



Dempo Charities Trust's
**SRINIVASSA SINAI DEMPO COLLEGE
OF COMMERCE AND ECONOMICS**

Deendayal Integrated School Complex, Cujira, (Opp. Goa Medical College, Bambolim) Goa - 403 202

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**FACULTY ENRICHMENT PROGRAMMES/PROFESSIONAL
DEVELOPMENT/ ADMINISTRATIVE TRAINING PROGRAMMES**

Report for the period 2017-18 to 2021-22

The college organises Faculty enrichment programmes/professional development/ administrative training programmes for the teaching and non-teaching staff of the college, which are held preferably every Wednesday and Friday. The sessions are conducted by in-house faculty/external resource person.

Following are the year-wise details of programmes conducted:

Year 2021-22:

Following 2 Faculty Enrichment programmes were organised by the institution for the teaching staff -

- Faculty Enrichment programme on Outcome based Education: Assignment and Attainment of Course and Programme Outcomes.
- Session on Tax Planning for Salaried Class.

Year 2020-21:

Following 10 Faculty Enrichment programmes were organised by the institution for the teaching staff-

- Faculty Enrichment programme on use of Open Broadcast Software (OBS) for creation of E-content.
- Faculty Enrichment programme on Editing Videos
- Faculty Enrichment programme on Yoga, health and Fitness
- Faculty Enrichment programme on Work Life Balance
- Faculty Enrichment programme on Demonstration on use of CMIE PROWESS 10 databases via zoom meeting
- Faculty Enrichment programme to facilitate online teaching. Session I-Google meet and OBS
- Faculty Enrichment programme to facilitate online teaching. Session II-PowerPoint content and copy right issues.
- Faculty Enrichment programme on use of Zoom platform for online teaching.
- Training IAIMS portal for daily lecture and student attendance
- Session on use of the IAIMS portal - uploading of semester lecture plan





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Year 2019-20:

Following 6 Faculty Enrichment programmes/ professional development programmes / were organised by the institution for the teaching staff-

- Workshop on Use of Statcraft
- Faculty development programme on Google Calendar for Reporting events and booking facilities
- Faculty development programme on Writing Research Paper-I
- Faculty development programme on Business Consultancy
- Faculty development programme on Writing Research Paper-II
- Faculty development programme on Anapan: One Step towards Equanimous Mind.

Following training program was organised for the non- teaching staff-

- Online excel course in UDEMY

Year 2018-19:

Following 13 Faculty Enrichment programmes/ professional development programmes were organised by the institution for the teaching staff-

- Two- day faculty development programme on Outcome Based Higher Education organized by S.S. Dempo College of Commerce & Economics, Cujira, Bambolim, Goa - Session I
- Two- day faculty development programme on Outcome Based Higher Education organized by S.S. Dempo College of Commerce & Economics, Cujira, Bambolim, Goa - Session II
- Faculty development program on Developing E-modules
- Faculty development program 1) Demonstration on Apple educational products 2) Session on 'Use of J-Gate'
- Three-day Workshop on Statistical Techniques for Research in Social Sciences Session I
- Three-day Workshop on Statistical Techniques for Research in Social Sciences Session II
- Three-day Workshop on Statistical Techniques for Research in Social Sciences Session III
- Faculty development program on Student Mentoring I
- Faculty development program on Student Mentoring II
- Faculty development program on Knowledge Assessment Tools





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- Faculty development program on Flipped learning
- Faculty development program on Data on NAAC (ERP Session)
- Faculty development program on Begin with the end in mind a session on Outcome Based Education using Bloom's Taxonomy

Following training program was organised for the non-teaching staff-

- JOSH – by Live, Life- Don't Just Exist Foundation

Year 2017-18:

Following 7 Faculty Enrichment programmes/ professional development programmes were organised by the institution for the teaching staff-

- FDRC Session on "Flipped learning pedagogy"
- FDRC Session on "Health Benefits of Yoga"
- FDRC session on "Financial Literacy and Awareness Workshop"
- FDRC session on "Scales of Measurement: coding in SPSS and chi-square test"
- FDRC session on "MOOCS and Swayam platform"
- FDRC session on " Consumption inequality in India and Goa"
- FDRC session on 'E-Content Development'

Following 2 training program was organised for the non-teaching staff-

- A training programme on Fire Safety standards for the support staff and security personnel of the college
- Training on operating Reprographics and Public address system

Dr. Sangeeta Chakrabarty

OFFICIATING PRINCIPAL
S.S. DEMPO COLLEGE OF
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