

Dempo Charities Trust's
SRINIVASSA SINAI DEMPO COLLEGE OF COMMERCE AND ECONOMICS
Cujira, Bambolim-Goa

Criteria 2- Teaching- Learning and Evaluation

Key Indicator- 2.4 Teacher Profile and Quality

2.4.1 Percentage of full-time teachers against sanctioned posts during the last five years

Documents relating to sanction of posts during the last five years

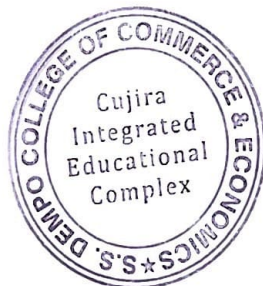
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Dempo Charities Trust's
S. S. Dempo College of Commerce & Economics
Cujira, Bambolim – Goa

Below is the list of Full Time Regular Teachers who joined prior to academic year 2017-18

Sr. No.	Name of the Full-time teacher	Designation	Date of Appointment	Name of the Department
1	Dr. Radhika S. Nayak	Professor & Principal	21-08-2009	Economics
2	Dr. Pravin Naik Gaonkar	Associate Professor	01-07-1993	Commerce
3	Ms. Derina Dourado Rodrigues	Associate Professor	26-07-1994	Commerce
4	Dr. Sangeeta Chakrabarty	Associate Professor	24-07-1995	Information Technology
5	Mr. Augusto Pinto	Associate Professor	01-08-1995	English
6	Dr. Prisca I Braganza	Associate Professor	16-07-1996	Commerce
7	Ms. Gauri Tamba	Associate Professor	11-07-1997	Commerce
8	Dr. Aruna Mesquita Noronha	Associate Professor	01-07-1998	Commerce
9	Dr. Smitha B. Kamat	Associate Professor	02-08-1999	Commerce
10	Mr. Nikhil Varker	Associate Professor	16-07-2001	Economics
11	Dr. Harip Khanapuri	Associate Professor	18-06-2005	Commerce
12	Mr. Anand Naik Panvelkar	Associate Professor	18-06-2005	Commerce
13	Dr. Deepali Churi	Associate Professor	20-06-2005	Economics
14	Ms. Vibha Pai Angle	Assistant Professor	01-09-2009	Commerce
15	Ms. Trupti Chodankar	Assistant Professor	01-09-2009	Commerce
16	Ms. Nutan G. Nayak	Associate Professor	23-09-2009	Mathematics and Statistics
17	Ms. Aditi Barve	Assistant Professor	01-10-2009	English
18	Dr. Neeta Mazumdar	Associate Professor	01-10-2010	Mathematics and Statistics
19	Dr. Vinod Joshua	Assistant Professor	01-08-2010	Commerce
20	Dr. Felcy Coelho	Assistant Professor	01-07-2010	Commerce
21	Ms. Sameera Khan	Assistant Professor	01-07-2010	Commerce
22	Ms. Valerie Fernandes	Assistant Professor	24-06-2013	Commerce
23	Dr. Michael Victor Dias	College Director of Physical Education	01-07-2013	Physical Education
24	Ms. Reshma Pai Angle	Assistant Professor	11-07-2014	Business Law



Dr. Radhika Nayak
 Dr. Radhika Nayak

PRINCIPAL
 S.S. DEMPO COLLEGE OF
 COMMERCE & ECONOMICS,
 Cujira Integrated Educational Complex

558
21/5/2019

03.06



①, ②
Annexure A' ①

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

NEW SCERT Bldg.,
Alto, Porvorim-Goa.

Email: dir-dhe.goa@nic.in

File No. 21/5585/2410824

No. ACAD/AC-06/NOC/TS/NTS/DHE/183/2019/ 897

Dated: 21-05-2019

To,
The Principal,
S. S. Dempo College of Commerce & Economics,
Cujira, Bambolim - Goa.

Sub: - Regarding approval for entitlement of Teaching /Non-teaching staff and limit for non-salary grants based on assessment in accordance with Pattern of Assistance and Goa University Statutes/UGC Guidelines.

Madam,

Kindly find enclosed herewith your entitlement for Non-Salary Grants, Full Time Regular Teaching and Non-Teaching posts alongwith approval for creation of new posts and NOC to fill the posts based on Pattern of Assistance, Staffing Pattern/UGC Guidelines and Goa University Statutes.

Further, NOC is also granted to fill the post of Counsellor on contract basis.

Yours faithfully,

(Prasad Lolayekar)
Director of Higher Education

Encl: - As above.

Copy to:-
The GIA Section of this Directorate.

3
report
approval in
attached annexed

Annexure 'A' - Amiya slambhanga (1)

'B' - Amid Nalle (1)
Roin namlou (2)

-2-

PART-III

ENTITLEMENT OF TEACHING STAFF

Sr. No	Name of the Department/Designation	Existing Regular posts	Newly sanctioned regular post as per entitlement/workload	Total regular sanctioned Posts	Remarks
1.	Principal	01	-	01	-
2.	Economics	03	02	05	NOC granted to fill the posts
3.	Commerce	14	01	15	NOC granted to fill the post
4.	Mathematics & Statistics	02	-	02	-
5.	English	02	-	02	-
6.	Computer Application	01	-	01	-
7.	Business Law	01	-	01	-
8.	E.V.S.	-	-	-	-
8.	College Director of Physical Education	01	-	01	-
9.	College Librarian	01	-	01	-
	Total	26	03	29	-

Note:-

1. Wherever the positions are filled by way of promotion based on the NOC granted herein above, all resultant vacancy may also be filled as per Recruitment Rules and this may be treated as NOC for the same.
2. Multi Tasking Staff (MTS) may be rotated as per the requirement at regular intervals.
3. The college is sanctioned one full time post of Counsellor on contract basis on a consolidated salary of Rs. 40,000/- as per staffing pattern as mentioned at Sr. No. 16 in Part - II.
4. *Posts at Sr. No. 3, 8, 10 & 16 in Part-II shall be advertised and filled only after Recruitment Rules are framed and issued to the college.
5. All the posts may be filled strictly as per Recruitment Rules in force and Administrative Orders issued by the Government / Department of Higher Education from time to time
6. College shall observe all the statutory procedural formalities including reservation policy in force, scrupulously.
7. While applying for the approval, after selection of the candidate the college shall submit the detailed proposal alongwith Annexure "B".
8. All NOCs granted earlier by this Directorate prior to assessment visit, shall stand withdrawn/lapsed.

237

NO. OF PAGES: 377
DATE: 22/4/2022



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
IInd Floor, SCERT Building, Alto, Porvorim-Goa.
Tel:2415585/2410824 Email:dir-dhe.goa@nic.in

No. ACAD/AC-06/NOC/TS/DHE/183/2019/(PF)/11-18 Dated:-20/04/2022

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Deendayal Integrated School Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval of appointment for the post of
Assistant Professor.

Madam,

I am directed to refer to your letter No. 237/54/2022 dated 10-01-2022 on the subject cited above and to convey approval of the Directorate of Higher Education for the appointment of Mr. Kushal Premanand Kerkar to the post of Assistant Professor in Commerce on full-time regular basis (OBC Category) with effect from 05-10-2021.

Yours faithfully,

Renji. G. A.

(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to:-
The GIA Section of this Directorate.

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

IInd Floor, SCERT Building, Alto, Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. ACAD/AC-06/NOC to fill the Post of Teachers/157/2019/6169 Dated: -05/01/2022
6

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Integrated Educational Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for the appointment of Assistant
Professors on contract basis.

Madam,

I am directed to refer to your letter No. 237/1329/2021 dated 13-10-2021 on the subject cited above and to convey approval of the Directorate of Higher Education for the appointment of below mentioned Assistant Professors on Contract basis for the academic year 2021-2022, by observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Dr. Amitha Shanbhogue	Economics	Contract basis w.e.f. 07/09/2021
2.	Mr. Shrikant Madar	Economics	Contract basis w.e.f. 07/09/2021
3.	Ms. Veerani V. Naik	Economics	Contract basis w.e.f. 07/09/2021
4.	Ms. Manalee Sinari	Economics	Contract basis w.e.f. 07/09/2021
5.	Ms. Shruti Shivanand Ekawade	Economics	Contract basis w.e.f. 08/09/2021 to 30/04/2022

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Yours faithfully,

Renji G. A.

(Dr. Renji George Amballoor)

Dy. Director of Higher Education (Acad. II)

Copy to:-

The GIA Section of this Directorate.

WARD NO.: 495

DATE: 26/5/2022



GOVERNMENT OF GOA

DIRECTORATE OF HIGHER EDUCATION11th Floor, SCERT Building, Alto, Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. ACAD/AC-06/NOC to fill the Post of Teachers/157/2019/1167 Dated: -19/01/2022

23

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Integrated Educational Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for the appointment of Assistant
Professors on contract basis.

Madam,

I am directed to refer to your letter No. 237/1329/2021 dated 13-10-2021 on the subject cited above and to convey approval of the Directorate of Higher Education for the appointment of below mentioned Assistant Professors on Contract basis for the academic year 2021-2022, by observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Ms. Soniya Vinay Chodankar	Economics	Contract basis w.e.f. 07/09/2021

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Yours faithfully,

(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to: -
The GIA Section of this Directorate.

INWARD NO.: 312
DATE: 22/04/2022



237

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

11th Floor, SCERT Building, Alto, Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. ACAD/AC-06/NOC to fill the Post of Teachers/157/2019/(PF) / 216
Dated:-11/04/2022

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Integrated Educational Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for the appointment of Assistant Professors on contract/Lecture basis.

Madam,

I am directed to refer to your letter No. 237/1344/2021 dated 12-10-2021 on the subject cited above and to convey approval of the Directorate of Higher Education for the appointment of below mentioned Assistant Professors on Contract/Lecture basis for the academic year 2021-2022, by observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Mr. Siddesh Shivaji Narvekar	Commerce	Contract basis w.e.f. 06/09/2021 till the end of the academic year 2021-2022
2.	Ms. Saylee D. Kuncolienkar	Commerce	Contract basis w.e.f. 06/09/2021 till the end of the academic year 2021-2022
3.	Ms. Sonal M. Undakoti	Commerce	Contract basis w.e.f. 06/09/2021 till the end of the academic year 2021-2022
4.	Ms. Vitiksha Chandrakant Venji	Commerce	Contract basis w.e.f. 27/09/2021 till the end of the academic year 2021-2022
5.	Ms. Odilia Lopes	Commerce	Contract basis w.e.f. 16/09/2021 till the end of the academic year 2021-2022
6.	Mr. Marlow Lawrence	Commerce	Contract basis w.e.f. 16/09/2021 to 29/06/2022
7.	Ms. Alisha Perpetua Lobo	Commerce	Lecture basis w.e.f. 16/09/2021 to 05/03/2022
8.	Ms. Delisha Rebhelo	Commerce	Lecture basis w.e.f. 30/09/2021 till the end of the academic year 2021-2022

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Yours faithfully,

(237)

INWARD NO.: 1410
DATE: 16/11/2021



21-22

GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./SSDCCE/Appt./2021/ 973

Date: 10 /11/2021

To,
The Principal,
S. S. Dempo College of
Commerce & Economics,
Cujira, Bambolim, Goa - 403202.

Sub: Approval for continuation of appointment of Teaching Faculty
Ref: No. 237/1272/2021 dated 01-10-2021

Madam,

This is with reference to your above referred letter.

In this regard, I am directed to inform you that the request of the College for continuation of the appointment of Ms. Runa Menezes to the post of Assistant Professor in English on Contract basis for the Academic year 2021-22 has been approved considering her academic eligibility.

Her appointment shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

As per the requirement of the DHE Order No. DHE/ACAD-II/21-22/2446 dated 02-08-2021, Mr. Suraj Krishna Parmekar is not fully qualified. Hence, the request for continuation of his appointment to the post of Assistant Professor in Mathematics & Statistics cannot be considered.



Yours faithfully,

S. S. Figueiredo
09/11/2021
(S. S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)

(237)

40
10/01/2022



GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./SSDCCE/Appt./2021/1637

Date: 06/12/2021

To,
The Principal,
S. S. Dempo College of
Commerce & Economics,
Cujira, Bambolim, Goa - 403202

Sub: Approval for continuation of appointment of Teaching Faculty

Ref: i) No. 237/1502/2021 dated 11-18-2021

ii) Our letter No.GU/Acad.Col./SSDCCE/Appt./2021/973 dated 10-11-2021

Madam,

This is with reference to the above referred letters.

In this regard, I am directed to inform you that the request of the College for continuation of the appointment of Mr. Suraj Krishna Parmekar to the post of Assistant Professor in Mathematics & Statistics on **Contract basis** for the Academic year 2021-22 has been approved considering his academic eligibility.

His appointment shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

Yours faithfully,

S. S. Figueiredo
05/11/2022

(S. S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)



RECEIVED
13/09/2021
10

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
11th Floor, SCERT Building, Alto, Porvorim-Goa
Email: dir-dhe.goa@nic.in

TEL: 24 5385, 2419824

No. ACAD/AC-06/NOC/TS/NTS/DHE/183/2019/3311

Dated 29/09/2021
30

To:
The Principal,
S S Dempo College of Commerce & Economics,
Deendaval Integrated School Complex,
Cajira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for the continuation of appointment of Assistant Professors on contract basis for the academic year 2021-2022

Madam,


I am directed to refer to your letter No. 237/1145/2021 dated 16-09-2021 on the subject cited above and to convey approval of the Directorate of Higher Education for the continuation of appointment of below mentioned Assistant Professors on contract basis for the academic year 2021-2022, subject to the concurrence by the Goa University as regards academic qualification of the candidates selected for the appointment and observance of statutory procedural formalities, in force simultaneously.

Sr. No.	Name of the Assistant Professor	Subject	Nature of appointment
1	Ms. Runa Menezes	English	Contract basis w.e.f. 01/09/2021 till the end of the academic year 2021-2022
2	Mr. Suraj Krishna Parmekar	Mathematics & Statistics	Contract basis w.e.f. 01/09/2021 to 02/12/2021

Further, appointment of Ms. Runa Menezes, Assistant Professor in English on contract basis is approved subject to fulfilment of criteria of 15 years residence in Goa.

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statute of Goa University.

Yours faithfully,


(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to:
The GIA Section of this Directorate.

237

28
06/01/2022

Handwritten signature/initials



GOA UNIVERSITY
Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./SSDCCE/Appt./2022/

Date: 05/01/2022

To,
The Principal,
S. S. Dempo College of
Commerce & Economics,
Cujira, Bambolim, Goa - 403202

Sub: Appointment of Teaching Faculty-reg

Ref: i) No. 237/1212/2021 dated 21-09-2021

ii) No. 237/1531/2021 dated 28-11-2021

Madam,

This is with reference to your above referred letters. In this regard, I am directed to inform you as follows:-

- 1) The request of the College to grant approval for re-appointment of the following candidates to the post of Assistant Professors in their respective subjects on Contract basis for the academic year 2021-22, have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Nature of Appointment
1	Ms. Cheryl Venan Dias	Assistant Professor in Management	Contract Basis (M.T.T.M)
2	Mr. Akshay Naik	Assistant Professor in Commerce	Contract Basis (M.Com.)
3	Ms. Abhisha Naique	Assistant Professor in Commerce	Contract Basis (M.Com.)
4	Ms. Ashfa Shaikh	Assistant Professor in Commerce	Contract Basis (I.M.Com.)
5	Mr. Siddhesh Morajkar	Assistant Professor in Commerce	Contract Basis (I.M.Com.)
6	Dr. Sonya Angle	Assistant Professor in Management	Contract Basis (B.B.A.)
7	Dr. Mamata S. Kane	Assistant Professor in Management	Contract Basis (B.B.A.)

- 2) The request of the College to grant approval for re-appointment of the following candidates to the post of Assistant Professors in their respective subjects on Contract basis for the academic year 2021-22, have been noted in view of not possessing NET/SET qualification:

Sr. No.	Name	Designation	Nature of Appointment
1	Ms. Aparna A. Rege Hodarkar	Assistant Professor in Commerce	Contract Basis (I.M.Com.)
2	Ms. Sharmila Swami	Assistant Professor in Management	Contract Basis (B.B.A.)
3	Ms. Tania S. Shirodkar	Assistant Professor in Management	Contract Basis (B.B.A.)
4	Mr. Vishal Rane	Assistant Professor in Management	Contract Basis (PGDM-EM)

Contd.....2/-



INWARD NO.: 140
DATE: 12/02/2022



GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./SSDCCE/Appt./2022/ 1987

Date: 09/02/2022

To,
✓ The Principal,
S. S. Dempo College of
Commerce & Economics,
Cujira, Bambolim, Goa - 403202

Sub: Appointment of Teaching Faculty-reg

Madam,

This is with reference to your letter No. 237/1270/2021 dated 21-09-2021.

In this regard, I am directed to inform you that the recommendations of the Selection Committee with respect to the appointments of the following candidates to the post of Assistant Professors in their respective subjects on **Contract Basis** for the academic year 2021-22 are noted as they do not possess the NET/SET qualification:

Sr. No.	Name	Designation
1	Mr. Omkar S. Tilve	Assistant Professor in Commerce (I.M.Com.)
2	Ms. Vishwa alias Laxmi Naik Raiker	Assistant Professor in Management-Finance (B.B.A.)
3	Mr. Omkar Pawaskar	Assistant Professor in Management-Marketing (B.B.A.)
4	Ms. Judith S. Marques	Assistant Professor in Management-Human Resource (B.B.A.)
5	Ms. Krupa Mayur Pednekar	Assistant Professor in Management-Human Resource (B.B.A.)

Their appointments shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

As regards to the appointment of Mr. Yash Prabhugaonkar, it is informed that he has to submit an equivalence certificate from the AIU, in order to examine his case for academic eligibility.



Yours faithfully,

S.S. Figueiredo
08/2/2022

(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)

*Copy to Yash Prabhugaonkar
Figueiredo
12/02/22*

237

INWARD NO.: 364
DATE: 20/4/2022



GOA UNIVERSITY
Taleigao Plateau, Goa
Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./DCCE/Appt./2021-22/82

Date: 19/04/2022

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Cujira, Bambolim, Goa – 403202

Sub: Appointment of Teaching Faculty

Madam,

This is with reference to your letter No.237/235/2022 dated 08/02/2022.

In this regard, I am directed to inform you that the appointment of Ms. S. Sneha, to the post of Assistant Professor in Commerce on **Contract Basis** for the academic year 2021-2022, has been approved considering her academic eligibility, with effect from 04/02/2022.

Her appointment shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

Yours faithfully,

S. Sawant
(Sunanda U. Sawant)
Asstt. Registrar-Acad.(Colleges)



H.c / Accounts
For needful please
RSJ
20/04



INWARD NO 789
DATE 06-10-2020

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
IInd Floor, SCERT Building, Alto, Porvorim-Goa.
Email:dir-dhe.goa@nic.in

[Handwritten signature]

Tel:2415585/2410824

No. ACAD/AC-07/NOC /TS/NTS/DHE/183/2019/3523

Dated:-29/09/2020

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Integrated Educational Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for continuation of appointment of existing contract basis and lecture basis teaching staff.

Madam,

I am directed to refer to your letter No. 237/878/2020 dated 10-07-2020 on the subject cited above and to convey approval of the Director of Higher Education to continue the appointment of below mentioned Assistant Professors on Contract/Lecture basis for the academic year 2020-2021, subject to the concurrence by the Goa University as regards academic qualification of the candidates appointed and observance of statutory procedural formalities, in force, scrupulously.

Sr. No..	Name of the Teacher	Subject	Nature of appointment
1.	Dr. Amitha Shanbhogue	Economics	Contract basis
2.	Ms. Manalee Sinari	Economics	Contract basis
3.	Shri Gulam Goush Ansari	Economics	Contract basis
4.	Ms. Pradnya Pai Dukle	Economics	Contract basis
5.	Ms. Saylee D. Kuncolienkar	Commerce	Contract basis
6.	Ms. Raashi J. Panvelkar	Commerce up to 06/02/2021	Contract basis
7.	Ms. Alisha Perpetua Lobo	Commerce	Contract basis
8.	Ms. Lopes Odilia Maria Honorina	Commerce	Contract basis
9.	Ms. Jesly Araoujo	EVS	Lecture basis
10.	Ms. Vishakha Bhonsule	English	Lecture basis
11.	Dr. Santosh Kumar Bhal	Mathematics & Statistics up to 02/12/2020	Contract basis

Cont...../

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

In view of Goa University Circular No. GU/Academic (Colg)/2020/22 dated 03/08/2020 and DHE Circular No. ACAD/243/MISC/Aided/2019/DHE/2392 dated 07/08/2020 on class strength and size of project group the college may re-work the T. Y. workload before actually issuing the appointment orders.

Further, it is to be noted that any appointee who resigned in the academic year 2019-2020 shall not be continued in the academic year 2020-2021 without following the due procedural formalities in force, scrupulously.

Yours faithfully,

Renji G.A.

(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to:-
The GIA Section of this Directorate.



FILE NO. 1074
DATE 02-11-2020

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
IInd Floor, SCERT Building, Alto, Porvorim-Goa.

[Signature]
02-11

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. ACAD/AC-06/NOC to fill the Post of Teachers/157/2019/4264 Dated: -29/10/2020

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Deendayal Integrated School Complex,
Eujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for continuation of appointment of existing contract basis and lecture basis teaching staff.

Madam,

I am directed to refer to your letter No. 237/1305/2020 dated 14-10-2020 on the subject cited above and to convey approval of the Director of Higher Education to continue the appointment of below mentioned Assistant Professors on Contract/Lecture basis for the academic year 2020-2021, subject to the concurrence by the Goa University as regards academic qualification of the candidates appointed and observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Ms. Sonal M. Undakoti	Commerce	Contract basis w.e.f. 03/08/2020
2.	Ms. Sushila Telgiri	Commerce	Contract basis w.e.f. 03/08/2020
3.	Ms. Sarita Parkar	Business Law	Lecture basis
4.	Ms. Shubhala Salgaonkar	Mathematics & Statistics	Lecture basis

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Cont...../-

In view of Goa University Circular No. GU/Academic
colg)/2020/22 dated 03/08/2020 and DHE Circular No.
CAD/243/MISC/Aided/2019/DHE/2392 dated 07/08/2020 on
ass strength and size of project group the college may re-work the
Y. workload before actually issuing the appointment orders.

Further, it is to be noted that any appointee who resigned in
e academic year 2019-2020 shall not be continued in the
ademic year 2020-2021 without following the due procedural
malities in force, scrupulously.

Yours faithfully,

Renji. G. A.

(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to:-

the GIA Section of this Directorate.

5
237

1073
02-11-2020

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

11th Floor, SCERT Building, Alto, Porvorim-Goa.

2415585/2410824

Email: dir_dhe.goa@nic.in

ACAD/AC-06/NOC/TS/NTS/DHE/183/2019/2267

Dated: 29/10/2020

Principal,
S. Dempo College of Commerce & Economics,
Seendayal Integrated School Complex,
Mujira (Opp. Goa Medical College)
Ambolim, Goa 403 202.

Sub: - Approval for appointment of teachers on contract basis/lecture basis for the academic year 2020-2021.

Madam,

I am directed to refer to your letter No. 237/1277/2020 dated 0-09-2020, letter No. 237/1308/2020 dated 08-10-2020 & letter No. 37/1301/2020 dated 12-10-2020 on the subject cited above and to convey approval of the Director of Higher Education for the appointment of below mentioned Assistant Professors on contract basis and lecture basis for the academic year 2020-2021, subject to the concurrence by the Goa University as regards academic qualification of the candidates elected for the appointment and observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Ms. Vitiksha Chandrakant Venji	Commerce	Contract basis w.c.f. 14/09/2020
2.	Mr. Nikhil G. D. Lotlikar	Commerce	Contract basis w.c.f. 14/09/2020
3.	Mr. A Anto Shaju Sathish	Commerce	Contract basis w.c.f. 01/10/2020
4.	Mr. Siddesh Shivaji Narvekar	Commerce	Contract basis w.c.f. 14/09/2020
5.	Mr. Marlow Lawrence	Commerce	Contract basis 01/10/2020
6.	Ms. Madhumeeta Dhar	Commerce	Lecture basis w.c.f. 06/10/2020 during sick leave period of Ms. Derina Rodrigues
7.	Ms. Runa Menezes	English	Contract basis w.c.f. 01/10/2020
8.	Ms. Shambhavi P. Sinai Karapurkar	English	Lecture basis

Further, appointment of Ms. Runa Menezes, Assistant Professor in English on contract basis is approved subject to fulfilment of criteria of 15 years residence in Goa.

Cont...../-

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statute of Goa University.

Yours faithfully,

Renji G.A

(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to:-
The GIA Section of this Directorate.

WARD NO: 85.
DATE: 27/01/2021



GOA UNIVERSITY
Taleigao Plateau, Goa
Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./SSDCCE/Appt./2021/ 766

Date: 22/01/2021

To,
The Principal,
S. S. Dempo College of
Commerce & Economics,
Cujira, Bambolim, Goa - 403202.

Sub: Appointment of Teaching Faculty

Ref: i) No. 237/1330/2020 dated 26-10-2020.

ii) No. 237/1422/2020 dated 18-11-2020.

Madam,

This is with reference to your above referred letters. In this regard, I am directed to inform you as follows:-

- 1) The request of the College to grant approval for re-appointment of the following candidates to the post of Assistant Professor in their respective subjects on **Contract basis** for the academic year 2020-21, have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Nature of Appointment
1.	Ms. Cheryl Venan Dias	Assistant Professor in Management	Contract Basis (M.T.T.M)
2.	Mr. Akshay Naik	Assistant Professor in Commerce	Contract Basis (M.Com.)
3.	Ms. Abhisha Naique	Assistant Professor in Commerce	Contract Basis (M.Com.)
4.	Ms. Ashfa Shaikh	Assistant Professor in Commerce	Contract Basis (I.M.Com.)

- 2) The request of the College to grant approval for re-appointment of the following candidates to the post of Assistant Professor in their respective subjects on **Contract basis** for the academic year 2020-21, are noted in view of not possessing NET/SET qualification:

Sr. No.	Name	Designation	Nature of Appointment
1.	Dr. Sonya Angle	Assistant Professor in Management	Contract Basis (B.B.A.)
2.	Dr. Mamata S. Kane	Assistant Professor in Management	Contract Basis (B.B.A.)
3.	Ms. Sharmila Swami	Assistant Professor in Management	Contract Basis (B.B.A.)

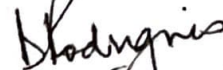
Contd.../2



Sr. No.	Name	Designation	Nature of Appointment
4.	Ms. Tania S. Shirodkar	Assistant Professor in Management	Contract Basis (B.B.A.)
5.	Ms. Krupa Pednekar	Assistant Professor in Management	Contract Basis (B.B.A.)
6.	Mr. Vishal Rane	Assistant Professor in Management	Contract Basis (PGDM-EM)
7.	Ms. Aparna A. Rege Hodarkar	Assistant Professor in Commerce	Contract Basis (I.M.Com.)

Their appointments shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

Yours faithfully,


(D. A. E. Rodrigues)
Joint Registrar (Academic)



22

16-01-2020



GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./Dempo/Appt./2019-20/ 3026

Date: 15/01/2020

To,
The Principal,
S. S. Dempo College of Commerce & Economics,
Cujira, Bambolim,
Goa - 403 202.

Sub: Appointment of Teaching Faculty

Madam,

With reference to your letter No. 237/1006/2019 dated 25/07/2019, I am directed to inform you as follows:

- 1) The recommendations of the Selection Committee with respect to the appointment of following candidates to the post of Assistant Professor in their respective subjects on **Tenure Basis** for a period of 3 years (i.e. from 2019-20 to 2021-22) have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Ms. Renita S. Almeida	Assistant Professor in Management	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)
2.	Ms. Namrata S. Wagle	Assistant Professor in Commerce	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)
3.	Ms. Aakruthi Alarnkar	Assistant Professor in Commerce	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)

- 2) The recommendations of the Selection Committee with respect to the appointment of following candidates to the post of Assistant Professor in their respective subjects on **Contract Basis** for the academic year 2019-20, have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Ms. Cheryl Venan Dias	Assistant Professor in Management	Contract Basis
2.	Mr. Akshay Naik	Assistant Professor in Commerce	Contract Basis
3.	Ms. Abhisha Naique	Assistant Professor in Commerce	Contract Basis
4.	Ms. Ashfa Shaikh	Assistant Professor in Commerce	Contract Basis
5.	Ms. Anisha D. S. Dessai	Assistant Professor in Commerce	Contract Basis

INWARD NO.: 218
DATE: 24/2/2021

Ra
24-02



GOA UNIVERSITY
Taleigao Plateau, Goa
Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./SSDCCE/Appt./2021/ 2063

Date: 22/02/2021

To,
The Principal,
S. S. Dempo College of
Commerce & Economics,
Cujira, Bambolim, Goa - 403202.

Sub: Appointment of Teaching Faculty
Ref: No. 237/1332/2020 dated 21-10-2020

Madam,

With reference to your above referred letter, I am directed to inform you that the recommendations of the Selection Committee with respect to the appointment of Ms. Stally Maria Pereira to the post of Assistant Professor in Commerce (I.M.Com. Programme) on **Contract Basis** for the academic year 2020-21 has been approved considering her academic eligibility.

Her appointment shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

Yours faithfully,

19/2/2021

(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)





GOA UNIVERSITY
Taleigao Plateau, Goa
Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

22
6/01/2021

No: GU/Acad.Col./SSDCCE/Appt./2020/ 1536

Date: 11/12/2020

04/01/2021

To,
The Principal,
S. S. Dempo College of
Commerce & Economics,
Cujira, Bambolim, Goa - 403202.

Sub: Appointment of Teaching Faculty
Ref: No. 237/1322/2020 dated 21-10-2020.

Madam,

This is with reference to your above referred letter regarding the appointment of Mr. Yash Bhushan Prabhugaonkar to the post of Assistant Professor in Management.

In this regard, it is informed that Mr. Yash has completed M.B.A. (International Tourism & Hospitality Management) from James Cook University, Australia. As this is a Foreign University, you are kindly requested to submit the recognition/equivalence of the said programme from the AIU in order to process the appointment of Mr. Yash for approval.

Yours faithfully,

S.S. Figueiredo
23/12/2020
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)

*c. -
se request
chee to submit
necessary
document
Raj*





GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

DATE: 05-12-2019

KA
05/12

No: GU/Acad.Col./Dempo/Appt./2019-20/2571

Date: 04/11/2019

To,
The Principal,
S. S. Dempo College of Commerce & Economics,
Cujira, Bambolim,
Goa - 403 202.

Sub: Appointment of Teaching Faculty

Madam,

With reference to your letter No. 237/1028/2019 dated 20/08/2019, I am directed to inform you as follows:

The recommendations of the Selection Committee with respect to the appointment of the following candidates to the post of Assistant Professor in their respective subjects on **Regular Basis** from the academic year 2019-20 onwards have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Mr. Amit G. Naik	Assistant Professor in Commerce	Regular Basis
2.	Mr. Ram Gaonkar	Assistant Professor in Economics	Regular Basis

Their appointments shall be governed by the Rules, Regulations, Statutes of Goa University, UGC and the Government of Goa.

Yours faithfully,

S.S. Figueiredo
02/12/2019
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)





**GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION**

IInd Floor, SCERT Building, Alto, Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

3060
04-01-2020

No. ACAD/AC-06/NOC/TS/NTS/DHE/183/2019/7970

Dated:-02/01/2020

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Integrated Educational Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for appointment of teachers on Contract / Lecture basis for the academic year 2019-20.

Madam,

I am directed to refer to your letter No. 237/1505/2019 dated 06-11-2019 & No. 237/1589/2019 dated 18-11-2019 on the subject cited above and to convey approval of the Director of Higher Education for the appointment of below mentioned Assistant Professors on contract/lecture basis for the academic year 2019-20, subject to the concurrence by the Goa University as regards academic qualification of the candidates selected for the appointment and observance of statutory procedural formalities, in force, scrupulously.

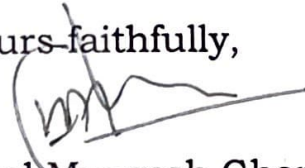
Sr. No.	Name of the Teacher	Subject	Nature of appointment	Date of appointment
1.	Dr. Amitha Shanbhogue	Economics	Contract basis	13-07-2019 to 30-04-2020
2.	Ms. Manalee Sinari	Economics	Contract basis	13-07-2019 to 30-04-2020
3.	Shri Gulam Goush Ansari	Economics	Contract basis	15-07-2019 to 30-04-2020
4.	Ms. Saylee D. Kuncolienkar	Commerce	Contract basis	15-07-2019 to 30-04-2020
5.	Ms. Raashi Jyothi Panvelkar	Commerce	Contract basis	20-07-2019 to 30-04-2020
6.	Ms. Lopes Odilia Maria Honorina	Commerce	Contract basis	15-07-2019 to 30-04-2020
7.	Ms. Sushila Telgiri	Commerce	Contract basis	10-08-2019 to 30-04-2020
8.	Ms. Sonal M. Undakoti	Commerce	Contract basis	10-08-2019 to 30-04-2020
9.	Ms. Jesly Araujo	EVS	Lecture basis	05-07-2019 to 30-04-2020
10.	Ms. Alisha Nicole Carvalho	English	Contract basis	10-08-2019 to 30-03-2020

Cont..../-

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Further, you are requested to submit the residence certificate of Ms. Alisha Perpetual Lobo and Mr. Santosh Kumar Bhal.

Yours faithfully,



(Mr. Vipul Mangesh Ghare)
Asstt. Director of Higher Education (Acad. II)

Copy to:-

The GIA Section of this Directorate.

H.C
for needful please
RSJ



File - 237

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14-02-2020

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

IInd Floor, SCERT Building, Alto, Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. ACAD/AC-06/NOC/TS/NTS/DHE/183/2019/10999

Dated:-10/02/2020

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Integrated Educational Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for appointment of teachers on contract basis for the academic year 2019-20.

Madam,

I am directed to refer to your letter No. 237/1505/2019 dated 06-11-2019 & No. 237/47/2020 dated 22-01-2020 on the subject cited above and to convey approval of the Director of Higher Education for the appointment of below mentioned Assistant Professors on contract basis for the academic year 2019-20, subject to the concurrence by the Goa University as regards academic qualification of the candidates selected for the appointment and observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment	Date of appointment
1.	Ms. Alisha Perpetua Lobo	Commerce	Contract basis	15-07-2019 to 30-04-2020
2.	Mr. Santosh Kumar Bhal	Mathematics & Statistics	Contract basis	15-07-2019 to 30-04-2020

Yours faithfully,

Renji G.A

(Dr. Renji George Amballoor)

Dy. Director of Higher Education (Acad. II)

Copy to:-
The GIA Section of this Directorate.



22

16-01-2020

GOA UNIVERSITY

Taleigao Plateau, Goa

Tel: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

Date: 15/01/2020

No: GU/Acad.Col/Dempo/Appt./2019-20/ 3026

To,
The Principal,
S. S. Dempo College of Commerce & Economics,
Cujira, Bambolim,
Goa - 403 202.

Sub: Appointment of Teaching Faculty

Madam,

With reference to your letter No. 237/1006/2019 dated 25/07/2019, I am directed to inform you as follows:

- 1) The recommendations of the Selection Committee with respect to the appointment of following candidates to the post of Assistant Professor in their respective subjects on **Tenure Basis** for a period of 3 years (i.e. from 2019-20 to 2021-22) have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Ms. Renita S. Almeida	Assistant Professor in Management	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)
2.	Ms. Namrata S. Wagle	Assistant Professor in Commerce	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)
3.	Ms. Aakruthi Alarnkar	Assistant Professor in Commerce	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)

- 2) The recommendations of the Selection Committee with respect to the appointment of following candidates to the post of Assistant Professor in their respective subjects on **Contract Basis** for the academic year 2019-20, have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Ms. Cheryl Venan Dias	Assistant Professor in Management	Contract Basis
2.	Mr. Akshay Naik	Assistant Professor in Commerce	Contract Basis
3.	Ms. Abhisha Naique	Assistant Professor in Commerce	Contract Basis
4.	Ms. Ashfa Shaikh	Assistant Professor in Commerce	Contract Basis
5.	Ms. Anisha D. S. Dessai	Assistant Professor in Commerce	Contract Basis

- 3) The recommendations of the Selection Committee with respect to the appointments of the following candidates to the post of Assistant Professor in their respective subjects on **Contract Basis** for the academic year 2019-20, are noted as they do not possess the NET/SET qualification:

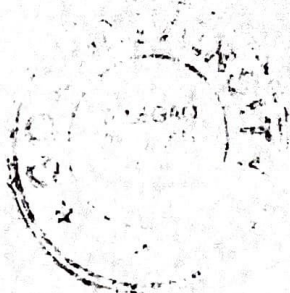
Sr. No.	Name	Designation	Type of appointment
1.	Ms. Sonya Angle	Assistant Professor in Management	Contract Basis
2.	Ms. Mamata S. Kane	Assistant Professor in Management	Contract Basis
3.	Ms. Sharmila Swami	Assistant Professor in Management	Contract Basis
4.	Ms. Tania S. Shirodkar	Assistant Professor in Management	Contract Basis
5.	Ms. Yogita Wagh	Assistant Professor in Management	Contract Basis
6.	Ms. Krupa Pednekar	Assistant Professor in Management	Contract Basis
7.	Ms. Benzia De Souza	Assistant Professor in Management	Contract Basis
8.	Ms. Vishal Rane	Assistant Professor in Management	Contract Basis

Their appointments shall be governed by the Rules, Regulations, Statutes of Goa University, UGC and the Government of Goa.

Yours faithfully,

S.S. Figueiredo
15/11/2020
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)





GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
IInd floor, SCERT Building, Alto, Porvorim-Goa.

Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No. 9/19/99-HE/NOC/Teach-Staff/U-21/PF/Dempo/Part-III/ 4663

Dated:-26-12-2018
31

To
The Principal,
S.S. Dempo College of Commerce & Economics,
Integrated Educational Complex,
Cujira (Opp. Goa Medical College)
Bambolim, Goa 403 202.

Sub: - Approval for Assistant Professor for the academic year 2018-19.

Madam,

I am directed to refer to your letter No. 237/1231/2018 dated 4-12-2018 on the subject cited above and to convey approval of the Director of Higher Education for the appointment of below mentioned Assistant Professors on Contract / Lecture basis for the academic year 2018-19, subject to the observance of statutory procedural formalities, in force. scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment	Period of appointment
1.	Ms Amitha Shanbhogue	Economics	Contract basis	19-06-2018 to 30-04-2019
2.	Ms. Pradnya Pai Dukle	Economics	Contract basis	19-06-2018 to 30-04-2019
3.	Mr. Shashikant Morajkar	Economics	Contract basis	19-06-2018 to 30-04-2019
4.	Mr. Amit Naik	Commerce	Contract basis	19-06-2018 to 30-04-2019
5.	Ms. Odilia Lopes	Commerce	Contract basis	19-06-2018 to 30-04-2019
6.	Ms. Alisha Lobo	Commerce	Contract basis	19-06-2018 to 30-04-2019
7.	Ms. Poonam Navelkar	Computer Applications	Contract basis	22-06-2018 to 30-04-2019
8.	Ms. Manalee Sinari	Economics	Contract basis	14-08-2018 to 04-04-2019
9.	Ms. Tejaswi Naik	E.V.S.	Lecture basis	23-06-2018 to 30-04-2019
10.	Ms. Kavya Sudarshan	Economics	Lecture basis	25-06-2018 to 30-04-2019
11.	Ms. Neeta Nachinolkar	Commerce	Lecture basis	27-06-2018 to 30-04-2019

2.	Ms. Roohi Khan	Economics	Lecture basis	03-07-2018 till full time regular vacancy filled
13.	Ms. Trupti Pandit	Maths & Statistics	Lecture basis	25-06-2018 to 22-09-2018
14.	Ms. Rashi Panvelkar	Commerce	Lecture basis	17-07-2018 to 31-10-2018
15.	Ms. Saylee Kunkoliencar	Commerce	Lecture basis	17-07-2018 to 16-10-2018 and 05-12-2018 to 10-04-2019
16.	Ms. Vandana Sardesai	English	Lecture basis	01-09-2018 to 30-04-2019

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Yours faithfully,



(Diwan N. Rane)
Under Secretary (Higher Education)

Copy to:-
The GIA Section of this Directorate.

WAPU NO: 1477
DATE: 14/11/2018



GOA UNIVERSITY

Taleigao Plateau, Goa

Tel. (+91-8669609019) Fax: +91-0832-2451612/1451184/2452889)

Email: arcolg@unigoa.ac.in, dracad@unigoa.ac.in

No: GU/Acad.Col./Dempo/2018/ 2428

Date: 07/11/2018

To,
The Principal,
S.S.Dempo College of Commerce & Economics,
Cujira, Bambolim – Goa 403 202.

Sub: Appointment of Teaching Faculty-reg

Sir,

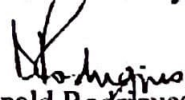
With reference to your letter No. 237/819/2018 dated 23/08/2018, I am directed to inform you as follows:-

The recommendations of the Selection Committee with respect to the appointment of the following candidates to the post of Assistant Professor in the concerned subjects have been approved for the academic year 2018-19 only, on Contract basis, considering their academic eligibility.

Sr.No	Name	Subject
1	Ms. Sonya Angle	Management (BBA-Self Financed)
2	Ms. Mamata S. Kane	Management (BBA-Self Financed)
3	Ms. Sharmila Swami	Management (BBA-Self Financed)
4	Ms. Tania Shirodkar	Management (BBA-Self Financed)
5	Ms. Renita S. F. Almeida	Management (BBA-Self Financed)
6	Ms. Krupa U. Kudalkar	Management (BBA-Self Financed)
7	Ms. Cheryl Venan Dias	Management (M.T.T.M-Self Financed)
8	Ms. Benzia De Souza	Management (M.T.T.M-Self Financed)
9	Mr. Vishal Rane	Management (P.G.D.M-Self Financed)

Their appointment shall be governed as per the Rules, Regulations, Statutes of Goa University, UGC and Government of Goa.

Yours faithfully


(Donald Rodrigues)
Joint Registrar (Acad)





GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
DTE Complex, Alto, Porvorim-Goa.

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. No.9/19/99-HE/NOC/Teach-Staff /U-21/ 1698
PF/Dempo/Part-III

Dated: -12/09/2017

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Cujira Integrated Educational Complex,
(Opp. Goa Medical College, Bambolim),
Cujira, St. Cruz, Ilhas, Goa.

Sub:- Approval for appointment for the posts of Assistant Professor on regular basis.

Madam,

I am directed to refer to your letter No. 237/643/2017 dated 02/08/2017 on the subject cited above and to convey approval of the Government of Goa for the appointment of following Assistant Professor on full time regular basis w.e.f. 15/06/2017, subject to the observance of statutory procedural formalities, in force, scrupulously:-

- (1) Ms.Sylvia Britto, Assistant Professor in Economics
- (2) Ms. Krishnakumar N. Bandolkar, Assistant Professor in Economics (appointment against Reserved category ST).

Yours faithfully,

(Diwan N. Rane)

Under Secretary (Higher Education)

Copy to-
The Accounts Section of this office for information.

21/12/2017



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
DTE Complex, Alto, Porvorim-Goa.

Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No. No.9/19/99-HE/NOC/Teach-Staff /U-21/2844
PF/Dempo/Part-III

Dated: - 12/12/2017

To,
The Principal,
S.S. Dempo College of Commerce & Economics,
Cujira Integrated Educational Complex,
(Opp. Goa Medical College, Bambolim),
Cujira, St. Cruz, Ilhas, Goa.

Sub: - Approval for Assistant Professors appointed for the academic year 2017-2018.

Madam,

I am directed to refer to your letter No.237/785/2017 dated 20/09/2017 on the subject cited above to convey approval of Secretary (Higher Education) to the appointment of the following candidates are appointed during the current academic year 2017-2018 for the post of Assistant Professor in various subjects on contract/lecture basis through local selection committee procedure as detailed below, subject to the concurrence by the Goa University as regards academic qualification of the candidates selected for the appointment and observance of statutory procedural formalities, in force, scrupulously:-

Sl.No	Name of the teacher	Department	Period of appointment	Nature of appointment
1.	Ms. Amitha Shanbhogue	Economics	15/6/2017 to 30/4/2018	Contract basis
2.	Ms. Pradnya Pai Dukle	Economics	15/6/2017 to 30/4/2018	Contract basis
3.	Mr. Shashikant Morajkar	Economics	15/6/2017 to 30/4/2018	Contract basis
4.	Ms. Shilpa Tripathi	Computer Applications	15/6/2017 to 30/4/2018	Contract basis
5.	Ms. Alisha Araujo	Commerce	3/7/2017 to 30/4/2018 substitute sabbatical leave vacancy Dr. Pravin Naik Gaonkar	Contract basis
6.	Mr. Amit Naik	Commerce	15/6/2017 to 31/3/2018 Substitute Maternity leave & continuation of CCL vacancy of Ms. Trupti Chodankar	Contract basis

Contd./-

Sl No.	Name of the teacher	Department	Period of appointment	Nature of appointment
7.	Ms. Odilia Lopes	Commerce	15/6/2017 to 25/4/2018 Substitute Maternity leave & continuation of CCL vacancy of Ms. Samira Khan	Lecture basis
8.	Ms. Sanjana Halarnkar	Commerce	16/8/2017 to 30/04/2018 substitute study leave vacancy of Ms. Felcy Coelho	Lecture basis
9.	Ms. Amal Kazi	Business Law	05/07/2017-30/04/2018 substitute CCL vacancy of Ms. Reshma Angle	Lecture basis
10.	Ms. Kamaxi Sambari	Business Law	05/07/2017-30/04/2018 substitute CCL vacancy of Ms. Reshma Angle.	Lecture basis
11.	Ms. Trupti Pandit	Maths & Statistics	15/06/2017 to 30/04/2018	Lecture basis
12.	Ms. Esha Nadkarni	English	15/06/2017 to 30/04/2018	Lecture basis
13.	Mr. Nitin Sawant	EVS	15/06/2017 to 30/04/2018	Lecture basis
14.	Ms. Shruti Lolyekar	Business Law	15/06/2017 to 30/04/2018	Lecture basis
15.	Ms. Padma Shanbhag	Commerce	3/7/2017 to 30/4/2018	Lecture basis
16.	Mr. Shankar Nadkarni	Commerce	4/8/17 to 30/4/2018	Lecture basis

The Principal of the College shall be fully responsible for salary paid if any, without adequate workload under grant-in-aid courses.

Yours faithfully,



(Diwan N. Rane)
Under Secretary (Higher Education)

Copy to-
The Accounts Section of this Directorate for information.

PF/172/2018

8th February, 2018

To,
Ms. Sonya K. Angle,
E-102, Vasant Vihar,
Caranzalem, Panaji
Goa.

Madam,

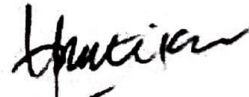
Your services as Assistant Professor in Management cum Programme Co-ordinator for the BBA (Self financing Program) in S. S. Dempo College of Commerce & Economics are hereby continued on contractual basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018

Your appointment shall be purely temporary till 30.04.2018.

As Programme Co-ordinator you shall be responsible for the smooth functioning and academic standards of the programme.

You shall report to the Principal for all decisions pertaining to the BBA programme and with regard to the progress of the programme during the academic year.

Your services on contractual basis shall be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.



Chairman/

Secretary – Governing Body

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PF/174/2018

8th February, 2018

To,
Ms. Sharmila Swami,
Shalom Appts.,
Near Saibaba Temple,
New Vaddem,
Vasco -Goa

Madam,


Your services as Assistant Professor in Management (B.B.A - Self financing) in S. S. Dempo College of Commerce & Economics are hereby being continued on contract basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment is purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.


Chairman/
Secretary - Governing Body

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(Sharmila Swami)

PF/1/S/2018

To,
Ms. Mamata Shriram Kane
Kane Ghar, Goa Velha,
Goa

1st February, 2018

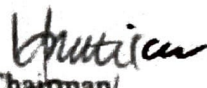
Madam,

Your services as Assistant Professor in Management (B.B.A - Self financing) in S. S. Dempo College of Commerce & Economics are hereby being continued on contract basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment shall be purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.

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Chairman/
Secretary - Governing Body



PF/173/2018

8th February, 2018

To,
Ms. Teja Dicholkar,
H.No. 273, Driver Hill,
Vasco Goa 403 802

Madam,

Your services as Assistant Professor in Management (B.B.A - Self financing) in S. S. Dempo College of Commerce & Economics are hereby being continued on contract basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment shall be purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.

Chairman/

Secretary - Governing Body

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PF/176/2018

8th February, 2018

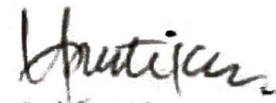
To,
Ms. Krupa U Kudalkar,
H.No. 665, Shirodwali,
Mulgao-Bicholim, Goa

Madam,

With reference to your application and the subsequent interview by the Selection Committee, the Governing Body of Dempo Charities Trust is pleased to inform you that, you are hereby appointed to the post of Assistant Professor in Management (BBA-Self financing) in S. S. Dempo College of Commerce & Economics on Contract basis on a consolidated pay of Rs. 30,000/- p.m. w.e.f. 27th June, 2017.

Your appointment shall be purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.



Chairman/

Secretary - Governing Body

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Kudalkar

PF/168/2018

8th February, 2018

To,
Ms. Namrata Wagle,
C/o. A. G. Vaglo,
Vaglo Building,
M.G. Road,
Panaji Goa

Madam,

Your services as Assistant Professor in Commerce cum Programme Co-ordinator for the M.Com (Self financing Program) in S. S. Dempo College of Commerce & Economics are hereby continued on contractual basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment shall be purely temporary till 30.04.2018.

As Programme Co-ordinator you shall be responsible for the smooth functioning and academic standards of the programme.

You shall report to the Principal for all decisions pertaining to the M.Com programme and with regard to the progress of the programme during the academic year.

Your services on contractual basis shall be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

Chairman/

Secretary - Governing Body

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11/02/2018

8th February, 2018

To,
Ms. Valencia Angeline Fernandes,
Christian Ward,
Marcel, Goa

Madam,

Your services as Assistant Professor in Commerce (M.Com Self Financing) in S. S. Dempo College of Commerce & Economics are hereby being continued on contract basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

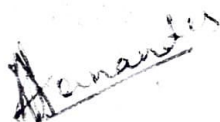
Your appointment shall be purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.



Chairman/
Secretary – Governing Body

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PF (6) 2018

8th February, 2018

To,
Ms. Thereza Coutinho,
H No 283,
Moloco, Mercas, Goa

Madam,

Your services as Assistant Professor in Commerce (M.Com Self Financing) in S. S. Dempo College of Commerce & Economics are hereby being continued on contract basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment shall be purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.

Chairman/

Secretary – Governing Body

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PF/131/2018

8th February, 2018

To,
Ms. Urvashi Tushar Naik,
H. No. 44, Damodar Niwas,
Mundvel, Opp. KTC Bus Stand,
Vasco-da-Gama, Goa

Madam,

Your services as Assistant Professor in Commerce (M.Com Self Financing) in S. S. Dempo College of Commerce & Economics are hereby being continued on contract basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment shall be purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.


Chairman/

Secretary - Governing Body

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PF/133/2018

Ms. Cheryl Venan Dias,
CO. Venan B. Dias,
Rairo Palmar, Foro Cupa,
H. No. 679, Sento Estevam,
Ilhas Goa, 403106

9th February, 2018

Madam,

Your services as Assistant Professor in Management cum Programme Co-ordinator for the Post Graduate Programme in M.A. in Tourism & Heritage Management (Self-Financing Programme) in S. S. Dempo College of Commerce & Economics are hereby continued on contractual basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment shall be purely temporary till 30.04.2018.

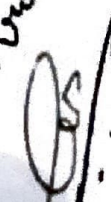
As Programme Co-ordinator you shall be responsible for the smooth functioning and academic standards of the programme.

You shall report to the Principal for all decisions pertaining to the programme and with regard to the progress of the programme during the academic year.

Your services on contractual basis shall be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.


Chairman/
Secretary - Governing Body

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Received


PF/17/2018

8th February, 2018

Ms. Benzia D'Souza
House No 869
Camotim Vaddo,
Candolim Bardez Goa

Madam,

Your services as Assistant Professor in Management for the Post Graduate programme in M.A.in Tourism & Heritage Management (Self-Financing) in S. S. Dempo College of Commerce & Economics are being continued on contract basis for the academic year 2017-18 from 01.06.2018 to 30.04.2018.


Your appointment shall be purely temporary till 30.04.2018.

Your services will be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.


Chairman

Secretary - Governing Body

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17/2/18

PF/179/2018

To,
Shri. Vishal Rane
Filomena Complex
Block C-F-4,
Moloca, Mercedes,
Post St. Cruz,
Panaji Goa 403 005

2nd February, 2018

Sir,

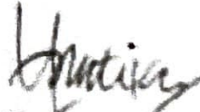
Your services as Assistant Professor cum Programme Co-ordinator for the Post Graduate Diploma in Event Management (Self-Financing Programme) in S S Dempo College of Commerce & Economics are hereby continued on contractual basis for the academic year 2017-18 from 01.06.2017 to 30.04.2018.

Your appointment shall be purely temporary till 30.04.2018.

As Programme Co-ordinator you shall be responsible for the smooth functioning and academic standards of the programme.

You shall report to the Principal for all decisions pertaining to the programme and with regard to the progress of the programme during the academic year.

Your services on contractual basis shall be governed by the provisions of Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University/Govt. of Goa for the time being in force and the rules of the Governing body of Dempo Charities Trust not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.


Chairman

Secretary - Governing Body

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