

**Dempo Charities Trust's**  
**SRINIVASSA SINAI DEMPO COLLEGE OF COMMERCE AND ECONOMICS**  
 Cujira, Bambolim-Goa

**Criterion 6 - Governance, Leadership and Management**

**Key Indicator – 6.3 Faculty Empowerment Strategies**

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6.3.1- Welfare Schemes for Teaching, Non-Teaching & for Students (2021-22)

	Teaching	Non-Teaching	Students
(1) LTC			
(2) Group Insurance	Ms. Sangeeta Chakraborty Dr. Aruna Mequita e Noronha Ms. Derina Rodrigues	Mr. Shriram Naik Mr. Sharad Mochemadker Mr. Gurudas Malik Ms. Ameeta Bhende Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar	
(3) Reimbursement of Tution Fees	Mr Nikhil Varerkar	Ms. Varsha Joshi	
(4) GPF Pension Scheme (old)	Dr. Radhika S. Nayak Ms. Derina Rodrigues Ms. Sangeeta Chakrabarty Ms. Prisca Braganza Ms. Gauri Tamba Dr. Aruna Mesquita e Noronha Dr. Smitha B. Kamat Mr. Anand Naik Panvelker Dr. Deepali Churi Mr. Nikhil Varerkar Ms. Anjali Bhide Ms. Nutan Nayak Dr. Neeta Mazumdar	Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar Mr. Shriram Naik Ms. Ameeta Bhende Ms. Lina Kamat Mr. Gurudas Malik Mr. Sharad Mochemadker	
(5) New NPS Scheme	Ms. Vibha Pai Angle Ms. Trupti Chodankar Ms. Aditi Barve Mr. Vinod Joshua Ms. Felcy Coelho Mr. Michael Dias Ms. Sameera Khan Ms. Valerie Fernandes Ms. Reshma Pai Angle Ms. Sylvia Britto Mr Amit Naik Mr Ram Gaonkar	Mr. Ignacio C.S. Zuzarte Ms. Varsha Joshi Ms. Ashu Mochemadker Ms. Geeta Sirsat Mr Bala B. Naik Mr Kedar V. Prabhu Mr Vibhav V. Verenkar Mr Mithun M. Gawas Mr. Samir Pokhre Mr. Dharmendra Satardekar Mr. Niranjan Hegde Mr. Rupesh Mhalsekar Mr. Sharnappa Byali	



*Rajmali*  
**PROFESSOR and PRINCIPAL**  
 S.S. DEMPO COLLEGE OF  
 COMMERCE & ECONOMICS,  
 Deendayal Integrated School Complex

6.3.1- Welfare Schemes for Teaching, Non-Teaching & for Students (2021-22)

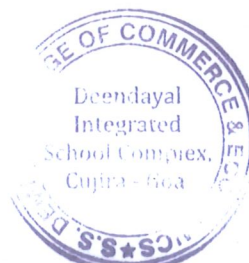
Teaching	Non-Teaching	Students
	Mr Sarvesh S. Bhamaikar	
(6) Festival Advance	Ms. Gautami Karapurkar Mr. Shriram Naik Ms. Ashu Mochemadkar Ms. Geeta Sirsat Mr. Vibhav Verenkar Mr. Samir Pokhre Mr. Dharmendra Satardekar Mr. Niranjan Hegde Mr. Rupesh Mhalsekar Mr. Sharanappa Byali Mr. Gurudas Malik Mr. Sharad Mochemadker	
(7) Child Care Leave	Ms Sylvia Britto Ms Trupti Chodankar	
(8) Study Leave	Ms. Trupti Chodankar Ms. Valerie Fernandes	
(9) Sabbatical Leave		
(10) Govt. Scholarship for Students		
(11) DCT's Scholarship for students		MERLIN M. TIWARI KHUSHBUKUMARI PURUSHOTTAM JYOTI OLI ANJALI GANESH SHETTY RABINA RAM IRFAN BABUSAHEB SIMPHIGER
(12) St. Cruz Students' Scholarship		CLANCY FERNANDES GRISSEL MASCARENHAS CRESSIDA LOURENHO EDNISHA DIAS NEHA RANJIT SHARMA SINIKKA DIAS SAPECO



  
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 Cujira - Goa.

6.3. Welfare Schemes for Teaching, Non-Teaching & for Students (2020-21)

	Teaching	Non-Teaching	Students
(1) LTC			
(2) Group Insurance	Ms. Sangeeta Chakraborty Dr. Aruna Mequita e Noronha Ms. Derina Rodrigues Mr. Augusto Pinto	Mr. Shriram Naik Mr. Sharad Mochemadker Mr. Gurudas Malik Ms. Ameeta Bhende Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar	
(3) Reimbursement of Tuition Fees	Mr Nikhil Varekar		
(4) GPF Pension Scheme (old)	Dr. Radhika S. Nayak Ms. Derina Rodrigues Ms. Sangeeta Chakraborty Mr. Augusto Pinto Ms. Prisca Braganza Ms. Gauri Tamba Dr. Aruna Mesquita e Noronha Dr. Smitha B. Kamat Mr. Anand Naik Panvelker Dr. Harip Khanapuri Dr. Deepali Churi Mr. Nikhil Varekar Ms. Anjali Bhide Ms. Nutan Nayak Dr. Neeta Mazumdar	Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar Mr. Shriram Naik Ms. Ameeta Bhende Ms. Lina Kamat Mr. Gurudas Malik Mr. Sharad Mochemadker	
(5) New NRD Scheme	Ms. Vibha Pai Angle Ms. Trupti Chodanker Ms. Aditi Barve Mr. Vinod Joshua Ms. Felcy Coelho Mr. Michael Dias Ms. Sameera Khan Ms. Valerie Fernandes Ms. Reshma Pai Angle Ms. Sylvia Britto Mr Amit Naik Mr Ram Gaonkar	Mr. Ignacio C.S. Zuzarte Ms. Varsha Joshi Ms. Ashu Mochemadker Ms. Geeta Sirsat Mr. Samir Pokhre Mr. Dharmendra Satardekar Mr. Niranjana Hegde Mr. Rupesh Mhalsekar Mr. Sharnappa Byali	



*R. S. N. N. N.*  
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**(6) Festival Advance**

Ms. Gautami Karapurkar  
Mr. Shriram Naik  
Ms. Geeta Sirsat  
Mr. Samir Pokhre  
Mr. Dharmendra Satardekar  
Mr. Niranjana Hegde  
Mr. Rupesh Mhalsekar  
Mr. Sharanappa Byali

**(7) Child Care Leave**

Ms Derina Rodrigues

Ms. Varsha Joshi  
Ms Ashu Mochemadkar  
Ms Lina Kamat

**(8) Study Leave**

Ms. Trupti Chodankar  
Ms. Valerie Fernandes

**(9) Sabbatical Leave****(10) Govt. Scholarship for Students****(11) DCT's Scholarship for students****(12) St. Cruz Students' Scholarship (Details given by Mr. Bhanu of Dempo House)**

Ms Mary Gonsalves  
Ms Clancy Fernandes  
Ms Stacy Gonsalves  
Ms Grissel Mascarenhas  
Ms Cressida Lourenho  
Ms Neha Ranjit Sharma



  
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Cujira - Goa.

# DEMPO CHARITIES TRUST

Dempo House, Campal, Panaji-Goa 403001

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## DCT Scheme of Incentive for Publications

As part of its strategy to encourage faculty members of Dhempe College of Arts and Science and SS Dempo College of Commerce and Economics to publish research papers in reputed peer-reviewed journals, the Management has made a budgetary provision for incentive of Rs. 25,000/- per research paper published by faculty members, effective from AY 2020-21.

The incentive shall be subject to the following terms and conditions:

1. The faculty members should be appointed in full-time regular or contractual posts.
2. Only those research papers with affiliation to Dhempe College of Arts and Science / S.S. Dempo College of Commerce and Economics, published in research journals indexed under Scopus or Web of Science shall be eligible under this Scheme.
3. Research paper presented at a conference and published in a journal as conference proceedings shall not be eligible for incentive under this Scheme.
4. The faculty member should be Corresponding/ Principal/First Author or Guide.
5. The eligible faculty members shall submit their application to the Principal, along with a copy of the research paper and proof of its publication in journals indexed under Scopus/Web of Science.
6. Research papers accepted for publication shall not be eligible under the Scheme. Claim for incentive shall be submitted only upon publication of the research paper.
7. The Principal shall refer applications received under this Scheme to the Research Cell/IQAC as the case may be, for authentication and verification of publication in journals indexed under Scopus/Web of Science.
8. Upon completion of the verification process by the Research Cell/IQAC, the Principal shall forward to the Management a list of faculty members eligible for the incentive.
9. The amount shall be utilized only for purpose of professional advancement (procurement of books, subscription to research journals, membership of professional organizations, etc.) and details of utilisation of the amount should be submitted to the Principal within a year.




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S.S. DEMPO COLLEGE OF  
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Cujira - Goa.



Rajesh R. Bhatikar  
Administrator

6.3.5 - Welfare Schemes for Teaching, Non-Teaching & for Students (2019-20)

	Teaching	Non-Teaching	Students
(1) LTC	Dr. Aruna Mequita e Noronha Ms. Gauri Tamba		
(2) Group Insurance	Ms. Sangeeta Chakraborty Dr. Parvin Naik Gaonkar Dr. Aruna Mequita e Noronha Ms. Derina Rodrigues Mr. Augusto Pinto	Mr. Shriram Naik Mr. Sharad Mochemadker Mr. Gurudas Malik Ms. Ameeta Bhende Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar	
(3) Reimbursement of Tution Fees			
(4) GPF Pension Scheme (old)	Dr. Radhika S. Nayak Dr. Pravin Naik Gaonkar Ms. Derina Rodrigues Ms. Sangeeta Chakraborty Mr. Augusto Pinto Ms. Prisca Braganza Ms. Gauri Tamba Dr. Aruna Mesquita e Noronha Dr. Smitha B. Kamat Mr. Anand Naik Panvelker Dr. Harip Khanapuri Dr. Deepali Churi Mr. Nikhil Varerkar Ms. Anjali Bhide Ms. Nutan Nayak Dr. Neeta Mazumdar	Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar Mr. Shriram Naik Ms. Ameeta Bhende Ms. Lina Kamat Mr. Gurudas Malik Mr. Sharad Mochemadker	
(5) New NRD Scheme	Ms. Vibha Pai Angle Ms. Trupti Chodanker Ms. Aditi Barve Mr. Vinod Joshua Ms. Felcy Coelho Mr. Michael Dias Ms. Sameera Khan Ms. Valerie Fernandes Ms. Reshma Pai Angle Ms. Sylvia Britto	Mr. Ignacio C.S. Zuzarte Ms. Varsha Joshi Ms. Ashu Mochemadker Ms. Geeta Sirsat Mr. Samir Pokhre Mr. Dharmendra Satardekar Mr. Niranjan Hegde Mr. Rupesh Mhalsekar Mr. Sharnappa Byali	

  
**PRINCIPAL AND PROFESSOR**  
**S.S. DEMPO COLLEGE OF**  
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**Cujira - Goa.**



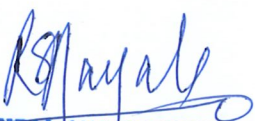
(6) Festival Advance	Ms. Gautami Karapurkar Mr. Shriram Naik Ms. Geeta Sirsat Mr. Samir Pokhre Mr. Dharmendra Satardekar Mr. Niranjan Hegde Mr. Rupesh Mhalsekar Mr. Sharanappa Byali
(7) Child Care Leave	Ms. Reshma Pai Angle Ms. Varsha Joshi
(8) Study Leave	Ms. Trupti Chodankar Ms. Valerie Fernandes
(9) Sabbatical Leave	Mr. Augusto Pinto

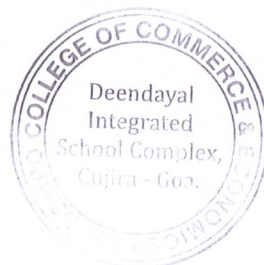
(10) Govt. Scholarship for Students (as provided by Mr. Sumanth Nam) - ₹1

(11) DCT's Scholarship for students - NIL

(12) St. Cruz Students' Scholarship (Details given by Mr. Bhanu of Dempo House)

Ms. Ednisha Valanni Dias  
Ms. Cressida Clareta Lourenho  
Ms. Anushree Dilip Savoiverenkar  
Ms. Stacy Gonsalves  
Ms. Yashita Ajit Priolkar  
Ms. Sneha Vernekar

  
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# DEMPO CHARITIES TRUST

Dempo House, Campal, Panaji-Goa 403001

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Ref: DCT/DCC/2019-20/035

Date: 18-12-2019

Dr. Radhika Nayak  
Principal  
SS Dempo College of Commerce & Economics, Cujira

Madam

Subject: Comprehensive healthcare facility

As referred to in our letter Ref: DCT/2019-20/018 dated 06-09-2019, Dempo Charities Trust has, as part of its welfare initiatives, extended the benefit of comprehensive healthcare to the full-time regular staff members of SS Dempo College of Commerce & Economics, at Healthway Hospitals, Plot No 132/1, Ella Village, Kadamba Plateau, Tiswadi-Goa.

Accordingly, the Trust has initially arranged comprehensive health check for full-time regular staff members above 50 years of age. The list of eligible staff members of SS Dempo College of Commerce & Economics, indicating the date on which the health check is scheduled, is enclosed in **Annexure I** with a request to inform the staff members concerned accordingly.

It may be noted that in the case of some of the staff members who have not been assigned a specific date during December 2019, their health check will be scheduled in January 2020.

As informed by the Hospital, the staff members should report at the Front Desk of the Hospital by 8.00 a.m. Please refer to **Annexure II** for the general instructions issued by the Hospital.

With regards



Rajesh R. Bhatikar  
Administrator



PROFESSOR and PRINCIPAL  
S.S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS,  
Deendayal Integrated School Complex,  
Cujira - Goa.



Radhika Nayak <rsnayak3@gmail.com>

### Health Check facility at Healthway Hospitals

**Rajesh Bhatikar** <rajesh.bhatikar@dempos.com>  
To: Radhika Nayak <rsnayak3@gmail.com>  
Cc: Dempo College <principal@dempocollege.edu.in>

Wed, Dec 18, 2019 at 3:55 PM

Details of arrangements for health check facility sponsored by DCT attached with this mail.

Rajesh Bhatikar

**Letter to Principal, DCC.docx**  
19K

H.c  
Please inform  
concerned staff and  
obtain receipt of acknowledgement  
of DCT letter with copy of  
annexures  
RSN  
20.12.19

*RS Nayak*  
**PRINCIPAL AND PROFESSOR**  
**S.S. DEMPO COLLEGE OF**  
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Deendayal Integrated School Complex,  
Cujira - Goa.





File 215

INWARD NO.: 2099  
DATE: 21-12-2019

Radhika Nayak <rsnayak3@gmail.com>

*Handwritten signature and date: 21.12.19*

**Health Check facility at Healthway Hospitals**

Rajesh Bhatikar <rajesh.bhatikar@demos.com>  
To: Radhika Nayak <rsnayak3@gmail.com>  
Cc: Dempo College <principal@dempocollege.edu.in>

Sat, Dec 21, 2019 at 10:08 AM

With reference to my email dated December 18, Healthway Hospitals has now informed us that since they will not be able to arrange health check on 30<sup>th</sup> December, the health check of Mrs. Gauri Tamba which was scheduled on 30<sup>th</sup> is now rescheduled to 31<sup>st</sup> December.

Further, health check of the following staff members is also scheduled on 31<sup>st</sup> December:

1. Mrs. Derina Rodrigues
2. Mrs. Nutan Nayak
3. Mrs. Sangeeta Chakraborty
4. Dr. Prisca Braganza

The above faculty members may kindly be informed accordingly.

Rajesh Bhatikar

[Quoted text hidden]

*Handwritten signature: R. Nayak*  
**PRINCIPAL AND PROFESSOR**  
**S.S. DEMPO COLLEGE OF**  
**COMMERCE & ECONOMICS,**  
 Deendayal Integrated School Complex,  
 Cujira - Goa.



*H.C*  
 Please inform  
 concerned staff  
*Raj*

## ANNEXURE I

### SS DEMPO COLLEGE OF COMMERCE & ECONOMICS


List of staff members above 50 years of age, eligible for health check facility

#### Teaching Staff

Sr.No.	Name	Date of Health-Check	Revised
1	Dr Radhika S. Nayak	24-12-2019	
2	Mr Augusto Pinto	27-12-2019	
3	Mrs Anjali Bhide	26-12-2019	
4	Mrs Gauri Tamba	30-12-2019	31-12-2019
5	Mrs Derina Rodrigues		31-12-2019
6	Mrs Smitha B Kamat	26-12-2019	
7	Mrs Nutan Nayak		31-12-2019
8	Mrs Sangeeta Chakrabarty		31-12-2019
9	Dr Prisca Braganza		31-12-2019

#### Non -Teaching Staff

10	Mr Shriram Naik	23-12-2019	
11	Mr Soma Malik	28-12-2019	
12	Mr Sharad R. Mochemadkar	27-12-2019	

  
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Cujira - Goa.



## SS DEMPO COLLEGE OF COMMERCE & ECONOMICS

List of staff members above 50 years of age, eligible for health check facility

### Teaching Staff

Sr.No	Name	Date of Health-Check
1	Dr Radhika S. Nayak	24-12-2019
2	Mr Augusto Pinto	27-12-2019
3	Mrs Anjali Bhide	26-12-2019
4	Mrs Gauri Tamba	30-12-2019
5	Mrs Derina Rodrigues	
6	Mrs Smitha B Kamat	26-12-2019
7	Mrs Nutan Nayak	
8	Mrs Sangeeta Chakrabarty	
9	Dr Prisca Braganza	

Handwritten signatures and initials next to the Teaching Staff table, including 'RBI', 'Anjali', 'Bande', 'out', 'mt', 'B', and 'oil'.

### Non -Teaching Staff

10	Mr Shriram Naik	23-12-2019
11	Mr Soma Malik	28-12-2019
12	Mr Sharad R. Mochemadkar	27-12-2019

Handwritten signatures and initials next to the Non-Teaching Staff table, including 'Shriram' and 'Mochemadkar'.

*R. S. Nayak*  
**PRINCIPAL AND PROFESSOR**  
**S.S. DEMPO COLLEGE OF**  
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Cujira - Goa.



ANNEXURE II

## ANNEXURE II

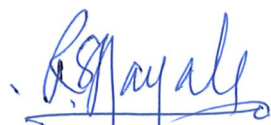
### General Instructions for Health Check-up, as prescribed by Healthway Hospitals:

- ✓ Kindly report at the Front Desk at 8.00 AM.
- ✓ You will be guided by Health Check Co-ordinator in all aspects.
- ✓ Overnight fasting (10-12 hours) is advised. Plain water can be taken on empty stomach before the blood tests.
- ✓ Kindly bring your morning urine samples in sterile container available at any lab or diagnostics.
- ✓ Kindly bring your earlier medical records and medications/list.
- ✓ Diabetic patients need to carry their medications and take them after blood test along with the usual medications.
- ✓ You can ask for any additional tests or consultations. However you need to inform the health check co-ordinator in advance at the time of registration. This would be subject to additional charges.
- ✓ Avoid alcohol or smoking at least 24-48 hours prior to Health Check.
- ✓ For Fasting Blood Sugar & Lipid Profile tests a 12 hours fasting (plain water permitted), and abstinence from oil, meat and alcohol for dinner in the evening before is essential.
- ✓ Those who are pregnant or expecting should avoid X-ray and treadmill.
- ✓ For TMT it is advisable to clean shave your chest.
- ✓ In case you want an Echo instead of TMT, it will have to be informed earlier, at the time of appointment confirmation as this needs to be scheduled accordingly.
- ✓ For Spirometry / Pulmonary Function test intake of inhalers needs to be avoided for 24 hours, hence candidate should consult their prescribing physician.
- ✓ Avoid exercise in the morning on the day of health check up
- ✓ You are requested to be off contact lenses for 24 hours before coming for eye check-up.
- ✓ Company sponsored clients are requested to bring their Employee ID.
- ✓ Pap smear & Urine test cannot be carried out for ladies during their menstrual period.
- ✓ Please wear minimum jewellery, comfortable attire and footwear on the day of health check.
- ✓ Do inform us in case of cancellation or postponement as the slot may be used by another person
- ✓ If you are registered with our hospital please bring any old bills or MR card
- ✓ There will be optimal waiting time for each tests as per your selected package
- ✓ We schedule our gynaec consultation only on Tuesday, Wednesday and Friday.

### 6.3.5 - Welfare Schemes for Teaching, Non-Teaching & for Students (2018-19)

	Teaching	Non-Teaching	Students
(1) LTC	Dr. Aruna Mequita e Noronha Ms. Sameera Khan Ms. Gauri Tamba Ms. Felcy Coelho Ms. Sylvia Britto Ms. Anjali Bhide Ms. Prisca Braganza	Mr. Shriram Naik	
(2) Group Insurance	Ms. Sangeeta Chakraborty Dr. Parvin Naik Gaonkar Dr. Aruna Mequita e Noronha Ms. Derina Rodrigues Mr. Augusto Pinto	Mr. Shriram Naik Mr. Sharad Mochemadker Mr. Gurudas Malik Ms. Ameeta Bhende Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar	
(3) Reimbursement of Tuition Fees	Mr. Nikhil Varerker		
(4) GPF Pension Scheme (old)	Dr. Radhika S. Nayak Dr. Pravin Naik Gaonkar Ms. Derina Rodrigues Ms. Sangeeta Chakraborty Mr. Augusto Pinto Ms. Prisca Braganza Ms. Gauri Tamba Dr. Aruna Mesquita e Noronha Dr. Smitha B. Kamat Mr. Anand Naik Panvelker Dr. Harip Khanapuri Dr. Deepali Churi Mr. Nikhil Varerker Ms. Anjali Bhide Ms. Nutan Nayak Dr. Neeta Mazumdar	Ms. Gautami Karapurkar Mr. Sandesh Adwalpalkar Mr. Shriram Naik Ms. Ameeta Bhende Ms. Lina Kamat Mr. Gurudas Malik Mr. Sharad Mochemadker	
(5) New NRD Scheme	Ms. Vibha Pai Angle Ms. Trupti Chodanker Ms. Aditi Barve Mr. Vinod Joshua Ms. Felcy Coelho Mr. Michael Dias Ms. Sameera Khan Ms. Valerie Fernandes Ms. Reshma Pai Angle Ms. Sylvia Britto	Mr. Ignacio C.S. Zuzarte Ms. Varsha Joshi Ms. Ashu Mochemadker Ms. Geeta Sirsat Mr. Samir Pokhre Mr. Dharmendra Satardekar Mr. Niranjana Hegde Mr. Rupesh Mhalsekar Mr. Sharnappa Byali	
(6) Festival Advance		Ms. Gautami Karapurkar	



  
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Mr. Shiram Naik  
Ms. Ameeta Bhende  
Ms. Ashu Mochemadkar  
Ms. Geeta Sirsat  
Mr. Samir Pokhre  
Mr. Dharmendra Satardekar  
Mr. Niranjan Hegde  
Mr. Rupesh Mhalsekar  
Mr. Sharanappa Byali  
Mr. Gurudas Malik

(7) Child Care Leave Ms. Derina Rodrigues  
Ms. Deepali Churi  
Ms. Lina Kamat → [Non-Teaching]

(8) Study Leave

(9) Sabbatical Leave Dr. Pravin Naik Gaonkar

(10) Govt. Scholarship for Students

(11) DCT's Scholarship for students

Ms. Ankeeta Balu Kunkolkar  
Ms. Anjali Ganesh Shetty  
Ms. Rabina Kumar Prabhunath

(12) St. Cruz Students' Scholarship (Details given by Mr. Bhanu of Dempo House)

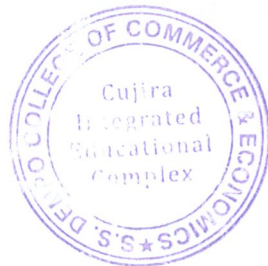
Ms. Neha Sharma  
Ms. Stacy Gonsalves  
Ms. Sneha Vernekar

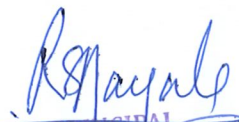
(13) Student Aid Fund Scholarship

Mr. Bhandari Narayan  
Kamalakar

(14) Late Vasant Rao Dempo Memorial Scholarship

Ms. Neha Sharma



  
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Cujira Integrated Educational Complex



### 6.3.5 - Welfare Schemes for Teaching , Non-Teaching & for Students ( 2017-2018)

#### (1) LTC

##### Teaching Staff:

- 1) Ms.Derina Rodrigues
- 2) Mr. Anand Naik Panvelker
- 3) Mr.Nikhil Varerker
- 4) Ms.Vibha Pai Angle
- 5) Mr.Vinod Joshua

##### Non Teaching

NIL

#### (2) Group Insurance:

##### Teaching

- 1) Ms.Sangeeta Jadhav
- 2) Dr.Pravin Naik Gaonkar
- 3) Dr.Aruna Mesquita e Noronha
- 4) Ms.Derina Rodrigues
- 5) Mr.Augusto Pinto

##### Non Teaching

- 1)Mr.Shriram Naik
- 2)Mr.Sharad Mochemadker
- 3)Mr.Gurudas Malik
- 4)Ms.Ameeta Bhende
- 5)Ms.Gautami Karapurker
- 6)Mr.Sandesh Adwalpalker

#### (3) Reimbursement of Tution Fees:

##### Teaching

- 1)Mr.Nikhil Varerker

##### Non Teaching

- 1) Mr.Sandesh Adwalpalker
- 2) Mr.Shriram Naik
- 3)Ms.Varsha Joshi
- 4) Mr.Sharad Mochemadker

#### (4) GPF Pension Scheme (old):

##### Teaching

- 1)Dr.Radhika S. Nayak
- 2)Dr.Pravin Naik Gaonkar
- 3)Ms.Derina Rodrigues
- 4)Ms.Sangeeta Jadhav
- 5)Mr.Augusto Pinto
- 6)Ms.Prisca Braganza
- 7)Ms.Gauri Tamba
- 8)Dr.Aruna Mesquita e Noronha
- 9)Dr.Smitha B.Kamat

##### Non Teaching

- 1)Ms.Gautami Karapurker
- 2)Mr.Sandesh Adwalpalker
- 3)Mr.Shriram Naik
- 4)Ms.Ameeta Bhende
- 5)Ms.Lina Kamat
- 6)Mr.Soma Malik
- 7) Mr.Sharad Mochemadker



*R. S. Nayak*  
PRINCIPAL  
S.S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS,  
Cujira Integrated Educational Complex

- 10)Mr.Anand Naik Panvelker
- 11)Dr.Harip Khanapuri
- 12)Dr.Deepali Karmali
- 13)Ms.Anjali Bhide
- 14)Mr.Michael Dias
- 15)Ms.Nutan Nayak
- 16)Dr.Neeta Mazumdar

**(5) New NRD Scheme:**

Teaching

- 1)Ms.Vibha Pai Angle
- 2)Ms.Trupti Chodanker
- 3)Ms.Aditi Barve
- 4)Mr.Vinod Joshua
- 5)Ms.Felcy Coelho
- 6)Mr.Michael Dias
- 7)Ms.Sameera Khan
- 8)Ms.Valerie Fernandes
- 9)Ms.Reshma Pai Angle
- 10)Ms.Sylvia Britto

Non Teaching

- 1)Ms.Varsha Joshi
- 2)Ms.Ashu Mochemadker
- 3)Ms.Geeta Sirsat
- 4)Mr.Samir Pokhre
- 5)Mr.Dharmendra Satardeker
- 6)Mr.Niranjan Hegde
- 7)Mr.Rupesh Mhalseker
- 8)Mr.Sharnappa Byali

**(6) Festival Advance**

Teaching

Nil

Non Teaching

- 1)Ms.Gautami Karapurker
- 2)MrShriram Naik
- 3)Ms.Ameeta Bhende
- 4)Ms.Ashu Mochemadker
- 5)Ms.Geeta Sirsat
- 6)Mr.Samir Pokhare
- 7)Mr.Dharmendra Satardeker
- 8)Mr.Niranjan Hegde
- 9)Mr.Rupesh Mhalsekar
- 10)Mr.Sharanappa Byali
- 11) G. G. M. M. M.

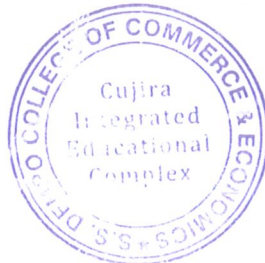
**(7) Child Care Leave:**

Teaching

- 1)Ms.Reshma Pai Angle
- 2)Ms.Trupti Chodanker
- 3)Ms.Sameera Khan

Non Teaching

- 1) Ms.Gautami Karapurker
- 2) Ms.Leena Kamat



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- 4) Dr. Aruna Mesquita e Noronha  
5) Ms. Prisca Braganza

**(8) Study Leave**  
**Teaching**

- 1) Ms. Felcy Coelho

**(9) Sabbatical Leave**  
**Teaching**

- 1) Dr. Pravin Naik Gaonkar



*R. S. D. D. D.*  
**PRINCIPAL**  
S.S. DEMPO COLLEGE OF  
COMMERCE & ECONOMICS,  
Cujira Integrated Educational Complex

## NOTICE TO ALL STAFF OF SELF FINANCE COURSES

Date: 23/10/2020

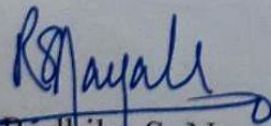
As per Resolution of Governing Body dated 27<sup>th</sup> September, 2011, staff members appointed on contractual basis for Self Financing Courses, who have completed 3 years of continuous service will be granted benefit of contribution to Provident Fund.

Under this Scheme, an amount equal to 10% of Basic Salary will be deducted from the staff salary and an equal amount will be contributed by the Management.

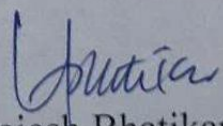
The staff will have to compulsorily deposit the amount in his/her individual PPF Account as per the limit prescribed by the Government from time to time. The Balance amount, if any, will have to be deposited in any investment as desired by the concerned staff. The staff will have to produce proof of such investment within 15 days after receiving the amount.

The total amount (i.e Staff and Management share) will be disbursed on a quarterly basis (i.e April to June, July to September, October to December and January to March). The disbursement for last quarter will be made in March itself in order to facilitate the staff to make the investment in the same financial year.

The Scheme is being implemented from April 2016 for all staff members who have completed 3 years of continuous service (as per Resolution of the Governing Body). However, contribution from April 2016 to March 2020 shall only comprise of the Management share.

  
(Dr. Radhika S. Nayak)

**PROFESSOR and PRINCIPAL**  
**S.S. DEMPO COLLEGE OF**  
**COMMERCE & ECONOMICS,**  
Deendayal Integrated School Complex,  
Cujira - Goa.

  
(Mr. Rajesh Bhatikar)

**ADMINISTRATOR**  
**DEMPO CHARITIES TRUST**  
Dempo House - Campal  
Panaji - Goa.