# Dempo Charities Trust's S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS

Deendayal Integrated School Complex, Cujira, Bambolim, Goa 403202

Invites applications from Indian Nationals for the following posts...

Sr. No.	Vacancy	Post/Category
1	Assistant Professor in Economics	2 (Full Time) OBC (1), ST (1) 3 (Contract basis)
2	Assistant Professor in Commerce	1 (Full Time) (UR) 2 (Contract basis) (Study leave vacancy)
3	Assistant Professor in Maths & Statistics	1 (Contract basis) (Deputation vacancy)
4	Assistant Professor in Business & Industrial Law	1 (Contract basis) ( CCL vacancy)
5	Assistant Professor in Computer Applications	1 (Lecture basis)
	Assistant Professor in Commerce	1 (Lecture basis)
6	Assistant Professor in E.V.S	1 (Lecture basis)

### Mandatory requirements:

- (1) Certificate of 15 years residence in Goa, issued by competent authority of Govt. of Goa
- (2) Knowledge of Konkani (essential), knowledge of Marathi (desirable)
- I) For reserved posts listed under serial no. 1 and 2, only candidates of origin from the State Goa with valid certificate of residence and valid caste certificate issued by Govt. of Goa need apply. If no suitable candidates are available from the respective reserved category, candidates from General Category may be considered for appointment on contract basis during the academic year.

### II) Minimum qualification and experience (For all posts)

A] Good academic record (minimum second class at the undergraduate level in the concerned subject) with at least 55% marks (or an equivalent grade) in a point scale wherever grading system is followed at the Master's degree level, in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

### B] For posts listed under Sr. No. 5

Good academic record with at least 55% aggregate or an equivalent grade at the Masters degree with subject Computer Science/Engineering or Information Technology, M.Sc in Computer Science, M.Sc. (I.T.) M.C.A., M.E. (Computer Engineering) M.Tech. (Computer Technology)

C] Candidates for all the above posts besides fulfilling the above qualifications should have cleared the eligibility test NET/SET for lecturers conducted by UGC, CSIR or similar test accredited by the UGC.

However, the candidates who have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D degree Regulations 2009) as incorporated in the relevant Goa University ordinances, shall be exempted from the requirement of the minimum eligibility condition NET/SET.

III) Pay and Service conditions:

As prescribed by Goa University/Directorate of Higher Education, Govt. of Goa.

IV

- Persons who are already employed shall send their applications through proper channel.
- Break in Service, if any, should be accounted for.
- Interested candidates should apply giving full details of academic qualification from S.S.C. onwards clearly indicating the subjects offered, marks secured, class, division and percentage obtained in all the public examinations, teaching experience, date of birth etc.
- Certified true copies of the statement of marks of all public examinations should be enclosed.
- Candidates belonging to O.B.C/S.T. category should submit valid Caste Certificate issued by competent authorities of Govt. of Goa.
- Candidates applying for more than one post are required to submit separate application with required enclosures.
- Contract/lecture basis posts shall be filled up as per guidelines of reservation policy.

Applications duly completed in all respects should reach the Principal within 20 days from the date of publication of this advertisement clearly mentioning the post applied for.

N.B.: This advertisement is issued only for the purpose of selection, and the right of appointment is reserved.

(Dr. Radhika S. Nayak) Principal

29.05.2019

### Dempo Charities Trust's

### S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS

Integrated Education Complex, Cujira, St. Cruz, Goa 403202

Applications are invited for appointment as **Assistant Professor** on contractual basis for the following self-financing programmes:

### 1. Bachelor of Business Administration (BBA)

Sr.	Specialization	No of posts
1	Human Resource Management and General Management	2
2	Production & Operations, Mathematics & Business Research	1
3	Finance	2
4	Marketing	2

### **Minimum Qualifications:**

### a) Essential:

First Class Master's Degree in Business Management/Administration in a relevant Management related discipline or First Class in two year full-time PGDM declared equivalent by AIU/accredited by AICTE/UGC.

First Class graduate and professional qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

### b) Desirable:

- I) Teaching, research, industrial and/or professional experience in a reputed organization
- II) Papers presented at Conferences and/or published in refereed journals.

# 2. Master of Commerce (M. Com)

Sr.	Specialization	No.of posts
1	Business Management	1
2	Accounting and Finance	3

#### **Minimum Qualifications:**

- a) Good Academic record (minimum Second class at the undergraduate level in the concerned subject) with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian university or an equivalent degree from an accredited foreign university.
- b) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by UGC CSIR or similar accredited by the UGC like SLET/SET.
- c) However, candidates who have been awarded a Ph. D degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph. D degree) Regulations 2009 as incorporated in the relevant Goa University Ordinance, shall be exempted from the requirement of the minimum eligibility condition NET/SLET/SET.

## 3. Integrated Master of Commerce (I. M. Com)

Sr.	Specialization	No. of posts
1	Accounting and Finance	2

### **Minimum Qualifications:**

- a) Good Academic record (minimum Second class at the undergraduate level in the concerned subject) with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian university or an equivalent degree from an accredited foreign university.
- b) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by UGC CSIR or similar accredited by the UGC like SLET/SET.
- c) However, candidates who have been awarded a Ph. D degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph. D degree) Regulations 2009 as incorporated in the relevant Goa University Ordinance, shall be exempted from the requirement of the minimum eligibility condition NET/SLET/SET.

# 4. Master of Tourism and Travel Management (M.T.T.M.)

# 5. 1 yr Post-Graduate Diploma in Management (Event Management)

Sr.	Specialization	No.of posts
1	Marketing	1
2	Finance	1
3	Event Management	1

### **Minimum Qualifications:**

### a) Essential:

First Class Masters Degree in Business Management/Administration in a relevant Management related discipline or First Class in two year full time PGDM declared equivalent by AIU/UGC

OR

First class graduate and professional qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

#### b) Desirable:

- I) Teaching, research, industrial and/or professional experience in a reputed organization.
- II) Papers presented at Conferences and/or published in referred journals.

### Scale of Pay:

As prescribed by Goa University/ Directorate of Higher Education, Government of Goa.

Interested candidates should apply giving full details of academic qualification from SSC onwards clearly indicating the subject offered, marks secured, class, division and percentage obtained for all public examination, teaching experience, date of birth etc. Certified copies of marks statement of all public examinations should be enclosed.

Applications duly completed in all respects should reach the Principal within 15 working days from the date of publication of this advertisement clearly mentioning the Sr. No. of the posts applied for.

N.B.: This advertisement is issued only for the purpose of selection and the right of appointment is reserved.

Dr. Radhika S. Nayak
Date: 29.05.2019

Principal