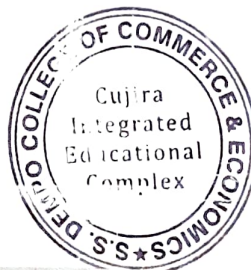
The parties agree that, each batch shall consist of minimum 30 and maximum 45 students. FINSERV and the PARTNER INSTITUTE may mutually decide to start a batch with less than 30 students.

5. Term of the Agreement:

The term of this MOU is for 3 years commencing from July 1, 2019, except Clause 3(xi) and Clause 14, which shall continue to be in force for a further period of 3 years from the date of termination of this MoU. The parties may decide to further extend the term of this MOU by mutual consent on such terms and conditions as may be agreed between them.

6. Course fees:

- i. PARTNER INSTITUTE shall charge a non-refundable fee of Rs. 2,000 (Rupees two thousand only) to each of the students of CPBFI towards the course fees inclusive of GST and other taxes. The fee payable by each student shall not exceed Rs. 3,000 (Rupees three thousand) plus applicable taxes. The fees specified here shall be valid for two years from signing of this MoU. The fees shall be reviewed on completion of this period and parties may mutually agree to revise the same from time to time.
- ii. On successful completion of every batch i.e. If the overall attendance of the students is in excess of 75%, FINSERV shall pay an amount of Rs. 500 (Rupees Five Hundred only) per student to the PARTNER INSTITUTE as a fee subsidy. This subsidy shall be used by the PARTNER INSTITUTE to remunerate the coordinator for his/her effort. The fee subsidy shall be paid by FINSERV within 2 weeks from completion of every batch. The method for calculating the overall attendance is included in Annexure 2.
- iii. The PARTNER INSTITUTE shall ensure that no student shall be allowed to attend CPBFI without paying the full fees.
- iv. The PARTNER INSTITUTE shall submit to FINSERV, before commencement of any batch, extracts of bank statement or copies of cash receipts or a letter from the Principal or Vice-Principal confirming collection of fee from every participant.



7. Duration and contents of CPBFI:

- i. CPBFI shall commence from July 2019. The said Programme will be of about 8-week duration and will involve class room teaching of about 120 hours.
- ii. The PARTNER INSTITUTE has agreed to mobilize at least 40 students in first academic year and at least 80 students from second academic year onwards. The PARTNER INSTITUTE shall decide the batch schedule and timings and inform the schedule to FINSERV at least 45 days before commencement of the batch.
- iii. FINSERV shall arrange to make the faculty available as per the schedule informed by the PARTNER INSTITUTE.
- iv. Detailed schedule of the lectures and practical shall be given in advance to students before commencement of CPBFI.

8. Place of teaching:

- i. The class room teaching and practical shall be conducted at S.S. Dempo College of Commerce and Economics, Bambolim, Goa by the CPBFI Official Training Partner, for up to four hours a day on such days, dates and at such timings as may be mutually decided between the parties.

9. Eligibility for CPBFI:

- i. Any student who is studying in the final year of Graduation Programme or pursuing any post-graduation programme shall be eligible to apply for admission to CPBFI.
- ii. Additionally, any fresh graduate i.e. a graduate with less than 2 years of work experience or no work experience, shall also be eligible to apply for admission to CPBFI.
- iii. Only candidates who have scored 50% or more marks in their final year graduation examination shall be eligible. In case of final year students, the marks scored by them in the second-year examination shall be considered to decide their eligibility.
- iv. Only candidates who are less than 27 years old, on the date of application, are eligible to apply for admission to CPBFI.
- v. The PARTNER INSTITUTE shall select the final list of candidates for admission based on the criteria mutually agreed upon by the PARTNER INSTITUTE and FINSERV from time to time.

10. Discipline and right to expel:

- i. The students of CPBFI shall be subject to rules of discipline/code of conduct of the PARTNER INSTITUTE during course period.
- ii. If the concerned CPBFI Official Training Partner observes a breach of code of conduct by any student, it shall immediately report the same to the CPBFI Coordinator for necessary action.
- iii. If any participant commits breach of code of conduct of the PARTNER INSTITUTE, the faculty shall have full authority to expel such student for the remaining duration of CPBFI.



11. Faculty:

- i. FINSERV shall be solely responsible for arranging, through a CPBFI Official Training Partner, faculty, with requisite industry and teaching experience, and conducting CPBFI efficiently and effectively. The PARTNER INSTITUTE shall not be responsible for making any payments to the faculty of the CPBFI Official Training Partner.
- ii. Some of the lectures of CPBFI may be conducted by the experts from FINSERV as per the understanding between the parties. However, the PARTNER INSTITUTE shall not be liable to pay any amounts to FINSERV towards the said lectures and no amounts shall be deducted from the amounts payable to the PARTNER INSTITUTE.

12. Certification:

FINSERV and the PARTNER INSTITUTE shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students. The certificates shall be printed by FINSERV and shall carry the logos of FINSERV, the PARTNER INSTITUTE and the concerned CPBFI Training Partner.

13. Further Agreements:

The parties agree that, they may mutually discuss and enter into further agreements, if needed.

14. Confidentiality:

- i. The Parties agree to maintain strict secrecy and confidentiality regarding any and all Confidential Information exchanged or to be exchanged between them in relation to this Agreement.
- ii. The PARTNER INSTITUTE agrees that all the course material provided by FINSERV or the CPBFI Official Training Partner, including but not limited to CPBFI structure, curriculum, lesson plans and evaluation methods, shall be deemed to be Confidential Information.
- iii. The PARTNER INSTITUTE agrees that any of FINSERV's technical or business or other information including information given for development of any case studies / development of any program modules / contents, made available by FINSERV or its personnel to the PARTNER INSTITUTE shall be deemed to be Confidential Information.
- iv. The PARTNER INSTITUTE agrees to restrict access and disclosure of Confidential Information to such of their employees, agents, vendors, and contractors strictly on a "need to know" basis, to maintain confidentiality of the Information disclosed to it in accordance with this clause.
- v. Information and material disclosed and provided by each party to the other party in pursuance of or in connection with performance of its obligation under this agreement shall at all times remain the sole and exclusive property of the disclosing Party.

15. Intimation about cancellation/postponement of CPBFI:

- i. If due to any cogent reasons, it appears to the PARTNER INSTITUTE that it is unable to arrange any batch as per schedule, the PARTNER INSTITUTE shall intimate about its inability to FINSERV at least 30 days in advance and the parties shall decide further schedule of CPBFI by mutual consent.
- ii. However, if such postponement or cancellation is necessitated due to any last minute, unforeseen and unavoidable circumstances like Act of God, civil commotion, strike, bandh, disruption of traffic, epidemic, war, aggression, change in Government Policy or any other similar circumstances, the PARTNER INSTITUTE shall intimate the change in schedule as early as possible after such circumstances as stated above have arisen. In



such circumstances, the PARTNER INSTITUTE shall not be held liable for payment towards any loss or damages caused to FINSERV due to delay in its schedule.

- iii. If for any reason, FINSERV, decides to discontinue support for CPBFI, It shall give a written notice to the PARTNER INSTITUTE, 30 days in advance. Such notice shall not impact any batch which is already in progress on the date of notice and the terms of this agreement shall continue to apply to the running batches.

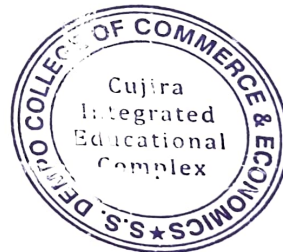
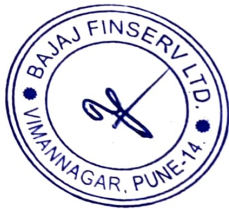
16. Amendment/Termination:

- i. Any amendment to the terms of this agreement can only be made by mutual consent of the parties.
- ii. This agreement may be terminated by either party, for breach of terms and conditions of the present agreement or otherwise, by a written notice of at least one (1) month in advance. Such notice of termination shall not interfere with the batches underway at the relevant time. Such batches shall be allowed to continue until their conclusion.

17. Applicable Law and Dispute Settlement:

- i. This agreement shall be governed by the Laws of India.
- ii. Any dispute arising between the parties in connection with or arising out of the performance of mutual obligations under this MOU shall be resolved by mutual discussion and consultation. If the dispute remained unresolved even after 30 days, then the dispute shall be referred to Dr. Radhika Shrikant Nayak, Principal, S.S. Dempo College of Commerce and Economics and Mr. V. Rajagopalan, President (Legal and Taxation), Bajaj Finserv Limited. The decision of Dr. Radhika Nayak and Mr. Rajagopalan shall be final and binding on both parties.

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18. Originals:

This Agreement is executed in counterparts, each of which shall be deemed to be original and retained by each of the Parties but together they shall constitute one and the same agreement.

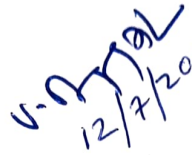
IN WITNESS WHEREOF, the Parties hereto have put their hands the day, month and the year first hereinabove mentioned.

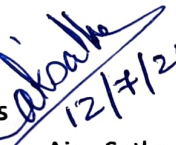
For S.S. Dempo College of
Commerce and Economics


Name: Dr. Radhika S. Nayak
Designation: Principal
12/7/2019

Witness
Full Name:
Designation:

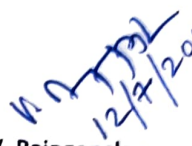
For Bajaj Finance Limited

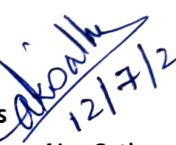

12/7/2019
Name: V. Rajagopalan
Designation: President (Legal and
Taxation)

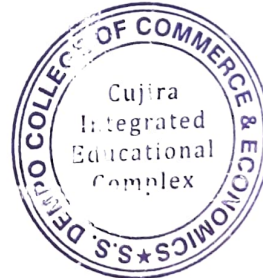
Witness 
12/7/2019
Full Name: Ajay Sathe
Designation: Group Head –
Customer Experience and CSR



For Bajaj Finserv Limited


12/7/2019
Name: V. Rajagopalan
Designation: President (Legal and
Taxation)

Witness 
12/7/2019
Full Name: Ajay Sathe
Designation: Group Head –
Customer Experience and CSR



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Annexure 1: Format for submission of student information

The PARTNER INSTITUTE shall provide the following information in respect of every student of CPBFI

1. **Full Name:**
2. **Gender:**
3. **Academic qualification:** If already graduate mention the degree. If pursuing graduation, mention the degree for which studying.
4. **Status:** Mention "Complete" if the candidate is already a graduate. Mention "Pursuing" in case of final year students.
5. **Date of Birth:** in DD/MM/YYYY format
6. **Mobile Number:**
7. **Email Address:**

Annexure 2: Methodology for Calculating Overall Attendance of the Batch

The steps and formula for calculating overall attendance are as under.

1. **Enrollment:** Number of students who have registered and paid fees for CPBFI
2. **Drop outs:** Number of students who stopped attending CPBFI during the batch
3. **Regular students:** Enrollment minus Drop Out (Maximum 10% of enrolment will be allowed as Drop outs to calculate number of regular students)
4. **Total available student days:** Number of regular students multiplied by total duration of CPBFI (number of days. E.g. 40 days)
5. **Actual student days:** Sum of days attended by each regular student.
6. **Overall attendance (%) = Actual Student Days / Available Student Days X 100**

Example: In a CPBFI batch 43 students registered and paid fees. By end of first week 3 students stopped attending the batch. The batch was conducted for 40 days. Out of the 40 regular students – 10 attended every class, 15 attended for 35 days, 10 attended for 33 days and 5 attended by 30 days. Overall attendance will be calculated as under.

Enrollment: 43

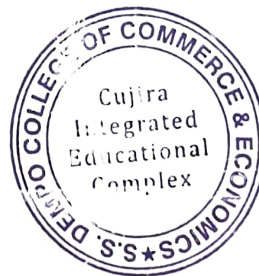
Drop-out (Max allowed 4.3 i.e. 4): 3

Regular students: 40

Available days: 40 X 40 i.e. 1600

Actual days: (10 X 40) + (15 X 35) + (10 X 33) + (5 X 30) = 400 + 525 + 330 + 150 = 1405

Overall attendance: (1405 / 1600) X 100 = 87.81%



Annexure 3: Information required by FINSERV before commencement of every batch

Information Required

Sr.
1

Basic information about the PARTNER INSTITUTE viz.

- Name
- Year of establishment
- Name of the educational society
- Contact details
- Website URL
- NAAC rating
- Total number of students (by stream)
- Total final year students (by stream)

2

Coordinator Details viz.

- Name
- Designation
- Department (Commerce/Science etc.)
- Contact details: Mobile and Email Address

3

Bank Details for payment of subsidy viz.

- Beneficiary Name:
- Bank Account number:
- Bank Account Type: (Saving/current)
- Bank Name:
- Branch:
- IFSC Code:

Please provide scanned copy of a cancelled cheque along with the above information

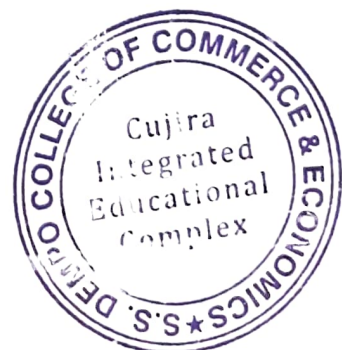
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High resolution logo of the college for printing on the Certificate/CPBFI brochures etc.

Ai, JPEG, PNG, PDF Format. The image should be high resolution.

5

Brief write up about the institute – for inclusion on CPBFI website, CV book etc.



Certificate Course in Banking, Finance and Insurance

BANKING OPERATIONS

NAME OF THE FACULTY: SEEMA MHAMBRE

Sr. No.	Name of the Student	07/08/19	08/08/19	09/08/19	10/08/19	11/08/19	12/08/19	13/08/19	14/08/19
1	Annie Rodrigues	P	P	A	P	P	P	P	P
2	Johann Klaus Da Silva	P	P	A	P	P	P	P	P
3	Avlon Lancy Vincent Gonsalves	P	P	P	A	P	P	P	P
4	Aaron Do Rego	P	P	P	P	P	P	P	P
5	Varsha Lingappa Kolkar	P	P	P	P	P	P	P	P
6	Taniya Aslam Sayed	P	P	P	P	P	P	P	P
7	Vaishnavi Vinodkumar Bhat	P	P	P	P	P	P	P	P
8	Nisha ben Kamlesh Barot	P	P	P	A	P	P	P	P
9	Sapna Brijesh Bhagat	P	P	P	P	P	P	P	P
10	Snehal Tanaji Ghatagastl	P	P	P	P	P	P	P	P
11	Lizel Ann Gomes	P	P	P	P	P	P	P	P
12	Deliza Antonetta Pereira	P	P	P	P	P	P	P	P
13	Avelna Violakathroy De Souza	P	P	P	P	P	P	P	P
14	Sweta Yearlmani	P	P	P	P	P	P	P	P
15	Royden Richard Gomes	P	P	P	P	P	P	P	P
16	Benita Tereza Vaz	P	P	A	A	P	P	P	P
17	Villiana Nevita Vaz	P	P	P	P	P	P	P	P
18	Tannavi Govind Palkar	P	P	P	P	P	P	P	P
19	Yashvi Parish Mehta	P	P	P	P	P	P	P	P
20	Merlin M.	P	P	P	P	P	P	P	P
21	Rubimol Reji	P	A	P	A	P	P	P	P

Certificate Course in Banking, Finance and Insurance

BANKING OPERATIONS

NAME OF THE FACULTY: SEEMA MHAMBRE

Sr. No.	Name of the Student	07/08/19	08/08/19	09/08/19	10/08/19	11/08/19	12/08/19	13/08/19	14/08/19	15/08/19	16/08/19
1	Annie Rodrigues	P	P	A	P	P	P	P	P	P	P
2	Johann Klaus Da Silva	P	P	A	P	P	P	P	P	P	P
3	Avlon Lancy Vincent Gonsalves	P	P	P	A	P	P	P	P	P	P
4	Aaron Do Rego	P	P	P	P	P	A	P	P	P	P
5	Varsha Lingappa Kolkar	P	P	P	P	A	P	P	P	P	P
6	Taniya Aslam Sayed	P	P	P	P	A	P	P	A	P	P
7	Vaishnavi Vinodkumar Bhat	P	P	P	P	A	P	P	P	P	P
8	Nisha ben Kamlesh Barot	P	P	P	A	P	P	P	P	P	P
9	Sapna Brijesh Bhagat	P	P	P	P	P	A	P	P	P	P
10	Snehal Tanaji Ghatgeasti	P	P	P	P	P	P	P	P	A	P
11	Lizel Ann Gomes	P	P	P	P	P	P	P	P	A	P
12	Deliza Antonetta Pereira	P	P	P	P	P	A	P	P	P	P
13	Avelna Violakathroy De Souza	P	P	P	P	P	A	P	P	P	P
14	Sweta Yearimani	P	P	P	P	A	P	P	P	A	P
15	Royden Richard Gomes	P	P	P	P	P	P	P	P	P	A
16	Benita Tereza Vaz	P	P	A	P	P	P	P	P	P	P
17	Viliana Nevita Vaz	P	P	P	P	A	P	P	P	P	P
18	Tannavi Govind Palkar	P	P	P	P	P	P	P	P	P	P
19	Yashvi Parish Mehta	P	P	P	P	P	P	P	P	P	A
20	Merlin M.	P	P	P	P	A	P	P	P	P	P
21	Rubimol Reji	P	A	P	A	P	P	A	P	P	P

Seema

22	Kinara Vinayak Shirodkar	P	A	A	P	P	P	P	P	P	P	P
23	Nikita Nishikant Parab	P	P	A	P	P	P	P	P	P	P	P
24	Vaishnavi Kamalakant Palekar	P	P	P	A	P	P	P	P	P	P	P
25	Sarada Bogati	P	P	P	P	A	P	P	P	P	P	P
26	Adarsh Yogish Kini	P	P	P	A	P	P	P	P	P	P	P
27	Vindresh Laxamann Hiroli	P	P	A	A	P	P	P	P	P	P	P
28	Affirm Riyaz Dessai	P	P	P	P	A	P	P	P	P	P	P
29	Yeshuraj Patil	P	P	P	A	P	P	P	P	P	P	P
30	Vivek R.	P	P	P	A	P	P	P	P	P	P	P
31	Preetesh Paresh Kerkar	P	A	P	P	A	P	P	P	P	P	P
32	Tiwari Khushubu Kumari Purushottam	P	P	P	A	P	P	P	P	P	P	P

*P = PRESENT A = ABSENT

F.L. Shashikant A. Muzumdar
Name and Signature of the Coordinator

R. S. Murali
Name and Signature of the Principal

PROFESSOR and PRINCIPAL
S.S. DEMPŌ COLLEGE OF
COMMERCE & ECONOMICS
Deendayal Integrated School Complex,
Cupira - Goa.

Certificate Course in Banking, Finance and Insurance


INSURANCE MANAGEMENT

NAME OF THE FACULTY: GIRISH NAIK

Sr. No.	Name of the Student	28/04/19	30/07/19	05/08/19	06/09/19	18/08/19	13/08/19	20/08/19	21/08/19	22/08/19	23/08/19
1	Annie Rodrigues	P	P	P	P	P	P	P	P	P	P
2	Johann Klaus Da Silva	P	P	P	P	P	P	P	P	P	P
3	Avlon Lancy Vincent Gonsalves	P	P	P	P	P	P	P	P	P	P
4	Aaron Do Rego	P	A	P	P	P	P	P	P	P	P
5	Varsha Lingappa Kolkar	P	P	P	P	P	P	P	P	P	P
6	Taniya Aslam Sayed	P	P	P	P	P	A	P	P	P	P
7	Vaishnavi Vinodkumar Bhat	P	P	P	P	P	P	P	P	P	P
8	Nisha ben Kamlesh Barot	P	P	P	P	P	P	P	P	P	P
9	Sapna Brijesh Bhagat	P	P	P	P	P	P	P	P	P	P
10	Snehal Tanaji Ghatagasti	P	P	P	P	P	P	P	P	P	P
11	Lizel Ann Gomes	P	P	A	P	P	P	P	P	P	P
12	Deliza Antonetta Pereira	P	P	A	P	P	P	P	P	P	P
13	Avelna Violakathroy De Souza	P	P	A	P	P	P	P	P	P	P
14	Sweta Yearimani	P	P	P	P	P	P	P	P	P	P
15	Royden Richard Gomes	P	P	P	P	A	P	P	P	P	P
16	Benita Tereza Vaz	P	P	P	P	A	P	P	P	P	P
17	Viliana Nevita Vaz	P	P	P	A	P	P	P	P	P	P
18	Tannavi Govind Palkar	P	P	P	A	P	A	P	P	P	P
19	Yashvi Parish Mehta	P	P	P	P	A	P	P	P	P	P
20	Merlin M.	P	P	A	P	P	P	P	P	P	P
21	Rubimol Reji	P	P	A	P	P	P	P	P	P	P

22	Kinara Vinayak Shirodkar	P	A	A	P	P	P	P	P	P	P
23	Nikita Nishikant Parab	P	A	A	P	P	P	P	P	P	P
24	Vaishnavi Kamalakant Palekar	P	P	P	P	P	P	P	P	P	P
25	Sarada Bogati	P	P	P	P	P	P	P	P	P	P
26	Adarsh Yogish Kini	P	P	P	P	P	P	P	P	P	P
27	Vindresh Laxamann Hiroli	P	P	P	A	P	P	P	P	P	P
28	Affirm Riyaz Dessai	P	P	P	A	P	P	P	P	P	P
29	Yeshuraj Patil	P	P	P	A	P	P	P	P	P	P
30	Vivek R.	P	P	P	A	P	P	P	P	P	P
31	Preetesh Paresh Kerkar	P	P	P	P	P	A	P	P	P	P
32	Tiwari Khushubu Kumari Purushottam	P	P	P	P	P	P	P	P	P	P

*P = PRESENT A = ABSENT


(Chhushubha A. Marajkar)
Name and Signature of the Coordinator


Name and Signature of the Principal

PROFESSOR
S.S. ...
CO ...
...

Certificate Course in Banking, Finance and Insurance

ADVANCED BUSINESS COMMUNICATION


NAME OF THE FACULTY: AVINASH TAVARES

Sr. No.	Name of the Student	01/07/19	02/07/19	03/07/19	04/07/19	28/08/19	30/08/19	01/09/19	02/09/19	03/09/19	04/09/19
1	Annie Rodrigues	P	A	P	P	P	P	P	P	P	P
2	Johann Klaus Da Silva	P	P	P	P	P	P	P	P	P	P
3	Avlon Lancy Vincent Gonsalves	P	P	P	P	P	P	P	P	P	P
4	Aaron Do Rego	P	P	P	P	P	P	P	P	A	P
5	Varsha Lingappa Kolkar	P	A	P	P	P	P	P	P	P	P
6	Taniya Aslam Sayed	P	P	P	A	P	P	P	P	P	P
7	Vaishnavi Vinodkumar Bhat	P	P	P	P	A	P	P	P	P	A
8	Nisha ben Kamlesh Barot	P	P	P	P	A	P	P	P	A	P
9	Sapna Brijesh Bhagat	P	A	P	P	P	P	P	P	P	P
10	Snehal Tanaji Ghatgasti	P	P	A	P	P	P	P	P	P	P
11	Lizel Ann Gomes	P	P	P	A	P	P	P	P	P	P
12	Deliza Antonetta Pereira	P	P	P	P	A	P	P	P	P	P
13	Avelna Violakathroy De Souza	P	P	P	P	A	P	P	P	P	P
14	Sweta Yearimani	P	A	P	P	A	A	P	P	P	P
15	Royden Richard Gomes	P	P	P	A	P	P	P	P	P	P
16	Benita Tereza Vaz	P	P	A	P	P	P	A	P	P	P
17	Viliana Nevita Vaz	P	P	A	P	P	P	P	P	P	A
18	Tannavi Govind Palkar	P	P	P	A	P	P	P	P	P	P
19	Yashvi Parish Mehta	P	P	P	P	P	P	P	P	P	P
20	Merlin M.	P	A	P	P	P	P	P	P	P	P
21	Rubimol Reji	P	P	P	A	P	P	P	P	P	P



22	Kinara Vinayak Shirodkar	P	A	P	P	P	P	P	P	P	P
23	Nikita Nishikant Parab	P	P	P	A	P	P	P	P	P	P
24	Vaishnavi Kamalakant Palekar	P	P	P	P	P	P	P	P	P	P
25	Sarada Bogati	P	P	P	P	A	P	P	P	A	P
26	Adarsh Yogish Kini	P	P	P	A	P	P	P	P	A	P
27	Vindresh Laxamann Hiroli	P	P	P	P	P	A	P	P	P	P
28	Affirm Riyaz Dessai	P	P	P	P	P	P	P	A	P	P
29	Yeshuraj Patil	P	P	A	P	P	P	P	P	P	P
30	Vivek R.	P	P	A	P	P	P	P	P	P	P
31	Preetesh Paresh Kerkar	P	P	A	P	P	P	P	P	P	P
32	Tiwari Khushubu Kumari Purushottam	P	P	P	A	P	P	P	P	P	P

*P = PRESENT A = ABSENT


(Shashikanant A. Morylkar)
Name and Signature of the Coordinator


Name and Signature of the Principal

PROFESSOR and PRINCIPAL
S.S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS,
Deendayal Integrated School Complex,
Cuttira - Goa.

Certificate Course in Banking, Finance and Insurance

ADVANCED BUSINESS COMMUNICATION

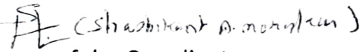
NAME OF THE FACULTY: AVINASH TAVARES

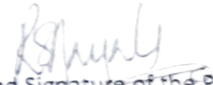
Sr. No.	Name of the Student	5/9/19	6/9/19	7/9/19	8/9/19	9/9/19													
1	Annie Rodrigues	P	P	A	P	P													
2	Johann Klaus Da Silva	P	P	P	P	P													
3	Avlon Lancy Vincent Gonsalves	P	P	P	P	P													
4	Aaron Do Rego	P	P	P	P	P													
5	Varsha Lingappa Kolkar	P	A	P	P	P													
6	Taniya Aslam Sayed	P	P	P	P	P													
7	Vaishnavi Vinodkumar Bhat	P	P	P	P	P													
8	Nisha ben Kamlesh Barot	P	P	P	P	P													
9	Sapna Brijesh Bhagat	P	P	P	P	P													
10	Snehal Tanaji Ghatagasti	P	P	P	P	P													
11	Lizel Ann Gomes	P	P	P	P	P													
12	Deliza Antonetta Pereira	P	P	P	P	P													
13	Avelna Violakathroy De Souza	P	P	P	P	P													
14	Sweta Yearimani	P	P	P	P	P													
15	Royden Richard Gomes	P	P	P	P	P													
16	Benita Tereza Vaz	P	P	P	P	P													
17	Viliana Nevita Vaz	P	A	P	P	P													
18	Tannavi Govind Palkar	P	P	P	P	P													
19	Yashvi Parish Mehta	P	P	P	P	P													
20	Merlin M.	P	P	P	P	P													
21	Rubimol Reji	P	A	P	P	P													

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22	Kinara Vinayak Shirodkar	P	P	P	P	P							
23	Nikita Nishikant Parab	P	P	P	P	P							
24	Vaishnavi Kamalakant Palekar	P	P	P	P	P							
25	Sarada Bogati	P	P	P	P	P							
26	Adarsh Yogish Kini	P	P	P	P	P							
27	Vindresh Laxamann Hiroli	P	P	P	P	P							
28	Affirm Riyaz Dessai	P	P	P	P	P							
29	Yeshuraj Patil	P	P	P	P	P							
30	Vivek R.	P	P	P	P	P							
31	Preetesh Paresh Kerkar	P	P	P	P	P							
32	Tiwari Khushubu Kumari Purushottam	P	P	P	P	P							

*P = PRESENT A = ABSENT


Name and Signature of the Coordinator


Name and Signature of the Principal
Principal
Date
Deenadayar

DCT'S S. S. Dempo College of Commerce and Economics

Cujira, Bambolim, Goa.

REPORT

CERTIFICATE COURSE IN BANKING, FINANCE AND INSURANCE

The Dempo Centre for Skill Development organized a Certificate Program in Banking, Finance and Insurance (CPBFI) which is a flagship CSR initiative of Bajaj Finserv. The aim of the course was to train students for competitive entrance exams (SBI and IBPS). This 105-hour course running from 1st July to 9th September 2019 focused on three broad areas: Banking Operations, Insurance Management and Advanced Business Communication. 32 students were enrolled for this course. The faculty on board included the following local Trainers for Bajaj Finserv: Ms. Seema Mhambre who is a corporate trainer (Banking Operations); Mr. Girish Naik, a businessman (Insurance Management) and Avinash Tavares, a businessman (Advanced Business Communication).

Bajaj Finserv conducted an online assessment before and at the end of the course to gauge improvement in students' knowledge of the different subjects. Bajaj Finserv also took feedback from the students during and at the end of the course to know the faculty ratings and students' self-assessment of their improvement in attitude, skills and knowledge.

At the end of the course, in order to know the impact of CPBFI on Students, Bajaj Finserv conducted a HR Workshop. Students were interviewed for specific roles in BFSI Industry. This independent assessment by professional recruiters was a good lead indicator of employability.





Certificate course in Banking, Finance and Insurance by Bajaj Finserve

Assistant Professor Shashikant Morajkar
In-charge, Dempo Centre for Skill Development

PROFESSOR and PRINCIPAL
S.S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS,
Deendayal Integrated School Complex,
Cujira - Goa.



Memorandum of Understanding

This memorandum of understanding is made and entered into on the (date) 13/08/2019 between Confederation of Indian Industry, Young Indians (hereinafter referred as CII-Yi) and S. S. Dempo College of Commerce & Economics (S. S. Dempo College of Commerce & Economics).

Whereas

S. S. Dempo College of Commerce & Economics is an educational institution founded by the Goa Education Society focuses primarily on educating men and women, possessing domain knowledge, professional competence and above all, moral character, to work in the spheres of trade, commerce, finance and industry affiliated to Goa University

And Whereas

Confederation of Indian Industry (CII) is a Society registered under Society Registration Act having its office at Mantosh Sondhi Centre, 23 Institutional Area, Lodi Road, New Delhi 110003. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 2500 direct members in 42 city chapters, and indirect membership of 15000 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story.

And Whereas

The CII-Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

It is hereby mutually agreed to by both parties as follows

In tune with the Yuva vision to influence inspire and motivate millions of students across the country, Yi will work with S. S. Dempo College of Commerce & Economics by forming a Yi Yuva.

Through the CII Yi Yuva, Yi intends to provide an opportunity to start thinking and work for India, Sowing the seeds of thinking about India and its growth at schools and colleges, an invaluable motivation for young minds to see how other young achievers are making a difference, bridging potential with achievement, a unique networking opportunity with peers across the country, developing leaders for tomorrow, an experience on leadership and team building and an opportunity to volunteer / participate in Yi events at the chapter and national level.

The role of the institution would be to enroll a minimum of 50 students at the beginning of the year and increase the same substantially through the years that follow; that their contact details will be given on the day of their sign-up ; that it undertakes to follow the charter (attached), that it will depute a faculty/ teacher coordinator for the Yi Yuva whose role has been defined in the charter, that the students will be given the motivation and opportunities to engage in activities and initiatives that they conceptualize, that these students are to make reports regularly on their activities to the Yi Executive Member (also mentioned in the





Young Indians
WE CAN WE WILL



Confederation of Indian Industry

annexure) and that the students will be allowed to participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)

The role of Yi will be to nominate a member from within its membership (called as Yuva Chair) who will be a mentor to the Yuva.

Funding

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. In the event of any consequential financial obligations arising out of any initiative of the parties under this MoU, the parties would take appropriate decision by mutual consultation and consent through the separate documents(s) on a case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws

Termination:

Yi may terminate this MoU forthwith in the event of any breach of the terms mentioned in this MoU or in the attachments. This termination will be on mutual basis by either party giving the other a prior written notice of one month in writing.

Each party will be entitled to receive / obligated to pay prorata funds to the other party for the activities mentioned under the MOU upto the date of termination if any agreed upon

Miscellaneous:

The partners or their representatives or the volunteers will not project or represent in any manner CII because this is a voluntary organisation and has nothing to do with the other activities of the CII and its associates. The Memorandum either directly or indirectly will not confer any right on any partner or volunteer to claim any amount from CII either suffered on account of any accident or loss caused because of any activity or on any account."

Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time.

This Agreement will be in force for an initial period of one year and may be extended for further periods before the expiry of this Agreement.

This agreement shall become effective from today, the 18th Aug 2019 upon signing of this agreement.

Yi Yuva Chair

(Institute)

Yi (Executive Member)

MUNICIPAL

SCHOOL COLLEGE OF
& ECONOMICS,

Education Complex

www.youngindians.net

0832 242 2790

1st Floor Salgaocar Centre,
Next to Mary Immaculate High School,
Rua de Ourem, Panaji 403001 Goa.

/YoungIndians.Yi

/YITweets




DCT's

S.S. Dempo College of Commerce and Economics

Cujira – Bambolim, Goa

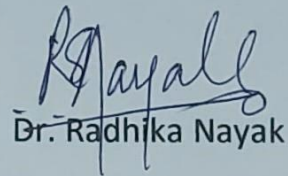
Report on Talk Series on Career Guidance

The career guidance and placement cell of S.S. Dempo College of Commerce and Economics organised a talk series on career guidance on 29th January 2020 in collaboration with CII-Yi. Mr. Anish Keni and Mr. Manoj Parab were the resource persons. The talk was followed by a panel discussion. 78 students attended the talk.

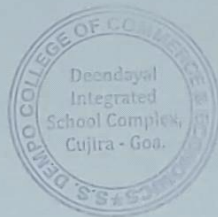


Asst. Prof. Sameera Khan

Activity in-charge



Dr. Radhika Nayak



PROFESSOR and PRINCIPAL
S.S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS,
Deendayal Integrated School Complex,
Cujira - Goa.

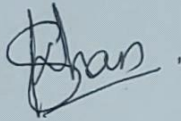
DCT's

S.S. Dempo College of Commerce and Economics

Cujira – Bambolim, Goa

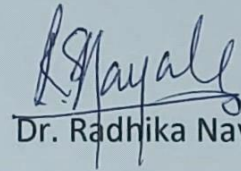
Report on Talk Series on Career Guidance in Travel and Tourism

The career guidance and placement cell of S.S. Dempo College of Commerce and Economics organised a talk series on career guidance in travel and tourism on 11th September 2019 in collaboration with CII-Yi. Ms. Anuradha Goyal (Founder – Indi Tales), Mr. Varun Hegde (Owner – Soul Travelling) and Mr. Sairaj Dhond (Treasurer TTAG) were the resource persons. The talk was followed by a panel discussion. 123 students attended the talk.



Asst. Prof. Sameera Khan

Activity in-charge



Dr. Radhika Nayak

PROFESSOR and PRINCIPAL
S.S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS,
Deendayal Integrated School Complex,
Cujira - Goa.



CAREER GUIDANCE AND PLACEMENT CELL REPORT 2019-20

A. Workshop on Interviews & Grooming

4th July: Workshop on Business etiquette & Grooming was conducted by Annamaria R Gonsalves, for PGDM-Event Management covering communication skills, body language 1st impression attire and office etiquettes.

24th July: Workshop on how to “Crack interview techniques, role-play and CV surgery” the resource person was Mr. Annamaria R Gonsalves. Group discussions, CV writing techniques, preparing one for interviews were covered in the workshop.

12th December: “CPBFI HR-Workshop” was conducted by personnel from Bajaj Finance, where in they covered Job Ads for HR workshop, Guidelines for CV Book, HR workshop Overview and Instructions which was attended by 30 students. HR-Workshop also nominates top ten students of the college from Final Year who have not done CPBFI course, they are also given the experience of facing interview by Bajaj Group recruiters.

B. Career Guidance Talks

11th September: organised talk series of YUVA Chapter on “Career Guidance in Travel and Tourism”. The resource persons were Ms. Anuradha Goyal from Founder, Indi Tales, Varun(owner, soul travelling), Sharada Kerkar (Owner, Museum of Goa and Sairaj Dhond (Treasurer, TTAG). The talk was followed by short panel discussion and 123 students attended the talk.

21st September: organised talk on “Study opportunities in US”. The resource person for the talk was Mr. Deborah Rosario from United States International Education Foundation (USIEF). 38 students attended the session.

29th January: organised talk series of YUVA Chapter on “Career Guidance”. The resource person were Mr. Anish Keni and Mr. Manoj Parab. The talk was followed by short panel discussion and 78 students attended the talk.

C. Placements

- Personnel from Open destination visited the campus for placement.

- Personnel from landmark Insurance Brokers Pvt. Ltd. visited the campus for placement.
- Personnel from Make it Happen visited the campus for placement

Anand Naik Panvelkar

INCHARGE

(ASSOCIATE PROF. ANAND NAIK PANVELKAR)

R. Panvelkar

PROF. DR. R. PANVELKAR
S.S. DEEMED COLLEGE OF
COMMERCE & ECONOMICS,
Deemed to be Integrated School Complex,



ATTENDANCE SHEET : CLASS F.Y. Bcom A

Sr. No	Name	Roll No	Div	No. of Lectures	Signature
1	Ruphanta Vaz	C19-163	A		<i>Ruphanta</i>
2	Tosita Vires	C19-150	A		<i>Tosita</i>
3	Ahamad B.	C19-108	A		<i>Ahamad</i>
4	Abdulla Khan	C19-126	A		<i>Abdulla</i>
5	Parth Rahalkar	C19-153	A		<i>Parth</i>
6	Aditya Rege Hadarkar	C19-154	A		<i>Aditya</i>
7	Shahista Khanum	C19-127	A		<i>Shahista</i>
8	Bonita Torcato	C19-161	A		<i>Bonita</i>
9	Gautami Gauri	C19-118	A		<i>Gautami</i>
10	Deepthi Gauri	C19-119	A		<i>Deepthi</i>
11	Dixya Dixkar	C19-112	A		<i>Dixya</i>
12	Nilam Kumari	C19-148	A		<i>Nilam</i>
13	Purva Kesare	C19-165	A		<i>Purva</i>
14	Madhu Singh	C19-160	A		<i>Madhu</i>
15	Nagrat Bhandari	C19-104	A		<i>Nagrat</i>
16	Nagrat S Yadavalli	C19-164	A		<i>Nagrat</i>
17	Aaron P.R Rodrigues	C19-156	A		<i>ARRodrigues</i>
18	Sahelaj Naik	C19-132	A		<i>Sahelaj</i>
19	Stene Ferrero	C19-114	A		<i>Stene</i>
20	Shaukh Zaid	C19-152	A		<i>Shaukh</i>
21	Madhav Bhatt	C19-106	A		<i>Madhav</i>
22	Vedant Porob Desai	C19-151	A		<i>Vedant</i>
23	Imran Bisnalli	C19-109	A		<i>Imran</i>
24	Kishan Kankar	C19-124	A		<i>Kishan</i>
25	Ram Kumar	19-105	A		<i>Ram</i>

Shan

Samella Khan

Name/ Signature of Teacher In-Charge with date

YUVA chapter talk on Career guidance

D.C.T.'s S. S. Dempo College of Commerce & Economics, Cujira, Goa

NSS/NCC/Extra Curricular / Sports Placement cell

Date: 29/10/2020

ATTENDANCE SHEET : CLASS T4 Bcom C

Sr. No	Name	Roll No	Div	No. of Lectures	Signature
1	Avelina De Souza	1208	C		[Signature]
2	Abigail Mascarenhas	1245	C		[Signature]
3	Khushabhu Kumari	1251	C		[Signature]
4	Annie Rodrigues	1240	C		[Signature]
5	Nikita Parab	1231	C		[Signature]
6	Kinara Shirodkar	1248	C		[Signature]
7	Viliana Vaz	1254	C		[Signature]
8	Benita Vaz	1253	C		[Signature]
9	Vandana Budala	1205	C		[Signature]
10	Mansusha Ganpatkar	1215	C		[Signature]
11	Rubymol Reji	1239	C		[Signature]
12	Merlin M	1223	C		[Signature]
13	Sueta Yearimani	1257	C		[Signature]
14	Preetesh Kerkar	1258	C		[Signature]
15	Steven Gomes	1218	C		[Signature]
16	Shalini Singh	1250	C		[Signature]
17	Saili Sangodkar	1244	C		[Signature]
18	Nisha Barot	1203	C		[Signature]
19	Meeki Chodankar	1206	C		[Signature]
20	Neha Pataypekar	1211	C		[Signature]
21	Grace Fernandes	1212	C		[Signature]
22	Omkar Gaonkar	1236	C		[Signature]
23	Evina D'Sa	1207	C		[Signature]
24	Neha Sharma	1246	C		[Signature]
5	Akinti Jaiswal	1219	C		[Signature]

[Signature] Sameera Khan

Name/ Signature of Teacher In-Charge with date

P.T

3. Rajesab - Zathauer	1259	C	Rajesab Balangskoa
Durga Kalangskoa	1260	C	Durga
Insiya Mamlekar	1226	C	Mascarenhas
Crisilda Mascarenhas	1238	C	Ramos
Nothan Ramos	1201	C	W Almeida
Wenerie Almeida			
Sigmund Pereira	1235	C	Pereira
Rogeden Gomes	1217	C	Gomes
Ezekiel Vaw	1252	C	Vaw
Achit Pradhuranga	1241	C	Achit
KARAN BOURAO	1204	C	Karan
Satyendranath Naik	1229	C	Swait
Aurelius Mattos	1227	C	Mattos
Hashvaine Fernandes	1213	C	Fernandes
Shaun Dias	1210	C	Dias
Vishnesh Naik	1230	C	Naik
Dylan Vaz	1255	C	Dylan
Kundan Naik	1228	C	Naik

Career Guidance Talk on Travel & Tourism Sector.

By Yuva

D.C.T.'s S. S. Dempo College of Commerce & Economics, Cujira, Goa

NSS/NCC/Extra Curricular / Sports / Placement Cell Talk Date: 11/09/2019

ATTENDANCE SHEET : CLASS S.Y. Bcom E/A/B/C/D

Time 11:00am - 12:45pm

Sr. No	Name	Roll No	Div	No. of Lectures	Signature
1.	Sanjana S. Kavlekar	C18-129	E	—	
2.	Shirly Coelho	C18-113	E	—	
3.	Stacy C. Gonsalves	C18-123	E	—	
4.	Ashwini G. Shastri	C18-157	E	—	
5.	Meetai M Palekar	C18-245	E	—	
6.	Ankita L. Andrekar	C18-204	E	—	
7.	Siadherh Nukem Haldankar	C18-339	E	—	
8.	Oscar Fernandes	C18-415	E	—	
9.	Shubham Kedar	C18-130	E	—	
10.	Mayank Bangui	C18-108	E	—	
11.	Saraj Nayak	C18-500	E	—	
12.	Clive	C18-135	E	—	
13.	Sharadhi Bhat	C18-109	E	—	
14.	Shabnam Shaikh	C18-156	E	—	
15.	Benedita D'souza	C18-116	E	—	
16.	Kimberly Costa	C18-114	E	—	
17.	Nazmeen Shaikh	C18-155	E	—	
18.	Madhavi Sengar	C18-261	E	—	
19.	Purna Bhat	C18-206	E	—	
20.	Akshada Pawar	C18-248	E	—	
21.	Leanne Rodrigues	C18-255	E	—	
22.	Aamul Singh	C18-201	E	—	
23.	Garad Ojha	C18-146	E	—	
24.	Arava Bai	C18-142	E	—	
25.	Mohit P. Pai	C18-244	E	—	

11/9/19 [Sameria Khan]

Name/Signature of Teacher In-Charge with date

Total 123 Students attended

Career guidance talk on travel and tourism sector

S. S. Dempo College of Commerce & Economics, Cujira, Goa

By Yuvra

NSS/NCC/Extra Curricular / Sports / Placement cell-talk

Date: 11/09/2019

ATTENDANCE SHEET : CLASS F.Y. Bcom

Time: 11:00am - 12:45pm

Sr. No	Name	Roll No	Div	No. of Lectures	Signature
1.	Nabila Sumanus	157	A	1	Nabila
2.	Saanija Kamat	123	A	1	Saanija
3.	Sumeet Naik	137	A	1	Sumeet
4.	Amushree Perantkar	155	A	1	Amushree
5)	Gourav Gattonde	115	A	1	G Gattonde
6	Steve Feroz	1114	A	1	Steve
7	Euphrosia C Vaz	163	A	1	Euphrosia
8	Meghna Bogati	110	A	1	Meghna
9.	Alhija Khan	126	A	1	Alhija
10-	Jesita Pires	150	A	1	Jesita
11	Imron Bisnelli	109	A	1	Imron
12	Zaid Shaikh	158	A	1	Zaid
13.	Shamshad Bi	108	A	1	Shamshad
14.	Anirudh Bhandare	103	A	1	Anirudh
15	Aditya Kege	154	A	1	Aditya
16	Sarah M	530	E	—	Sarah
17	Vinita Yellanwar	360	C	2	Vinita
18)	NIKAM KUMARI	128	A	1	Nikam
19)	MADHU SINGH	160	A	1	Madhu
20)	PRERNA KESARE	165	A	1	Prerna
21	Orange Singh	255	B	1	Orange
22)	Calvin fernandes	C19-214	B	1	Calvin
23)	Dattaram Divoonker	C19-213	B	1	Dattaram
24)	Shaikh Aeduceah	C19-249	B	1	Shaikh
25)	Chatura Menta	C19-232	B	1	Chatura

Signature: [Sameera Khan]
 Name/Signature of Teacher In-Charge with date

career guidance talk on travel and tourism sector

S. S. Dempo College of Commerce & Economics, Cujira, Goa

(By YUVA)

5/NCC/Extra Curricular / Sports

Date: 11/09/2019

ATTENDANCE SHEET : CLASS FY Bcom - B

Sr. No	Name	Roll No	Div	No. of Lectures	Signature
1.	PEARL CORREIA	C-19 207	B.	1	
2.	SHARON SAJI	C-19245	B	1	
3.	Dhriti Kelkar	C-19225	B	1	
4.	Saachi Verlekar	C-19261	B	1	
5.	Charuru Menka	C-19 232	B	1	
6.	Sadiq Kauli	C-19223	B	1	
7.	Amarik. Singh	C-19256	B	1	
8.	Yutika Vernekar	C-19262	B	1	
9.	Ranjitha R. Bangera	C-19269	B	1	
10	Bhagyasheer Bhavani	C-19602	F	1	
11.	Nandini V. Shet	C-19 635	F	1	
12	Genevieve Gama	C-19265	B	1	
13	Calvin Fernandes	C-19214	B		
14	George Singh	C-19255	B		
15	DEVI				
16	AKIE ATTAR	C-19 302	C	2	
17	Istak A. Khair	C19326	C	2	
18	Sahmesh Naik	C19 335	C	2	
19	Kaushari	C19-386	C	2	
20	Aaron D' Souza	C19-313	C	2	
21	Adilhi Shamma	C19-251	B.	1	
22	Stuti Mayekar	C19-231	B.	1	
23	Dylah Rega	C19-411	D	2	
24	Tejas Kenkere	C19-325	C	2	
25	Shankh Pankas	C19-250	B	1	
26	Achit A. Kamat	C19-426	D	2	
27	Clinton Leema	C-19-271	B	1	

Name/ Signature of Teacher In-Charge with date

11/9/19

[Sameera Khan]

Sr. No	Name	Roll No	Div	No. of Lectures	Signature
1.	Sakshi Pai Kakode	1036	A	2	<i>[Signature]</i>
2.	Vaishnavi Bhat	1005	A	2	<i>[Signature]</i>
3.	Yashvi Menta	1025	A	2	<i>[Signature]</i>
4.	Safa Ahmed	1001	A	2	<i>[Signature]</i>
5.	Shriya Kambli	1015	A	2	<i>[Signature]</i>
6.	Shivani Ghantker	1011	A	2	<i>[Signature]</i>
7.	Rajal Chopdikar	1032	A	2	<i>[Signature]</i>
8.	Jovann Dsouza	1006	A	2	<i>[Signature]</i>
9.	Manjiri Manekar	1023	A	2	<i>[Signature]</i>
10.	Ishwari Salgaonkar	1047	A	2	<i>[Signature]</i>
11.	Aisha Pugaonkar	1043	A	2	<i>[Signature]</i>
12.	Vinayak Kousale	1014	A	2	<i>[Signature]</i>
13.	Wellenie Almeida	1201	C	1	<i>[Signature]</i>
14.	Tanice Ricardo	1042	A	2	<i>[Signature]</i>
15.	Velishwa Dungef	1044	A	2	<i>[Signature]</i>
16.	Sampada Kavlekar	1018	A	2	<i>[Signature]</i>
17.	Anisha Vast	1059	A	2	<i>[Signature]</i>
18.	Manila Meneses	1026	A	2	<i>[Signature]</i>
19.	Kalpa Konkankar	1017	A	2	<i>[Signature]</i>
20.	Tanvi Vargaonkar	1058	A	2	<i>[Signature]</i>
21.	Muskan Shah	1051	A	2	<i>[Signature]</i>
22.	Alton Martins	1024	A	2	<i>[Signature]</i>
23.	Sanchit Arlekar	1002	A	2	<i>[Signature]</i>
24.	ABDUL SHEIKH	1052	A	2	<i>[Signature]</i>
25.	Aulon Gonsalves	1012	A	2	<i>[Signature]</i>

[Signature]
11/9

Name/Signature of Teacher In-Charge with date

Date: 11/9/19

ATTENDANCE SHEET : CLASS

T-4.

11:00 am - 12:45 pm


Sr. No	Name	Roll No	Div	No. of Lectures	Signature
26	Harsh Pareek	1039	A	2	
27	Abhishek Pai	1034	A	2	
28	TOSHAN PILHAONKAR	1053	A	2	
29	Vaushabo Neurekar	1033	A	2	
30	Peenam Pai Raikar	1037	A	2	
31	Tannavi Paikar	1038	A	2	
32	VARSHA KOLKAR	1019	A	2	
33	TANVI KUNKOLKAR	1021	A	2	
34	Abhishek Michite	1028	A	2	
35	Vighnesh. Patgar	1040	A	2	
36	M. Koushik	1027	A	2	
37	Mainal K. Saha	1242	C	1	
38	Rohit Badhananga	1241	C	1	
39	Dylan Vez	1255	C	1	
40	Vighnesh Naik	1230	C	1	

11/9/19 [Samara Khan]
Name/ Signature of Teacher In-Charge with date

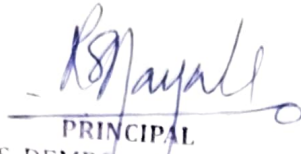
**AGREEMENT OF EVENT PARTNERSHIP BETWEEN
DEPARTMENT OF EVENT MANAGEMENT OF S. S. DEMPO COLLEGE OF
COMMERCE AND ECONOMICS, CUJIRA AND THE NAVHIND TIMES, PANAJI.**

The following scheme of collaboration has been agreed upon between the above referred parties for the purpose of providing event management services by DEPARTMENT OF EVENT MANAGEMENT, S S. DEMPO COLLEGE OF COMMERCE AND ECONOMICS, PANAJI, hereafter referred to as the ORGANIZING PARTNER 1; and THE NAVHIND TIMES, PANAJI, hereafter referred to as the ORGANIZING PARTNER 2.

1. Event for which collaboration has been agreed upon:
SPELLBEE 2019, All Goa Inter-College Spelling Bee Competition
2. Event Frequency:
Once
3. Event venue:
College Campus, Cujira, Goa.
4. Nature of Collaboration:
Event Partnership
5. Obligations of the ORGANIZING PARTNER 1 - DEPARTMENT OF EVENT MANAGEMENT, S S DEMPO COLLEGE OF COMMERCE AND ECONOMICS, CUJIRA:
 - a. Event Promotion
 - i. Publicity of the event in colleges as well as through agreed online media.
 - ii. Designing of the event panel and publicity materials.
 - b. Event Production
 - i. Stall set-up.
 - ii. Stage set-up and décor.
 - iii. Sound and light arrangement.
 - iv. Audio-video set-up.
 - v. Arranging for event setup material.



- c. Participant Registrations for the Event
 - i. Designing registration documentations.
 - ii. Completing registration formalities on the event day.
 - d. Vendor selection
 - i. All the vendors required for the purpose of above obligations will be identified and engaged by the ORGANIZING PARTNER 1.
 - e. Conduct and coordination of the event
 - i. Conducting and arranging of all the rounds till final.
 - ii. Arranging the Judges for the event.
 - iii. Prizes for the event.
6. Obligations of ORGANIZING PARTNER 2 – THE NAVHIND TIMES, PANAJI:
- a. Event Promotion
 - i. Publicity of the event through agreed media and The Navhind Times daily.
 - ii. Editorial write-ups on The Navhind Times on the event.
 - iii. Certificates and Trophies for the winners.
7. No other monetary or non-monetary obligations are involved between either of the parties to the arrangement of this scheme of collaboration.
8. ORGANIZING PARTNERS are jointly responsible for claims arising out of any accident or any other eventuality during the arrangement or conduct of the said event.



PRINCIPAL
S.S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS,
Cujira Integrated Educational Complex



Principal,

DEPARTMENT OF EVENT MANAGEMENT OF S. S. DEMPO COLLEGE OF
COMMERCE AND ECONOMICS, CUJIRA, GOA.





General Manager,

THE NAVHIND TIMES, PANAJI, GOA.

Date: 21/09/2019

Place: Cujira - Goa



College students vie for the SpellBee 2019 trophy



In a one-of-its-kind spelling competition organised by The Navhind Times in collaboration with the Events Management department of S S Dempo College of Commerce and Economics, college students put their spelling skills to the test. Of the 121 students who participated from 28 colleges across the state, only 21 made it to the finale which was held on Wednesday, December 18 at the college campus in Cujira.

After the first round which was held on Saturday, September 28 forty made it to the second round. At the next round in October there was neck-to-neck competition, and eighteen participants were shortlisted for the finals. The finale consisted of 3 rounds and ten of the eighteen made it to the third and qualifying round. The finalists had to go through a gruelling time which had the audience biting their nails and sitting at the edge of their seats! Each finalist fought gallantly to stay in the race and there were ties both in the semi finals as well as the finals. After an even more exciting tie-breaker, 5 winners were declared overall.

The judges for the competition were assistant professor and HOD, English, S S Dempo College of Commerce and Economics, Cujira, Aditi Barve and communication skills coach and proprietor of Speaking Studio, a persona and skill development centre, Runa Menezes.

"It was great having a college edition of the SpellBee this year and truly heart-warming to see youngsters who can spell well, in an age where SMS language and spell-check have taken away the thrust 'to be good at spellings'. The participants were good and I have to admit, I wouldn't have got many of those words myself," shared Runa Menezes. "As a host and judge, I had to keep an unbiased and professional 'straight face' but here were moments I felt like jumping up in amazement and commending the participant for getting a difficult word correct," she added.

Winners were awarded certificates, trophies and prizes sponsored by NKIS computers. The chief guest at the valedictory function was Registrar, Goa University, Y V Reddy. Speaking on the occasion he congratulated all the participants and encouraged the love of reading and learning spellings. Also present on the dais were principal, S S Dempo College of Commerce and Economics, Radhika Nayak; vice-principal, Gauri Tamba and editor, The Navhind Times, Arun Sinha along with the judges, Aditi Barve and Runa Menezes.

After the success of the competition for college students, The Navhind Times is looking forward to the next edition in 2020 which promises to be bigger and even more unique.

- Winner – Khushashri Sawant, Government College of Arts, Science and Commerce, Khandola
- 1st Runner-up – Julian Fernandes, St Xavier's College, Mapusa
- 2nd Runner-up – Mayuresh Gaonkar, Dhempo College of Arts and Science, Panaji
- Consolation Prize – Liesl Braganca, Goa College of Architecture, Panaji
- Consolation Prize – Jonas Rodrigues, St Xavier's College, Mapusa

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PROFESSOR and PRINCIPAL
S.S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS,
Deendayal Integrated School Complex,
Cujira, Goa



Dempo Charities Trust's

S. S. Dempo College Of Commerce & Economics

Reaccredited by NAAC at the 'A' Grade (with a CGPA of 3.30 on a seven point scale)
Deendayal Integrated School Complex, Cujira, (Opp. Goa Medical College, Bambolim) GOA 403 202.

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Fax : 0832-2976648

Principal (D) : 0832-2976647

e-mail : principal@dempocollege.edu.in / office@dempocollege.edu.in

Website : www.dempocollege.edu.in

9th December 2019

The state level "Spell-Bee 2019" contest organised by the Department of Event Management, S. S. Dempo College of Commerce and Economics and The Navhind Times will be held on 18th December 2019 in the college auditorium. The following students have been appointed as volunteers for the same.

S.No.	Roll No.	Name
1	C15-475	CHOPDEKAR DIPRAJ DILIP
2	CCEM-19-2	BHANDARI SHREYA GAJANAN
3	CCEM-19-5	CLIFFORD ANTHONY FERNANDES
4	CCEM-19-6	DANIEL YANNICK FERNANDES
5	CCEM-19-7	FERNANDES JONFA
6	CCEM-19-13	JOYAN CARDOZO
7	CCEM-19-14	KEVIN FERNANDES
8	CCEM-19-16	MESTA CHAITRA JAGANNATH
9	CCEM-19-18	RAJ ANAND NAIK
10	CCEM-19-19	SARIYA TAMANNA
11	CCEM-19-21	SOHAN PRASHANT PRABHU VELGUEKAR
12	CCEM-19-24	PAWASKAR OM JAIDEEP

Asst. Prof. Vishal Rane

Programme co-ordinator

Dept. of Event Management

Dr. Radhika Nayak

Professor and Principal



PROFESSOR and PRINCIPAL
S.S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS,
Deendayal Integrated School Complex,
Cujira - Goa.