



B.Com. (Semester – VI) Examination, April 2014
INDUSTRIAL MANAGEMENT – II

Duration : 2 Hours

Max. Marks : 80

Instructions : i) *All questions are compulsory. However, internal choice is available.*

ii) *Answer sub-questions in Q. No. 1 and Q. No. 2 in not more than 100 words each.*

iii) *Answer questions from Q. No. 3 to Q. No. 6 in not more than 400 words each.*

iv) *Figures to the right indicate maximum marks assigned to the questions.*

1. Write short notes on the following (**any four**) : (4×4=16)
- a) Essentials of sound wage system (any 4)
 - b) Limitations of time wages (any 4)
 - c) Emerson's Efficiency Plan
 - d) Rowan Plan
 - e) Features of profit sharing scheme (any 4)
 - f) Advantages of co-partnership.
2. Write in brief on the following (**any four**) : (4×4=16)
- a) Non-monetary causes of conflict
 - b) Consequences of conflicts on the company
 - c) Conciliation officer
 - d) Meaning of Grievance
 - e) Suggestion Schemes
 - f) Trade Union as an agency of labour welfare.



3. X) Explain the following in detail about the piece wage system : 12
- i) Meaning
 - ii) Advantages (any 4)
 - iii) Limitations (any 4).
- OR
- Y) Explain in detail the factors determining wage policy. 12
4. X) Define Trade Union. Explain its features. 12
- OR
- Y) What are your suggestions for healthy growth of trade unions in India ? 12
5. X) Explain the measures for the prevention of industrial conflicts. 12
- OR
- Y) Explain the following regarding settlement of industrial conflicts : 12
- i) Works Committee
 - ii) Court of Enquiry
 - iii) Labour Court.
6. X) Explain the methods of redressing employee grievances. 12
- OR
- Y) Describe the labour welfare programmes in industries. 12
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