

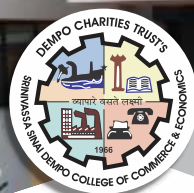
DEMPO CHARITIES TRUST'S

SRINIVASSA SINAI DEMPO COLLEGE OF COMMERCE & ECONOMICS

Deendayal Integrated School Complex,
Cujira, Goa – 403202



DEMPO ITE



2022-23

THE STRIDERS

College Anthem

The Dempoite of mighty stride
Will strive to be society's pride
Will keep the college shining bright
Will fight for what is right.

Striders of Dempo College
Will march with hope in times of trial
With confidence blessed
We aim to be the best.

Striders of Dempo College
Will breeze with zest through life
Will get along with one and all
Self-reliant and strong

And if all they trip or fall
With courage they'll fight back
With friends to give good cheer
And only God to fear.

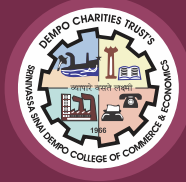


The college anthem is named "The Striders" after the name given by the colonial rulers to one of the forefathers of the family managing the Trust. "Dempo" derived from the word 'Dhemp' meaning 'Stride' referred to the big steps taken by one of the Dempo ancestors. The 'Dhemp' led Goa to take huge strides in industrial development as did all the educational institutions led by the visionary, the late Shri Vasantao S. Dempo, recipient of the Padmashree award of the Government of India.



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GOVERNING BOARD

as on 6th April 2023

Shri. Shrinivas V. Dempo	Chairman
Smt. Pallavi S. Dempo	Member
Shri. G. Balasubramaniam	Member
Mr. P. R. Nadkarni	Member
Dr. M. M. Modassir	Member
C.A. Sandeep Bhandare	Member
Mr. Sanjay Priolkar	Member
Prof. (Dr.) Manoj S. Kamat	Principal
Dr. Vrinda Borkar	Member
Shri. Rajesh R. Bhatikar	Member-Secretary

OUR VISION

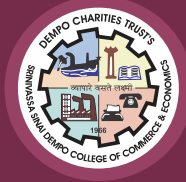
*To be the premier institution for commerce education,
transforming individuals for a better society*

OUR MISSION

*To foster a culture of academic excellence
To institutionalise research, innovation and entrepreneurship
To collaborate with industry to strengthen education, content and research
To equip students with life-skills for holistic development
To nurture healthy and compassionate citizens
To promote inclusiveness among all
To engineer social change through outreach and extension activities*

OUR VALUES

*Passion for Excellence
Integrity
Humility
Respect and Compassion
Social Consciousness*



MESSAGES FROM TRUSTEES



Mr. Shrinivas V. Dempo

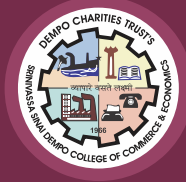
Chairman, Dempo Group of Companies
Trustee, Dempo Charities Trust

Another memorable year ends at Srinivassa Sinai Dempo College of Commerce and Economics, and it gives me tremendous joy to see the performance of our faculty and students in both academics and extracurricular activities. Our College has a long history of academic success and we are dedicated to giving our students a supportive learning environment to empower them to accomplish their academic objectives.

Our College achieved remarkable heights of academic achievements for the last several decades. With Prof. (Dr.) Manoj S. Kamat at the helm as the Principal, the College is now poised for further advancements, especially in the areas of research, collaborations, skill enhancement,

enhancement of quality standards, etc.

As we move forward to the next academic year, implementation of the National Education Policy 2020 will remain the main area of focus. I am sure that under the new curricular structure and emerging teaching-learning paradigms, the College will provide enhanced learning opportunities to our students who are our main stakeholders. I also look forward to the student community benefitting immensely from the new thrust on multidisciplinary learning and skill development. Let us look forward to a highly fruitful time ahead where we collectively put our best foot forward in the implementation of the NEP 2020.



MESSAGES FROM TRUSTEES



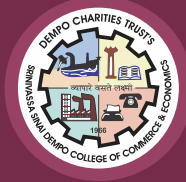
Mrs. Pallavi S. Dempo
Trustee, Dempo Charities Trust

I am delighted to share a few thoughts on the occasion of launching of the 2023 edition of "Dempoite". It is a matter of great satisfaction and joy that the College has continued to assist the students in both their academic and extracurricular activities; their involvement in a range of diverse activities and their contribution to the ethos of the College is aptly encapsulated in "Dempoite." It's a well-documented publication which captures the essence and spirit of learning at our College.

I heartily welcome Prof. (Dr.)Manoj S. Kamat, who has taken over the mantle of the leadership of our College. I take immense pride in the enabling environment at our College where, under the able guidance of our teachers and mentors, the students are

offered an education of the highest caliber that develops intellectual curiosity and promotes critical thinking, thereby equipping them for the challenges of the twenty-first century.

Let me take this opportunity to greet all teachers and students as we usher in the new National Education Policy 2020, a policy that is designed to make education completely student-centric, with focus on a deeper learning experience and verifiable learning outcomes. I have no doubt in my mind that our College will continue to uphold its rich legacy of academic excellence and strive to provide our students a new learning experience as we implement the NEP in its letter and spirit.



MESSAGES FROM TRUSTEES



Mr. Yatish Dempo
Trustee, Dempo Charities Trust

It's always a pleasure to read the "Dempoite", which appropriately reflects the talents of the teachers and the students. Congratulations to the editorial team for putting together this issue of "Dempoite" 2023. Our college has a long history of academic achievement and has been providing students with top-notch instruction for a long time. We are committed to providing education of the highest standards to the next generation so they are prepared to face the emerging challenges.

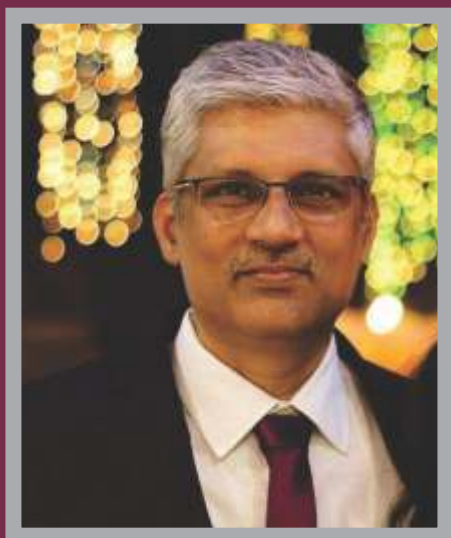
We ought to be aware about the fast-paced changes that are occurring in the field of technology, which are directly impacting the nature of professions and opportunities for employment. It is important to pay attention to the global and regional dynamics, and the emerging sectors with potential for gainful employment, whether in manufacturing or the services sector.

As one of the largest colleges of Commerce education in the State of Goa, we should also encourage our students to take the path of entrepreneurship and make their mark as employment-generators rather than employment-seekers. The Institution's Innovation Council at the College is expected to play a critical role by providing our students a conducive and enabling environment with a view to promote entrepreneurship. I am sure that with the new thrust on multi-disciplinary learning, enhancement of skill quotient, and application-based learning, more and more students will aspire to turn to entrepreneurship in the days ahead.

I wish the teachers and the students all the very best in their pursuit of academic excellence at our College.



ADMINISTRATOR'S MESSAGE



Shri Rajesh Bhatkar
Administrator
Dempo Charities Trust's

Dempoite 2023 is the newest publication to join our legacy magazine. As the college gets ready for the third cycle of NAAC certification, it braces itself for the fruits of its labour. The best students at our college have been promoted in academics, extracurricular activities, athletics, and research. which aids in our students' overall development which is not possible without the able guidance and mentorship of our highly qualified staff.

I have carefully observed the activities in which the teachers have been involved over the past five years, culminating in the creation of the NAAC Self Study Reports, with the assistance of IQAC members, contributions from the business community, and ongoing consultation with the NAAC criterion heads and their competent team

members who have demonstrated that academic excellence is not just something that is mentioned on paper but is actually put into practice in letter and spirit.

The students will now experience the National Educational Policy being rolled out through Goa University ordinances which are implemented at both Post Graduate as well as Undergraduate levels. The Post Graduate faculty have contributed a lot towards the design of their syllabus which is further vetted by the Board of Studies and finally approved by the Academic Council. So the parents can see the level of interaction and consultative process that is involved in the design of the programmes that will be benefiting their wards towards their academic and professional success.



PRINCIPAL'S MESSAGE



Prof. (Dr.) Manoj S. Kamat
Professor and Principal

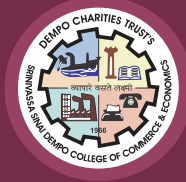
I take immense pleasure to welcome all our students for yet another exciting year at Srinivassa Sinai Dempo College of Commerce and Economics. As the students and faculty embark on another academic session, let's take a moment to reflect on what makes this institution excel.

First and foremost, it is our students who make us stand apart through their academic performance as well as their achievements in extracurricular activities and sports. They have attained many laurels for our college in the past academic year and are still counting through their ever-enthusiastic approach and spirit of participation. The college also recognizes the dedication of our students towards being achievers. I encourage the students to take full advantage of all the resources our college has to offer, and take up challenges academically and personally. In addition to our exceptional students, our faculty members are among the finest in academia. They bring a wealth of knowledge and experience to the classroom

and want to see their students succeed. Their expertise will help the students through active engagement and meaningful deliberations both in the classroom and outside.

The college has a long tradition of fostering a strong sense of community building through the efforts of faculty and students who enroll in NSS and conduct community-based activities that have a far reaching impact on the surrounding villages around the institution. The NCC has a strong presence in our institution and I congratulate the cadets who have earned their coveted certificates.

For new students, I encourage you to involve yourselves completely in campus life, as we are committed to create a supportive and inclusive environment where all students can flourish. The college also encourages positive mental health of our students and there are ample opportunities for students to engage with NGOs as well as an in-house



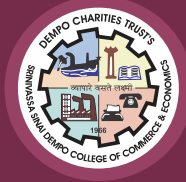
PRINCIPAL'S MESSAGE

college counselor who supports the students to overcome personal and academic problems and also helps in conflict resolution. The students can explore the many opportunities that are offered to enhance college experience.

As we progress into the new academic year, you will find new challenges which are to be embraced with the spirit of sportsmanship and enthusiasm. Our institution is ever ready to support you every step of the way.

I thank all the teachers for their continued efforts to develop our students and also keep themselves updated through involvement in creating industry-linkages for our students, research in their discipline and self-development through higher education and faculty-recharge programmes.

Lastly but not the least I congratulate the editorial team of Dempoite on their release of their latest edition.



EDITOR'S DESK



“Education is the most powerful weapon which you can use to change the world.”
- Nelson Mandela

Abhisha Naik
Editor

In a world fueled by knowledge and innovation, we find ourselves at the intersection of ideas, creativity, and expression. Welcome to the latest edition of our college magazine, where the power of education comes to life through the written word. As we embark on this literary journey, we invite you to explore the pages that are a testament to the intellectual vitality of our campus community.

In these rapidly evolving times, the importance of education cannot be overstated. It is through education that we gain insights into the complexities of the world around us. We equip ourselves not only with academic prowess, but also with the tools to analyze, question, and bring about positive change. Our college has always stood as a beacon of knowledge, fostering an environment where curiosity thrives and ideas flourish.

In the following sections, you'll discover a wealth of talent from our student body. Extra curricular achievements in addition to academics, groundbreaking research, and collaborative projects find their place in the spotlight, showcasing the prowess of our students and faculty.

As we navigate the challenges of a dynamic world, our magazine serves as a chronicle of resilience. It reflects the unwavering spirit of a community that refuses to be deterred by obstacles. Through the stories of triumphs over adversity shared by our young entrepreneurs, you'll be reminded of the strength that comes from unity and determination.

In closing, I extend my heartfelt gratitude to every contributor, the co editor, designer, and supporter who has made this magazine a reality. Let the words of Nelson Mandela guide you as you immerse yourself in the knowledge, ideas, and experiences presented in these pages.



EDITOR'S DESK



Ms. Judith Marques
Co-Editor

“Excellence in Education is when we do everything we can to make sure they become everything they can.”
- Carol Ann Tomlinson

We explore the myriad pathways that excellence in education opens up, showcasing the diverse opportunities, activities and events that pave the way for success in this Dempoite issue.

Emphasizing the constant need for improvement, the hard work of our students and the remarkable accolades they achieve highlights the self-driven spirit of our Dempo College community. We celebrate the unwavering dedication of our faculty in nurturing excellence and fostering growth and success.

With the guidance of our dynamic new Principal Prof. (Dr.) Manoj S. Kamat we're poised to reach for the stars. His visionary leadership ushers in a wave of transformative change, inspiring us to embrace new horizons of excellence.

Exploring innovative educational practices that lead to better learning outcomes is a key focus of our institution. We're dedicated to continuously refining and implementing methods that enhance the educational experience for our students as is evident in the various departmental, clubs and committee activities for the academic year 2022-2023.

The essence of self-discovery shines through as our young student entrepreneurs fearlessly execute their profitable business ideas. We delve into their inspiring journeys, showcasing how practical experience translates into making money and earning success; ensuring they create a work-life on their own terms and being ready to work smart to make their dreams come true.

The constant need to learn, excel and grow acts as the pivotal axis upon which success turns. Take for example the story of a man visiting a temple under construction in India where he saw a sculptor making an idol of God. The man noticed a similar idol nearby and inquired why the sculptor required two idols. The sculptor busy at his work without looking up replied that the first statue got damaged at the last stage of creating it as there was a tiny scratch on the nose. Realizing that the statue would be installed on top of a pillar twenty feet high, the man exclaimed that no one would notice the little scratch on the idol. The sculptor stopped his work looked up at the gentleman, smiled and said, “I will know it.”

It's this continuous journey of improvement that fuels our achievement and propels us towards our goals.

We're looking at a future full of incredible possibilities and we need to remind ourselves that though success defines the end result, excellence honours the process.

So, dive into our Dempoite magazine for a journey filled with boundless fun and creative exploration. Uncover imaginative features, vibrant artwork, and captivating stories that will ignite your curiosity, creativity and inspire you to excel. Happy Reading!

MEET THE EDITORIAL TEAM



Alisha Carvalho



Vishal Rane



Nutan Nayak



Gauri Tamba



Cheryl Venan Dias



Siddhesh Narvekar



Anjali Bhide



Abhisha Naik



Ms. Judith Marques



DEPARTMENTAL ANATOMY

Department of Commerce

Prof. (Dr.) Manoj S Kamat - Principal
Ms. Derina Dourado Rodrigues
Dr. Prisca I Braganza
Ms. Gauri Tamba
Dr. Aruna Mesquita Noronha (Vice Principal)
Dr. Smitha Bhandare Kamat
Mr. Anand Naik Panvelkar
Ms. Vibha Pai Angle
Dr. Trupti Chodankar
Dr. Vinod Joshua
Dr. Felcy Coelho
Ms. Sameera Khan
Ms. Valerie Fernandes
Mr. Amit Naik
Mr. Kushal Premanand Kerkar
Ms. Aarti Popkar
Ms. Saylee Kunkolienkar
Mr. Siddhesh Narvekar
Ms. Sonal Undakoti
Ms. Odilia Lopes
Ms. Vitiksha Venji
Ms. Alisha Perpetua Lobo
Ms. Poornima Salvi

Department of Mathematics

Ms. Nutan G. Nayak
Dr. Neeta Mazumdar (Transferred on deputation)
Mr. Franklin De Sa
Ms. Simran Naik

Department of Bachelor of Business Administration

Dr. Sonya Kapil Angle
Ms. Sharmila Swami
Dr. Mamata Kane
Ms. Tania Shirodkar
Ms. Krupa Pednekar
Ms. Vishwa Naik Raikar
Ms. Judith Marques
Mr. Gilbert Mendes
Ms. Neema Shetgaonkar

Department of English

Ms. Aditi Barve
Ms. Runa Menezes
Ms. Alisha Nicole Carvalho

Department of Economics

Mr. Nikhil Varkerkar
Dr. Deepali Karmali Churi
Ms. Sylvia Britto
Mr. Ram Gaonkar
Ms. Manalee Sinari
Ms. Sonia Vinay Chodankar
Mr. Shrikant Madar
Ms. Veerani V. Naik
Ms. Pallavi Kalangutkar
Ms. Gauri Naik
Ms. Mahalaxmi Badiguir

Department of PGDM- Event Management

Mr. Vishal Rane

Department of Business Laws

Ms. Reshma Pai Angle
Ms. Sarita Parker

Department of Environmental Science

Ms. Jesly Araujo

Department of Integrated Master of Commerce

Ms. Ashfa Shaikh
Ms. Aparna Rege Hodarkar
Mr. Siddhesh Morajkar
Mr. Omkar Tilve

Post Graduate Department of Commerce

Ms. Namrata Wagle
Ms. Abhisha Naik
Mr. Akshay Naik
Ms. S. Sneha
Mr. Shivam Shegde



Department of Masters in Tourism & Travel Management

Dr. Cheryl Venan Dias
Mr. Yash Prabhugaonkar

Sports and PE

Dr. Micheal Victor Dias
Mr. Bala B. Naik

Department of Library

Ms. Anjali Bhide
Mr. Vibhav Verenkar
Ms. Sujal S. Parab

Department of Information Technology

Dr. Sangeeta Chakrabarty
Ms. Anjita Gaonkar

Multi Tasking Staff

Mr. Sharad Mochemadkar
Mr. Samir Pokhare
Mr. Dharmendra Satardekar
Mr. Niranjan Hegde
Mr. Rupesh Mhalsekar
Mr. Sharanappa Byali
Mr. Kashinath Akerkar
Mr. Sunil Ghadi Gaonkar
Mr. Santosh Sutar
Mr. Sarvesh Bhamaikar

Administrative staff

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Ms. Gautami P.S. Karapurkar
Mr. Ignacio C. Savio Zuzarte
Ms. Lina Kamat
Mr. Sandesh N. Adwalpalkar
Ms. Ameeta V. Bhende
Ms. Varsha P. Joshi
Ms. Ashu Mochemadkar
Ms. Geeta P. Sirsat
Mr. Mithun N. Gawas
Ms. Babita Bahadur
Ms. Nirmala Kumari
Ms. Winria Viegas
Ms. Pritam Naik
Ms. Anishka Shirodkar
Mr. Pratik Ved
Mr Oliver D'souza

College Counsellor

Ms. Anushka Laad

STAFF IN LENS



TEACHING FACULTY

Row 4(L to R): Mr. SiddheshNarvekar, Mr. ShivamShegde, Mr. SiddheshMorajkar, Mr. Gilbert Mendes, Mr. Vishal Rane, Mr. Amit Naik, Mr. AkshayNaik, Mr. OmkarTilve, Mr. ShrikantMadar, Dr. Michael Dias, Mr. YashPrabhugaonkar, Mr. Hemant Kumar, Mr. Franklin De Se

Row 3(L to R): Ms. ManaleeSinari, Ms. Taniya Nadkarni, Ms. SimranNaik, Ms. VitikshaVenji, Ms. PallaviKalangutkar, Ms. AparnaRegeHodarkar, Ms. AartiPopkar, Ms. GauriNaik, Ms. MahalaxmiBadiguir, Ms. Veerani V. Naik, Ms. Odilia Lopes, Dr. Felcy Coelho, Ms. Valerie Fernandes, Ms. S. Sneha, Ms. AnjitaGaonkar, Dr. TruptiChodankar

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NON TEACHING STAFF

Row 3(L to R): Ms. Babita Bahadur, Ms. PritamNaik, Ms. Varsha P. Joshi, Mr. Mithun N. Gawas, Mr. VibhavVernekar,

Row 2(L to R): Ms. AnushkaLaad, Ms. AnishkaShirodkar, Ms. WinriaViegas, Ms. AshuMochemadkar, Ms. Geeta P. Sirsat, Ms. Nirmala Kumari, Ms. Sujal S. Parab, Mr. Pratik Ved

Row 1(L to R): Mr. Sandesh N. Adwalpalkar, Mr. Ignacio C. SavioZuzarte, Prof. (Dr.) Manoj Kamat, Dr. ArunaMesquita e Noronha, Ms. Gautami P.S. Karapurkar, Ms. Lina Kamat, Ms. Ameeta V. Bhende

STAFF IN LENS



SUPPORT STAFF

Row 2(L to R): Mr. RupeshMhalsekar, Mr. DharmendraSatardekar, Mr. SharanappaByali, Mr. Samir Pokhare, Mr. KashinathAkerkar, Mr. SharadMochemadkar
Row 1(L to R): Mr. Ignacio C. SavioZuzarte, Prof.(Dr.) Manoj Kamat, Dr.ArunaMesquita e Noronha, Ms. Gautami P.S. Karapurkar

A GRAND WELCOME PRINCIPAL & PROFESSOR, DR. MANOJ KAMAT



Trustee Shri Srinivas Dempo addressing the gathering at the Induction of Principal Prof. (Dr.) Manoj Kamat



Principal Prof. (Dr.) Manoj Kamat speaking after the Induction programme

DEPARTMENT REPORTS

DEPARTMENT OF COMMERCE



Row 2(L to R)Mr. Amit Naik, Mr. SiddheshNarvekar, Ms. Poornima Salvi, Ms. AartiPopkar, Ms. VitikshaVenji, Dr.TruptiChodankar, Ms.OdiliaLopes, Dr.Felcy Coelho, Ms. Valerie Fernandes, Ms. SayleeKunkolienkar, Ms. SonalUndakoti, Dr. Vinod Joshua
Row 1(L to R) Dr.SmithaBhandareKamat, Ms. GauriTamba, Ms. DerinaDourado Rodrigues, Prof.(Dr.) Manoj Kamat, Dr.ArunaMesquita e Noronha, Dr. Prisca I Braganza, Mr. AnandNaikPanvelkar

- Bridge Course in Accounting was conducted to bridge the gap between knowledge acquired at higher secondary level and required for undergraduate curriculum for 12 hours from 16th August 2022 to 20th October 2022.
- To spread awareness about the latest modifications in the BCom (Hons) programme, orientation sessions were conducted in higher secondary institutions located in Deendayal Integrated School complex, Cujira. The orientation session was coordinated by Assoc. Prof. Anand Naik Panvelkar, Asst. Prof. Amit Naik, Asst. Prof. Saylee Kunkolienkar, and Asst. Prof. Kushal Kerkar.
- To introduce the students to advertising based promotional tactics in marketing a session was conducted by Asst. Prof. Odilia Lopes for students of FY D class who created innovative and amusing ads for various products and services from 24th October 2022 to 2nd November 2023.
- To acquaint students with essential components to create labels a session was conducted by Asst. Prof. Odilia Lopes Label designing activity for various products for TY D students from 22nd October 2022 to 2nd November 2022.
- To motivate and empower women students, a series of activities in view of Women's Week celebrations were conducted from 9th March 2023 to 16th March 2023 in association with the Department of Law. The activities included a series of talks by established women personalities in various fields, book exhibitions of women authors, cartooning workshop, awarding the best women student from each class. The activities were coordinated by Assoc. Prof. Dr. Smitha B. Kamat and Asst. Prof. Reshma Angle.

DEPARTMENT REPORTS



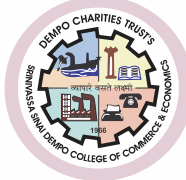
Women's week celebration: Awarding of best female students from each class of B.Com Program.

- Talk on Practical Aspects of Filing of Patents and Trademarks was conducted for S.Y. B.Com Students , where in the different areas of intellectual property rights and consequences of infringement was explained, the resource person for the same was Adv. Ms. Rejitha Rajan and the session was coordinated by Assoc. Prof. Dr. Smitha B. Kamat.
- Talk on Geographical Indications in Goa was conducted by Assoc. Prof. Gauri Tamba and Asst. Prof. Reshma Angle.
- To create awareness of the various investment alternatives for salaried persons an Investor Awareness Programme was conducted in association with Imperial Wealth Services on 19th September 2022. Assoc. Prof. Anand Naik Panvelkar , Asst. Prof. Saylee Kuncolienkar and Asst. Prof. Odilia Lopes were the coordinators for the same.
- To highlight the functioning of banks and careers in banking, a session on Functioning of Banks and Careers in Banking was conducted on 6th March 2023 in association with Alumni Association and was organized by



Awareness Program on Investment Alternative for Teachers

- Assoc. Prof. Dr. Prisca Braganza and Asst. Prof. Dr. Felcy Coelho.
- To equip the participants to update their knowledge and bridge the gap between education and industry requirements, GST Certification course of 30 hours duration was conducted from 6th February 2023 to 21st February 2023 by Dr. Vinod Vinod Joshua , Assoc. Prof. Panvelkar and Asst. Prof. Odilia Lopes.
- Asst. Prof. Odilia Lopes coordinated a session on stress management for students of F.Y. B.com Division C.
- A talk on Consumer behaviour in International Market for students was coordinated by Asst. Prof. Vitiksha Venji and Asst. Prof. Odilia lopes. The resource person Dr. Pinky Pawaskar, Assistant Professor, Goa Business School, Goa-University, delivered an informative session on how consumer behaviour differs in various international markets and the strategies that multinational companies use to attract consumers.



DEPARTMENT REPORTS

Faculty Profile

Dr. Aruna Mesquita e Noronha

- Retail Management students of SY.B Com (C) were assigned a 4-week internship (minimum period) with retail stores in Goa after class hours. During the internship period, the students were required to acquire a practical understanding of the day-to-day functioning of the retail store, order placement, inventory management, space planning and shelf organization and attending to customer needs. All the 32 students completed the internship requirements with some students also being offered a job placement at the stores where they were interns.

Mrs. Derina D. Rodrigues

- Organised awareness programme on Physical Disabilities on 6th February 2023. The guest speaker was Mr. Taha Haaziq, Secretary of the State Commissioner of Persons with Disabilities, Government of Goa. Mr. Haaziq being visually impaired highlighted how he performs various activities in his professional life and manages his daily routine, reading, travel etc. He advised students to be conscious of the challenges faced by persons with disabilities and to show concern towards them.
- Organised 'Let's Talk Tour Activity' on 15th February 2023 for the College students in association with 'I am Connected' a social Youth Movement that works with teens providing value based life skills through Social Programs, music and art. Mr. Jobin David a musician and Susan Paul a scientist,

interacted with the students engaging them through games, art and music.

Dr. Prisca Braganza

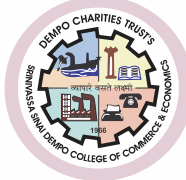
- Organized a session on Functioning of Banks and Careers in Banking on 6th March 2023.
- Member of Board of Studies (BOS) in Commerce

Mrs. Gauri Tamba

- Organised a Talk on Geographical Indications in Goa.

Dr. Smitha Kamat

- Organised The Women's Week Celebration from 9th March 2023 to 16th March 2023. The following Activities were carried out:
- A series of talks by established and budding women personalities in varied fields were invited to interact with students and motivate them through their exemplary accomplishments.
- Book exhibition by women authors was organized in the college library.
- Women related cartooning workshop.
- The Best Women Student in each class was identified and awarded a memento and a certificate.
- Organised a talk on Practical Aspects of Filing of Patents and Trademarks where in the different areas of intellectual property rights and consequences of infringement was explained, the resource person was Adv. Ms. Rejitha Rajan.



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Mr. Anand Naik Panvelkar

- Organised Orientation Programme on BCom (Hons) Course in Higher Secondary Institutions located in Deendayal Integrated School Complex, Cujira- Goa. An initiative was taken to spread awareness about the latest modifications in the BCom (Hons) programme structure and admissions to benefit XIIth Commerce students on the 16th, 17th and 20th September 2022 respectively.
- Conducted Investor Awareness Programme in association with Imperial Wealth Services for Teaching and Non-Teaching Staff Members of our College.
- Team member for conducting GST Certification course of 30 hours duration from 6th February 2023 to 21st February 2023

Dr. Trupti Dinanath Chodankar

- Completed Refresher Course in Development Studies held from 31st January to 11th February 2023 at UGC-HRDC, University of Calicut.

Captain/Dr. Vinod Vinod Joshua

- Has conducted several activities as NCC Officer during the academic year, such as beach cleaning drives, tree plantations to name a few.
- Organized GST Certification course of 30 hours duration from 6th February 2023 to 21st February 2023 to equip the students to update their knowledge and bridge the gap between education and industry requirements.

Dr. Felcy Coelho

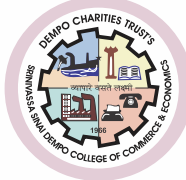
- Senior supervisor of F.Y. B.Com and S. Y.

B. Com Examination

- Member of Unfair Means Inquiry Committee
- Member of NAAC Criterion II Teaching-learning and Evaluation Committee
- Member of Teaching , Learning and Education Technology Cell
- Nodal officer of Bursary Scheme
- Member of F.Y. B.Com Admission Committee
- Secretary of Alumni Association. Organised interactive sessions by eminent resource persons and workshop on 'Building Resilience and Overcoming setbacks' for students. Coordinator and Resource person of 3 short term Courses of 10 hours duration each : Fun with Maths , Spoken English and Art and Craft for Std III and IV students of Government Primary School, Taleigao which were conducted in the month of February and March 2023.
- Participated in Refresher course in Development Studies conducted by the UGC- HRDC, University of Calicut from 31.01.2023 to 13.02.2023

Mr. Amit Naik

- Team member for conducting Orientation Programme on BCom (Hons) Course in Higher Secondary Institutions located in Deendayal Integrated School Complex, Cujira-Goa.
- Coordinated UPSC Civil services preliminary Examination as venue supervisor.
- Delivered a motivational talk at Fr. Agnel Higher Secondary School.



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- IAIMS (Integrated Academic Information Management System) Coordinator of the college.
- Conducted a fashion show workshop for students to participate in KOSS 2023.
- Guided Event Management students in organising Mr. and Miss Dempo 2022-2023.
- Organised a Retail Mela Udyojika 2022-2023 for women Entrepreneurs and self help groups.
- Auditing students of T.Y.B.Com were assigned a 4 weeks internship programme as a part of Internal Assessment for Semester V. The students gained hands-on exposure in planning and conduct of auditing assignments and handling accounting systems of various entities.
- As Vice President of Institution's Innovation council, has conducted various activities.
- Choreographed fashion show for Alumni participation in Koss and students for inter- collegiate cultural events.

Mr. Kushal Kerkar

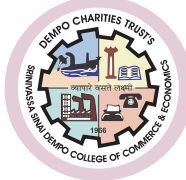
- Has conducted various activities as Programme Officer of NSS.
- As Cultural committee Incharge, guided students for participation in various inter-collegiate cultural events
- Team member of Orientation Programme on BCom (Hons) Course in Higher Secondary Institutions located in Deendayal Integrated School Complex, Cujira- Goa.

Ms. Aarti R. Popkar

- Presented a Research Paper titled 'Ownership Structure and CSR

Disclosure Practices of NBFCs in India – An Empirical Study' at the National Level Conference on 'Emerging Global Practices in Finance and Management' organised by VVM's Shree Damodar College of Commerce and Economics, Margao in collaboration with Directorate of Higher Education (DHE) held on 11th March 2023.

- Presented a Research Paper titled 'A Study on Corporate Social Responsibility Disclosure Practices of NBFCs In India' at the International Conference on 'Implications and Prospects of Human Capital Formation and Economic Development' organized by VVM's Shree Damodar College of Commerce and Economics, Margao in collaboration with Nirmala Institute of Education, Panjim held on 11th April 2023.
- Attended Five days National Level Research Methodology Training Workshop organised by SV's Sridora Caculo College of Commerce and Management Studies, Mapusa – Goa in collaboration with Goa Institute of Public Administration & Rural Development (GIPARD), Ella Farm, Old Goa from 20th to 24th February 2023.
- Attended Online National level 7 days Faculty Development Programme on 'Research Methodology and Academic writing with hands-on SPSS' organised by VVM's Shree Damodar College of Commerce and Economics, Margao in association with Edmaestro Private Ltd. from 31st March 2023 to 8th April 2023.
- Course coordinator for 'BRIDGE COURSE IN ACCOUNTING' for the students of semester I. The course was conducted for the duration of 12 hours from 16th August to 20th October 2022.



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- Coordinated the 'ANTI PLASTIC DRIVE' activity under Unnat Bharat Abhiyan (UBA) Cell in collaboration with NSS unit on 13th April 2023.
- Coordinated the 'JOY OF GIVING' activity under the Centre for Equal Opportunity cell of DCT's S.S. Dempo College of Commerce and Economics, Cujira – Goa in collaboration with El Shaddai Charitable Trust, Assagoa – Goa from 2nd October 2022 to 8th October 2022.
- Was appointed as the Nodal Officer for Ayushman Bharat Health Account (ABHA) creation and conducting of Ayushman Bharat Digital Mission (ABDM) awareness drive among the teaching and non teaching staff and students of the Institution.
- Team member for 'Udyojika 2023- A Platform for fostering Women Entrepreneurship' held on 8th March 2023.
- Examiner for University paper corrections in the subject Industrial Management for Semester V from 2nd December to 8th December 2022.
- Assisted in the conduct of UPSC Combined Defence Services Examination (I) as an Assistant Supervisor on 16th April 2023.
- Conducted Viva Voce Examination for M.COM students of our College as an External Examiner on 29th April 2023.

Ms. Odilia Lopes

- Organised Ad mania activity where students created advertisements to showcase their creativity in marketing of goods and services.
- Conducted Label designing activity,

students designed and created innovative product labels. Unique logos, brands and packages were created by the students.

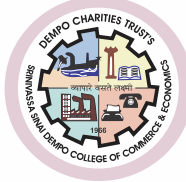
- Organised a session on stress management for the students of F.Y B.Com. The session gave the students an insight on how to effectively manage stress.
- Participated in Faculty Development Programme on 'Participatory Methods in Research & Education' organised by MIT SOG in association with Government College of Arts, Science and Commerce, Sanquelim on 23rd August 2022.
- Team member for conducting GST Certification course of 30 hours duration from 6th February 2023 to 21st February 2023

Ms. Saylee Kuncolienkar

- Team member for conducting Orientation Programme on BCom (Hons) Course in Higher Secondary Institutions located in Deendayal Integrated School Complex, Cujira-Goa.
- Team member for conducting Investor Awareness Programme in association with Imperial Wealth Services conducted for Teaching and Non-Teaching Staff Members of our College.

Mr. Siddhesh Narvekar

- Organised The Entrepreneurship Quiz, on the occasion of National Science Day, 9 teams from B. Com., B.B.A., and I.M.Com. participated in the contest. The quiz consisted of six criteria such as Current Affairs, Abbreviations Terminologies, Identify the



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Entrepreneur, Identify the Trademark and Entrepreneurship in Goa.

- Conducted Inter-Class Quiz Contest "Indian Freedom Struggle" on the occasion of India's 75th Independence Day and as per the directives of the Directorate of Higher Education, Goa under Azadi Ka Amrit Mahotsav,
- Organised in association with the Institution's Innovation Council (IIC) the Inter-Class Quiz contest titled "INDIAN FREEDOM STRUGGLE AND INDIAN HISTORY". Overall 5 teams from B.Com. and BBA programs participated in the competition.

Ms. Vitiksha Chandrakant Venji

- Attended a one day workshop on Writing Manuscripts & publishing in Quality research journals organized by Goa University.
- Attended a one-day national-level seminar on Intensifying financial literacy in India – Relooking strategies organized by Sridora Caculo College of Commerce & Management.
- Organised a talk on International marketing delivered by Dr. Pinky Pawaskar, for T.Y. B.Com Management students.
- Member of the organising committee for the Women's Week Celebration from 9th March 2023 to 16 th March 2023.

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DEPARTMENT OF ECONOMICS



Row 2(L to R) Ms. Mahalaxmi Badiguir, Ms. Veerani V. Naik, Mr. Shrikant Madar, Ms. Manalee Sinari, Ms. Gauri Naik
Row 1(L to R) Ms. Pallavi Kalangutkar, Dr. Deepali Karmali Churi, Prof. (Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Ms. Sylvia Britto

The department organised various events under the Dempo Wizards club.

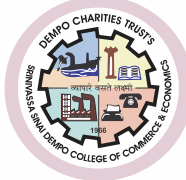
Faculty Profile

Dr. Deepali Churi

1. Presented a paper on India's Service sector at a state Level Seminar organised by Goa Economic Association in August 2022.
2. Was invited as a Resource Person at the Research Colloquium organised by Department of Economics, GBS, Goa University for budding researchers in the field of Economics.
3. Was invited as a speaker at Annual Budget Discussion organised by Goa Economics Association.
4. Has four research scholars registered under her for their Ph.D guidance.
2. Completed Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers' organised Indira Gandhi National Open University Staff Training and Research Institute of Distance Education, New Delhi Under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching held from October 27 to November 05, 2022 and obtained 'A' Grade.
3. Organised a session on "Recent Trends in the Banking Sector" in collaboration with Reserve Bank of India, Regional branch – Goa on 12.10.2022 for students of Banking of F.Y.B.Com.

Assistant Professor Sylvia Britto

1. Appointed Venue Supervisor for the



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4. Participated in One-day Workshop on "Use of Census Data" organised by Goa Business School & Manohar Parrikar School of Law, Governance and Public Policy, Goa University in collaboration with the Directorate of Census Operations, Goa on 2nd February 2023.
5. Recognised as Anchor Faculty in the 10 hours session of the program "Kona Kona Shiksha" conducted by National Institute of Securities Markets (NISM) under the aegis of CSR program of Kotak Securities Limited on 03rd February 2023.
6. Attended Online Two-Week Interdisciplinary Refresher Course In Advanced Research Methodology by Teaching Learning Centre, Ramanujan College University of Delhi organised under the aegis of Ministry Of Education Pandit Madan Mohan Malaviya National Mission On Teachers And Teaching from 22nd March to 05th April 2023 and obtained Grade A+.

Assistant Professor Ram Gaonkar

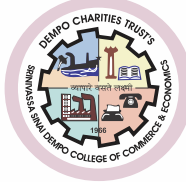
1. Presented a paper in two-day state level seminar on 'Indian Economy @75: Retrospect & Prospect' organised by Goa Business School, Goa University in collaboration with Goa Economic Association on 5th and 6th August 2022.
2. Participated in the one-day workshop on "Writing Manuscripts & Publishing in Quality Research Journals" on 27/09/2022 at Goa University
3. Coordinator of the one-day workshop on the theme "Economic Paralelence of Goa Post Liberation- Agriculture and

Livelihood" on 5th April 2022 at S.S. Dempo College of Commerce & Economics

4. Participated in the 115th UGC – Sponsored Faculty Induction Programme (GURU-DAKSHATA) (ONLINE) Held from 13-09-2022 to 18-10-2022 organised by HRDC, Goa University.

Assistant Professor Pallavi P. Kalangutkar

1. Attended a one-day state level workshop on "Research Methodology and Data Analysis in Social Science" organised by the Research and Development Cell of Dnyanprassarak Mandal's College and Research centre in association with Goa Economic Association (GEA) on 10th May 2023.
2. Attended 7 days of National Level FDP on 'Research Methodology and Academic Writing with hands-on SPSS', jointly organized by Research and Development Cell, FDP, Department of Library and Information Science of the college in association with EdMestro Private Ltd. From 31st March 2023 to 8th April 2023.
3. Completed 5 days Faculty Development Programme in 'Banking for Business Process' organized by Goa State Higher Education Council (GSHEC) and Directorate of Higher Education (DHE) in collaboration with TATA Consultancy Services from 30th January 2023 to 3rd February 2023.
4. Attended the National Webinar on 'Research Paradigms' organised by the IQAC in collaboration with the



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- Research Cell on 25th February, 2023.
5. Attended the National Seminar on "Economic Resilience and Public Policy" organised by the Institute of Economic Growth (Delhi), Goa Business School-Goa University, and Department of Economic Affairs, Government of India on 10th and 11th October 2022 held at Goa Business School, Goa.
 6. Completed the UGC- Approved Short term Professional Development Programme under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, a Professional development program on 'Implementation of NEP-2020 for University and College teachers' from 27th October 2022 to 5th November 2022 and obtained A+ grade.

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DEPARTMENT OF IT



(L to R): Ms. Anjita Gaonkar, Prof. (Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Dr. Sangeeta Chakrabarty

Dr. Sangeeta Chakrabarty
HoD and Associate Professor
Dept. of I.T

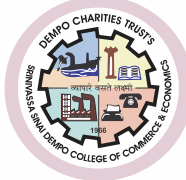
July 29th - 30th, 2022 : Session Chair for the technical session at the 7th International Conference on ICT for Sustainable Development, Goa, India (ICT4SD 2022) which was held in hybrid mode on July 29th - 30th, 2022 in Hotel Vivanta by Taj, Goa, India. The Conference received overwhelming responses for Research Papers from more than 15+ countries' researchers.

14th August 2022 : Animated Tiranga (Digital Flag Making Contest): The IT Club under the Department of IT organized a Digital Flag Making Contest for the students on 14th August 2022 to celebrate Azadi Ka Amrit Mahotsav – Har Ghar Tiranga. The Contest was open for the students of S.S. Dempo College. The Contest was to design an Animated Tiranga, the National Flag of India using MS PowerPoint software and the same to be uploaded using a Google Form. 10

Students participated in the Contest from B.Com. and BBA Section.

17th September 2022: IT Quiz for Schools : The Department of I.T initiated a drive to assess the knowledge of basic computer awareness and skills for all the school kids of the neighbouring Higher Secondary . This comprised of an online Elimination Round for all the students, which was followed by an on On-stage Quiz Contest for the finalists. The winners of the contest at each school-level competed against the winners of the other schools at the grand finale. Our Undergraduate students from FY and SY BCom Computer Application and CAB Electives , under the guidance of the teachers conducted the entire Quiz.

28 th September 2022: E-Waste Collection Drive: The IT Club in association with NSS organized an E-waste collection drive of discarded electronic devices from the previous year. The students and staff members of the college together contributed to this drive



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by collecting and disposing of E-Waste like TVs, Toners, SMPs, etc. Total 65 kg of E-waste was collected and handed over to Group Ten Plus, Saligao for recycling and systematic disposal.

29 th September 2022: Guest Lecture on Awareness Programme on Cyber Safety was conducted by Cyber Wellness Centre, St. Inez, Panaji-Goa for our students with a question-answer session. 164 students from various divisions of first and second year B. Com. attended the interactive session. The event was coordinated by Dr. Sangeeta Chakrabarty, HoD, Department of IT and Asst. Prof. Franklin de Sa.

09 th November 2022: An on-stage Inter School Quiz Contest was held at Hedgewar High School, Cujira for the finalists selected from the Elimination Round. Ten participants comprising two teams with two winners each from Rosary and Hedgewar Schools participated while Anjuman School had only one team with two students.

The Quiz comprised 4 rounds - Terminologies, Image Visualization, Abbreviations, Current Affairs and Rapid Fire. The audience round was interspersed among each of these rounds so as to keep the students active and interested with chocolates for the winners of these rounds.

Rosary School bagged the first and third prizes while Hedgewar School won the second prize. Cash prizes and certificates were distributed to them on 6th January 2023, Founders' Day.

Present for the quiz were 150 members, comprising 124 school students, 11

Students of our College, 10 participants and 5 teachers.

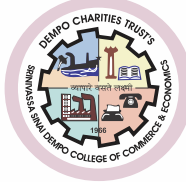
14th November 2022: Children's Day Celebrations at Anjuman School was organised by The Department of Information Technology and initiated a drive to donate several gift items to the underprivileged kids of the Anjuman Nurul Islam School, Cujira located near our College .

The kids were extremely happy to receive School Backpacks, 1 litre Steel water bottles, various Story Books, 200 pages single line Notebooks, Sanitary Pads sponsored by P&G, Hand wash pouches, bottles, soaps and small hand towels.

7th December 2022 : Vidya Prabodhini, College of Commerce, Education, Computer and Management organized a One-Day National Seminar on "Getting Ready for NAAC Accreditation in the light of NEP 2020 " . It was held at the Conference Hall, Hotel Fidalgo, Panaji-Goa from 9:00 am onwards. The Resource Person & Keynote Speaker was Prof. Bhushan Patwardhan, Chairman, NAAC Executive Committee.

13th January 2023: An Orientation Programme about Advanced Digital Marketing Certificate Course was held for the Class of FYBCom C division (Computer Application) students by Ms. Sneha Desai from ITAppz Global Technologies.

16th- 20th January 2023: The Directorate of Higher Education (DHE) and Goa State Higher Education Council (GSHEC) organized a Faculty Development Program (FDP) on Experiential Education Learning, Creative Thinking, and Hands-on Pedagogy at



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Conference Hall, Chemistry Block, Goa University. The basic fundamental principles of STEM (Science, Technology, Engineering, and Mathematics) were explained by the teachers of Centre for Creative Learning, IIT Gandhinagar through fun filled activities and toys. The idea was to implement the same for Higher Education for student involvement in education.

17th February 2023: Workshop ON NEP 2020: Promotion of Indian Knowledge Systems on Friday, 17th of February 2023 from 11am to 12:30pm organised by the UGC-Human Resource Development Centre, Goa University for the faculty members and research scholars of Colleges and Universities which was held Online.

08th April 2023: A Pre-BOS Meeting cum Workshop was held from 10.00 am to 5.00 pm at Goa Business School (GBS), Computer Lab 2, First Floor. For this meeting, besides the members of the BOS, all faculty members of the Computer Science Discipline and some teachers from colleges were invited. The NEP Syllabus framing and allocation for the subjects of Computer Science under the various heads of Major, Minor, SEC, Multidisciplinary were discussed.

12th April 2023: The Teaching, Learning and Education Technology of Goa State Higher Education Council (GSHEC) and Directorate of Higher Education (DHE) organized a Master Class Lecture Series titled 'Enhancing Competence and Quality of Higher Education' for the Principals and IQAC In-charge of all the HEIs in Goa. The

resource person for the Master Class sessions was Prof. Pratibha Jolly, Former Principal Miranda House, University of Delhi with a NAAC grade of A++ and Rank 1 as per the NIRF Ranking 2022. The workshop was held from 10.00 a.m. to 4.00 p.m. in the Seminar Hall of SCERT Building, Second Floor, Alto-Porvorim.

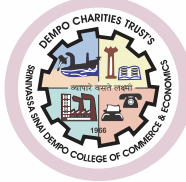
15th April 2023: A Post-BOS Meeting cum Workshop from 10.00 am to 5.00 pm at Goa Business School (GBS), Computer Lab 2, First Floor. For this meeting, besides the members of the BOS, all faculty members of the Computer Science Discipline of GBS and some teachers from colleges were invited. We had to deliberate and finalise the Syllabus while discussing various issues arising out of the same.

18th April 2023: The Dept. of I.T teachers registered for the Transformation Tour - Accelerating IT Transformation for New India organized by Dell Technologies and Redington presented by The Indian Express Group. This was held from 1 to 4 pm at Taj Vivanta, Panaji.

01st May 2023: Invited as a speaker for the Influential Women Meet for the Outreach Program organised by Goa Star Award 2023 initiative of Goa Panchayat Mahila Shakti Abhiyan and Rebuild India Trust at CLube Tennis de Gaspar Dias, Miramar.

Responsibilities: Besides managing the department of I.T and the I.T Club the following tasks were also carried out for the current Academic Year.

Officiating/ Acting Principal of the



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College: 10 th Nov. to 24th Nov. 2022, 20th Feb. to 05th Apr. 2023 and 2nd May to 7th May 2023.

IQAC Coordinator (since August 2022) uploaded the SSR and DVV for NAAC cycle 4 for the A.Y. 2017 to 2021 along with other IQAC responsibilities.

Examination In-Charge (since July 2022) conducted August 2022 Backlog Exams, November 2022 SEM I, III, V Exams along with additional charge of Officiating Principal (10th November to 24th November 2022) and April 2023 SEM II, IV, VI Exams.

Mrs Anjita V. Gaonkar

Assistant Professor (Dept. of IT)

18th April 2023: Attended a session on IT Transformation for New India, organised by the Indian Express Group at Taj Vivanta, Panjim.

27th April 2023: Attended an Online session on "Integrating Chat GPT in Educated, organised by EdTech Society.

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DEPARTMENT OF MATHEMATICS AND STATISTICS



(L to R): Mr. Franklin De Sa, Prof.(Dr.) Manoj Kamat, Dr.ArunaMesquita e Noronha, Ms. Nutan G. Nayak, Ms. SimranNaik

Departmental Profile

1 "Bridge Course" in Mathematics:

The Department of Mathematics and Statistics of the college conducted a bridge course for the students of F.Y. B.Com. for the academic year 2022-23. The objective of the course was to refresh student's knowledge in basic Arithmetic and train them in calculator skills. A doubt solving duration was kept at the end of each session to address student's difficulties.

The course was conducted in the months of August and September 2022 and comprised a total of 6 sessions.

The following sessions were conducted.

Asst. Prof. Franklin de Sa – 5 Sessions

Asst. Prof. Suraj Parmekar – 1 Session

A consolidated total of 70 students attended the sessions. Students Feedback was obtained post the bridge course.

2 'Solve to Hunt' Competition:

The Department of Mathematics and Statistics of our college organised a treasure hunt competition titled 'Solve to Hunt' on 4th November 2022 for the students of all programs of the college. During this competition, the student's logical and puzzle solving skills were tested.

The competition commenced in the Foyer area where the teams were briefed on the rules and their first clue was handed over to them. On completion of all the clues received from the volunteers at different locations around the college, the teams were led to the treasure room wherein they had to decipher the code on the lock.

Asst. Prof. Franklin de Sa coordinated the event. A total of 42 students participated in teams of three. The winners of the competition were Ms. Divya Gouda, Ms. Devasree Karapurkar and Ms. Chriscia Pereira of T.Y. BBA.

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Teams Solving Clues



Winners along with the Participants

3 'Making Math Fun' to School Kids:

The Department of Mathematics and Statistics along with the college Alumni Association undertook a short term duration course of 10 sessions in 'Making Math Fun' for the 4th std. students of Government Primary School, Taleigao from 13th February 2023 to 24th March 2023.

In the course 'Making Math Fun', Mr. Franklin de Sa conducted various sessions to teach the students the fun ways they can understand and learn simple arithmetic tools that are used on a day-to-day basis. Some topics included 'Shapes and Colours', 'Visual Addition & Subtraction', 'Colouring by Multiplying', 'Fractions from Shading', 'Areas and Perimeters', 'Understanding Science through Experiments'.



Asst. Prof. Franklin de Sa Teaching Mathematics with Fun to Government Primary School, Taleigao Kids



Government Primary School, Taleigao Kids Solving Puzzles

4 Session on 'Applications of Statistics':

The Department of Mathematics and Statistics of the college organized a session on 'Applications of Statistics' for the Second Year B.Com. Business Statistics students. The resource person was Ms. Aakruthi Alarnkar, Assistant Professor in Commerce and Programme Director of M.Com. Goa Business School, Goa University. Ms. Aakruthi commenced the session by asking the students the reason they chose statistics as an optional subject. She then illustrated the various steps right from choosing a topic for research

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to collection, organisation and analysing data with the help of statistical tools and softwares like SPSS that can be used for their upcoming Third Year Project or any other Research work. A total of 40 students participated in this session.



Participants with Principal, Resource Person delivering the Talk Ms. Aakruthi Alarnkar and Department Faculties

Faculty Profile

Asst. Prof. Franklin de Sa

- Participated in a 3 days workshop on "SPSS Training - Interpretation & Reporting" on 12th, 13th & 14th July, 2022.
- Was the resource person for "Mathematics & Statistics Training" for CA Foundation for I.M.Com. Part-I students from August 2022 to December 2022.
- Participated in a National Level Webinar on "Role of Data Analytics in Actuarial Science" organized by the Department of IT & Department of Mathematics & Statistics of MES College of Arts and Commerce, Zuarinagar on 20th October 2022.
- Attended a Faculty Enrichment Programme on "Multivariable Calculus" organized by the Department of Mathematics, St. Xavier's College, Mapusa on 8th December 2022.
- Attended a Faculty Development Programme on "Experiential Learning, Creative Thinking & Hands-on Pedagogy" organized by Directorate of Higher Education and Goa State Higher Education Council in association with Centre for Creative Learning, IIT Gandhinagar from 16th – 20th January 2023.
- Participated in a 2 days workshop on "Bringing Math to Life with Geogebra Applets" organised by the Post-Graduate Department of Mathematics, Government College of Arts, Science and Commerce, Sanquelim in association with the D.H.E. and DSTWM on 7th and 8th February, 2023.
- Was invited as a judge for 'X-iom 2023' organised by the Post-Graduate Department of Mathematics, Government College of Arts, Science and Commerce, Sanquelim on 3rd March 2023.

DEPARTMENT OF LAW ACTIVITIES



(L to R): Ms. Sarita Parker, Prof.(Dr.) Manoj Kamat, Dr.Aruna Mesquita e Noronha, Ms. Reshma Pai Angle

1. Asst. Prof. Reshma N. Pai Angle attended a 'One-Day Workshop on POSH Act for Internal Committee' at VM Salgaocar College of Law, Miramar, Goa on 8th September, 2022.
2. Asst. Prof. Reshma N. Pai Angle attended Master Class Series lecture "The Dawn of Space Exploration" by Dr. James Rhoads and Dr. Sangeeta Malhotra Astronomers at NASA Goddard Space Flight Centre, USA at Sanskruti Bhavan on 18-11-2022.
3. Department of Law organised a talk on Constitution of India on 13th August, 2022 by Dr. M.R.K Prasad, Professor of Law, at V.M Salgaocar College of Law, Miramar, Panaji from 10.00 am to 11:00 am, for second year B.Com. students of the college. 143 students attended the talk.
4. The Department of Commerce and Law celebrated Women's Week from 9th March to 16th March, 2023. Activities carried out during the week were:
 - a. Series of talks by established and budding women personalities in varied fields to be invited to interact with students, and motivate them by their exemplary accomplishments.
 - b. Book exhibition by women authors to be organised in the college library.
 - c. Women related cartooning workshop by Dr. Smitha B Kamat.
 - d. Identifying 'Best Woman Student' in each class.



Dr. MRK Prasad addressing the students



Best Woman Students 2022-23

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DEPARTMENT OF ENGLISH



(L to R) :Ms. Runa Menezes, Prof.(Dr.) Manoj Kamat, Dr.ArunaMesquita e Noronha, Ms. Alisha Nicole Carvalho, Ms. Dicksha Bharat Halankar

- The Department celebrated Azadi ka Amrit Mahotsav by organising a session titled "Introduction to Vipassana and Learning Anapan" on 13th August 2022 in College Auditorium. The session was conducted by Asst. Prof. Aditi Barve and it discussed ancient Indian meditation technique – Vipassana, rediscovered by the Buddha. Students practised meditation and asked queries based on their experience. At the end of the session, audio recording was shared with the students so that they could practise meditation at home.
- The Department of English conducted 3 sessions on Body Language and P.R.E.P Technique for extemporaneous speaking, as a part of Managerial Communication, for the students of MTTM (Part I & II) in October-November 2022. The interactive sessions were conducted by Asst. Prof. Runa Menezes.
- An offstage event, 'Cosplay' was

organised by the Department of English on 10th March 2023 as a part of the Dempo Students' Fest 2023. Seven teams participated in the event, which required participants from each class to dress in Costumes based on a fictional character, and to enact a skit, pair or individual performance. The theme of the competition was "Fantasy Fiction / Netflix".

- The Department of English along with the MCom Department of the college, conducted a workshop on 'Résumé Writing' for the Final Year M.Com students on 24th April 2023. Asst. Prof. Runa Menezes covered important details such as Résumé structure and format, and how to design Applicant Tracking Systems (ATS)-friendly Résumés, using Résumé Keywords.



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Aditi Barve

Asst. Prof. Aditi Barve, Head of the Department

1. Successfully completed the 5-Day Music Therapy Online Workshop organised by Netbhet E Learning Solutions on 3rd July 2022.
2. Has been a part of the organising committee of International Lit Fest and Conference organised by INNSAEI Journal in collaboration with Shree Mallikarjun and Shri Chetan Manju Desai College, Canacona on 18th and 19th August 2022.
3. Was invited to participate in 'Mock Court' organised as a part of Goa Marathi Academy's 4th Sahitya Sammelan on 5th February 2023.
4. Has been a part of the organising committee of International Poetry Conclave 2023 organised by INNSAEI Journal in collaboration with Rayat Shikshan Sanstha's Dr. Babasaheb Ambedkar College Aundh Pune and Kasegao Education Society's Arts and Commerce College Kasegao Sangli. The Conclave was held in Pune on 10th and 11th February 2023.
5. Was invited as a speaker at International Webinar titled, "Marathi Language and Employment Opportunities in the contemporary world" organised by Government College of Arts, Commerce and Science, Sankhali on 19th March 2023.
6. Served as a member of the Panel of Examiners/Paper Setters for paper titled as – 'Paper I English' at Vocal/Harmonium/Tabla Foundation Course Exams, conducted by Goa University in April 2023.

7. Was invited as one of the speakers at a programme organised by Marathi Rajbhasha Samiti and Gomantak Marathi Bhasha Parishad to commemorate the death anniversary of Late A. K. Priyolkar, a renowned writer.



Runa Menezes

1. Was invited as a judge for the Dramatic Monologue competition for students of Stds. 9 and 10 of Sharada Mandir School, Miramar, Panaji on 27th July 2022.
2. Attended the 'Faculty Knowledge Sharing Program' on 27th August 2022, organized by ICFAI Business School (IBS) Bangalore Campus, on use of Case Study methodology held at the Crown Plaza, Panaji on 27th August 2022.
3. Conducted a Faculty Enrichment workshop on 'Engaging the 21st century learner' organized by the Teaching, Learning and Education Technology Cell for the faculty of V. M. Salgaocar Institute of International Hospitality Education, Manora - Raia, Salcete on 16th September 2022.
4. As SSR Manual Coordinator, attended the One-Day National Seminar on

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'Getting Ready for NAAC accreditation in the light of NEP-2020' organised by Vidya Prabodhini College of Commerce, Education, Computer and Management at Hotel Fidalgo, Panaji, Goa on 7th December 2022.

5. Conducted 2 sessions on the topics 'Effective Introductions & Body Language' and 'Conversation Skills' on 16th and 18th January 2023 respectively, as a part of the Personality Development Short Term Certificate Course, 'Horizon 1.0' at Dnyanprassarak Mandal's College and Research Centre, Assagao.
6. Conducted a session on Public Speaking at Goa's first Children's Literature Festival, the Sunshine Arts and Literature Festival (SALF) organised by Sunshine Worldwide School, Velha Goa, on 24th January 2023.
7. Was a part of the visit to Carmel College for Women, Nuvem on 2nd February 2023, organized by the IQAC of the college to enhance the institution's NAAC preparation for the year. Represented the NAAC Manual Taskforce and Signage Committee of the college.
8. Participated in the International Poetry Conclave 2023 organised by INNSAEI Journal at Rayat Shikshan Sanstha's Dr. Babasaheb Ambedkar College, Aundh, Pune on 10th and 11th February 2023, and anchored a session on 10th February.
9. As Class Teacher of the FYBCom (Division D), organized and accompanied the students on a Study Visit to R. K Vrindavan Farm, Nanoda on Friday, 17th February 2023 with the aim of giving students practical

experience for the Digital Storytelling module, as a part of the Business Communication curriculum. The students were also accompanied by Asst. Prof. Shrikant Madar, Department of Economics.

10. Conducted a Workshop on DST (Digital Story Telling) for the FY B.Com students of Government College of Commerce and Economics, Borda, Margao on Tuesday, 21st February 2023.
11. Conducted a 2-hour session on 'Interview Skills' as a unit of the 30 hours Certificate Course on "Building Self Image" organised by the IQAC and NSS, for the students of Government College of Commerce and Economics, Borda, Margao on 04th April, 2023.
12. Conducted a 2-hour session on 'Body Language' for the students of V. M. Salgaocar Institute of International Hospitality Education, Manora- Raia, as part of the subject of Social Psychology on 16th of April, 2023.



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DEPARTMENT OF BUSINESS ADMINISTRATION (BBA)



Row 2 (L to R): Ms. Tania Shriodkar, Mr. Gilbert Mendes, Ms. Neema Shetaonkar, Ms. Vishwa Naik Raikar
Row 2 (L to R): Ms. Judit Marques, Dr. Sonya Kapil Angle, Prof. (Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Dr. Mamata Kane, Ms. Sharmila Swami

Orientation Programme

FY Orientation was conducted by Dr. Sonya Angle, for the parents and the students of the FYBBA to welcome them into the campus and to give them insights into the BBA Course which was followed by the sports orientation by college Physical director Dr. Michel Dias followed by Library orientation Ms. Anjali Bhide, and Counselling orientation by the college counsellor Ms. Anushka Lad. A total of 150 students plus 100 parents attended the session.

SY and TY BBA were re-oriented with respect to their curriculum, rules, and other aspects by their respective class mentors.

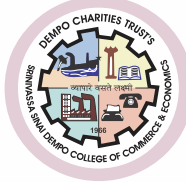
Participation in Events

SYBBA students participated in a State level management event organized by St. Xavier's College, Mapusa on 27th September 2022. The theme of the event was "Rethink Tourism". A total of 10 students from the SYBBA class

participated. Ms. Valeshia DCosta won the dessert presentation round, Mr. Manas Pai and Mr Druv Chopdekar won the quiz round. The team won the overall runner up at the event.

FYBBA students participated at 'Magnify' a tourism day event organized by the BBA T&T department of the Don Bosco College on 27th September 2022. A total of 8 students formed the team and emerged as winners at the event.

The BBA students of Dempo College participated in an event 'AVINYA' organized by Don Bosco College of Engineering, Margao on December 2, 2022. This event drew students from more than 20 colleges. There were five events in total: Bizz Wizz, BrandWave, Pitch It, Business to Brand, and Eureka. Dempo College students competed in Bizz Wizz, BrandWave, and Business to Brand. In this round, three teams from Dempo College competed and one of the teams finished second and the other team came 4th out of 20 colleges.



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The students of the FYBBA participated and secured the first place in Cosmocrat 8.0, a management event organized by Don Bosco College, Panaji on 04th February 2023. The team emerged as overall winners at the event. The different events conducted were Icebreaker, Pitchers, Creators, Founders, Persuaders, Hustlers, Analysts and Visionaries. The winning team comprised of first year students.

SY BBA students participated in Synergy-State Level Management Event organised by Saraswat Vidyalyayas Sridora Caculo College of Commerce Management 11th February 2023. Participants were, Mr. Parth Teli (Joker- Best Manager Round), Mr. Ansh Tanna (Clubs- Entrepreneurship Round), Ms. Palak Vardhan (Heart- Human Resources Round), Ms. Ayra Kulkarni (Diamond- Finance Round) and Mr. Karan Rathod (Spades- Marketing Round). Mr. Ansh Tanna won Runners-up for the Entrepreneurship Round and Ms. Ayra Kulkarni managed to win First Place for the Finance Round.

FYBBA students secured the first place at the State Level Business Presentation Competition hosted by Rosary college in association with the Goa Management Association 21st February 2023 as a part of Management Day celebrations 21st February 2023

TYBBA students participated in Parousia – Envisage, a management event organized by Jain college – Belgavi on 17th August 2022. A total of seven students participated in various events. All the participants successfully participated in their respective rounds. Ms. Mukta Telang won runners-up for the Best

Manager round.

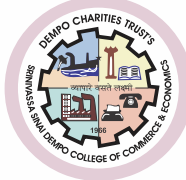
SY BBA students participated in Lakshya 16.0, on 10th March; 23, a state level management event by MES College Vasco. Team SY BBA were declared Runners-Up for the event and winners were, Mr. Manas Pai with first place in Entrepreneurship, Mr. Karan Rathod with first place in Marketing and Mr. Parth Teli with second place in Best Manager Round. The team also won First Place in Team Work round.

Events Organised

Elocution Competition

The BBA department organized the 56th A.D. Shroff Memorial Elocution Competition in association with Dempo Wizards Club for the BBA Students 15th November 2022

The programme provided a platform to students to portray their oratory skills and ability to speak on various subjects. A total of 11 students participated in the competition, one student spoke on the topic Managing the Economy during a pandemic and the other 10 spoke on the menace of increasing cyber crimes and solutions. The participants were judged on the basis of content (60 marks), Presentation and Elocution (40 marks). The winners of the competition were Ms. Teertha Bhagat (1st place Rs.2,500/-), Mr. Sigfrid Antonio Fernandes (2nd place Rs.1500/-), Ms. Soumya Parsannavar (3rd place Rs.1000/-), Mr. Myron Collaco (4th place) and Mr. Govinda Rathod (5th place). Certificates were also given to these 5 winners. A total of 100 students attended the competition.



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Spectrum- An Intra Department Management Event

The BBA department organized a management event SPECTRUM for the first year students on 06th December 2022. The aim of the event was to provide a platform to the students to display their managerial skills and talent. The first year students were also able to apply learnings from the various subjects taught in the first year to the different tasks assigned to them during the event. The event had 3 rounds which were ADAPT, W.O.W, TRAVESTY where students were asked to create advertisements, impersonate famous personalities and create and sell products. The second year students organized the event where they honed their organizing skills. A total of 6 teams of 10 members each participated. Team Mavericks secured the overall first place and team Powerhouse secured overall runners up.

Ad Mad at Dempo Fest

As a part of Dempo Students Fest 2023, the Department of BBA organized a Marketing event titled 'Ad Mad' on 9th march 2023. The participants were students from different programmes of the college. Students had to present a conceptual ad of a product given 24 hours in advance. The criteria for assessment included, content, spontaneity and adherence to product given, coordination, appeal of the advertisement, humour and performance on stage. A total of 7 teams participated in the activity.

Conquest 2.0 -A State level Management Event

BBA department organized a state level management event for the BBA colleges

across Goa on 18th March '2023 at the college campus. The different rounds organized were HR, Marketing, Finance, Business Quiz, Best Manager and Team work. These rounds challenged the participants and displayed their analytical, creative and problem-solving skills. 8 colleges participated in the event. Rosary College, Navelim emerged as the overall winners of the event.

BBA Club Activities

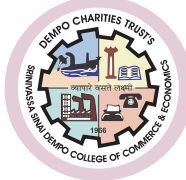
The Financetory Club (Finance Club)

Visit to an Organisation

The Finance club visited MARC (Mangal Analytics and Research Consulting) on 26th October 2022. An interactive session was conducted by three speakers who addressed the students on various aspects of the organisation. During the first session, the students were addressed by Mr. Ashutosh Kharangate, Managing Director at MARC who briefed the students on what the company does through its three key verticals namely Mergers and Acquisitions, Business Performance Analytics and Market Research and Project Feasibility Studies. The second session was conducted by Mr. Avdhut Padwalkar, Financial and Research Analyst at MARC. He explained to the students the process of carrying out a profitability analysis. The final session was conducted by Miss Sherry Fernandes, Financial and Research Analyst at MARC. She addressed the students on the process of carrying out market research.

Workshop on Basics of Trading

The Financetory Club organised a workshop on Basics of Trading on 25th November 2022. Resource person for the



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same was Mr. Mahadev Gadekar-Proprietor at Aarna Financial Services. The speaker covered aspects of securities market ranging from difference between the primary and secondary markets, difference between savings investments, benefits of investing despite the risk, ways to invest in the stock market, requirements for direct equity investment, requirements for mutual funds, fundamental & technical Analysis, working and reading of a candlestick chart along with the body and wick formation of a candlestick chart. The session was an insightful one and gave participants an opportunity to learn the basics of trading.

'The Dalal Street Champions' Competition

The Financetory Club of the BBA Dept. organised The Dalal Street Champions, an event on stock markets. Participants were given one week to trade on a mock-trading platform- Neostox. The event began with a trading week (2nd January 2023 to 6th January 2023). The final presentations were scheduled on 10th January 2023. A total of 8 teams (one team comprising of two members) took part in the event. Participants were from SY as well as TY BBA. Mr. Sanjay N. Mulvi, Manager Seed Fund and Incubation CIBA, Goa was the judge for the final presentations. Participants were judged based on Capital Appreciation, Reasoning and Strategy followed by a Question-and-Answer round.

Aspiro Nova (Entrepreneurship Club)

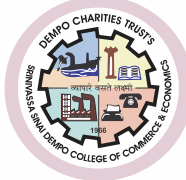
Visit to an Organisation

The students of Aspiro Nova club visited the premises of Goa's premier incubation

centre, Forum for Incubation Innovation Research and Entrepreneurship (FiiRE) on 9/11/2022 located at Don Bosco College of Engineering, Fatorda, Goa. The visit started with an understanding of the working of FiiRE by visiting the various companies in the Incubator. An exposure to the progress in VR Tech and Tourism Tech was provided by the community manager, Ms. Ashleesha Noronha. Later the students were taken for a visit to the Prototyping Lab setup by Goa State Innovation Council (GSInC) at the College Premises. This lab provides a prototyping environment to get first hand exposure in making models of innovation before commercial launches. The students saw the working of 3D Printers and the models printed on these machines. They understood the use of such machines and benefits of prototyping.

Pitch-It - Business Plan Competition

Aspiro Nova organised Pitch-It, an intense Business Plan Event, for the SY and TY students of the BBA Department on 9th December 2022. Mr. Sairaj Dhond, CEO of Wakao Foods and of Shark Tank Fame and Mr. Kiran Mehta from FiiRE were invited as the event judges. With a total of 6 participating teams, each team went through two pre-rounds before the final event. The first was the Content Creation Round where the teams had to create a reel of their innovative product/service. The team with the highest engagement scores on Instagram would be awarded a special prize for their efforts. The second pre-round, the Elevator Pitch was a warm-up round held on 7th December where teams were asked to pitch their ideas in 1 minute. Team Phoenix won Runners-Up for Pitch-It and the Winners were Team



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Hydra, with members Manas Pai, Anmol George, Anupriya Gawas and Dhruv Chopdekar.

'Walk the Talk' in association with Institutional Innovation Council (IIC)

Aspiro Nova Club of S.S. Dempo College in association with the Institution Innovation Council (IIC) of the college hosted an interactive session with Ms. Nyeree Viegas, Founder of NV Creative Co and a Social Media Influencer on 16th November, 2022. The resource person shared her entrepreneurial journey and the way she built her social media following. She delved into her failed startups and gave a learning of how to make emotional decisions while being headstrong.

The Alchemist Club (Human Resource Club)

Walk The Talk

The Alchemist Club organised a talk on the topic Emerging Trends in Human Resources (Shaping and Enhancing Professional Careers in HR) on 10th November 2022. The speaker for this executive interaction was Ms. Anisha Mhadeshri, Human Resources Manager at Counto Motors Mercedes Benz. She spoke about the various current human resource trends that are present and also delved upon future trends. She shared details regarding her work experience in HR and briefed the students about the various job areas in the HR field and provided career guidance to students aiming at careers in Human Resources.

Walk the Talk

The Alchemist Club organised a talk on

the topic The Role of HR in Pandemic, Contingencies, the Future on 16th January 2023. It was held in the college auditorium for the students of FY-BBA. The speaker for this executive interaction was Mr. Sachin Naik Corporate HR Manager for Geno Pharmaceuticals Pvt. Ltd. Mr. Naik discussed how pharmaceuticals being a crucial industry faced negative effects on the work organization, the employees, the economy as well as on their manufacturing and marketing department during the COVID-19 pandemic and post pandemic recovery. He spoke about the activities conducted and initiatives taken to keep the employees engaged while they were working from home and how they were motivated to resume working at the work premises. The talk was conducted with an interactive question and answer session.

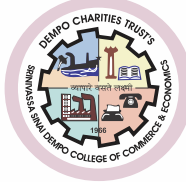
Team Building Activity

The Alchemist Club organised a Team Building Activity for their club members on 9th January 2023; which consisted of various activities to achieve the various benefits of team building. 3 teams consisting of 5 members each participated in activities; Picture Matching, Jigsaw Puzzle, Memory Game and Taboo.

The Marquee Club (Marketing Club)

Guest Interaction

The Marquee Club of the BBA Department organised an Executive Interaction Session for the Club members on 7th January 2023. Mr. Anish Juwarkar, co-founder of Gubblebums Marketing Agency was invited as the Guest Speaker for the session. Mr. Juwarkar enlightened the students on the topic Everyone is a



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Digital Marketer an intro into this new world. The session was attended by the student members of the club along with the faculty members present, Assistant Professor Sharmila Swami, Assistant Professor Tania Shirodkar and Assistant Professor Neema Shetgaonkar. Mr. Anish Juwarker discussed a few case studies with the students as well as conducted an activity for them.

Marquee' the Marketing club of the BBA department organized a retail mela on 6th March 2023. The mela was held as part of the experiential learning process for students of the sales management subject. The aim was to provide a platform for students to inculcate practical knowledge in terms of Sales Management.

The students were assigned the task of creating a product and designing and implementing marketing strategies including the marketing mix. They were evaluated based on the skills and sales techniques used to sell their products.

The year 2023 has been declared by the United Nation as the "International Year of Millets", hence the students included Raggi products such as ragi pudding, ragi chips, ragi chivda, ragi sev puri and ragi laddoos to commemorate the same.

The event was successfully planned and executed by the students of SY BBA with minimal use of plastic by using paper cups, paper plates and paper packaging.

The event was a great success as the students used creative and innovative ways to attract customers to their stalls. It included providing discounts, playing the guitar, distributing pamphlets of the stall's menu etc. The student's efforts and enthusiasm were highly appreciated for organizing a well-planned Retail Mela.

Faculty Development Programme

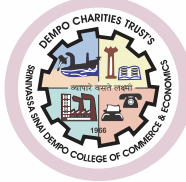
Dr. Sonya Angle attended the 11th Leadership Retreat organized by the the All India Management Association. The theme for the retreat was ' Beating disruption: Leading by purpose'.

Dr. Sonya Angle attended the HR World conference by Economic Times on 4th and 5th May held in Mumbai. The conference highlighted various key Hr areas like Future-Ready HR: Speed, Agility and Adaptability, Battling the Great Resignation to Quiet Quitting and now Handling the Great Layoff, The Great Debate on the Advent of New AI Tools, to name a few. It was held at Taj Lands End, Mumbai.

Assistant Professor Neema Shetgaonkar attended a National level 7 days Faculty Development Program organized by Ministry of Education's Institution Innovation Council (IIC GGI Ludhiana)

Assistant Professor Neema Shetgaonkar attended a Workshop on NEP 2020 – Equity and Inclusion held at Goa Business School by Prof. Pranab Mukhopadhyay, Vice Dean (Research Professor of Economics)

Assistant Professor Tania Shirodkar attended a 14 Day FDP on Innovative Teaching Strategies and Tools in the Digital Age organized by Scrollwell and IIC GGI Ludhiana from 1st March 2023 to 14th March 2023. The programme highlighted pedagogical techniques for making an interactive classroom, producing interactive course/lessons with easy to use free and open online tools, creating student paced courses, creating live polls, quizzes, Q&A, mind mapping and many other tools that can be used to make classes more engaging.



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Experiential Learning

Goa State Museum Visit

Students of the second year visited the Goa State Museum as part of their Culture Heritage of Goa subject on 3/10/22. The object was to enlighten students with information about Goa's history and heritage. The students also got to observe and learn about the artifacts which are part of Goa's history.

Outbound Training Session

As a part of the course on Learning and Development, Mr. Jonathan Sequeira, Co-Founder of Yomorebi Hospitality Consulting conducted an 'Outbound training session' at the Bambolim Beach Resort, Bambolim, Goa on 14th November 2022. Students planned activities that involved development of skills. A total of five activities were conducted, one by the faculty Mr. Jonathan Sequeira and the remaining four activities were conducted by the students in groups. Students expressed that the session was fun and an engaging activity for the students as they could obtain practical experience of being a trainer as well as trainee.

Visit to Salim Ali Bird Sanctuary and Salt Pans

As part of the course Environmental Management students of FY BBA visited Salim Ali Bird Sanctuary at Chorao and the Salt Pans at Ribandar on 21st November 2022. The objective of the visit was to learn about different ecosystems (Mangrove Forests, Khazan land, Salt Pans).

Simulatory Exercise at Mopa Airport

BBA students participated in a simulation

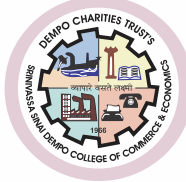
exercise at the Mopa International Airport on 29th December 2022. The exercise consisted of arrival and departure of passengers which was aimed at equipping the staff at the airport to carry out the arrival and departure activities before the airport opened. BBA faculty Sangeeta Pednekar and Vishwa Naik Raiker accompanied the students.

Samvad Conclave organized by the Goa Branch of WIRC of ICAI

The students of the BBA department participated at the Samvad Conclave organized by the Goa Branch of WIRC of ICAI on 10th January 2023. The one day startup conclave focused on providing information on the state and national startup policy schemes available. The speaker at the event Mr. Eshank Shah, who is a CA, spoke about the laws and benefits that start-ups get from the Government in terms of tax rebates and the no tax on funds below 25 Lakhs received from Angel investors. He also elaborated on how a company is valued based on the investments made like Captable. The panel discussion provided information on why start-up is important and the availability of incubation centers and their role. Mr. Rohan Khaunte, the chief of Department of Information Technology also spoke on policies that benefit Start-ups. He spoke about some Companies that the Goa Government has funded, such as Fintech.

National Level Industrial Tour

FY BBA students were taken for an Industrial Visit to Mumbai from 1st Feb 2023 to 3rd Feb 2023. A total of 70 students accompanied by 4 faculty members (Dr. Sonya Angle, Dr.



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Mamata Kane, Ms. Sharmila Swami and Ms. Vishwa Naik Raiker) went for the visit. Visit covered several prominent establishments like Reserve Bank of India Mumbai Regional Office, Times of India-Head office (CST) and National Stock Exchange- Corporate office, Bandra Kurla Complex. First day of the visit was at RBI wherein students were taken to RBI Regional office. Students were addressed by Ms. Radhadevi Tamang with regards to RBI functions and duties, Mr. Piyush Goyal briefed on Forex department. Further students were also taken to RBI Museum where there was a display of old currency notes, coins etc. Second day of the visit covered Times of India-Head office where students were briefed about history of Times Group, how they penetrated in the market, different modes with which Times Group operates and media coverage, how the pricing of product is done etc. Third and the last day of the visit was at the National Stock Exchange. Students were addressed by Mr. Mohammad Raza regarding the overall working of a stock exchange, how stock prices are arrived at before the market opens, Clearing and settlement process, NSDL and CDSL etc.

State Level Industrial Tour

Students of SY BBA (Div A, B and C) were taken for an industrial visit on 9th and 10th of February 2023. A total of 150 students visited three organisations, FIIRE (Forum for Innovation Incubation Research Entrepreneurship), Putzmeister and Syntegon (Verna Industrial Estate). At Putzmeister students were shown various machinery and parts that went into making them. At Syntegon students were given a tour of floor area facilities and machinery that went into packaging

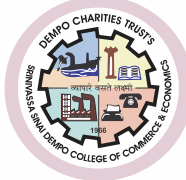
(vertical and horizontal) such as packets and boxes. At FiiRE they learnt about the Business Incubation ecosystem.

The Global Immersion Programme to Dubai

The Global Immersion Programme in association with eTechSkill Academy to Dubai U.A.E was conducted from 11th February to 16th February 2023. The objective of this programme was to provide students with the opportunity to experience the international business environment.

During the span of this programme, students visited the Curtin University campus at the Dubai Financial Market Centre, the Apple Boardroom, the Global Village and the NASDAQ floor at the Dubai Financial Market.

At the Apple store students participated in a session where they were taught different photography techniques and settings. These techniques are used by digital marketers to create content that connects with the audience. The visit to Curtin University enhanced the students' learning on Brand Promotions and Marketing Strategies that made Dubai the key contributor to UAEs growth, in the online and offline world. The students had an interactive session with a senior faculty Dr. Noela Michael and the other students from the university and also presented their ideas on the brand promotions that Dubai could adopt. The students had an insight into the Dubai Financial Markets when they visited the NASDAQ floor at the Trade Centre. Here they were explained about the investor friendly policies and processes followed which gives the regional investors access into the regional and international markets.



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Apart from this, the students visited the Global Village, Burj Khalifa, the Dubai Mall, the Dubai Heritage Village and other famous places thereby witnessing the architectural and cultural excellence of Dubai. They experienced the Desert Safari, the gold and spice souk and a visit around the city in addition to the academic field trip.

Shaping Young Minds Programme

Goa Management Association (GMA) hosted the prestigious Shaping Young Minds Programme (SYMP), under the aegis and in collaboration with the All India Management Association (AIMA), for the fourth time in Goa, on 16 February 2023 at the NIO Auditorium, Dona Paula. SYMP is an innovative programme evolved by AIMA, realising that young minds contribute significantly in steering the nation forward. The SYMP provided a platform for students and professionals to interact with leading icons from different fields.

The icons who addressed the Goa SYMP were Mr. Sanjay Kirloskar, Chairman Managing Director, Kirloskar Brothers Ltd, Mr. Suresh Prabhu, Former Union Minister and Member of Parliament, Ambassador Gurjit Singh, Former India Ambassador, Germany, Indonesia, Ethiopia ASEAN and the African Union and Ms. Ritu Beri, Renowned Fashion Designer who were in conversation with our moderators Mr. Blaise Costabir, Mr. Raman Madhok, Nitin Kunkolienker and Ms. Sheetal Pai Kane. These leaders spoke anecdotally from their own career and experiences which helped young students and professionals find the common link between self, choosing a career path, managing career expectations and taking up careers armed

with confidence and zest.

Each speaker was given 30 minutes to narrate their experiences followed by Question & Answer sessions.

The SYMP was attended by 150 students and 23 students volunteered to organise the event.

NGO Visit

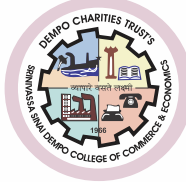
FY BBA students visited the Anagha Wachasundar, NGO at Porvorim as a part of the course 'Individuals and Society' on 20th March 2023 and on 27th March 2023. The visit primarily focussed on sensitizing students to children having different abilities, empathizing with these students and parents and to promote the cause of early detection and early resolution of hearing disabilities on social media. The visit included interaction with students and their parents, along with understanding the various teaching methods used to communicate and teach students with such disabilities.

GMA Budget Session

The second year students of the BBA department attended a panel discussion organized by the Goa Management Association on Decoding the Goa Budget 2023 on 5th April 2023. The panelists were eminent personalities from the Goan industry. The panel discussion provided valuable insights on the impact of the budget on the different sectors in Goa.

Webinar on Digital Marketing

A webinar was organized for students of the digital marketing course on 'Digital Marketing and Industry Insight from LD perspective' on 14th April 2023. This webinar aimed at providing students an understanding of the current trends in the



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digital marketing field. the students were also provided with information on the job opportunities available in the area of digital marketing. The resource person for the session was Ms Aishwarya M.R., team co-ordinator MediaMint.

Placements

A talk on pursuing educational opportunities outside India was organized by the BBA Placement cell for the TYBBA Students. This was conducted by Eduwise International, an overseas consultancy on 16th November 2022 at the college

campus. The resource person was Mr. Vasant Hede. Students were provided an insight about the various opportunities and options available for studying abroad. A Campus Placement Drive was organised for the TYBBA students wherein 19 organisations from various sectors participated. This was held from 3rd to 8th May 2023. A Total of 100 students participated in the drive. The drive saw pre-placement talks, interview tests, group discussions as well as interviews conducted by the various participating organisations. Several job offers were made to the students.

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POST GRADUATE DEPARTMENT OF COMMERCE



(L to R): Ms. NamrataWagle, Mr. ShivamShegde, Mr. AkshayNaik, Prof.(Dr.) Manoj Kamat, Dr.ArunaMesquita e Noronha, Ms.AbhishaNaik, Ms. S. Sneha

1. Freshers' Day 2022

Freshers' Day was organised on 29th of August 2022 for the 2022-23 batch students of M.Com Part I. The party began with welcoming them to celebrate their new start. The host for the event, Sudeepta Mallya, gave a short introduction addressing the faculty members and Principal of the college and also provided some basic information about the college infrastructure and events. With smiling faces, the students of M.Com Part II introduced themselves with a Ramp walk. This was followed by a short song composed and sung by the seniors giving a hint of their own journey being a postgraduate. To give the freshers a view over the fun- filled journey through the first year of M.Com post the covid pandemic, a short video was projected which showcased how the seniors enjoyed learning as well as participating in various college events, bringing glory to the name of the college. To make the day fun and interactive, games were conducted making the environment filled with smiles and laughter. The amazing day was packed with excitement, joy, music, enthusiasm, laughter and happiness. The celebration came to an end with everyone partying and dancing to the beats of music.

2.Talk on Financial Literacy by SEBI

On 19th August 2022, a talk on Financial Literacy by SEBI was organised by the MCom Department and was attended by the students of M.Com Part II. The Interaction was held in the Commerce Lab. The talk was delivered by the resource person, Mr. Pankaj Bhageria, an Assistant General Manager at SEBI with a history of working in the capital markets industry and financial services industry.

The talk primarily focused on the basics of the financial markets, financial intermediaries and the working of stock exchanges in India. The students were further briefed about the various investment options in the capital market and the associated risks and possible gains. The aim was to provide guidance to the students to make informed decisions regarding their finances thus motivating them to save and invest in a fruitful manner.

The speaker interacted with the students with questions on SEBI and capital markets, which had the latter eager to answer. The session was interesting while also adding to the knowledge regarding capital markets. The real-world inputs and examples from the session were lessons to remember

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Freshers' Day 2022

3. Talk On Mutual Funds

To address and raise awareness on mutual funds – a way to have a start for an investing journey, the Post Graduate Department along with Alumni Association of S. S. Dempo College of Commerce and Economics organised a talk on Mutual funds on the 14th of November 2022 by Alumnus Mr. Johann Da Silva.

The speaker introduced the students to the basics of mutual funds and the different schemes available to invest in mutual funds. The talk touched upon topics such as trading platforms, investment portfolios and opening of a demat account for trading. He also briefed on the making of a strong portfolio which encouraged the mindset of the students to consider stepping into the field of investing in future.

The Alumnus shared his experiences of investing in mutual funds and how his skills have grown in this field over the years. He also gave an insight on his working with the top most companies in India and abroad. The session was very interactive with students clearing their doubts. The polite answers and easy understandability of the same had a positive impact on students, inspiring them to start their investment journey.



Talk on Financial Literacy by SEBI

4. 30 Hours Tally ERP 9 certificate course

The Post Graduate Department of S.S Dempo College of Commerce and Economics in collaboration with Dempo Skill Development Centre organized a 30 Hours Tally Certificate Course. The course was conducted on campus. The course began on 20th August 2022 and ended on 12th November 2022. The resource person for the course was Mr. Sohail Mulla, who with his immense teaching and practical expertise of the software, guided the students through the entire course.

A total of 45 students of M.Com Part II attended the course. The objective of this course was to provide hands-on training in the workings of Tally ERP 9 software such as creating company ledgers, posting voucher entries, entries according to the GST tax regime for companies and so on. The various aspects of the Tally ERP 9 software and its application in various practical job tasks and scenarios were discussed to make the students aware and ready for the tech-based job market. It was a very insightful course as the topics discussed and numericals solved were easy to understand. The course achieved its aim of empowering the students with knowledge of the Tally ERP accounting module and laid a stepping stone for students by making them skill ready.

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Talk on Mutual Funds

5. 30 Hours GST certificate course

The Post Graduate Department of S.S. Dempo College of Commerce and Economics organised a GST Practitioner Certificate course from 2nd December to 14th December 2022.

CA Sonam Suraj Daivajna, the resource person for the course, with excellence in her own field and vast knowledge on this subject, educated the students about basic understanding of concepts under GST, tax hierarchy, and explained on the various topics of importance to be known under GST regime. In addition, she gave insights about filing the GST returns. With the help of practical concepts and examples it was easy and interesting for students to understand. At the end of the course, the resource person held a quiz to ensure the matter was thoroughly understood.

6. Digital Marketing Course

A digital marketing course was conducted for M.Com part II students from 2nd January to 11th January 2023 in the computer lab of S.S. Dempo college of commerce and Economics, so as to equip them with the required skills for these changing times. The resource person for the course was Miss Sneha Desai, who is an experienced digital marketer and a web designer.

The course was designed to provide an



30 Hours Tally ERP 9 certificate course

overview of the digital marketing landscape and provide the students with the knowledge and skills needed to effectively market products and services online. The course covered various topics such as web designing, search engine optimization, pay-per-click advertising, social media marketing, content marketing, and analytics. The students were also given practical assignments to apply the concepts they learned in the class, where they were asked to build a website of their brand and market the same.

By attending this course, the M. Com students gained an understanding of how digital marketing works and the various tools and techniques that can be used to drive traffic, generate leads, and increase sales. These skills are in high demand in the job market, and the students who completed this course have an added advantage when it comes to seeking employment in the marketing field.



Digital Marketing Course

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7. Workshop on Preparation of Feasibility Report

The Post-Graduate Department of S.S. Dempo College of Commerce & Economics organized a workshop on 'Preparation of Feasibility Report' on the 11th of August 2022 for the Management students of M.Com Part II. The workshop was conducted by the resource person, C.A Sonam Daivajna, who spoke about various aspects of a successful business plan. There was an in-depth discussion on various topics related to a business plan. She emphasised on the significance of having a well-structured financial plan. Towards the end of the workshop, the students were assigned a task to create a business plan and present it before the class. It was a very interactive session which equipped the students with the skill set to identify and make the most of the opportunities, overcome and learn from setbacks, and succeed in a variety of settings. This definitely gave a boost to the young entrepreneurial minds.



Workshop on Preparation of Feasibility Report

8. Workshop on Data Analysis using Jamovi and EViews

To provide hands-on experience on learning research methodology and handling data analysis, a two-day workshop on Jamovi and Eviews Software was held on 27th and 28th of January

2023 in the M.Com Lab, for the students of M.Com Part II. The purpose of the workshop was to provide students with an understanding of the basic concepts and practical applications of the software.

The workshop on Jamovi Software was held on 27th January, 2023, was conducted by Aakruthi Alarnkar, a resource person from Goa Business School. The workshop began with an introduction to the Jamovi software and its interface. The students were familiarized with the various features of the software and how to import, manipulate and analyse data using Jamovi. A demonstration was presented on how to perform various statistical tests such as t-tests, ANOVA and linear regression, and how to interpret the results.

The workshop on the use of Eviews for data analysis was held on 28th January, 2023, conducted by Dr. Narayan Parab, a resource person from Goa Business School. The theoretical aspects to the Eviews software were explained at the start followed by a presentation on how to perform various statistical models such as regression analysis, time-series analysis, forecasting, interpretation of results. The workshop was interactive with students engaging in practical learning and discussions.



Data Analysis using EViews

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Data Analysis using Jamovi



Resume Writing Workshop

9. Workshop on Resume Writing

The Post Graduate department organized a workshop on resume writing on the 21st of April 2023 from 12pm to 1pm for the students of M.Com Part II. The workshop was conducted by Ma'am Runa Menezes, an expert in the field of Business communication. The objective of the workshop was to equip the students with the knowledge required to create a professional and effective resume that would stand out to potential employers. She encouraged students to do a swot analysis and list down personal attributes, talents and hobbies. She provided valuable insights on different types of resumes and discussed the importance of incorporating industry specific keywords and phrases in a resume, as most companies now use automated systems to filter out resumes. She stressed on the layout of a resume and gave supportive feedback on how to improve the same, which helped students understand the do's and don'ts of resume writing. The workshop was highly informative and interactive and students were encouraged to ask questions and seek clarifications throughout the session.

10. M-Quest 2022

On the 21st of October 2022, the sixth edition of M-Quest was organised by the Post Graduate department of S. S. Dempo College of Commerce & Economics. The quiz was held for the Undergraduate students of the college who formed teams representing their class & division. The quiz was held in the Commerce Lab. The quiz master, Ekanag Shirodkar, directed the event. The Mentimeter App facilitated the conduct of the quiz. The quiz consisted of 5 rounds namely Current affairs, Business of Brands, World of Stocks, famous Personalities and Sports. The participants were a crowd of 30-40 students who showed their knowledge and enthusiasm throughout the quiz. The Mentimeter app declared the winners of every round on the basis of the correct answers with minimum time consumed. The event came to an end with the declaration of results for the winners of the quiz. The students enjoyed their time throughout the quiz with their faces showing their excitement and eagerness to win. The efforts of students in collaboration with Asst. Prof. Abhisha Naik, made this event a successful one.

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M-Quest 2022



Retail Mela

11. Retail Mela

On the 14th of September 2022, The M.Com Department of S.S. Dempo College of Commerce and Economics conducted a Food Fest titled "Retail Mela". The event had a start at 10 a.m. in the Foyer Area of the college campus. The teams were a total number of 8, who put up various stalls with food items and fun activities like face painting and games for the entertainment of the customers.

The main purpose to conduct such an event was to bring out the skills and talents of budding managers, entrepreneurs of the future. It was done for the students to gain knowledge on the practical know-how of a working environment, tackling the unpredictable situations faced and improving their marketing tactics. This fun-filled competition among the teams helped the students hone their skills and provide a hands-on experience to them. The teams had a competition where the team earning the highest amount in revenue would be declared the winner. The event was a great success in terms of a wide variety of food items and creative decoration of stalls from the participating teams of student organisers. The stalls served varieties ranging from sweet delicacies to savouries.

12. A visit to Digisol (Smart-link network systems Private Ltd.) and Herald Publications Limited

With an aim to go beyond academics an Industrial visit, as part of the industry-academia linkage practice, was organized for the students of the M.Com Part I and Part II on the 20th of January 2023, at Verna Industrial Estate. The companies visited were Digisol Smart-link network systems Private Limited and Herald Publications Private Limited.

At Digisol, the students were escorted to the production and assembling section wherein the procedures of assembling modems, Structured Cabling System (Copper and Fiber), FTTH, switching and Wireless solutions and so on were exhibited. The guide explained the procedure in a detailed and comprehensible way which allowed the students to ask their doubts on machines and procedures they grew curious about. The visit was helpful, for the students attained an understanding on the effective functioning of various processes in the production.

After gaining insights about Digisol, the next visit was to Herald Publications Private Limited. At Herald, the students were educated about the entire printing process of a newspaper followed by

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printing of various pamphlets such as ORS, various medicinal boxes, cutting, printing and packaging. The understanding of how the industry works, the professionalism, ethics and management skills of handling each procedure at correct precision, the skill of handling hundreds of workers while maintaining the quality norms and targets of the organisation was truly hand-down inspirational. The experience left a great impact on the minds of students, filling it with encouragement to do their best in their respective fields in future.



Digisol - Smart-links network systems
Private Limited, Verna Industrial Estate, Verna-Goa.



Publications Limited, Verna Industrial Estate,
Verna - Goa.

13. A beach cleaning drive at Siridao beach was conducted by students of M.Com Part II with two faculties from M.Com Department.



Beach cleaning drive at Siridao beach by students
and faculties from M.Com Department

Students' Achievements

1 Dev Manoj Medisetty (4th from left corner) and Mayank Srivastava (5th from left corner) from M.com Part II secured 2nd place at 'KBC' quiz at Cepheus 23, IIT Goa.



Mcom students at IIT, Goa, for the KBC
quiz competition of Cepheus 2023.

2 Shekar Naidu from M.Com Part I secured 2nd place for the online Stock Trading event 'Rule the Market' at IIT Goa's Cepheus 23.

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2nd place winner of online Stock Trading event, 'Rule the Market' at IIT Goa's Cepheus 23.

3 students of M.Com participated in Utchrista 3.0, an online business event conducted by Christ College, Bangalore on 27th and 28th march 2023.

Out of the 7 exclusive theme based events conducted, Nitish Sanjay Belurkar and Shreyash Sudhir Sawant, students of M.com part I, secured 1st place in Marketing Game, winning prize money Rs. 8000. In addition, students also secured 2nd place in best CEO, 2nd place in Logistics Game, 3rd place in Business Quiz followed by 3rd place in Business Plan competition.



Nitish Sanjay Belurkar and Shreyash Sudhir Sawant, students of M.com part I, Winners of 1st place for Marketing Chanakya - Marketing Game

4 M.Com students won the Runner-up at 'Sanshodhan 5.0', an inter- college event organised by MES college of Arts and Commerce, Vasco Da Gama.

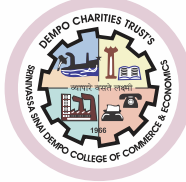


The Runners-up at 'Sanshodhan 5.0', MES college of Arts and Commerce, Vasco Da Gama.

Faculty Profile

1) Asst. Prof. Namrata Wagle

- Participated in a one-day workshop on "Writing Manuscripts & Publishing in Quality Research Journals" held on 27/8/2022 organized by DIQA, Goa University.
- Participated in a one-day workshop on "SSR Documentation" organized by the IQAC of S S Dempo College of Commerce & Economics on 18th April 2022.
- Presented a research paper titled "A Time-Varying Study of Fundamental Values Relative to Share Price and Solvency and Liquidity on Stock Returns in India." at the FORE International Finance Conference held during November 25-26, 2022 at FORE School of Management, New Delhi.
- Appointed Member of the Board of Studies, Commerce on 08/12/2022
- Successfully completed a 20 hours



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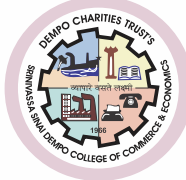
course on Behavioural Finance at the Goa Institute of Management, Sankheli during the months of November 2022 to February 2023.

- f) Successfully completed a training program on Equity Research and Valuation conducted jointly by NSE Academy Ltd. And Empirical F&M Academy from 13th to 15th January 2023.
- g) Participated in a 14-day National Level FDP on "Innovative Teaching Strategies and Tools in the Digital Age" from April 10-23 2023 organized by IIC GGI Ludhiana.
- h) Appointed member of the sub-committee to design the course curriculum for the BCom (Honors) Programme under the NEP on 4/4/2023.
- i) Presented a research paper titled "Sustainable Economic Development estimated through Sustainable Indices." at the International Conference on Implications and Prospects of Human Capital Formation and Economic Development held on 11th April 2023 at VVM's Shree Damodar College of Commerce & Economics, Margao.

2) Asst. Prof. Akshay Naik

- a) Organised and participated in a beach cleaning drive with the students of the M.Com. program at Siridao Beach.
- b) Organised and accompanied students on an industrial visit to Smartlink Network Systems Ltd. Verna and Herald Publications Ltd. Verna
- c) Organised a Freshers program to welcome the batch of 2021-22 to the M.Com program.

- d) Organised a Farewell program for the post-graduating students of the program.
- e) Acted as an institutional coordinator for the conduct of the GU-ART exam Round I.
- f) Attended a Seminar on 'Empowering knowledge on ethical publishing: Mastering the art of identifying predatory, fake and cloned journals' organised by Elsevier on 8th June 2022.
- g) Participated in a One-day "Workshop on Data Analysis using Eviews" organised by the PG Dept of Commerce of S. S. Dempo College of Commerce and Economics on 7th May and 14th May 2022.
- h) Participated in a Three-day online International Workshop on 'Structural Equation Model and Confirmatory Factor Analysis' organised by Inspire Softech Solutions from 6th – 8th May 2022.
- i) Participated in a Two-day "Workshop on Data Analysis using SPSS" organized by the PG Dept of Commerce of S. S. Dempo College of Commerce and Economics on 10th May 2022.
- j) Participated in a Three-day international online Workshop on 'Academic Writing –Ethical Issues' organised by the Global Institute of Statistical Solutions from 18th – 20th June 2022.
- k) Successfully completed One-Day Faculty Development Program on 'participatory methods in Research and Education' organised by Government College of Arts, Science and Commerce Sanquelim, Goa, in association with MIT School of



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Government, Pune, on 23rd August 2022.

- l) Participated in the National Webinar on "Research Paradigms" organised by the MES College Of Arts and Commerce on 25th February 2023.

3) Asst. Prof. Abhisha Naik

- a) Participated in a one-day workshop on "Writing Manuscripts & Publishing in Quality Research Journals" held on 27/8/2022 organized by DIQA, Goa University.

4) Asst. Prof. S. Sneha

- a) Completed a training programme on 'Export Import Management' organised by MSME Training Centre, Bhopal, Government of India from 20/08/2022 to 21/08/2022
- b) Attended a one day workshop on "Writing Manuscripts & Publishing in Quality Research Journals" held on 27/8/2022 organized by DIQA, Goa University.
- c) Completed a one-week FDP on NEP 2020: New Trends in Higher Education organised by Ramanujan College, New Delhi from 29/08/2022 to 04/09/2022

- d) Completed a training programme on 'Income Tax Practitioner' organised by MSME Training Centre, Bhopal, Government of India from 10/09/2022 to 11/09/2022

- e) Participated in one-week e-workshop on "Basic Data Analysis using SPSS" organised by Meerashpa Learning Solutions from 12/09/2022 to 17/09/2022

- f) Participated in one-week e-workshop on "Advanced Data Analysis using SPSS" organised by Meerashpa Learning Solutions from 03/10/2022 to 08/10/2022

- g) Participated in 4 days e-workshop on "Data Analysis using Jamovi" organised by Mergen Biologics Training and Research from 26/01/2023 to 29/01/2023

- h) Participated in 4 days online training on "Time Series Analysis using Eviews" organised by Numerical Analytics from 13/02/2023 to 16/02/2023

5) Asst. Prof. Shivam Shegde

- a) Asst. Prof. Shivam participated in one day national seminar on "Entrepreneurship and Taxation Laws: Recent trends, issues and challenges" held at Murgaoon Education Society's College of Arts & Commerce

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DEPARTMENT OF MASTERS OF TOURISM TRAVEL MANAGEMENT (MTTM)



(L to R): Mr. Hemant Kumar, Dr. Cheryl Venan Dias, Prof.(Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Mr. Yash Prabhugaonkar, Ms. Vanya Rangel, Mr. Jarvis Mascarenhas

Academic Events:

1. The MTTM department conducted orientation week from 21st to 26th August 2022, which involved collection of student expectations from the programme, orientation on programme expectations from the students. This included official induction by Officiating Principal, Programme Coordinator, Librarian, and College Counsellor as part of NAAC Criterion III and objective was to orient the students of MTTM Part 1 Batch 2022-23 to the institutions culture of experiential learning.
2. The department of MTTM installed the buddy mentoring system on 26th August 2022, As a part of NAAC Criterion II with the objective to provide peer mentoring through installation of Buddy Mentor System, In this system the students of MTTM Part 2 Batch 2021-23 are buddy mentors to students of MTTM Part 1 Batch 2022-24, buddy mentoring policy and the list of mentor-mentee was shared during the installation.
3. The students of MTTM Part 2 Batch 2021-23 organised a Fresher's day for MTTM Part 2 Batch 2022-24 on 27th August 2022.
4. The MTTM Part 2 Batch 2021-23 accompanied by Ms. Dale Dsouza went on a field study to the Naval Aircraft Museum on 24th September 2022. This activity was associated with NAAC Criterion II, Course: Airport Operations Management. Objective was to have a practical exposure to the aviation industry and equipments.
5. The students of MTTM Part 1 Batch 2022-24 guided by Buddy Mentor Ms. Anica Dsouza, participated in the Tourism Management event 'Entrada' organised by Rosary College on 1st October 2022, this activity was associated with NAAC criterion II the objective was to participate in national level intercollegiate tourism management event. The students bagged the overall runners-up at this event.
6. Thirteen students of MTTM Part 2-Batch 2021-23 guided and

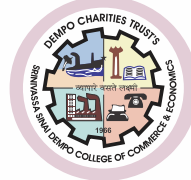
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accompanied by Asst. Prof. Jarvis Mascarenhas participated in a South Goa heritage walk to Ugsalimal-Pansalimal-Kushavati-Jain Caves-Chandor-ASI Site-Sara Fernandes House, the field study method used problem-based learning and associated with NAAC criterion II, Course: History and Heritage of Goa, the objective was to identify problems related to tour hosting in heritage sites as an entrepreneurial activity.

7. MTTM Part 1 and 2 students studied innovations at the airport through Airport Model Making activity on 27th October 2022.
8. Fourteen students and two faculty attended the Operations Readiness and Airport Transfer (ORAT) trials on 29th December 2022 at the New Goa Manohar International Airport as part of their subject Airport Operations Management.
9. The MTTM department celebrated 'Rang Utsav 23' a State Level Painting Competition to commemorate the National Tourism Day celebrated on 25th January 2023. A total of 61 participants competed in the categories- 10-17 Age Group, 18-25 Age Group and Digital Poster. In the 10-17 Age group category 1st, 2nd and 3rd Place trophies, b:live vouchers and certificates were bagged by Dr. K.B. Hedgewar HSS, Cujira. In the 18-25 age group 1st place was bagged by M.E.S. College, 2nd Place by Goa College of Home Science, and 3rd Place by Fr. Agnel College of Arts and Commerce, The Digital Poster making competition 1st Place by Rosary Collage, 2nd Place was bagged by Saraswat Vidyalyaya

and 3rd Place by KV HSS. The chief sponsors were Bank of Baroda, Angles, B:live and the Ministry of Tourism (Goa). The judges were Mrs. Mini Ribeiro, Ms Dale Dsouza and Asst. Prof. Jarvis Mascarenhas. The students also were given India, Goa and City maps sponsored by the Ministry of Tourism, Incredible India, Goa. Spot prizes were given to five students who identified cities and heritage spots on these maps. The MTTM students also got an experiential learning by managing the different stages of the state level event.

10. The MTTM department organised a research-oriented field study for twelve students of MTTM Batch 2021-23 to Vasco Da Gama on 8th February 2023, to collect data on adventure tourism activities offered by ATO's. This was also part of IIC Self-Driven Activity.
11. The students of MTTM reported their field visits to Museum of Goa, Goa State Museum, Big Foot Loutolim, Customs and GST Museum as part of the Ethical, Legal and Regulatory Aspect of Tourism. The duration of the study was spread from 6th April to 15th April 2023. During their course of fieldwork, the students were required to find the monuments protected under the AMASR Act 1958, and AATA Act of 1971, find the oldest artefact in the museum and describe the role of ASI and the State Archaeology Department in the preservation of Goan heritage. The students presented their findings and suggestions in the form of a flipbook.



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Academic- Skill Development

1. A thirty-hour industry-intensive Amadeus Global Distribution Systems Certificate Course was introduced by the PG Department of Tourism studies (MTTM) for MTTM Part 2 Batch 2021-23, under SSDC Skill Development Center. Eleven students have completed a thirty-hour course and were certified by the SSDC SDC in April 2023 and six secured distinctions.
2. Nine students from the MTTM Part 1 Batch 2022-24 successfully completed Six Sigma White Belt Certification in HRM, they were certified by Council for Six Sigma Certification, USA between March-April 2023
3. One student from the MTTM Part 1 Batch 2022-24 successfully complete the 'Diploma Course in Human Resource Management (HRM) by Udemy on 8th April 2023.

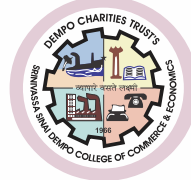
Departmental MoU's of Career Progression, Internships, Placements and Skill Development

1. MTTM department officially signed an MoU with Open Destinations Infotech Pvt. Ltd, Goa for curriculum development, capacity building, training, and student internship and placements on 29th June 2022.
2. The MTTM Part 2 students Batch 2021-23 presented their findings during the internship seminar organised on 22nd October 2022. The presentations were adjudicated by the industry professionals from b: live, Make it Happen and Soul

Traveling. MTTM Part 1 Students and buddy mentees were the host and organised the entire seminar, the students learnt how to host the event, time management, keep the record of scores and manage hospitality for the industry adjudicators. The activity used experiential learning and is associated with NAAC criterion II.

Non-Academic – Soft Skill Enhancement, Community Service and Extension Events:

1. The MTTM department in collaboration with Santo Estevam Parish, Santo Estevam Village, Institution Innovation Council and Eco Kshatriya Foundation guided by Dr. Cheryl Venan Dias and thirteen MTTM student volunteers organised a training on the topic 'Social Innovations in Solid Waste Management' on Sunday, 19th February 2023 at St. Theresa High School. Rev. Fr. John G. Diniz, the Parish Priest of Santo Estevam, took the initiative to galvanize and motivate participants from the village to be part of the training, St. Theresa High School, Jua, management provided the venue and supporting infrastructure for the event. The student volunteers performed a three part skit which raised concerns about mindless littering, stubble, plastic and wood burning in the Comunidade land and its repercussions on other humans and wildlife, change in mindset to minimise micro plastics at home, and demonstration on composting in earthen pots. This was followed by the volunteers explaining



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through 3D posters the importance of segregated waste in colour coded bins, types of garbage and how to manage them, Dr. Cheryl addressed issues related to waste management, and provided inputs on innovative solutions to manage garbage at source as well as community wide wet waste management. The villagers participated in segregation activity along with group poster making activity and made a presentation of the solutions for their community. Ms. Vanya Rangel proposed the vote of thanks.

2. Participation of MTTM Part 1 and Part 2 students in the design and implementation of Coastal Kujine Food Festival an Experiential Learning and IIC Self-Driven Activity in collaboration with Eco Kshatriya Foundation on 20th September 2022. The event was associated with NAAC Criterion II, Courses: Resort Management and Marketing Management, the objective was to provide practical exposure to students to organise and implement an event as a fundraiser for social cause and learn management and marketing skills. Description:

Student Achievements

Academic Achievement

1. Mr Lenard B Mhango, MTTM Part 2 and ICCR Student from the Batch 2021-23. Presented a co-authored paper titled 'Examining Asian Destination Quality Attributes and Recovery Strategies in advent of

Covid-19: A Systematic Review' at the 3rd Asian Tourism Research Conference held between 17th-19th November 2023 at Christ University, Bengaluru.

2. Mr. Lenard B Mhango has co-authored a chapter titled 'An Assessment of Impacts and Challenges of Smart Mobilities in Tourism Destinations' in a Scopus Indexed book titled Future Tourism Trends Vol 2: Technology advancement, Trends and Innovations for the Future in Tourism, Emerald to be published in 2023.

Extracurricular Achievement

1. MTTM Students Avison Dcosta and Asher Fernandes participated in the 2nd State Level TAG Competition and won the 1st Place Trophy.
2. Students have curated the department magazine 'In Transit' in April 2023.

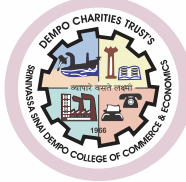
Faculty Activities

Dr. Cheryl Venan Dias

D.D. Kosambi Post-Doc Fellow, Ph.D., M.Phil, MBA (HRM), NET, IATA DTTC, IATA DTF Canada

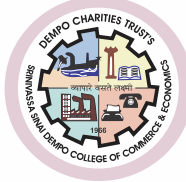
Programme Coordinator – MTTM

1. Published a research article titled 'Evidence of Syncretism in Pre-Colonial and Post-Colonial Goa: A Tourism Opportunity'. The article was published by Towards Excellence, HRDC, Gujarat University, (UGC Care Group I), 2022.
2. Published a research article titled 'Assessing the relationship between



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- adventure, wellness, and eco-tourism through thematic analysis' was published by Journal of Tourism (UGC Care Group I) June 2022.
3. Special invitee to the BOS Hospitality, Tourism and Travel with an objective to align the MTTM syllabus with NEP and Ordinance OA 35, on 5th September 2022 at 10.30 am to 1.30 pm in the M.Phil. Classroom, First Floor, Goa business School, (F Block), Goa University in an offline mode.
 4. Dr. Cheryl Venan Dias is part of the editorial team of Iterative International Publishers (IIP), USA and India on 7th May 2022 and has edited a volume titled 'Futuristic Trends in Renewable & Sustainable Energy' for 2022-23.
 5. Special invitee at the Academic Council meeting which was scheduled on Monday, 19th September, 2022 at 10.00 a.m. held in offline mode in Council Hall, Goa University, the MTTM first semester syllabus was passed during this meeting
 6. Published a book titled 'Sustainable Tourism: A Destination Managers Perspective-Part 1' on 12th October 2022, Published by Peacock Books, ISBN-13: 979-8357346599
 7. Attended a workshop on Mapping Course Outcomes, with Programme Outcomes and Programme Specific Outcomes held on 17th October 2022. Prof. Nian Marchon was the Resource Person and recapped the major points from the earlier workshop held on 26th April 2022.
 8. Special invitee for the BoS in HTT held on Monday 31st October, 2022 from 10.30 am to 1.30 pm at M.Phil Classroom of GBS building, Block F, Goa University.
 9. Special invitee at the BOS HTT meeting rescheduled to discuss the syllabus of MTTM Semester III and IV to align it to NEP and Ordinance OA35.
 10. Participated in 3rd Asian Tourism Research Conference between 17th-19th November 2023, and presented a co-authored paper titled Identifying entrepreneurship opportunities in the peer-to-peer accommodation sector by investigating salient attributes influencing accommodation preferences among young adults from Asia. The first author was Asst. Prof. Yash Prabhugaonkar. Held at Christ University, Bengaluru.
 11. Participated in 3rd Asian Tourism Research Conference between 17th-19th November 2023, and presented a co-authored paper titled Examining Asian Destination Quality Attributes and Recovery Strategies in advent of Covid-19: A Systematic Review. The first author was MTTM Part 2 student Mr. Lenard B. Mhango, the conference was held at Christ University, Bengaluru
 12. Attended and presented a paper titled 'Rethinking sustainable destination development through social innovation' at the Confab 360 Degree, Global Conference on Emerging Technologies, Business, Sustainable Innovative Practices and Social Wellbeing on the 10th and 11th December 2022, Gujarat Center.
 13. The paper titled 'Rethinking sustainable destination development



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- through social innovation' is selected to be published in Scopus Indexed journal Acta Universitatis Bohemiae Meridionalis, Czech Republic (ABDC-C Special Issue).
14. Attended and participated in a three day webinar on 'Prospective Applicants for Community Radio' from 1st to 3rd March 2023, organised by Radio Vishwas (Nashik) and Vishwas Dnyan Prabodhini and Research Institute, Nashik, in collaboration with Ministry of Information and Broadcasting the opportunity for NGOs and Educational institutions to set up Community Radio for adopted villages around the college as well as opportunity to create employment opportunities for both student community and improve public speaking skills.
 15. Special invitee at the Board of Studies in Hospitality, Travel and Tourism which was convened on Monday, 3rd April 2023 from 10.30 a.m. to 4.00 p.m. at Goa Business School, Goa University in an offline mode to add practical components to the MTTM syllabus, the BOS passed the syllabus for Semester I and II as per the prescribed format along with practical components.
 16. Special invitee at the Board of Studies in Hospitality, Travel and Tourism which was convened on Monday, 10th April 2023 from 10.30 a.m. to 4.00 p.m. at Goa Business School, Goa University in an offline mode to add practical components to the MTTM syllabus, the BOS passed the syllabus for Semester III and IV as per the prescribed format along with practical components.
 17. Co-authored a chapter titled 'An Assessment of Impacts and Challenges of Smart Mobilities in Tourism Destinations' in a Scopus Indexed book titled Future Tourism Trends Vol 2: Technology advancement, Trends and Innovations for the Future in Tourism, Emerald Publishers to be published in 2023.

Asst. Prof. Yash Bushan Prabhugaonkar

MBA Tourism (James Cook University, Singapore)

Faculty

P.G. Department of Tourism Studies

1. Published a research article titled 'Assessing the relationship between adventure, wellness, and eco-tourism through thematic analysis' Was published by Journal of Tourism (UGC Care Group I) June 2022.
2. Participated in 3rd Asian Tourism Research Conference between 17th-19th November 2023, and presented a co-authored paper titled Identifying entrepreneurship opportunities in the peer-to-peer accommodation sector by investigating salient attributes influencing accommodation preferences among young adults from Asia. Held at Christ University, Bengaluru
3. Attended a workshop on Mapping Course Outcomes, with Programme Outcomes and Programme Specific Outcomes. Prof. Nian Marchon was the Resource Person and recapped the major points from the earlier workshop held on 26th April 2022.

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4. Selected as Liaison Officer for the G20 summit to be held in Goa.
5. Special invitee at the Board of Studies in Hospitality, Travel and Tourism which was convened on Monday, 3rd April 2023 from 10.30 a.m. to 4.00 p.m. at Goa Business School, Goa University in an offline mode to add practical components to the MTTM syllabus the BOS passed the syllabus for Semester I and II as per the prescribed format along with practical components.
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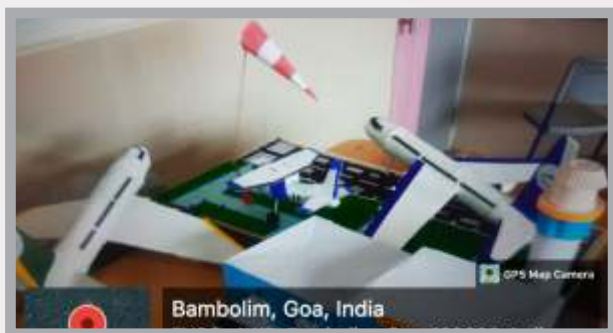
MTTM Part 2 Batch 2021-23 students organised Freshers Day



Entrada 2022 winners with management and faculty



CoastalkujineFoodFestival Organisers Group Picture



Innovations at the Airport – Airport Model Making



Food hygiene and safety



MoU signed with Open Destinations Infotech Pvt. Ltd.

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Galileo GDS Certified



Orientation Week-Award Winning Librarian
Anjali Bhide on e-resources



Dr. Cheryl Venan Dias with BOS Hospitality,
Travel and Tourism Members



Beach cleaning drive



GMR Airport Readiness Trials – Experiential Learning



Check-in process



Solid Waste Management Posters



Eco Kshatriya Volunteers with
Santo Estevam Villagers

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Interaction with IAS Officers



BOS meeting in action



MTTM Batch 2021-23 on Heritage Trail to Chandor Village



Heritage trail to Kushawati River – Pansalimal Rock Art(UNESCO Heritage Site)



Adventure tourism experiential learning



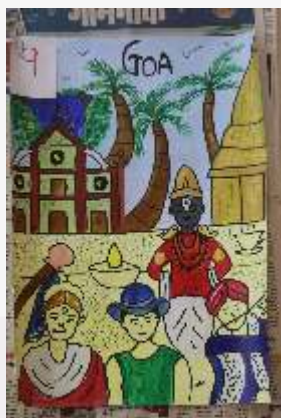
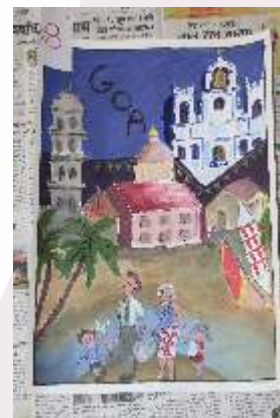
ATO Safety Drill



Poster project on solid waste management

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National Tourism Day in Pictures 25th January 2023



National Tourism Day Judges from Left to Right Mrs. Mini Ribeiro, Ms Dale Dsouza, Mr. Jarvis Mascarenhas

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DEPARTMENT OF INTEGRATED MASTERS OF COMMERCE (I.M.COM.)



(L to R): Mr. Omkar Tilve, Mr. Siddhesh Morjkar, Prof. (Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Ms. Ashfa Shaikh, Ms. Aparna Rege Hodarkar

Professional Exam Results

CA INTERMEDIATE



Mr. Amey Joshi
Batch 2021
CA Inter Group I & II



Ms. Samidha Verenkar
Batch 2020
CA Inter Group I & II



Mr. Siddhant Teli
Batch 2019
CA Inter Group II



Ms. Katyayani Gharse
Batch 2019
CA Inter Group II



Ms. Vaibhavi Naik
Batch 2018
CA Inter Group I



Ms. Vani Bhat
Batch 2019
CA Inter Group I



Mr. Ayush Singh Butola
Batch 2021
CA Inter Group II



Ms. Ninoshka Viegas
Batch 2020
CA Inter Group II



Mr. Jason Botelho
Batch 2018
CA Inter Group II

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CA FOUNDATION



Ms. Priyanka Pai
Batch 2020



Ms. Vedashree Borkar
Batch 2022



Mr. Govind Khandeparker
Batch 2022



Mr. Naveen Khartmol
Batch 2022



Ms. Ritika Shankar
Batch 2022



Mr. Archit Nayak
Batch 2020

COMPANY SECRETARY EXECUTIVE ENTRANCE TEST (CSEET)



Mr. Saurav Singh
Batch 2021



Mr. Aryan Mashelkar
Batch 2022



Ms. Durvha Kerkar
Batch 2022

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Outstanding Student Achievements

First Runners Up at BizQuest 2023

On 6th January 2023, to commemorate the Founder's Day, S.S. Dempo College of Commerce & Economics, Cujira-Goa organized the Inter Collegiate Quiz Competition which received participation from colleges across the state of Goa. Mr. Ayush Singh Butola and Ms. Dimple Shah of I.M.Com. Part-II (Batch 2021) secured Runners-up position after a close contest with the winners.



Students receiving the award from Mr. Yatish Dempo



Department picture with winning team displaying their awards.

Participation In Events

Retail Mela (Fostering Entrepreneurship, Leadership and Team Building Skills)

Students of IMCom. Part II batch set up two food stalls in Udyojika 2023, Retail Mela for fostering women empowerment and encouraging women entrepreneurship on the occasion of International Women's Day on 08th March 2023.



Students receiving the award from Mr. Yatish Dempo

Career Guidance Sessions

Career Guidance Sessions

A session on "Career Opportunities with a special insight on CA as a career" was organized on 7th October 2022 in the commerce laboratory. The keynote speaker was CA Gaurav Kenkre, Chairman Goa Branch of WIRC, ICAI and resource person was CA Sandesh Gavandalkar. The program was organized by the I.M.Com. Department and Alumni association of S.S. Dempo College of Commerce and Economics in association with Goa Branch of WIRC of ICAI. The program was open for students of all the departments, especially students aspiring to pursue CA as a career.

Keynote speaker CA Gaurav Kenkre

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craftily presented 'How to choose a Career' along with introducing students on Japanese philosophy of 'Ikigai: The Japanese secret to a long and happy life'. Keynote speaker also enlightened students on the upcoming theme of 'ESG Reporting - Environmental, Social, and Corporate Governance' with reference to accounting and investment.

The second session was engaged by resource person CA Sandesh Gavandalkar who briefed students on modalities of pursuing Chartered Accountancy. He also outlined various job opportunities a qualified Chartered Accountant can pursue. He said that in order to qualify Chartered Accountancy students have to work hard with a lot of dedication and also embrace failure as a learning opportunity to develop oneself.

Asst. Prof. Ashfa Shaikh, Coordinator of I.M.Com. Department presented a memento to CA Gaurav Kenkre and CA Sandesh Gavandalkar to acknowledge their valuable guidance.



Certified Management Accountant (CMA)

The Department of I.M.Com. organised a talk on "CMA Careers : Your Guide to High Paying Cost and Management Roles" on the 18th of November 2022 from 10.45 am to 11.45 am Venue : Commerce Lab . The resource person for the same was CMA Omkar Tilve , internal faculty of the I.M.Com. department.

CMA Omkar Tilve, is an All-India Rank Holder of Institute of Cost Accountants of India. He also holds a Master's degree in Business Administration with Finance as a specialization. He has over 12 years of experience in academics teaching at various management and professional institutes. Previously he has worked with Infosys, OPI Global, a KPMG affiliate, and Aditya Birla in the domains of Information Technology, Audit, Financial and Credit Analysis.

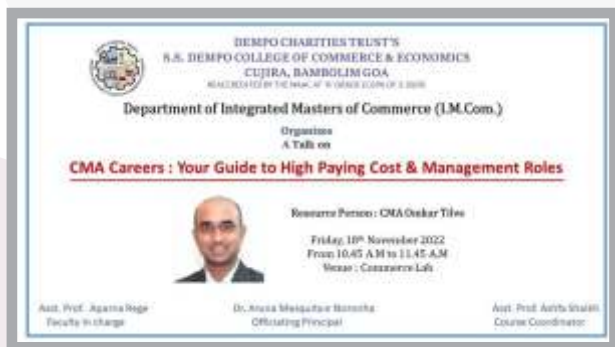
CMA Omkar Tilve gave a deep insight about the CMA profession. He started the



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programme by introducing the objective of the seminar and he added that the current era is one in which the area of the financial sector is growing very fast. He spelled out the examinations conducted at different levels of this course providing the students with various tips and techniques leading to earning the title of a Cost and Management Accountant. He also discussed the mandatory trainings and articleship procedures required for this course. He provided the students with a very practical aspect towards this course and why is it becoming the need of the hour for students to get enrolled in various professional level courses.

Asst. Prof Ms. Ashfa Shaikh presented a memento to CMA Omkar Tilve. The Talk was coordinated by Asst. Prof. Aparna Rege.



CMA Omkar Tilve delivering the session.

Chartered Financial Analyst (CFA)

The I.M.Com. Department in association with Institution's Innovation Council (IIC) organised a session on "Career Opportunities in Finance Sector - CFA" on 18th November 2022 from 12:00 p.m. to 1:30 p.m. The resource person for the session was CFA Ameya Kamat. It was attended by the I.M.Com. Part I, Part II and Part III students. Also present were the I.M.Com. faculty.

CFA Ameya Kamat is a qualified Chartered Financial Analyst (CFA) and currently the Director and CEO of Altera Distributor's Pvt. Ltd. The session was then initiated by CFA Ameya Kamat by giving students an understanding of CFA as a profession. He sensitised the students about the emerging economy with finance being one of the most significant sectors, demanding the need for CFAs in Investment Management. He helped the students understand how this programme offered internationally by the American based CFA Institute is getting recognition in India as well.

The Resource Person updated the students with the most recent curriculum of the programme and provided structured details of how to pursue the CFA profession. Firstly, he discussed the eligibility criteria required for enrolment in

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CFA programme. Furthermore, he presented various levels of examinations required to be answered and qualified to earn the title of a Chartered Financial Analyst. He also displayed the fee structure of the program at each level of examination. Along with that he also added, a CFA student has to have a minimum 4000 hours of work experience in order to pursue CFA Charter.

The Resource Person listed out various job opportunities that would become available to a qualified Chartered Financial Analyst. To make the seminar an interactive one a Q&A session was held where the students' and teachers' queries were answered. The session ended with a formal vote of thanks

Asst. Prof. Ashfa Shaikh presented a memento as a token of appreciation to CFA Ameya Kamat which marked an end to this informative session. Session was coordinated by Asst. Prof. Siddesh Morajkar.



Asst. Prof. Ashfa Shaikh presenting a memento to CFA Ameya Kamat.

Additional Training Sessions

GST Training (CA Intermediate)

An additional training program on "Goods and Service Tax Law" was organized from 11th October 2022 to 28th October 2022 for students from Part I – Batch 2022 and Part II – Batch 2021. The resource person was CA Sonam Daivajna, Director at SDS Accosphere Advisors Private Ltd. The program was organized by the I.M.Com. Department on a special request made by the students appearing for various professional exams, however the admission to the course was made open to all the batches of department.

The training session commenced on 11th October 2022 where the resource person briefed about aspects of GST and proceeded towards training advanced concepts under GST as per above curriculum. The training program ended on 28th October with students undergoing a 120-mark Multiple Choice Question exam / test.



Resource Person CFA Ameya Kamat interacting with students.

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Mathematics Training (CA Foundation)

20-hour training sessions in Mathematics and Statistics were organised to facilitate students to appear and qualify CA Foundation examination. The resource person for the same was Asst. Prof. Franklin De Sa. Sessions were held from August 2022 to Dec 2022. Sessions were attended by I.M.Com. Part-I students.



Certificate Course in Applied Accounting

A 30 hour Certificate Course in Applied Accounting was organized by the Department of Integrated Masters of Commerce to strengthen the accounting conceptual background of students. The Course was designed to equip the new intake (Batch 2022) with strong fundamentals however students interested from other batches were also permitted to join the sessions. CA Royce Pereira, having expertise in the area of Mergers and Acquisitions, Taxation Auditing and Corporate Valuations was engaged as the resource person for the course.



Sessions were scheduled from July-August 2022 before the start of academic year 2022-23 on college campus. Students were evaluated and on securing a minimum 50% score were eligible for a certificate. The course was coordinated by Asst. Prof Ashfa Shaikh.



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Foundation Course in Accounting and Finance

A thirty hour course entitled "Foundation Course in Accounting and Finance" was organized by the department of I.M.Com. from 12th December 2022 to 30th December 2022 for students from higher secondary and graduation across the state of Goa. The object of course was designed with an intention of letting students benefit from the maximum know-how in the discipline of Accounting and Finance. The course would render participants a platform for instilling in themselves the required skills and understanding of the subject and to confidently pursue and qualify examinations in this domain. The resource person of the course was CA Sonam Daivajna, Director at SDS Accosphere Advisors Private Ltd.

Course commenced on 12th December with formal introduction of college, department of I.M.Com. and the resource person. 149 registrations were received from 20 institutions across the state of Goa.

The curriculum of the course was designed in consultation with the resource person keeping in view practical aspects of the accounting and finance industry.

The training session commenced on 12th December 2022 where the resource person briefed about aspects of

Foundation Course in Accounting and Finance as per above curriculum. The training program ended on 30th December with students undergoing an online Multiple Choice Question exam / test. E-Certificates were awarded to students who secured a minimum of 50% in the test.



Train Earn & Learn (TEL) Programme

Srinivassa Sinai Dempo College in collaboration with WIRC of ICAI organised a Train Earn & Learn (TEL) Programme for I.M.Com. students with an objective to provide skill-based training with internship opportunities for commerce students. 52 students of I.M.Com. programme of Part-I, Part-II and Part-III registered and completed the TEL programme. The programme commenced on 20th February 2023 with online sessions scheduled at 3.00pm-6.00pm. and concluded on 4th March 2023. Students had to appear for a 100 marks MCQ Test requiring a minimum of 60% to qualify and earn a certificate.

The Programme was coordinated by Asst. Prof. Aparna Rege Hodarkar.

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Events/competitions Organised

Entrepreneurship and Innovation/Business Quiz

The I.M.Com. Department in association with Institution's Innovation Council (IIC) organised an Intra Department Quiz competition on the theme "Entrepreneurship and Innovation/Business Quiz". It was held on 29th August 2022, in Class Room No. S12, 10:30 a.m. onwards. The competition was divided into four rounds i.e. the Elimination round followed by the three main rounds. 15 teams from I.M.Com. Part I and Part II had registered for the quiz where each team consisted of two members.

The competition commenced with the welcome address by Asst. Prof. Siddesh Morajkar, who expressed his words of wisdom to motivate the students. He also explained them the rules and guidelines to be followed during the quiz. The Quiz began with the Elimination round which was a 15 marks MCQ based test. Four top scoring teams were selected for the main Quiz. Round 1 of the main quiz was the question-answer round which consisted of 8 questions (two questions per team). Round 2 was based on identification of business personalities, followed by Round

3 which was identification of business/brand logos (one question per team in each round). The I.M.Com. Coordinator Asst. Prof. Ashfa Shaikh announced the winners and gave away the prizes. The winners of the Quiz were Durvha Kerkar and Vedashree Borker from I.M.Com. Part I. The Quiz ended with the Vote of thanks by the Asst. Prof. Ashfa Shaikh.



Participating teams and audience.



Quiz Master



Quiz session

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Winning team being awarded prizes

Poster Competition

An Inter-Class Poster Competition across all programmes, was organised by the Dempo Wizards Club in association with I.M.Com. and M.Com. Department on 5th April 2022 at the college premises. Participants were required to design posters on the theme "Is Cryptocurrency the Future of Finance?". The competition aimed towards showcasing students' creativity and alongside spreading awareness regarding the gaining popularity of digital currency. A total of six teams (2 students per team) participated in the competition and showcased their skills by creating beautiful posters.

Dr. Vinod Joshua and CMA / Asst. Prof. Omkar Tilve, faculty members of the college were appointed as judges for the competition. The first place was secured by team "FY B.Com. A" and the second place by team "I.M.Com. Part II". The event attracted a lot of attention from students as well as teachers from different departments. The poster competition was a great success, and it achieved its purpose of raising awareness about digital currency and also encouraging students to express their creativity. The faculty In-Charge for the competition were Asst. Prof. Siddesh Morajkar, Asst. Prof. Ashfa Shaikh and Asst. Prof. Abhisha Naik.



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POST GRADUATE DEPARTMENT OF EVENT MANAGEMENT (PGDM-EM)



(L to R): Mr. Gilbert Mendes, Mr. Vishal Rane, Prof.(Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Ms. Tania Shirodkar, Ms. Neema Shetgaonkar



The Department of Event Management was the Event Management Partner for the Indian Psychiatric Society (West Zonal Branch) 53rd Annual Conference Goa 2022 organised by Psychiatric Society of Goa on 28th, 29th and 30th November, 2022.



The Department of Event Management organised the Mr. & Miss Dempo College 2022 on 5th November 2022. This event was planned and organised by the students of Event Management as part of their Intra Semester Assessment (ISA).



The department of Event Management conducted a Digital Marketing Certificate Course for the students of Event Management by IT Appz Global Tech.

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Ms. Natasha Pereira Proprietor of Watch Us Plan has conducted a workshop for students on "How to make effective client presentations for events. Ms. Natasha Pereira is an ex-student of the Event Management department.



The department conducted a workshop on Role of Public Relations in Events by Fifteen 73 Media team for event Management.



The Department of Event Management was part of the organising team of K-OSS 2023 Skill India! The inter-collegiate event was organised by the students of SS Dempo College.



The Event Management Department in association with BBA Department of College was the event partner for organising the Shaping Young Minds Programme organised by All India Management Association (AIMA) and Goa Management Association (GMA).

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LIBRARY



Row 2 (L to R): Mr. Rupesh Mhalsekar, Mr. Dharmendra Satardekar, Ms. Sujal S. Parab

Row 1 (L to R): Ms. Anjali Bhide, Prof. (Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Mr. Vibhav Verenkar

Library Advisory Committee Report 2022-23

At the beginning of the academic year, the Committee took an initiative to prepare a plan of activities to be undertaken by the library. It supported the initiative of acquisition of online reading resources for the students and faculty. Library subscribed to Knimbus Digital Library with remote access to e-books of Sheth Publishers of B. Com course which is very useful for the students. Various activities like book exhibitions, orientation programs were conducted by the library with the support of the committee. They are listed in the library report. Also Dempo Literati Club, an initiative of the Committee organised various activities to develop reading habits among the students.

Library Report 2022 - 23

College library book collection is enhanced by the addition of 760 books to its existing collection. This includes books for B.Com and other self finance courses of the college. Total library book collection is 49947. Library is also subscribing to research journals, magazines and newspapers required for general reading and for the research work.

Library has automated its functioning using Library Integrated Management

Software "NEWGENLIB". Library has a computerised 'check-in and check-out' system for the library visitors at the entry to capture data on daily visitors of the library. The library web page on the college website at <https://dempocollege.edu.in/> provides one stop access to library resources and services. OPAC (search library books) on the library page provides for library book data, book circulation service, question papers, e-resources subscribed, Students Projects, new arrivals, links to faculty PhD theses and other open access journals and newspapers.

This year the library has subscribed to Knimbus Digital Library with remote access and Mobile App functionality for e-books of B. Com courses from Sheth Publishers. This digital library also gives access to e-books, open access journals, multimedia videos, magazines, project reports etc.

Other available e-resources with remote access:

- N-LIST services of INFLIBNET that contains online books and journals from various publishers.
- J-GATE: Social and Management Sciences (JSMS)', an electronic gateway to global e-journal literature related to the social and management sciences domain.

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- CMIE (Economic Outlook)
- CMIE Prowess for interactive Querying, a database of the financials of Indian Companies.

Library Activities:

- Library orientation was organised for the new students of F.Y. B.Com, BBA and other courses in the month of July. The session included library introduction, facilities, rules, procedures, library collection, borrowing facility, services provided, and other activities of the library. The first part of the session was conducted by the librarian, Ms. Anjali M. Bhide.
- In the second part, a demonstration of various features of the library web page on the college website was given. This practical part was conducted by Mr. Vibhav Vivekanand Verenker, Librarian Grade-I.
- A Library Tour was organised for these students to show them the library collection, actual working of the circulation section, visitor entry and the operation of the Kiosk etc.
- Orientation session for the faculty on using Knimbus Digital Library E-Book Portal was organised for the faculty.
- Library Orientation on using library e-resources, Vidwan database, ORCID, and Predatory journals (UGC CARE LIST) was organized for the Faculty members in the College conference room. Total three sessions were conducted on three different dates for faculties to attend the session conveniently. Various topics covered were 'what are the predatory journals, how to find out predatory journals, Bell's list of predatory journals, UGC care list, and how to use the Web of Science & Scopus indexing database'. A complete demo of Library NGL OPAC & library web page was given. Also, a

Demo of how to use J-gate & N-List was given. The importance of Vidwan database & ORCID was explained; which included registration process, search of names, publications etc. This session was conducted by Vibhav Vivekanand Verenker

Book Exhibitions:

- Goa revolution Day on 18th June to 20th June 2022: Books related to Goa's freedom struggle & history of Goa were displayed from the Library collection.
- 74th Republic Day of India; "Vande Bharat:- History of India": Books related to the History, freedom struggle, RTI, and Constitution of India were displayed from the Library collection. The exhibition was kept open for the students and staff from 25th to 27th January 2023.
- Women's Day celebration: Book Exhibition 'Women Authors' was organised where books written by the women authors were displayed.
- Book exhibition by St Josephs Book Distributors, Ribandar in the reading room of the college library. Large numbers of Reference and general books were displayed covering subjects like management, tourism, computer science, accounting, economics, sports, environment, competitive exams and general reference books.



Vibhav Verenker, Sujal Parab, Dharmendra Satardekar, Rupesh Mhalshekar and Anjali Bhide at the Book Exhibition 'Women Authors'

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Kushal Kerkar, Anjali Bhide, Dr. Aruna Mesquita and Ms Namrata Wagle at the book exhibition organised by St Josephs Book Distributors



Ms Namrata Wagle, Dr. Aruna Mesquita, Kushal Kerkar, Anjali Bhide, and Dr Deepali Churi at the book exhibition 'Vande Bharat'.



Orientation on library e-resources, Vidwan database, ORCID, and Predatory journals (UGC CARE LIST)



Orientation on library e-resources, Vidwan database, ORCID, and Predatory journals (UGC CARE LIST)



Library Orientation in the class room by the Librarian, Anjali Bhide



Library Orientation by the Librarian Grade I, Mr Vibhav Verenker



Faculty visit to book exhibition on Goa revolution Day

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DEPARTMENT OF SPORTS AND PHYSICAL EDUCATION



(L to R): Prof.(Dr.) Manoj Kamat, Dr. Aruna Mesquita e Noronha, Dr. Micheal Victor Dias

NATIONALS

- Pratik Naik of SY BCom represented Goa state team for the 30th Junior National Tennis Ball Cricket Championship held at Uttarakhand from 21st to 24th September, 2022. The team won 2nd Place
- Sagar Patil of TY BCom represented Goa for the 75th Senior National Aquatic Championships 2022 held at Guwahati from 6th to 10th September 2022.
- Avida De Braganca of SY BCom won 2 Bronze medals in (Loba & Khawankay) Sqay Martial arts at the 23rd SQAY Martial arts National Championship held at Uttarakhand from 1st Feb to 3rd Feb 2023.
- Chirag Kouthankar SY BCom, Ancilo Da Cruz SY BCom, Arjun Hazare SY BCom and Abhishek Sarkar M Com represented Goa state Softball team at the 19th South zone Senior National Softball Championship held at MIET Engineering College Tamil Nadu from 03-03-2023 to 05-03-2023.
- Yasmin Sayed of TY BCom Participated in

the 84th Senior National Badminton Championship Conducted by Maharashtra Badminton Association under the aegis of Badminton Association of India at Balewadi Pune from 24th to 25th February 2023.



Pratik Naik

DEPARTMENT REPORTS

ALL INDIA INTER-UNIVERSITY CHAMPIONSHIP

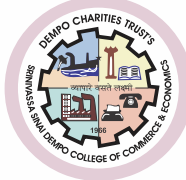
- Tejas Gauns of FY BCom represented Goa University volleyball Team for the west zone inter-university Men's volleyball championship held Nanded Maharashtra from 10th to 14th December 2023.
- Eknath Rathod of SY BBA and Anuj Kuttikar of SY BCom represented Goa University Football Team which were WINNERS of the west zone inter-university Football championship held at Jabalpur from 19th to 22th December 2023. And participated in the All-India Inter-University Football Men Championship 2022-23 held at, University of Kota, Kota from on 08th to 17th January 2023.
- Aaroshi Govekar of Ty BCom and Donea Fernandes of FY BCom represented Goa University Football Women's Team and WINNERS at west zone inter-university Football championship.
- Divesh Gaude of T.Y Bcom represented Goa University Athletics men Team for the south west zone inter-university athletics championship held at, Tamil Nadu on 09th January 2023
- Nikita Betkikar and Sakshi Haldankar of TY BCom represented Goa University women's power lifting Team for the inter-university power lifting championship held at Himachal Pradesh, Dharmashala from 09th to 12th March 2023.
- Anand Tendulkar, Sagar Vantamari of TY BCom Neelang Naik of SY BBA and Abhinandan Thakur of FY BCom represented Goa University Cricket Team for the west zone inter-university Men's cricket championship held at P.D.U Shekhawati University, Sikar from 01th to 10th February 2023.

STATE

- Avida Maria De Braganca of SY BCom won 1 Gold medal and 1 Silver medal in the 17th All Goa Sqay Martial Art State Level Championship 2021-22 held at SAG indoor Stadium Fatorda-Goa on 22nd October 2022.
- Neeraj Kuttikar won Bronze Medal in Inter-college Classic Bodybuilding Championship held on 17th Dec 2022 at Mardol Goa.
- Sinikka Dias Sapeco won 1st Place in All Goa State Level Fencing Championship held at Taleigao Panji Goa from 25th to 26 February 2023.
- Om Ghantkar won 2nd Place in All Goa State Level Fencing Championship held at Taleigao Panji Goa from 25th to 26 February 2023.
- Jennica De Braganca won 3rd Place in All Goa State Level Fencing Championship held at Taleigao Panji Goa from 25th to 26 February 2023.
- Angad Nayak, Vineeket Hazare, Yash Shirodkar, Dhruva Parit, Rehan Mukashi, Rohan Kamble, Participated in All Goa State Level Fencing Championship held at Taleigao Panji Goa from 25th to 26th February.
- Nikita Betkikar won 1st Place in 80 Kgs Powerlifting Event at All Goa Powerlifting Competition held at Bastora Goa on 18th December 2022



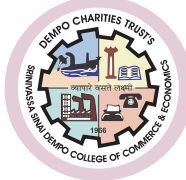
Avida Braganca



DEPARTMENT REPORTS

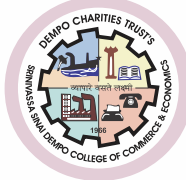
INTER COLLEGE TOURNAMENTS

SR:NO	INTER-COLLEGE EVENT	ACHIEVEMENT
1	Table Tennis Tournament for (M&W) was organized by Goa University at SAG sports complex, Mapusa from (09-12 August 2022)	Quarter-Finalist (M&W)
2	Chess Tournament was organized by Goa University at Goa University Jubilee Hall, (17-19 August 2022)	5 TH Place
3	Swimming Tournament for (M&W) was organized by Goa University at SAG Ponda . from (20 August 2022)	Participation
4	Badminton Tournament for (M&W) was organized by Goa University at Peddem Multipurpose Complex Mapusa 2022)	Mens -Participation Women's - Winners
5	Weightlifting (M) Tournament was organized by Goa University at Goa University Jubilee Hall , (23-24 August 2022)	Kartik Borge 3rd Place Up to & including 96 kgs
6	Power-Lifting (M) Tournament was organized by Goa University at Goa University Jubilee Hall, (25-27 August 2022)	Participation
7	Best Physique for Men was organized by Goa University at Goa University Jubilee Hall, on (29 August 2022)	Neeraj Kurtikar 3rd Place Up to & including 60 kgs
8	Cross Country (M&W) was organized by Goa University at Goa University Campus, on (10 September 2022)	Participation



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9	Judo For (M&W) was organized by Goa University at University Campus, Jubilee Hall on October 2022	Women's Sahin Mulla 2nd Place Shalan Mulla 3rd Place Men's Aditya Sahini 3rd Place
10	Taekwondo For (M&W) was organized by Goa University at University Campus, Jubilee Hall on 11th To 14th October 2022	Participation
11	The Inter-Collegiate Tennikoit (M&W) Championship was organized by Goa University at University Jubilee Hall, on 27th to 30th September 2022	Men -Semi-Finalist Women -Participation
12	The Inter-Collegiate Tennis Championship (M) was organized by Goa University at BPS Club Margao on 06th & 07th October 2022.	Participation
13	The Inter-Collegiate Football Championship for (M&W) was organized by Goa University at University ground from 15 th -05 th November, 2022.	Participation
14	The Inter-Collegiate Volleyball Championship For (M & W) was organized by Goa University at Dr. Shyama Prasad Mukherjee Indoor Stadium, from 10 th to 13 th January 2023.	Men - Runners 'up Women -pre-quarters
15	The Inter-Collegiate Basketball Championship For (M & W) was organized by Goa University at Dr. Shyama Prasad Mukherjee Indoor Stadium, from 24 th to 28 th January 2023.	Women - Runners 'up Men Quarter Finals
16	35 th Inter-Collegiate Athletic Championship 2022-2023 was Organized by Goa University at Athletics Stadium, Bambolim on 31 st Jan to 2 nd Feb 2023	Divesh Gaude won 1st place in 200 mtrs Race won 1st place in 400 mtrs Race



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17	The Inter -Collegiate Handball Championship For (M) was organized by Goa University at , University Ground from 06 th to 10 th January 2023.	Men Quarter Finals
18	The Inter-Collegiate Baseball Championship For (M & W) was organized by Goa University at, University Ground. from 24 th to 28 th January 2023.	Men Quarter Finals Women Semi Finals
19	The Inter-Collegiate Futsal Championship For (M) was organized by Edvise International Overseas Education Consultancy at, Base Ground Seraulim from 18 th to 19 th February 2023.	Men - Runners 'up
20	The Inter-Collegiate Tennis Ball Cricket Championship For (M) was organized by Government College Sanquelim at, Muncipal Ground Sanquelim. from 20 th to 21 th Febuary 2023.	Participation
21	The Inter-Collegiate Hockey Championship For (M) was organized by Goa University at , Peddem Ground Mapusa. from 21 th to 23 th January 2023.	Participation
22	The Inter-Collegiate Cricket Championship For (M) was organized by Goa University at, Goa University Ground. from 10 th March to 06 th April 2023.	Men - WINNERS

INTER COLLEGE TOURNAMENTS

1. Intramural Table Tennis (M & W) The matches were held from 28 July to 30 July 2022 in the college gymkhana. 35 Boys and 6 Girls took Part

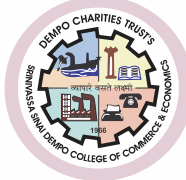
Men's winners

1. Amol Kavlekar (Tybba)
2. Chiranján Kunkoleikar (Tybcom)
3. Govind Khandeparkar (Imcom I)

Women's Winners

1. Manisha Tamang (Fy Bcom)
2. Shruti Mardolkar (Sybba)
3. Swynne Figueredo (Sybcom)





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2. Intramural Chess Tournament was held on 03 August 2022 in college Gymkhana

1. Mahesh Shetti (SY BCom)
2. Bhavesh Kholkar (FY Bcom)
3. Mathew Waghat (MCom I)

3. Intramural Badminton Tournament was held on 12 & 13 August 2022 at Don Bosco Oratory Panjim.

Men

1. Aryaman saraf (FYBBA)
2. Mohamad Sheik (FYBBA)
3. Shoumit Kudchadkar (SYBBA)

Women

1. Yasmin Sayed (TYBCOM)
2. Samiksha Pednekar (TYBBA)
3. Sinikka Dias Sapeco (Sybcom)

2. 7 A-Side Inter Class Football Matches were held from 21 August to 23 August 2022 at Don Bosco Ground Panjim 27 Classes in the men section took part
In Women's category only 5 teams Participated

Men

1. SY BBA B Winner
2. FY BCom E Runners up

Women

1. FY BCom Winner
2. SY BCOM Runners up

3. Intramural Mini Marathon Race 5km for Men and 3km for Women was held for the students of our College at Miramar Beach on 16 August 2022. Twenty-three (23) Women and Ninety-Five (95) Men took part in the event

Men

4. Kunal Shirodkar (SY BCom)
5. Divesh Gaude (SY BCom)
6. Muttappa Jamadar (FY BBA)

Women

1. Tanvi Kankonkar (SY Bcom)
2. Sinikka Dias Sapeco (SyBcom)
3. Jennica De Braganca (Sy com)

Inter Class Volleyball was held on 17 and 18 October 2022 in the college Campus.

Winners.

FYBCOM E

Runners up

TYBCOM D



Anuj & Eknath West Zone Football Winners 1



Athletics Divesh Gaude 200m 400m Winner

DEPARTMENT REPORTS



Badminton Womens Winners Goa University
2022-23



Chowgule Tiger Olympics Winner



Inter Class Football



Inter Class Volleyball



Inter-class Badminton



Inter-class Chess

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Inter-class Table Tennis



InterCollege Basketball (Women) Runners Up
organised by Goa University



Inter-college Men Cricket Champions 2022-23



Neeraj State Classic Physique Silver Medal
2022-23

CLUBS AND COMMITTEES

STUDENTS' COUNCIL

- Students of DCT's S. S. Dempo college of Commerce and Economics Cujira-Goa participated in the all Goa Intercollegiate Ghumat Aarti Competition Organised by- Guruvidhya Merces on 26th August 2022. 12 students from our college from various departments participated in the competition. Our students gave their best performance and secured 2nd Place. Mr. Shivam Palyekar from BBA received the Best Gayak Award. The faculty incharge for the same was Asst. Prof. Kushal Premanand Kerkar and student incharge was Mr. Deepraj Shirgaonkar of TYBCom.



Ghumat Aarti Competition Organised by Guruvidhya Merces

- Activity Description:** Students participated in the all Goa Intercollegiate Ghumat Aarti Competition Organised by Dnyanprassarak Mandal's College and Research Centre, Assagao, Bardez, Goa, on 27th August 2022. 12 students from our college from various departments participated in the competition. Our students gave their best performance and secured 2nd Place in the competition. The faculty incharge for the same was Asst. Prof. Kushal Premanand

Kerkar and student incharge was Mr. Deepraj Shirgaonkar of TYBCom.



Ghumat Aarti Competition Organised by DMC College

- Installation Ceremony for the newly elected Students Council took place on 23rd September 2022 at 11:00 am in college auditorium. The main aim of this event was to introduce and welcome the new council members into the committee and communicate activity plan for academic year 2022-23. The Chief Guest of the event was Dr. Radhika S. Nayak. The event started with the introduction of each council member, after which there was lighting of the lamp as an inaugural opening to the new Council. After the inaugural, Chief Guest Dr. Radhika shared her views on what a leader should look like, followed by which the General Secretary, Mr. Shreeyash Chari addressed the gathering and told his plan of activities and events for Academic Year 2022-23. The ceremony ended with a vote of thanks proposed by Ladies Representative, Miss. Sumaira Khan and that marked the end of the Ceremony.

CLUBS AND COMMITTEES



Members of Students Council 22-23

- Students of DCT's S. S. Dempo college of commerce and Economics Cujira-Goa participated in the all Goa Intercollegiate Ghumat Arti Competition organised by VVM's Shree Damodar College of Commerce and Economics, Margao - Goa, on 1st October 2022. The total number of participants per team for the competition was 12 and students from all the departments of the college were part of the team. Our students secured 3rd Place with Best Shamel Vadak being secured by Vedant Chopdekar. The faculty incharge for the same was Asst. Prof. Kushal Premanand Kerkar and student incharge was Deepraj Shirgaonkar of TYBCom.



All Goa Intercollegiate Ghumat Arti Competition organised by VVM's Shree Damodar College of Commerce and Economics

- Activity Description:** The students council of DCT's S S Dempo College of Commerce and Economics organised Garba Raas 2k22 on 4th October 2022. The event was organised to celebrate Navratri. There were many spot prizes and competitions that were organised to make it a fun event. The whole event was co-ordinated by Pranjal Doki (Cultural Secretary), Ms. Sumaira Khan (Ladies Representative) and Mr. Shreyash Chari (General Secretary) along with the other members of the council. The spot prizes were judged by Dr. Sangeeta Chakraborty, Assistant Professor Amit Naik and officiating Principal Dr. Aruna Mesquita Noronha. Lastly the event was brought to an end with the vote of thanks.



Garba Raas 2k22

- Students of DCT's S.S Dempo college of commerce and Economics Cujira-Goa participated in the all Goa Intercollegiate Ghumat Aarti Competition Organised by P.E.S's R.S.N College of Arts And Science, Farmagudi on 15th October 2022. 12 students from our college from various departments participated in the competition. Our students gave their best performance. The faculty incharge for the same was Asst. Prof. Kushal Premanand Kerkar and student incharge was Mr. Shreyash

CLUBS AND COMMITTEES

Chari of TYBCom.



Ghumat Aarti Competition Organised by
PES R.S.N. College Of Arts And Science

- DCT's S.S. Dempo College of Commerce and Economics participated in PLEXUS 2022 Event, organised by the GOA MEDICAL COLLEGE Students Association. The event was held on 25th, 26th, 27th October 2022, at Goa Medical College and Dr. Shyama Prasad Mukherjee Indoor Stadium. Plexus consisted of a total of 25 events, further divided into pre-events, sports events, on-stage events and off-stage events. There was active participation of 142 students from S.S. Dempo College of Commerce Economics, across the departments of B.Com, M.Com, I.M.Com and B.B.A. Students participated in all 25 events and successfully achieved The PLEXUS 2022 title with Grand total of 14,700 points and by securing positions in some of the following events: Futsal Girls - 1st Place, Futsal Boys - 3rd Place, Control Cricket - 1st Place, Carrom - 3rd Place, Dance - 2nd Place, Battle of Bands - 3rd Place, Entry Parade - 1st Place, Fashion Show - 1st Place and Short Film - 2nd Place.



General Secretary Mr. Shreeyash Chari
receiving trophy

- DCT's S.S. Dempo College of Commerce and Economics participated in Equinox 6.0 Event, organized by the student's council of Narayan Zantye College of Commerce, Bicholim. The event was held on 19th January 2023, at their college campus. The team's name given to our college was Team Scorpio and competed against 8 other colleges. There were 13 events held which were divided into pre-events, on-stage events, and off-stage events. There was the active participation of 30 students across the departments of B.Com, M.Com, I.M.Com, and B.B.A. Our college participated in all 16 events and achieved the Equinox 6.0 winners title with Grand total of 4,950 points and by securing positions in Mr. Equinox- 1st Prize, Pixellence - 1st Prize, Howzzat (Cricket) - 2nd Prize, Survival of fittest (Cross fit) 2nd Prize, Avatar (Cosplay) 2nd Prize, Dance- 3rd Prize, Vegetable Carving 3rd Prize, Break the Ice (Team Introduction) 3rd Prize

CLUBS AND COMMITTEES



While performing Break the Ice event on stage

- The Rangoli Competition was organised on 30th January 2023 by the Students Council in association with NSS. The Topic for the competition was "Martyrs Day" or "Women Empowerment". Around 15 teams had participated, each team consisted of 2 participants each. Participants were given a total of two hours to work on and complete the Rangoli. The competition was judged by Miss. Misbah Agasar, a Mehendi Artist.



Rangoli Competition- Student Council and NSS

- The students council of the college organised "DEMPOITES K-ONNECT" on 17th February 2023. A platform for interaction between the esteemed alumni of the institution and the students. Invited alumni for the same were, CA Ashutosh Kharangate,

Managing Director, MARC, who embarked on his journey from becoming a Chartered Accountant to having his own management consultancy. Mr. Pramay Mainkar, CCP Market Chairman shared his political journey. Mr. Gareth Vaz, former General Secretary of college shared his interesting journey as a founder- SkateMania Roller Skating Academy. Mr. Nikhil Palekar, Police Inspector, Panaji Police Station enlightened students on how he started his journey as a PI. Mr. Prasad Joshi, also a former General Secretary and mastermind behind starting K-OSS. He spoke about his passion for Mountaineering and the company that he presently owns, Prajosh Adventures.



DEMPOITES K-ONNECT



"DEMPOITES K-ONNECT" team with speakers

CLUBS AND COMMITTEES

- The Dempo Students' Fest was organized by Students' Council from 9th to 11th March 2023. A total of seven teams participated in the fest. Events that took place were as follows:

	Day 1 (9-03-2023)		Day 2 (10-03-2013)		Day 3 (11-03-2023)
1	Flag Painting	8	Mehendi	15	Volleyball Finals
2	Ad-Mad	9	Cosplay	16	Face Painting
3	Lip Sync Sequence	10	Poster Making	17	Control Cricket Finals
4	Hunger Games	11	Control Cricket	18	Arm Wrestling
5	Volleyball	12	Treasure Hunt	19	Group Dance
6	Just-a-Minute	13	E-Waste		
7	Face-Off	14	Fashion Show		

- Overall winners of the fest were, First Place- Team SY BBA and Second Place- Team TY BBA.



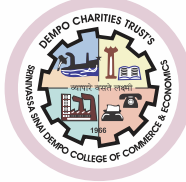
Just-a-Minute faculty coordinators with participants



E-WASTE participants



Ad-Mad winners



CLUBS AND COMMITTEES

- Students of DCT's Srinivassa Sinai Dempo College of Commerce & Economics Cujira-Goa participated and secured first place at Ghumat Naad 3.0 organised by Sridora Caculo College of Commerce and Management Studies on 8th April 2023.
- Students of DCT's Srinivassa Sinai Dempo College of Commerce & Economics Cujira-Goa participated and secured first place at Ghumat Naad 3.0 organised by Sridora Caculo College of Commerce and Management Studies on 8th April 2023.



Students secured first place at Ghumat Naad 3.0 organised by Sridora Caculo College of Commerce and Management Studies

CLUBS AND COMMITTEES

IT CLUB

1. The IT Club under the Department of IT of Srinivassa Sinai Dempo College of Commerce and Economics, organized a Digital Flag Making Contest for the students on 14th August 2022 to celebrate Azadi Ka Amrit Mahotsav – Har Ghar Tiranga. The Contest was to design an Animated Tiranga, the National Flag of India using MS PowerPoint software.



Brochure on Digital Flag Making Contest

2. The Department of IT had undertaken a Geotagging of tree plantation using Epicollect Software from 18/08/2022 to 10/09/2022. The students were trained and encouraged to plant the fruit bearing saplings in their surrounding area and use the application for data collection.

3. A talk on Cyber Awareness and Crimes was organized by the Department of IT for the students of Srinivassa Sinai Dempo College of Commerce and Economics on 29th September 2022. The session was taken by Cyber Wellness Centre, St. Inez, Panjim, Goa.



Talk on Cyber Awareness and Crimes by Cyber Wellness Centre

4. The Department of IT initiated a drive to assess the knowledge of basic Computer awareness amongst the students of the neighboring Schools by conducting IT Quiz. The elimination round was answered by 793 students from The Hedgewar High School, The Rosary High School and Anjuman Nurul Islam High School from Cujira, Bambolim in the month of September 2022, out of which 6 teams comprising of 4 students from each school were selected for final rounds that was held on 9th November 2022 at Hedgewar High School.



Final Round of Quiz at The Hedgewar High School

5. A Talk on Digital Marketing was organized by the Department of IT for the students of College on 13th January 2023. The resource person was Ms. Sneha Desai from IT Appz.

CLUBS AND COMMITTEES

6. The IT Club of Srinivassa Sinai Dempo College in association with the NSS Unit of the college organized a talk on E-Waste Awareness for the students of College on 09th February 2023. The Resource Person was Mr. Ashley Delaney, Founding Member of Group TenPlus.



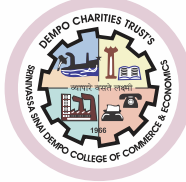
Session by Mr. Ashley Delaney
(Founding Member Group TenPlus)

7. The IT Club under the Department of IT of Srinivassa Sinai Dempo College of Commerce and Economics, organized a Best out of E-waste Competition as a part of Dempo Students' Fest 2023 for the students on 10th March 2023.



Participants with the Judge of the Contest
Mr. Ashley Delaney (Founding member of Group
TenPlus) and Faculties

Dr. Sangeeta Chakrabarty
HoD and Associate Professor, Dept. of I.T



CLUBS AND COMMITTEES

DEMPO WIZARDS CLUB

An initiative of the Department of Economics, 'Dempo Wizards' provides students with a forum for developing their planning, organising and communication skills. 'Dempo wizards' also provides a platform for healthy discussion on various socio-economic and political issues.

Dempo Wizards Club organised the following activities for the A.Y. 2022-23:

1. Dempo Wizards club in collaboration with Forum of Free Enterprise and M.R. Pai Foundation, Mumbai organised a "Leadership Training Programme" on 19th and 20th of August 2022 for the students at our college. In total 87 students participated in it. Two resource persons namely Mr. Rajiv Luv and Mr. VivekDattatrayPatki were the resource persons. The programme was conducted in two days and each day there were three sessions.



Resource person delivering a session on the theme "Learn to Lead"

2. The BBA department organised the 56th A.D. Shroff Memorial Elocution Competition in association with Dempo Wizards Club for the BBA students on 15th

November 2022. The programme provided a platform to students to portray their oratory skills and ability to speak on various subjects. A total of 11 students participated in the competition. Amongst 11 participants one student spoke on the topic 'Managing the Economy during a Pandemic' and the other 10 spoke on the 'Menace of increasing cybercrimes and solution'.

The winners of the competition were Ms. TeerthaBahagat (1st Place), Mr. Sigfrid Antonio Fernandes (2nd Place), Ms. SoumyaParsannavar (3rd Place), Mr. Myron Collaco (4th place) and Mr. GovindaRathod (5th place).



Participants along with the organising team and Judges Posing for Group Photo

3. The Dempo Wizards club of the college in association with NSS unit observed the Vigilance Awareness Week by organising poster competition on the theme titled "Preventive Vigilance and Role of Citizens" on 5th November 2022 from 11.00 am to 12.00 pm at college library. A total of 8 teams participated in it. The winners for the competition were:
1st place- Miss KavitaShiraguppi and Miss PriyaManjrekar
2nd Place- Miss VaishnaviGaonkar and Miss AshnaMayekar

CLUBS AND COMMITTEES



Students working on their Posters on the theme "Preventive Vigilance and Role of Citizens".

4. A poster-making competition was organised by the Dempo Wizards Club in association with I.M.Com and M.Com Department on 5th April 2023 at the college premises. Participants were required to design posters on the theme "Is Cryptocurrency the Future of Finance?". The competition aimed towards showcasing students creativity and alongside spread awareness regarding the gaining popularity of digital currency. The first place was secured by team FYB.Com Division "A" and the second by team I.M.Com. "Part II".



Participants displaying their Posters

5. Dempo Wizards Club organised Just a Minute (JAM) Game as part of Dempo Students' Fest 2023 on 09th March 2023 at Room No. F-02. The aim of the game is to speak for one minute on a subject. A total of seven students participated, each from FY BCom, SY BCom, TY BCom, FY BBA, SY BBA, TY BBA and PG programme. The winners of the competitions were SY BCOM- 1st Place (AayushShenvi), FY BBA- 2nd Place (SnehaPai), and SY BBA- 3rd Place (Aryan Mahale).



Participants along with the organising team and Judges Posing for Group Photo.

CLUBS AND COMMITTEES

CULTURAL REPORT

1. On 26th August 2022 a team comprising of 12 students across various streams of our college participated in the All Goa Intercollegiate Ghumat Aarti Competition organised by Guruvidhya - Mercedes. Our students performed to the best of their abilities and secured the 2nd Place. Additionally, Mr. Shivam Palyekar from SY BBA received the 'Best Gayak' award. The faculty in-charge for the same was Asst. Prof. Mr. Kushal Premanand Kerkar and student in-charge was Mr. Deepraj Shirgaonkar of TY B.Com.



Participants of Ghumat Aarti competition

2. On 27th August 2022 students of our college participated in the All Goa Intercollegiate Ghumat Aarti Competition Organised by Dnyanprassarak Mandal's College and Research Centre, Assagao, Bardez, Goa. The team consisted of 12 students across various streams. Our students performed to the best of their abilities and secured the 2nd Place. The faculty in-charge for the same was Asst. Prof. Mr. Kushal Premanand Kerkar and student in-charge was Mr. Deepraj Shirgaonkar of TY B.Com.

3. On 1st October 2022 a team of 12 students of our college participated in the All Goa Intercollegiate Ghumat Arti Competition organised by VVM's Shree Damodar College of Commerce and Economics, Margao – Goa. Our students secured 3rd place along with the prize for 'Best Shamel Vadak' going to Vedant Chopdekar from TY B.Com. The faculty in-charge for the same was Asst. Prof. Mr. Kushal Premanand Kerkar and student in-charge was Deepraj Shirgaonkar of TY B.Com.

4. On 15th October 2022 students of our college participated in the All Goa Intercollegiate Ghumat Aarti Competition Organised by P. E. S's R.S.N College of Arts and Science, Farmagudi. 12 students from various streams participated in the competition. The faculty in-charge for the same was Asst. Prof. Kushal Premanand Kerkar and student in-charge was Mr. Shreeyash Chari of TY B.Com.



students of our college performing ghumat aarti

5. Students of our college participated in PLEXUS 2022, an event organised by the Goa Medical College Students' Association. The event was held on 25th, 26th, 27th October 2022 at Dr. Shyama Prasad Mukherjee Indoor Stadium. The event consisted of 25 sub-events, further

CLUBS AND COMMITTEES

divided into pre-events, sports events, on-stage events and off-stage events. There was active participation of 142 students from our college, across the streams of B.Com, M.Com, I.M.Com and B.B.A. Students participated in all 25 sub-events and were declared overall champions of PLEXUS 2022 with a grand total of 14,700 points by virtue of securing positions in the following sub-events: Futsal Girls - 1st Place, Futsal Boys - 3rd Place, Control Cricket - 1st Place, Carrom - 3rd Place, Dance - 2nd Place, Battle of Bands - 3rd Place, Entry Parade - 1st Place, Fashion Show - 1st Place and Short Film - 2nd Place.



Demopoite's lifting the winners trophy of Plexus

6. Students of our college participated in Xtravaganza 2.0; an event organized by Sant Sohirobanath Ambiyee Government college on 14th January 2023. The team-name given to our college was 'Team Lucifer'. There were 16 sub-events held which were divided into pre-events, on-stage events and off-stage events. There was active participation of 20 students across the streams of B.Com., M.Com., I.M.Com. and B.B.A. Our college participated in all 20 events and were declared overall Runners-Up with Grand total of 11,800 points as a result of

securing positions in the following events: Miss Xtravaganza - 1st prize Ad maniac – 1st prize Dance - 1st (Trump) prize Mr Xtravaganza- 2nd prize Treasure hunt- 2nd prize Street play – 2nd prize Brainwave – 2nd prize Snapshot – 2nd prize Human bingo – 2nd prize Reel – 3rd prize



On stage performance by students for Xratvaganza

7. Students of our college participated in Equinox 6.0, an event organized by the students' council of Narayan Zantye College of Commerce, Bicholim on 19th January 2023. The team-name given to our college was Team Scorpio. There were 13 events held which were divided into pre-events, on-stage events, and off-stage events. There was active participation of 30 students across the streams of B.Com., M.Com., I.M.Com., and B.B.A. The students participated in every one of the 16 events and were declared overall champions of Equinox 6.0 with a Grand total of 4,950 points. Prizes were secured in the following events: Mr. Equinox- 1st Prize Pixellence - 1st Prize Howzzat (Cricket) - 2nd Prize Survival of fittest (Cross fit) 2nd Prize Avatar (Cosplay) 2nd Prize Dance- 3rd Prize Vegetable Carving – 3rd Prize Break the Ice (Team Introduction) - 3rd Prize

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On stage performance by students for Xratvaganza

8. On 8th April 2023 students of our college participated and secured first place at 'Ghumat Naad 3.0' organised by Sridora Caculo College of Commerce and Management Studies



Winners of Ghumat Aarti competition organised by Sridora Caculo College of Commerce and Management Studies

9. The cultural committee of the college organized the Annual Dance Competition event for the college students at the Institute of Menezes Braganza on 1st October 2022. The teacher in charge of the event was Assistant Professor Kushal Kerkar and the teacher event coordinator Assistant Professor Tania Shirodkar. The student in charge was Ms Pranjal Doki, the Cultural Secretary. The competition was held in two categories, solo and group.

There were 18 participants in solo category and 6 groups participated in the group dance competition. The judges for the competition were Mr. Siddesh Naik and Ms. Pradyna Sawant from Mesmerise. The winners in the solo category were ms. Navami Naik from FYBCom won the first place, Ms. Amina Khan from SYBBA won the second place and Mr. Avie Shirodkar from TYBCom won the third place. The group dance winners were Nirtyanga group who won first place, Punjabiyan da swag group won the second place and Mat Mari Group won the third place.



The cultural committee of the college organized the Annual Singing Competition event for the college students on 1st October 2022. The teacher in charge of the event was Assistant Professor Kushal Kerkar and the teacher event coordinator Assistant Professor Abhisha Naique. The student in charge was Ms Sumaira Khan, the Ladies Representative. The competition was held in four categories, Hindi, English, Konkani and Marathi. There were a total of 34 participants in all the categories. The judges for the competition were Mr. Shanice Montero and Ms. Akshada Talaulikar. The winners in the Hindi

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category was Mr. Shivam Palyekar and the Runner-up was Mr. Nehankit Yeragi and Ms. Vedashree Borkar. The winners in the English category was Mr. Keane Cotta and the Runner-up was Ms. Karla Nazareth. The winners in the Konkani category was Ms. Christina Correia and the Runner-up was Mr. Maythan Barreto. The winners in the Marathi category was Ms. Vedashree Borkar.



CAREER GUIDANCE AND PLACEMENT CELL

The Career Guidance and Placement Cell conducted the following activities for the academic year 2022-2023:

- A session on Preparation for Competitive Exams and availing Government Jobs on 22nd August 2022 in the College Auditorium. The session was conducted in association with Bodhi Academy. It created awareness about the different sectors in which students can apply for government jobs and how they can prepare for different competitive exams including IAS and Defence . A total of 71 T.Y.B.Com. students and 26 M.Com. Part II students attended the session.
- Organised a talk on "Higher Education in the U.S." on 8th December 2022 from 10 a.m. to 11 a.m. in the College Auditorium. The resource person for the session was Ms. Aditi Lele, the Educationist US advisor coordinating various programs for EducationUSA in Mumbai. 103 students attended the talk from the discipline of M.Com. and B.B.A. Ms. Aditi enlightened the students how education in the US is beneficial to the students highlighting its flexibility, choice, quality, value and diversity. She also made the students aware about the steps involved in applying for higher studies in US such as 'Research your option' , 'Financing the education' , 'Completion of your application' and 'Applying for student visa'.
- A session on "Careers After Graduation" was conducted by Mr.Nilesh Sarawate, Faculty SP Jain, Ex-CEO IMS on 01st March 2023, at 9.15 a.m in the College Auditorium. The session covered the following topics: Orientation of investment banking, Impact on Job Market across sectors and Exam and Career Paths. A total of 194 T.Y.B.Com. students attended the session
- A session on ".Career and Course Options after B.Com. and Baro Interest

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Test” was conducted by Ms. Mishkova Mendes, Senior Career Counselor, Confederation of Indian Industry (CII), Model Career Centre (MCC) Goa on 20th January 2023, at 10.45 a.m. in the College Auditorium. The session focussed on how students would be able to have a better understanding of the career options available to them. The Baro Interest Test helped them choose the types of careers suited to their personalities. A total of 116 students attended the session.

- A workshop of 10 hours on the session KONA KONA SHIKSHA , was conducted by National Institute of Securities Market (NISM) an Educational Initiative of SEBI, under the aegis of CSR Program

of Kotak Securities Limited. It was conducted by Mr. Rajendra Dalvi from 30th January 2023 to 03rd February 2023 from 2.00 to 5.00 pm. It was attended by 58 students. On completion of the workshop the students were able to have a better understanding of the working of the financial markets know-how and the investment options available to them. This educational programme focused on investment basics to guide students for career opportunities in this field. The students answered an online quiz and were awarded certificates for the same.



Interactive session with Bodhi Academy



Mr. Rajendra Dalvi at the SEBI-NISM Workshop

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NSS REPORTS

1. Under the aegis of 'Azadi ka Amrit Mahotsav' - Har Ghar Tiranga campaign was organized by the Government of India. The NSS unit of our college actively participated in this campaign. NSS volunteers went from door to door in the adopted village Bambolim and sensitized the villagers to host the Tricolour in their houses for three days from 13th August to 15th August 2023 with due respect and handle the flags with care. A total of 15 volunteers were involved in the activity along with NSS Programme officer In-charge Asst. Prof. Kushal Premanand Kerkar.



volunteers creating awareness in adopted village bambolim as a part of Har Ghar Tiranga Campaign

2. NSS cell of Goa University organized a Tree Plantation Drive at Goa University Campus on 8th August 2022. 23 NSS volunteers of our college along with NSS Programme Officer Incharge Asst. Prof. Kushal Kerkar participated in the event. NSS coordinator of Goa University Dr. Nitin Sawant and other officials along with NSS volunteers of other colleges were present for the event.

3. The NSS unit of our college organized a Paper Bag making project from August to October 2022. 173 NSS volunteers actively participated in the same. The entire project was divided into two phases: Phase I -Each NSS volunteer made 20 paper bags. Phase II -Each student in the college was provided with a newspaper and was asked to make one paper bag. A total of 6000 paper bags were collected from the students.



volunteers actively participating in the Paper Bag Project

4. The NSS volunteers of our college participated in the flag hoisting programme held in the college premises. The volunteers paid homage to the Tricolour. 397 NSS volunteers along with 5 NSS Programme Officers were present.

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Independence Day Celebration

5. The college observed Sadbhavana Diwas on 20 August 2022. On this occasion, the NSS unit organized a poster competition on the theme "Promotion of National Integration and Communal Harmony among people of all religions, languages and regions". The idea behind the observance of 'Sadbhavana Diwas' was to eschew violence and to promote goodwill among the people. All participants gained 5 hours for this activity. 34 NSS students volunteered.

6. The NSS volunteers of our college witnessed the signing of a memorandum of understanding (MoU) between the Govt. of Goa and ISHA Foundation. The event was organized by the same parties at Dr. Shayama Prasad Mukherjee Stadium, Bambolim. The purpose of this collaboration is to conserve soil in the state and to join the global movement to save soil. 62 NSS volunteers of our college participated in the event.

7. The NSS unit of our college visited Hamara School, an orphanage in Panjim

which provides financial support to kids up to 14 years of age on 29th August 2022. NSS volunteers of our college interacted with kids, conducted various games and donated stationery items and eatables. 13 NSS volunteers along with NSS PO Asst. Prof. Sonal Undakoti and NSS P.O. In-charge Kushal Kerkar were present.

8. On the occasion of International Literacy Day, 46 NSS volunteers visited Govt. primary school, Old Bambolim. The volunteers cleaned the school premises, prepared a poster on the theme of cleanliness and also conducted a talk on personal hygiene for the school children.

On the occasion of NSS Day The NSS Unit of the DCT'S S.S Dempo College of Commerce and Economics organised a Plastic Collection Drive at the Deendayal Integrated School Complex - Cujira from 8:15 a.m. to 9:30 a.m. The objective of the plastic collection drive was to sensitize the students about sanitation and cleanliness related issues and to promote plastic waste free environment. The NSS volunteers were divided into groups of 10 and provided with bin bags and gloves for collection of plastic waste. The volunteers walked through the Deendayal Integrated School Complex collecting plastic bottles, wrappers, packets littered around. Plastic waste worth 27 bags were collected in total. 110 volunteers and 3 faculty members enthusiastically participated in the drive.



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NSS Volunteers participated in Anti Plastic Drive at cujira

10. The NSS Unit of the DCT'S S.S Dempo College of Commerce and Economics organised a Plastic Collection Drive at Pali waterfall – Valpoi Sattari. Plastic waste worth 11 bags were collected in total. The students collected plastic waste along the 45-minute trek. A total of 100 volunteers participated in the activity.



NSS Volunteers for Anti Plastic Drive at Pali Village

11. The NSS unit organised a Nutri Champ competition on 30th September 2022 at 11.00 am to celebrate Poshan Maah. The theme for the competition was Eat Right Food - Nutritious Food. The competition witnessed the participation of 16 teams comprising of two members each. The judges for the competition were Dr Rohan Fonseca, from Fonseca's Pathology Laboratory, Asst. Prof. Vibha Pai Angle and College sports director Dr Michael Dias. The food items prepared by the participants were judged based on the following criteria Nutritional Value, Taste and Visual Appeal and Presentation. The winners of the competition were as follows; 1st Place -Sibyl Sequeira and Shaina De Araujo, 2nd Place - Azra Shaikh and Manoj Mulgaonkar and 3rd Place - Disha Adpaikar and Shrushti Narvekar. The competition also witnessed the participation of 5 NSS programme officers and 5 NSS Volunteers who assisted in making arrangements for the contest.

12. The NSS Cell of Goa University in collaboration with Nehru Yuva Kendra Panaji organized Beach Cleaning Drive at Miramar Beach on 1st October 2022. 60 NSS Volunteers of our college participated in this event. Dr. Nitin Sawant, NSS coordinator – Goa University and Mr. Gatwal - NYK Chairman were present for the event. The activity was coordinated by NSS P.O. In-charge. Asst. Prof. Kushal P. Kerkar.

13. The NSS unit in collaboration with Blood Bank, Goa Medical College, Bambolim Goa organized a Blood Donation Camp on Friday, 7th October 2022 on the college premises. 42 donors participated in the camp out of which 40 were NSS Volunteers, one member from Alumni Association and one was a staff

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member. The camp also witnessed the participation of 5 NSS Programme officers and 23 NSS Volunteers who assisted in making arrangements for the camp.



Volunteers at Blood Donation Drive in the college auditorium

14. A total of 150 NSS volunteers of the college attended the inaugural ceremony of FIFA U-17 Women's World Cup at Dr. Shyama Prasad Mukherjee Stadium, Bambolim on 10th October 2022. The volunteers were deputed by the college on the request of the Directorate of Sports and Youth Affairs, Govt. of Goa to witness this grand event.

15. The NSS Unit of the DCT's S.S Dempo College of Commerce and Economics organised a Cleanliness Drive at Bambolim Village on 15th October 2022. Plastic waste worth 10 bags were collected in total. The students also cleaned the premises of Bambolim Church and its surroundings. A total of 170 volunteers participated in the activity.



Volunteers for cleanliness drive at Bambolim village

16. The Directorate of Sports and Youth Affairs Government of Goa organized a Mega Cleanliness Drive at SAG Campal. 65 NSS Volunteers from our college participated and collected plastic waste from the area. The activity was coordinated by NSS P.O. In-charge Asst. Prof. Kushal P. Kerkar.

17. The NSS Unit of the DCT's S.S Dempo College of Commerce and Economics organised a Cleanliness Drive along streets of Goa Medical College - Bambolim. Plastic waste worth 6 bags were collected in total. A total of 65 volunteers participated in the activity.

18. The NSS unit of our college in collaboration with Department of Physical Education organized FIT India Run 3.0 on 22nd October 2022. The run began at the Goa University Library and concluded at the Old British Cemetery at Raj Bhavan, Dona Paula. 34 NSS Volunteers along with NSS P.O. Incharge Asst. Prof. Kushal Kerkar and College Director of Physical Education Dr. Michael Dias participated in the same.

19. During the NSS Special Camp, 32 volunteers cleaned the premises of Mandre College of Commerce, Economics and Management Studies - Mandrem on 6 December 2022. The students cleaned the corridors, classrooms, gardens and surrounding areas.

20. On 7th December 2022, the NSS Volunteers of our college distributed Sanitary Pads to the women of the village of Mandrem. A total of 300 Sanitary Pads were distributed. Village Sarpanch Mr. Amit Sawant was present for the event. The Sanitary pads were donated by Pinkishe Foundation and P&G Pvt. Ltd. in collaboration with the UBA cell of the college. 32 NSS Volunteers along with 5 NSS POs participated in the activity.

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Volunteers distributing papers to the local outlets in mandre village during NSS Special camp



Volunteers distributing sanitary pads to the villagers in Mandre

21. 32 NSS volunteers for NSS Special Camp distributed Paper Bags to the local retail stores of Mandrem Village on 8th December 2022. The main motive of this activity was to create awareness amongst retailers to reduce the use of plastic.



22. NSS Volunteers during NSS Special Camp visited Sapteshwar High School, Mandrem. The volunteers donated books and stationery to the school children on 9th December 2022. The volunteers also interacted with school children. A total of 32 NSS Volunteers and 5 NSS programme officers coordinated the event.



NSS PO's and Volunteers interacting with school students at Sapteshwar High School

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23. The NSS volunteers during the NSS Camp organized Beach Cleaning Drive at Mandrem Beach on 10th December 2022. 32 NSS Volunteers of our college participated in this activity. The activity was coordinated by NSS P.O. Incharge. Asst. Prof. Kushal P. Kerkar along with other Programme Officers.

24. The NSS volunteers during the NSS Camp cleaned the panchayat premises and surrounding areas of Village Panchayat Mandrem on 10th December 2022. 32 NSS Volunteers of our college participated in this activity. The activity was coordinated by NSS P.O. In-charge. Asst. Prof. Kushal P. Kerkar.

25. The NSS unit of our college organized a session on HIV/AIDS Awareness during NSS Special Camp on 6th December 2022. Dr. Swati Anvekar, Health Officer at Health Centre Mandrem provided valuable insights on the topic. Volunteers were sensitized on what are the symptoms of the diseases, precautions to be taken and how to deal with HIV/AIDS patients. 32 NSS Volunteers along with 5 NSS P.Os were present for the same.



NSS Volunteers attending talk on HIV/AIDS by Dr. Swati Anvekar

26. A talk on Road safety awareness was held on 7th December 2022. Resource Person for the session was Mr.

Dnyaneshwar Gawas, an official from the Traffic Police Cell of Goa. 32 NSS volunteers were a part of the talk.

27. The main objective of the talk held on 8th December 2022 was to create awareness on how they can use street play as a medium for social awareness. Resource Person for the session was Mr. Amey Ambre. 32 NSS Volunteers were divided into groups and were assigned different social issues to come up with their own street play.



Volunteers demonstrating streetplay

28. The main objective of the talk held on 8th December 2022 was to highlight the opportunities and benefits of NSS in the long run. The resource person for the session was Mr. Shreyash Bandodkar, recipient of the president's award for best NSS Volunteer. He also shared his experiences related to NSS and encouraged students to explore opportunities in NSS. 32 NSS volunteers participated.

29. The NSS unit organized a Cloth Bag Project wherein NSS Volunteers made Bags of cloth. The main motive of this project was to avoid the use of plastic bags. The same bags were then distributed to the retail outlets in Panaji Goa. 56 NSS Volunteers participated in the event. The activity was coordinated by NSS P.O. Veerani Naik and Amit Naik.

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30. 100 NSS volunteers of DCT's SS Dempo College of Commerce and Economics Cujira, attended the event Sagar Manthan organized by the Government of Goa at Dona Sylvia resort. The chief guest for the program was Hon. Chief Minister Dr. Pramod Sawant. Various speakers including Suresh Prabhu, Sanjay Paswan delivered a talk on the life of Shri Atal Bihari Vajpayee and shared their memories of him.

31. The NSS unit in collaboration with Blood Bank, Goa Medical College, Bambolim Goa organized a Blood Donation Camp on Friday, 28th March

2023 on the college premises. 36 donors participated in the camp out of which 24 were NSS Volunteers, and three were staff members. The camp also witnessed the participation of 5 NSS Programme officers and 24 NSS Volunteers who assisted in making arrangements for the camp.

32. The college observed World Day of Social Justice on 20 February 2023. On this occasion, the NSS unit along with 12 NSS volunteers organized a poster competition on the theme "Overcoming barriers and unleashing opportunities for social justice". All participants gained 5 hours for this activity.

NATIONAL CADET CORPS

1. On 19th July 2022, Kargil Vijay Diwas Ceremonial Parade was celebrated at Azad Maidan. 9 of our cadets along with ANO participated in the event. Mayor of Panaji, Commissioner of Police, Commanding officers and other dignitaries were present for the event.



Cadets at the Kargil Vijay Diwas Ceremonial Parade

2. Our cadets participated in the Firing Competition for colleges held on 21st June 2022 at 3MTR, Navelim, Margao.



Cadets at the Firing Competition, Navelim, Margao

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3. Tree plantation drive was conducted around college premises on 29th July 2022, 28 of our cadets participated in planting trees and cleaning the area



Cadets during the tree plantation drive

4. 10 of our cadets were part of the event held at Raj Bhavan on 5th August 2022. Senior cadet Himanshu Pandey was felicitated for his participation at the Republic Day Parade.



Senior cadet Himanshu Pandey at the Republic Day Parade

5. On 12th of August 2022, our cadets displayed national flags as a mark of solidarity and unity for the nation.



cadets displaying national flags as a mark of solidarity and unity for the nation.

6. Independence Day was celebrated in the college premises on 15th August. Some of our cadets were also part of the Road Race as part of the 'Azadi ka Amrut Mahotsav' 17 of our cadets participated in the run



Cadets participating in the Road Race as part of the 'Azadi ka Amrut Mahotsav'

7. All the cadets from our college were part of the event, 'Save the Soil' at Shyama Prasad Mukherji stadium on 23rd August 2022. It was organized by the state Government.

8. Cadet Kajal Jha and Cadet Samuel Hospeti were part of the prestigious 10 day Military Hospital camp held at Panaji from 02nd September to 12th September 2022.

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Cadet Kajal Jha and Cadet Samuel Hospeti during the Military Hospital camp

9. 35 cadets from our college were part of the clean up drive (recycling of plastic waste) on the occasion of International Coastal Clean Up Day on 17th September 2022 at Miramar Beach.



Cadets during the clean up drive on the occasion of International Coastal Clean Up Day

10. 30 cadets from our college participated in the Army Recruitment Rally on 23rd September 2022 organized by the state at Menezes Braganza Hall, Panaji, to encourage the cadets on Agni Veer Scheme.

11. 49 cadets and 3 staff were part of the Kuskem Village clean-up drive on 19th October 2022. The cadets also cleaned up the surrounding area of the Kuskem waterfall



Cadets during the Kuskem Village clean-up drive

12. 22 cadets from the college attended a 8 day camp from 29th October to 05th November 2022 at Parye Sattari along with 600 cadets from the state of Goa.

13. Run for unity was organized on the Celebration of 'Rashtriya Ekta Diwas' on 30th October 2022. 3 cadets from our college participated in the run



Cadets participating in the Run for unity on the occasion of 'Rashtriya Ekta Diwas'

14. To celebrate NCC @ 75, a mega blood donation drive was organized on 27th November 2022 at GMC, Bambolim. 7 of our cadets donated blood on this occasion.

15. Some of our cadets participated in the 26th January 2023 Republic Day Parade organized by the State Government.

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participants at the Republic day parade

16. 24 cadets from the college participated in the event organized under the Chatrapati Shivaji Maharaj Chair of Manohar Parrikar School of Law, Governance and Public Policy for NCC cadets on 15th February 2023 at New Durbar Hall, Raj Bhavan.

17. 40 cadets participated in the exhibition of IPEV organized by the Indian Navy on 27 February 2023, at Goa University campus.

STUDENT COUNSELLING AND VALUE EDUCATION CELL

1. An orientation on introduction to mental health and stress management was organised for first year students to make them aware of the counselling services available on campus. The students were sensitized about different mental health issues and were encouraged to seek counselling for their problems. The students were acquainted with the counselling process. Regular life skill class sessions are held for students on topics such as Identity Crises, Internet and mental wellbeing, examination anxiety, overcoming fear of failure to focus on overall wellbeing of the students.



College Counsellor conducting life skills sessions for students

2. A talk on "Depression" was organised to commemorate World Mental Health Day. The session was organised to sensitise students on the topic of depression. Ms Trisha Almeida, a practicing Psychologist and counsellor provided information on different depressive disorders and highlighted the importance of self-care and seeking support.



A talk on Depression to observe World Mental Health Day

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3. The cell in association with the Gender Champions organised a poster making competition on the topic Gender and mental health. The cell in association with the gender Champions also organised "Minding the Movie" activity. The Movie discussion focussed on "mental health of men".



Poster Making Competition



Minding the Movie Activity

4. The cell in collaboration with 'I am connected' organised a let's talk tour activity for students. Jobin David, a musician and Susan Paul, a scientist interacted with the students and shared stories of resilience, hard work and success.

5. A total of 124 personal counselling sessions were conducted. Students sought help for issues such as anxiety, low self-esteem, career guidance, family conflicts, issues in peer relationships, lack of motivation, body-image, Referrals were



Let's Talk tour activity – A value-based life skills programme by 'I am connected'

provided to students in need for further assistance.

6. College Counsellor Anushka Laad, Assistant Professor Sneha S. along with four students attended a one-day programme on World Suicide Day prevention organised by the Directorate of Higher Education in association with Cooj Mental Health Foundation.

7. The counsellor attended a one-day workshop on cyber wellness and handling online distress of students organised by the Directorate of Higher Education in association with Cyber Wellness Centre Panaji Goa.

8. The counsellor participated in the responsible Netism 7th National Cyber Psychology Conference 2023 themed, cyber wellness – ensuring cyber wellness in cyber space.

9. The counsellor also attended a one-day workshop organised by MES college Zuaringar on self-care for mental health professionals.

10. The college counsellor also attended a short-term capacity building programme on Emotional Wellbeing at Technology – Enabled Workplace conducted by Avinashilingam Institute – Academic and Administrative development centre.

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UNNAT BHARAT ABHIYAN

Anti-Plastic Drive

Unnat Bharat Abhiyan (UBA) in collaboration with the NSS unit organized "Anti- Plastic Drive" on 13th April 2023 at St. Caitan, Ward no. 3, Mercedes Panchayat, Mercedes-Goa. A total of 27 students participated in the drive. During the drive, the surrounding areas of the Sateri Mandap temple were cleaned in the presence of Panchayat members.

Asst. Prof. Pallavi Kalangutkar and Asst. Prof. Aarti Popkar coordinated the activity and were accompanied by Asst. Prof. Vishal Rane and Asst. Prof. Sonal Undakoti.



Faculty members along with students and Mercedes Panchayat members



Students cleaning surrounding areas of the Sateri Mandap, Mercedes

Udyojikaa-2023

The NSS Unit of S. S. Dempo College of Commerce and Economics, Cujira, Bambolim - Goa in collaboration with Unnat Bharat Abhiyan, Institution's Innovation Council (IIC), Alumni Association organised an International Women's Day event "Udyojikaa-2023" on 8th March, 2023 from 8.00 am to 2.00 pm. This was a platform for fostering women entrepreneurship.

The event was formally inaugurated by Chief Guest, Dr Faiza Aga.

Two Self Help Groups and 9 independent women entrepreneurs from the neighbouring villages of Bambolim, Taleigao, Chimbél, Old Goa and Goa-Velha exhibited food items, decorative handicrafts, gift items, jewellery, etc. Thirty students and alumni entrepreneurs participated enthusiastically along with their products like food, hair accessories, handicrafts, mehendi, bath and body care, etc.

The event evoked a very good response from all our students and Staff. 82 NSS volunteers were involved in coordinating the event along with 5 Programme Officers.



The stalls set up for Udyojika 2023

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Centre for Equal Opportunity cell (CEO)

SALE OF RAKHIS BY SPECIAL (DIVYANG) CHILDREN

Centre for Equal Opportunity cell of DCT's S.S. Dempo College of Commerce and Economics, Cujira – Goa in collaboration with Sanjay Centre for Special Education Porvorim- Goa, organised sale of rakhis made by special (Divyang) Children on 6th August 2022 from 10.15 am to 12:30 pm in the foyer area.

Two students were accompanied by two teachers from Sanjay Centre for Special Education, Porvorim-Goa. A total of 27 students and 10 faculty members from the College purchased rakhis from them.



Students purchasing Rakhis from Sanjay Centre for Special Education



Faculty members purchasing Rakhis from Sanjay Centre for Special Education

JOY OF GIVING (2nd October 2022 to 8th October 2022)

Centre for Equal Opportunity cell of DCT's S.S. Dempo College of Commerce and Economics, Cujira – Goa in collaboration with El Shaddai Charitable Trust, Assagoa – Goa celebrated Joy of Giving week by organising awareness cum fund raising activity to help the children in need to fulfil their dreams.

Two boxes were kept in the foyer area from 2nd October 2022 to 8th October 2022 for the same. Teaching, non teaching staff and the students showed their generous act of kindness by donating stationery, clothes, toiletry items etc.

Teacher In-charge, Asst. Professor Aditi Barve along with members Asst. Professor Ms. Aarti Popkar and Asst. Professor Pallavi Kalangutkar coordinated the activity.



CEO Incharge along with members and student

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DEMPO LITERATI CLUB

Tedlit talk competition

The Dempo Literati Club organized a Tedlit talk competition which was conducted in two segments. First was a two-day workshop where the participants were groomed by a professional, Ms. Judith Marques to deliver their talk. The second half was the main competition organized on 8th March 2023 where the participants competed to win the title "Master of TEDLIT 2023". There were 8 participants across the different streams who were exceptional in expressing their thoughts on their favourite Authors and books. All the participants were competitive with the Master of TEDLIT talks 2023 and had a unique factor in them. The title of MASTER OF TEDLIT TALKS 2023 was shared by Swynne Figueiredo & Chriscia Pereira. 2nd place was secured by Andre Pereira and 3rd place was secured by Manas Pai. It was not just a competition but a wonderful session to enlighten all of us on various books and authors. The student members headed by Ms Vaishnavi Bhatt of FY BBA did a brilliant job of organizing the competition.



Hunger Games

The Literati Club organised an event called 'Hunger Games' during the Dempo Student Fest for the students of Dempo College. It was a three-day event with three different qualifying rounds for the participating teams. There were 7 teams representing the Dempo college students from different courses. On the 9th of March, the first round of the Hunger Games, "Identity: A Murder Mystery" took place. The Faculty Incharge for this round was Ms. Judith Marques along with the Student Incharge Mr. Keith Corte from FYBBA-A.

Round two was "Civil War: A Leap of Faith" which was a trivia round. The Faculty Incharge for this round was Ms. Odilia Lopes along with Student Incharge Mr. Raheel Chowhan from FYBBA-A. In this round, the 4 qualifying teams were compelled to play against their own teammates; hence the name of the round. The trivia was based on books, movies and TV series. There were 3 sub-rounds: General, Rapid fire and Bonus round. The third and final round was "Final Stretch: The Road to Victory". The Faculty Incharge of the third round was Ms. Neema

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Shetgaonkar along with Student Incharge Ms. Salome Lopes from FYBBA C. In this round, each participant had to go through 7 tasks in the following order: Elements, Guess the company logo, Unscramble, 'Which movie or TV show Am-I-from?', Guess the country flag, Finish the lyric and Crossword. In first place, Mr. Dhruv Chopdekar - SYBBA won with 6 tasks

completed correctly followed by Mr. Nikhil Rao - FYBCom with 4 tasks completed correctly and third place was bagged by Mr. Maitreya Roy with 2 tasks completed correctly. The event was organised and carried out by the Dempo Literati Club Members as a competition during the Dempo Student Fest. The participants, students and organisers enjoyed the event.



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CANTEEN COMMITTEE

Poster Making Competition on 'The International Year of Millets 2023'

The United Nations General Assembly at its 75th session declared 2023 to be the International Year of Millets. To raise awareness among staff and students about the types and health benefits of millets, the Canteen Committee organised a Poster competition on 10th March 2023 on the theme 'The International Year of Millets 2023', during the Dempo Students Fest 2023.

A total of 14 students participated in teams of 2. Ms. Samara D'Souza and Ms. Rachel Fernandes of SY BBA won the 1st place while Ms. Glency Fernandes and Ms. Merry-Lin Mascarenhas of IMCom-Part 2 secured the 2nd place. Assoc. Prof. Nutan Nayak co-ordinated the activity.

Image Description: Poster prepared for Poster Making Competition on 'The International Year of Millets 2023'



2nd place winners (I.M. Com. Part 2)



Canteen Committee Members along with Participants



CLUBS AND COMMITTEES

GENDER CHAMPIONS CELL

The Gender Champions Cell in association with The Student counselling and Value Education Cell organised a Poster Making Competition on 'Mental issues faced by different genders' on 12th October 2022. About 21 Teams (comprising of two students in each team) participated in the competition. Asst. Prof. Saylee Kuncolienkar, College Counsellor Ms. Anushka Laad and the Gender Champion girl Ms. Arya Juwarkar and boy Mr. Jeet Kavelekar organised and made necessary arrangements for the successful execution of the competition. After announcing one winning team, all the posters would be used for decorating the counselling room of the college.



Students along with their posters



Students making their poster

The Student counselling and Value Education Cell in association with Gender Champions organised 'Minding the Movie' on 14th January, 2023. Around 47 students had registered to watch the movie "A Death in the Gunj" out of which 29 participated in watching the movie and the post movie discussion. Asst. Prof. Saylee Kuncolienkar, College Counsellor Ms. Anushka Laad and the Gender Champion girl Ms. Arya Juwarkar and boy Mr. Jeet Kavelekar organised and made necessary arrangement for the successful execution of the activity. The post movie discussion was moderated by College Counsellor Ms. Anushka Laad. Post movie discussion focused on various aspects including 'men and mental health', bullying, stereotypes about men, toxic masculinity, etc



Group picture with the moderator



Students watching the movie.

CLUBS AND COMMITTEES

Gender Champions Cell was directed to request girl students to attend an online talk on 15th Oct 2022 organised under the "Shiv Shakti Leadership Initiative, India- An International Project of Brahma Kumaris. 11 students across the different programmes of the college attended the talk.



Screen recording snippet by attendee

TIP (DHE) Cell

- Registration of F.Y.B.Com. students for Digisaksham started in the month of August 2022. Digisaksham is a joint initiative of Labour Ministry with Microsoft India. It will help students to up-skill and re-skill and will keep employability skills in sync with technology up gradations. Through Digisaksham initiative, free of cost training in digital skills including basic skills as well as advance computing will be provided to more than 3 lakh youths. Students of F.Y.B.Com. would first be registered for Digisaksham, followed by the S.Y.B.Com. students.
- Directorate of Higher Education (DHE) in collaboration with the Tata Consultancy Services (TCS) had undertaken a Youth Employment Program (YEP) to prepare youths especially from the weaker sections of the society across Goa. This program would help students to improve employability and communication skills. The DCT's S. S. Dempo College of

Commerce and Economics, Cujira, Bambolim-Goa, registered 197 students of T.Y.B.Com. and T.Y.B.B.A. classes for Youth Employment Program on 22nd August 2022. The data for the same is submitted to the Directorate of Higher Education (DHE), Government of Goa by the program officer Mr. Vishal Rane and Assistant program officer Ms. Pallavi P. Kalangutkar.

- Directorate of Higher Education (DHE) in collaboration with the Tata Consultancy Services (TCS) conducted orientation session for the T.Y.B.Com. and T.Y.B.B.A. students of our college on 7th September 2022 from 10:00 am to 12:00 p.m. in the college auditorium. The orientation was conducted by the TCS trainer/Resource person Mr. Ashok Ramnany. A total of 156 students from T.Y.B.Com. and T.Y.B.B.A. attended the session. POC Mr. Vishal Rane, Assistant POC Ms. Pallavi Kalangutkar, Assistant Professors

CLUBS AND COMMITTEES

Sylvia Britto, KushalKerkar and Odilia Lopes attended the session.



Resource person Mr. Ashok Ramnany orienting students for Youth Employment Program

- TCS interactions with final year B.Com. students took place on 21st September 2022 in the college auditorium. The resource person for the session was Mr. Ravi Kumar Murthy. He mentioned about the different services that TCS offers and also the benefits of undergoing training session under TCS. A total of 98 students from T.Y.B.Com. attended the session. POC Mr. Vishal Rane and Assistant POC Ms. PallaviKalangutkar were present during the interaction session.



Resource person Mr. Ravi Kumar Murthy from TCS interacting with TYBCom students

- An interaction between TCS officials and faculty members from the commerce discipline was scheduled on 21st September 2022 in the A.V. Room of Srinivassa Sinai Dempo College of Commerce and Economics, Cujira, Bambolim-Goa. 31 faculty members from different colleges across Goa attended the meeting under Academic Interface Program (AIP) and discussed about the NEP, and TIP cell. The resource person for the meeting was Mr. Ravi Kumar Murthy.



Resource person Mr. Ravi Kumar Murthy conducted Academic Interface Program for faculty members across different colleges

- TCS conducted training sessions for the T.Y.B.Com. and T.Y.B.B.A. students from 22nd September 2022 to 8th November 2022. The sessions were conducted by Mr. Ashok Ramnany and Ms. Jasmeet Ramnany. After the training sessions students had to answer National Qualifier Test (NQT). Upon clearing the NQT, they would get an opportunity to work with Tata Group of companies. A total of 95 students attended the training sessions.

CLUBS AND COMMITTEES



Mr. Ashok Ramnany and Ms. Jasmeet Ramnany conducted training sessions for TYBCom and TYBBA students

- As part of the NEP 2020, the Training, Internship and Placement (TIP) cell, Goa State Higher Education Council (GSHEC)/ Directorate of Higher Education organized an event to sign four Memorandum of Understanding (MoU) with Newton School, ENTRI, Beunlu Pvt. Ltd. And NAVGURUKUL, in the presence of Hon'ble Chief Minister, Director (DHE), Industry officials and other dignitaries on 6th October 2022, at the Directorate of Art and Culture, Patto, Panaji. A total of 30 students from our college DCT's S. S. Dempo College of Commerce and Economics attended the function. The students were accompanied by two faculty members Dr. Aruna Mesquita E Noronha and Mr. Vishal Rane.



Faculty members Dr. Aruna Mesquita E Noronha and Mr. Vishal Rane with others attended MoU signing program

- An online meeting for NEP/TIP Co-ordinators was held on 5th January 2023 through online mode. The agenda for the meeting was to discuss about the Newton School launch event and Goa Digital Scholarship Boot Camp. All NEP/TIP Co-ordinators across all colleges attended the meeting. Mr. Niyan Marchon headed the meeting and informed about the forthcoming event. He also mentioned that every college would have to appoint two Student Points of Contact (SPOCs) who would help in creating awareness about events in the college. The meeting was attended by Mr. Anand Panvelkar, Ms. Pallavi Kalangutkar and Mr. Vishal Rane.
- Training, Internship and Placement (TIP) cell of Goa, State Higher Education Council and Directorate of Higher Education along with Tata Consultancy Services (TCS) coordinated a placement drive for the students graduating in 2023 from Arts, Commerce and Science. The participants were asked to register themselves for the drive using the link, <https://nextstep.tcs.com/campus/#/> by 20th January 2023 and the test would be held on 3rd February 2023 either at TCS iON center or at a college. The drive was coordinated by Nodal Officer, TIP Cell, Prof. Niyan Marchon. TIP officers Mr. Vishal Rane and Ms. Pallavi Kalangutkar helped the students of Srinivassa Sinai Dempo College of Commerce and Economics in the registration process.
- DHE and GSHEC, Govt. of Goa in collaboration with TCS organised a 5 day Faculty Development Programme (FDP) from 30th Jan to 3rd Feb 2023 at DHE, SCERT building, Porvorim on the

CLUBS AND COMMITTEES

topic "Banking for Business Process". To achieve one of the objectives of NEP 2020, TIP Cell conducted this FDP to train teachers teaching Banking papers, so that they can train their students. Industrial experts from the banking sector shared their experiences and knowledge through interactive sessions. The resource persons for the sessions were Jesal Kapadia, Retail Banking Center of excellence Lead; Anupama Patil, Manager BFSI, CBO and Chandrakala B., Domain Consultant-BFSI. The FDP was attended by Assistant Professor Ram Gaonkar and Assistant Professor Pallavi P. Kalangutkar.



- The Training, Internship and Placement (TIP) cell of Goa State Higher Education Council (GSHEC) and DHE in partnership with IBM and its implementation partner REACHA conducted an orientation session for students of FYBCOM, SYBCOM AND TYBCOM on 9th February 2023. The resource person for the session was Senior Consultant -Skill Development and Employability, Mr. Lawrie Colaco. During the session Mr. Colaco created awareness about the professional, technical and job-focussed skills that are required for employability and upskilling talent to better their skills. During the session students also registered themselves for different courses on their portal whereby students could admit themselves for any course free of cost. A total of 266 students attended the session. The students were accompanied by faculty members Ms. Sylvia Britto, Ms. Pallavi Kalangutkar and Ms. Mahalaxmi Badigar.



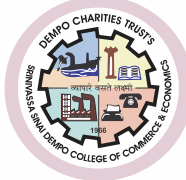
Deputed faculty members across colleges attended FDP on the topic "Banking for Business Process" at Seminar Hall at SCERT Building, Porvorim



Mr. Ram Gaonkar and Ms. Pallavi P. Kalangutkar receiving certificate of FDP completion



Resource person Mr. Lawrie Colaco delivering a talk under IBM SkillsBuild Programme



CLUBS AND COMMITTEES

- TIP cell of GSHEC and DHE along with Beunlu Pvt. Ltd. (MUGAFI) organized a "Creators Connect" event for the students of all the colleges across Goa on 27th February 2023. Each college had to register a minimum of 5 students who have some creative skills like singing, music composing, storytelling, etc. The following students participated in the event:

- 1. Atharva Pednekar SYBCOM C
- 2. Manoj Mulgaonkar FYBCOM C
- 3. Shawn Noronha FYBCOM D
- 4. Mehek Shaikh SYBCOM
- 5. Vaishnavi Bhat FYBBA
- Students got to interact with well-known industry professionals and have one-on-one interaction. TIP 1- Mr. Vishal Rane accompanied students to the MUGAFI event at ESG, Panjim.



Students, industry professionals, and TIP officers at the MUGAFI event at ESG, Panjim

- An online meeting for TIP coordinators and SPOCs of all colleges was held on 2nd March 2023 through online mode. During the meeting, it was discussed that Newton School will have a launch event on 28th March 2023 for which all the colleges should depute some students. Each college was given a quota of students that were required to

register. Mr. Niyan Marchon headed the meeting with Newton school Co-ordinator Mr. Saurabh who explained the Newton Schools activities that they would have and the skills that students would be learning through coding. SPOCs were given a duty to register students as per quota by creating awareness about coding and Newton school.

- An online meeting for TIP coordinators was held on 23rd March 2023 at 2:30 pm through online mode. The agenda for the meeting was to discuss about the Digital Goa Youth Summit held on 28th March 2023. TIP Coordinators across all colleges attended the meeting and clarified the doubts they had about the summit. Mr. Niyan Marchon headed the meeting and explained everything about the forthcoming event. Student volunteers would be given certificates and 1 faculty was to accompany 50 students. A mock practice of the event was held on 27th March 2023 at Dr. Shyamaprasad Mukherjee Stadium, Bambolim. The meeting was attended by Ms. Pallavi Kalangutkar and Mr. Vishal Rane.

- The mock practice of the Digital Goa Youth Summit event was held on 27th March 2023 at Dr. Shyamaprasad Mukherjee Stadium, Bambolim. The mock practice session was called to see arrangements done. The meeting was headed by Mr. Niyan Marchon and other DHE coordinators. The meeting was attended by 37 TIP Coordinators across colleges. During the meeting, certain instructions were given to the SPOCs and TIP Co-ordinators which are as follows:

1. Transport facilities

CLUBS AND COMMITTEES

2. Sharing of registration and goodies link to the students
3. Total number of students registered.
4. Carrying of ID cards, mobile phones, and masks.
5. Provision of student volunteer's names who would help in registration, refreshments, stage arrangements, ushering, etc.
6. T-shirts for all the students.
7. Teacher volunteers to manage different committees.

- The mock event was attended by Asst. Prof. Ms. Pallavi Kalangutkar and Asst. Prof. Mr. Vishal Rane.
- Goa State Higher Education Council, Directorate of Higher Education, and the Goa Government collaborated with Newton School to provide coding courses to the students of HEI across Goa. A launch event of the DGYS was held on 28th March 2023 at Dr. Shyamaprasad Mukherjee Stadium, Bambolim. The main aim of the program was to create a talented pool of tech professionals in Goa and provide advanced industry focussed tech education for in-depth training and upskilling. The inaugural session was done in the presence of several luminaries. More than 5000 students attended the launch event and got inspired by the life experiences of renowned personalities. As a part of the scholarship program Newton School would conduct a 12-week coding and mindset bootcamp from 31st March 2023 and develop the aptitude and k-10 level of mathematics and logic required to learn to program. After successfully finishing the boot camp the students would be able to enrol in its flagship of 6

months long full-stack development course free of cost and learn from industry professionals. They would also get 100% placement assistance. The event was attended by Asst. Prof. Pallavi Kalangutkar and Asst. Prof. Mr. Vishal Rane along with 251 students out of which 11 students were volunteers.



Asst. Prof. Ms. Pallavi Kalangutkar and Asst. Prof. Mr. Vishal Rane with students at Digital Goa Youth Summit

- Training, Internship and Placement Cell of Goa State Higher Education (GSHEC) and Directorate of Higher Education (DHE) signed Memorandum of Understanding with Tata Consultancy Services (TCS) to provide courses to undergraduate students of the state of Goa, under the Academic Interface Program on 31st March 2023 in the Seminar Hall, Directorate of Higher Education, SCERT Building, Porvorim. Assistant Professor Pallavi Kalangutkar and Assistant Professor Ram Gaonkar from Srinivassa Sinai Dempo College of Commerce and Economics attended the MoU signing.

CLUBS AND COMMITTEES

COMMERCE CLUB

To popularize quizzing activities among students and to encourage them to take part in competitive examinations at the State and Central level conducted Quiz on the theme Indian Freedom Struggle and Indian History in association with IIC on

15th August 2022 by Asst. Prof. Amit Naik, Asst. Prof. Valerie Fernandes, Asst. Prof. Siddhesh Narvekar. "The Entrepreneurship Quiz" was conducted by Asst. Prof. Siddhesh Narvekar on 28th February 2023.

Consumer Welfare - Legal Aid Cell

Dept. of Law along with Consumer Welfare & Legal Aid Cell organised a talk on "Traffic Rules and Necessary Amendments" to commemorate observation of 11th Road Safety Week Goa 2022 on 15th October, 2022 by Mr. Tukaram Shet Mandrekar, Assistant Sub-Inspector, Traffic Cell, Panaji-Goa, for BCom students. 82 students attended the talk.



IPR Cell



Adv. Rejitha Rajan with the students

The Department of Law and Commerce and the IPR Cell organized a talk on 'Geographical Indications of Goa' by Adv. Rejitha Rajan, IP Attorney, Assistant Professor (Visiting Faculty), V. M. Salgaocar College of Law, Miramar, Panaji – Goa, on 18th April, 2023 from 8.15 am to 9.15 am, for second year B.Com. students of the college. 60 students attended the talk.

FAREWELL...CHEERIO!

Mr. Soma Krishna Malik, MTS, served the institution from 1st June 1993 and superannuated from his service on 31st December 2022. We wish him good health and a happy life.



Mr. Ignacio Zuzarte, College Accountant and Mr. Soma Malik



Mr. Soma Malik and Administrative staff of the college

OUTSTANDING STUDENTS OF SRINIVASSA SINAI DEMPO COLLEGE OF COMMERCE AND ECONOMICS APRIL 2022

T. Y. B. Com.



Chatura Mehta



Nitish Sanjay Belurkar



Shamshad Bi



Adithi B.N. Sharma



Samiksha Kishor Naik



Samiksha Sandeep
Naik



Vedant Vibhaya
Porobo Dessai



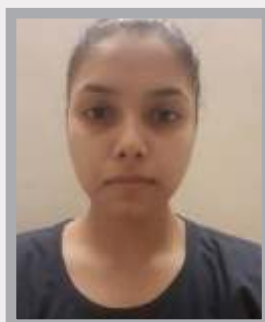
Aaron Patrick
Ronaldo Rodrigues



Kreshna Kripashankar
Yadav
(CGPA 9.24)



Saurani Devo
Gauns
(CGPA 9.22)



Mehak Sharma
(CGPA 9.20)



Shirodker
(CGPA (9.20)

HI-FLIERS

S. Y. B. Com.



Pranoy Elijah
Fernandes



David Desouza



Arzoo Ravat



Anand Tendulkar



Vibhuti Bale



Khushi Hirani



Roswyn Mascarenhas



Sable Anthea Nunes



Shruti V.



Ritika Yogesh Patel

HI-FLIERS

F. Y. B. Com.



Arya Samir Juwarker



Jessica Amanda Costa



Shashank Gopal
Sakhardande



Tanvi Arjun Gawade



Agnelia Valanka Andrade



Anya Savia Pereira



Mehvish Ara Muzavor



Rosanna Esperanca
Cordeiro Sequeira



Pritha Somenath
Biswas



Sambhavi Sandesh
Kandolker

HI-FLIERS

B.B.A.



Anshita Pandurang Sinai Bhohe
CGPA- 9.00

I.M.Com.



Kerkar Om Alias Devdatt Nitish
(CGPA - 9.48)

M.Com.



Naik Samidha Manoj
CGPA – 9
Percentage – 79.19
Specialisation In
Business Management



Suryarao Sardessai
Rudraksh Ravindra
CGPA – 8.88
Percentage – 77.50
Specialisation In
Accounting & Finance



Shirodkar Prachi
Omprakash
CGPA – 8.81
Percentage – 78.38
Specialisation In
Accounting & Finance



Dhuri Kalpana
Ankush
CGPA – 8.81
Percentage – 78.25
Specialisation In
Accounting & Finance

PGDM – EVENT MANAGEMENT

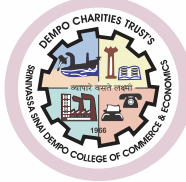


Sanjana Jaidip Simaria
(75.30%)

MTTM (Masters of Tourism and Travel Management)



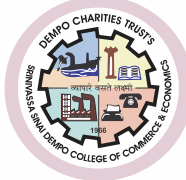
Ms. Tulaskar Tanaya Devendra
Percentage 84.19%
(CGPA – 9.27)



HI-FLIERS

ENDOWMENT LIST OF SCHOLARSHIPS, CASH PRIZES & ROLLING SHIELDS FOR THE A.Y 2021-22

I	I	The Outstanding Student of the year award instituted by Tulec Computer Education , a cash prize and trophy
	ii	Shri RamaraiAnant Naik cash prize
	iii	Late Shri Atchut S. Bharne memorial cash prize
	iv	Vikas G Khandeparkar cash prize
	v	Shri Kashinath P. Kamat Scholarship
	vi	Late Smt. Malik G Pai memorial (Instituted by Shri Nikhil G. Pai) cash prize
	vii	Ms. HemlataHiralalRaythatha Scholarship
<p>for having secured the highest marks among the students of our college at the TYBcom (Hons) degree examinations of Goa University held in 2021 -22 was awarded to:</p> <p style="text-align: center;">CHATURA MEHTA</p>		
II	I	Shri GopalApa Kamat Memorial Prize instituted by Mrs. SumatiGopal Kamat in memory of her husband
	ii	Prof. N N Naik Gaunekar and Prof V B P Verlekar shield
<p>for having secured the highest marks in Accounting at the TY Bcom (Hons) examinations held in 2021 -22 was awarded to:</p> <p style="text-align: center;">SHAMSHAD BI</p>		
III		Late Vithal J. N Panvelkar rolling trophy instituted by Mrs. Vandana V.N. Panvelkar in
IV	i	Trophy (college)
	ii	Ms. HemlataHiralalRaythatha Scholarship



HI-FLIERS

for having secured the highest marks among the students of our college at the SYBcom(Hons) examinations 2021-22 was awarded to:

PRANOY ELIJAH FERNANDES

V The **Department of Commerce shield** for having secured the highest marks in the

Accounting, Entrepreneurship & Sem IV- Fundamentals of Investment, Income Tax, Accounting for Service Organisations) at the SY.B.Com. examinations 2021-22 was awarded to:

ARZOO RAVAT

VII The **Department of Economics shield** for having secured the highest marks in **Economics** at the SY.B.Com. examinations 2021-22 was awarded to:

PRANOY ELIJAH FERNANDES

VIII The **Business Law shield** for having secured the highest marks in **Business Laws** at the S.Y.B.Com. examinations 2021-22 was awarded to:

DAVID DESOUZA

IX The **Statistical Techniquesshield** for having secured the highest marks in **Business Statistics** at the SY.B.Com. examinations 2021-22 was awarded to:

1. **DAVID DESOUZA**
2. **HARSHAVARDHAN WANJARI**
3. **SABLE NUNES**

X i Trophy (college)

ii Late Shri Vasant SantuBharne Memorial cash prize

iii Ms Hemlata Hiralal Raythatha Scholarship

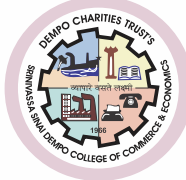
for having secured the highest marks among our college students at the FY BCom examinations 2021-22 was awarded to:

ARYA SAMIR JUWARKER

XI i Digambar Raghunath Kamath Memorial cash Prize

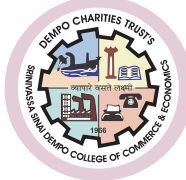
ii Prof Satish R Dhume Scholarship

iii V.B.P Verlekar Rolling Shield



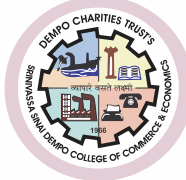
HI-FLIERS

for having secured highest marks in Financial Accounting & Financial Statement Analysis and Interpretation at the FY BCom examinations 2021-22 was awarded to: 1. ARYA SAMIR JUWARKER 2. SHASHANK GOPAL SAKHARDANDE	
XII	The Department of Mathematics shield for having secured the highest marks in Commercial Arithmetic at the FYBCom. examinations 2021-22 was awarded to: SHASHANK GOPAL SAKHARDANDE
XIII	The Department of English shield for having secured highest marks in Spoken English & Business Communication at the FY. B.Com. examinations 2021-22 was awarded to: AGNELIA VALANKA ANDRADE
XIV	Department of BBA Trophy for the highest marks at BBA 2021-22 was awarded to: Ms. ANSHITA PANDURANG SINAI BHOBE (CGPA = 9.00)
XV	Post Graduate Department of Commerce Trophy for the highest marks at M.Com (Business Management) 2021-22 was awarded to: NAIK SAMIDHA MANOJ (CGPA- 9)
XVI	Post Graduate Department of Commerce Trophy for the highest marks at M.Com (Accounting & Finance) 2021-22 was awarded to: 1) DHURI KALPANA ANKUSH (CGPA - 8.81) 2) SHIRODKAR PRACHI OMPRAKASH (CGPA - 8.81) 3) SURYARAO SARDESSAI RUDRAKSH RAVINDRA (CGPA - 8.81)
XVIII	Department of Integrated Masters of Commerce Trophy for the highest marks in I-MCOM 2021-22 was awarded to: KERKAR OM ALIAS DEVDATT NITISH (CGPA- 9.48)



HI-FLIERS

NON-ACADEMIC AWARDS:		
XIX	i	Trophy (college)
	ii	Late Swetha S. Nayak memorial cash prize instituted by Subray U Nayak family in memory of his daughter Miss Swetha S Nayak was awarded to:
		The BEST NSS VOLUNTEER (Women) 2022-23: SAVITA RAJAN SAHANI
		The BEST NSS VOLUNTEER (Men) Trophy 2022-23 was awarded to: ALDO JOHN FERNANDES
XX		The BEST NCC CADET (Women) Trophy 2022-23 was awarded to: SUO SAKSHI HALDANKAR
		The BEST NCC CADET (Men) Trophy 2022-23 was awarded to: SGT ARJUN HAZARE
XXI	i	Trophy (college)
	ii	Late Mr. Joaquim Oliveira memorial cash prize instituted by John Oliveira's family in memory of his brother for The Best Sportsmanship award to the student of the college is awarded to:
		The BEST SPORTSMAN Trophy 2022-23 was awarded to: PRATIK NAIK (SYBCom)
		The BEST SPORTSWOMAN Trophy 2022-23 was awarded to: YASMIN SAYED (TY BCom)



HI-FLIERS

OVERALL:			
XXII	i	Trophy	
	ii	Cash prize	500/-
	The STUDENT OF THE YEAR -BBA (Women) 2022 -23 on the basis of academic excellence and extra-curricular, activities is awarded to: Ms. TAMANNA SAREEN		
	i	Trophy	
	ii	Cash prize	500/-
		The STUDENT OF THE YEAR -BBA (Men) 2022-23 on the basis of academic excellence and extra-curricular activities is awarded to: Mr. ABHINAV ACHARYA	
XXIII	i	Trophy	
	ii	Cash prize	500/-
	The STUDENT OF THE YEAR -B.Com (Women) 2022 -23 on the basis of academic excellence, co-curricular/ extra-curricular activities and conduct was awarded to: Ms. ARZOO MANSUKHLAL RAVAT		
	i	Trophy	
	ii	Cash prize	500/-
	The STUDENT OF THE YEAR -B.Com (Men) 2022-23 on the basis of academic excellence, co-curricular/ extra-curricular activities and conduct was awarded to: Mr. DEEPAJ DEEPAK SHIRGAONKAR Mr. ANAND TENDULKAR		

GLIMPSES OF EVENTS HELD DURING THE YEAR

FOUNDER'S DAY



Trustee Shri Srinivas Dempo garlanding the bust of the Founder Late Shri Srinivassa Sinai Dempo



Winners of Inter-Collegiate Quiz Contest 'Biz Quest' along with the trustee Shri Yatish Dempo, Administrator Shri Rajesh Bhatikar, Former Principal Prof. (Dr.) Radhika Nayak, and Offg. Principal Dr. Aruna Mesquita e Noronha, and the organizing team

K-OSS 2023 SKILL INDIA



K-OSS 2023 Skill India was held on 14th and 15th March 2023 and was inaugurated by Mr. Bossuet Silva Superintendent of Police, Traffic, (North) Goa Police. Total five colleges participated in the two-day college festival. Total 18 different events were held for two days with a focus on skilling the youth. The organizing team also held a workshop for the participants before the event. The Don Bosco College of Engineering, Fatorda, Margao was declared as the winner of K-OSS 2023. International Fame DJ Gian Nobilee was the star attraction on day 2 of K-OSS 2023. Over 4000+ students from all across Goa visited the event.

GLIMPSES OF EVENTS HELD DURING THE YEAR



The Annual Pooja and Annual Mass were held during the year

DEMPO STUDENTS' FEST 2023

The Dempo Students' Fest was organized by Students' Council from 9th to 11th March 2023. A total of seven teams participated in the fest. Events that took place were as follows:

	Day 1 (9-03-2023)		Day 2 (10-03-2023)		Day 3 (11-03-2023)
1	Flag Painting	8	Mehendi	15	Volleyball Finals
2	Ad-Mad	9	Cosplay	16	Face Painting
3	Lip Sync Sequence	10	Poster Making	17	Control Cricket Finals
4	Hunger Games	11	Control Cricket	18	Arm Wrestling
5	Volleyball	12	Treasure Hunt	19	Group Dance
6	Just-a-Minute	13	E-Waste		
7	Face-Off	14	Fashion Show		



Team SY BBA being awarded first place



Team TY BBA being awarded second place

GLIMPSES OF EVENTS HELD DURING THE YEAR



As a part of Dempo Fest 2023 the Nature, Art and Photography committee organised an inter class Flag painting competition for the college students. The participants had to make a flag based on the given theme 'Wave in colour'. The judges for the competition were Dr Sonya Angle and Ms Neema Shetgaonkar. 7 teams participated in the competition and they were judged based on the following criteria- Relevance to the theme, Neatness and Overall Impact.

The 1st place was won by TY BBA, 2nd place by TY B. Com and 3rd place by SY B. Com

AD- MAD

As a part of Dempo Students Fest 2023, the Department of BBA organized a Marketing Event titled AD MAD. The participants were students from different streams of the college putting together a team of 2 to 5 students and representing their individual streams. Students had to present a conceptual ad of a product given to them 24 hours in advance. The criteria for assessment included content, spontaneity and adherence to product given, coordination, appeal of the advertisement, humour and performance on stage. The students were given a product: BROKEN WATER KETTLE (Fried Coil which cannot be repaired). They came up with creative ideas to reuse the same and sell them as products individually. A total of 7 teams with 32 students in total participated.



HUNGER GAMES



The Literati Club organised an event called 'Hunger Games' during the Dempo Student Fest for the students of Dempo College. On the 9th of March, the first round of the Hunger Games, "Identity: A Murder Mystery" took place. The Faculty Incharge for this round was Ms. Judith Marques along with the Student Incharge Mr. Keith Corte from FYBBA-A. Each of the 7 teams had 7 participants representing the Departments for this round. 4 teams went shortlisted and went through to the next round and the other 3 teams were eliminated at the end of this round.

GLIMPSES OF EVENTS HELD DURING THE YEAR

Round two was "Civil War: A Leap of Faith" which was a trivia round. It was conducted on the 10th of March in four TYB.Com classrooms. The Faculty In charge for this round was Ms. Odilia Lopes along with Student In charge Mr. Raheel Chowhan from FYBBA-A. In the third sub-round, only the top three from each department were asked to stay back for the bonus round. In this round, the questions were open to all three teammates. At the end of these rounds, the total was calculated for each member and the member with the highest was qualified for the third and final round. The winners from each department were as follows: FYBCom - Mr Nikhil Rao; FYBBA – Jeremiah Pereira; SYBBA - Dhruv

Chopdekar; TYBBA - Maitreya Roy. The third and final round was "Final Stretch: The Road to Victory". The Faculty In charge of the third round was Ms. Neema Shetgaonkar along with Student In charge Ms. Salome Lopes from FYBBA C. In first place, Mr. Dhruv Chopdekar - SYBBA won with 6 tasks completed correctly followed by Mr. Nikhil Rao - FYBCom with 4 tasks completed correctly and third place was bagged by Mr. Maitreya Roy with 2 tasks completed correctly.

The event was organised and carried out by the Dempo Literati Club Members as a competition for the Dempo Student Fest. The participants, students and organisers enjoyed the event.

VOLLEYBALL



The Department of Physical Education of the college organised volleyball Tournament on 9th March 2023. 7 Teams Participated i.e., 1. FY BCOM, 2.SY BCOM, 3. TY BCOM, 4. FY BBA, 5.SY BBA, 6. TYBBA, 7. PG Which included IMCOM, MCOM, MTM

Rules and Regulation for the tournament were 12 Players · 6 Playing {3 men, 3 women} Best of 3 sets of 15 points each (Knock-out Rounds) and for finals Best of 3 sets of 25 points were played

1st semi-final was played between PG and TY BCOM where TY BCOM won the and progressed in the Finals and 2nd semi final was played between SY BCOM and FY BCOM where FY BCOM won and entered in to the Finals

3RD Place match was played between PG and Sy BCOM and SY BCOM won the Match

Finals were played on 11th March between TY BCOM and FY BCOM match was played of 25 Points of three set 1st set was won by FY BCOM for the 2nd set TY BCOM managed to win the match and game entered in the Final set where TY BCOM won the set and emerged as Champions of Dempo Fest Volleyball Tournament 2023

JUST-A-MINUTE



Dempo Wizard Club organised Just a Minute (JAM) Game as part of Dempo Students's Fest 2023 on 9th March 2023 at Room No. F-02. The aim of the game is to speak for one minute on a subject. A total of seven students participated, each from FY BCom, SY BCom, TY BCom, FY BBA, SY BBA, TY BBA and PG programme. Alisha Carvalho, Asst. Proff. in English, and Anushka Laad, College Consellor were the judges for the event. The winner of the competitions were SY BCom-1st place (Aayush Shenvi), FY BBA-2nd place (Sneha Pai) and SY BBA-3rd place (Aryan Mahale)

GLIMPSES OF EVENTS HELD DURING THE YEAR

MEHENDI



The Nature, Art and Photography Club organised a Mehendi competition during the Dempo Student Fest on March 10, 2023, at 10.30 am. There were seven teams in total: FY BCom, SY BCom, TY BCom, FY BBA, SY BBA, TY BBA and PG. The subject for the Mehendi competition was Arabic and the contestants had a total time of one & half hours to complete their designs. The competition was judged based on creativity, innovation, design and neatness, the judges were Dr. Sonia Kapil Angle and Ms. Anushka Laad. Activity in charge for the same was Asst. Prof. Sonal Udakoti and Asst. Prof. Vitiksha Chandrakant Venji.

CONTROL CRICKET



The Department of Physical Education of the college organised a Cricket Tournament on 9th March 2023. 7 Teams Participated i.e., 1. FY BCOM, 2.SY BCOM, 3. TY BCOM, 4. FY BBA, 5.SY BBA, 6. TYBBA, 7. PG Which included IMCOM, MCOM,MTTM
Rules and Regulation for the tournament- 7 players {4 men, 3 women} 4 overs {2 men, 2 women}
3RD Place match TY BBA defeated TY BCOM.
In the Finals SY BCOM Defeated SY BBA and emerged as Champions of Dempo Fest Cricket Tournament 2023

BEST OUT OF E-WASTE COMPETITION



Participants with the Faculty Members Dr. Sangeeta Chakrabarty and Ms. Anjita Gaonkar



Participants with the Judge of the Contest Mr. Ashley Delaney (Founding member of Group TenPlus) and Faculties

GLIMPSES OF EVENTS HELD DURING THE YEAR

The IT Club under the Department of IT of Srinivassa Sinai Dempo College of Commerce and Economics, organized a Best out of E-waste Competition as a part of Dempo Students' Fest 2023 for the students on 10th March 2023. Seven teams had registered from B.Com, BBA and Post-Graduate Section out of which five teams

participated for the competition. Participants had made a Table stand, Fan, Bag and show pieces. The following teams were the winners of the contest:

- 1st Place –FY BBA
- 2nd Place –TY B.Com.
- 3rd Place - TY BBA

VOLLEYBALL



The Department of Physical Education of the college organised a volleyball Tournament on 9th March 2023. 7 Teams Participated i.e., 1. FY BCOM, 2.SY BCOM, 3. TY BCOM, 4. FY BBA, 5.SY BBA, 6. TYBBA, 7. PG Which included IMCOM, MCOM,MTTM

Rules and Regulation for the tournament were 12 Players · 6 Playing {3 men, 3 women} Best of 3 sets of 15 points each (Knock-out Rounds) and for finals Best of 3 sets of 25 points were played

1st semi-final was played between PG and TY BCOM where TY BCOM won the and progressed in the Finals and 2nd semi-final was played between SY BCOM and FY BCOM where FY BCOM won and entered in to the Finals

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WOMEN'S WEEK

Women's week 2022-2023 was celebrated from 9th March 2023 to 16th March 2023.

The Department of Commerce & Law organized the event. The event was coordinated by Dr. Smitha Bhandare Kamat, Asst. Prof. Reshma Angle, Asst Prof. Vitiksha Venji.

The following Activities were carried out:

- A series of talks by established and budding women personalities in varied fields were invited to interact with students and motivate them through their exemplary accomplishments.
- Book exhibition by women authors was

organized in the college library.

- Women related cartooning workshop was delivered by Dr. Smita B Kamat.

- The best Women Student in each class was identified.

Best Women Student

It has been decided to appreciate and encourage such women students who may be excelling in areas other than those acknowledged in Academics, sports, NCC, NSS, etc. class teachers, and mentors were asked to identify such suitable candidates from their respective classes by

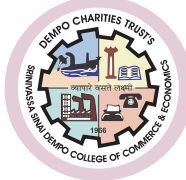
GLIMPSES OF EVENTS HELD DURING THE YEAR

following certain criteria.

- The application was invited from interested girl students of the class with the necessary documentation
- Applications were accepted to submit write-ups or drawings, expressing thoughts on women's issues.
- Scores of 10 to each undermentioned criterion were allotted :
 - Community / social contribution
 - Talent & skill
 - Exemplary conduct
 - Awardee in other fields
 - Assessment of submitted write-up or drawing
 - Any other relevant characteristics
- A such finalized girl student was given a memento and certificate.
- The following students were awarded a title Best Woman Student according to their respective classes:

Class	Best Woman Student
F Y B.Com A	Ms. Parveen Daraksha
FY B.Com B	Ms. Ummekulsoom Sayaad
FY B.Com C	Ms. Princy Jecintho
FY B.Com D	Ms. Navami Raju Naik
FY B.Com E	Ms. Ashlesha Sachin Salgaonkar
FY B.Com F	Ms. Shraddha Ganpat Sawant
S.Y. B.Com A	Ms. Sheetal
S.Y. B.Com B	Ms. Manu Tomar
SY B. Com C	Ms. Kiran Vaishnav
SY B.Com D	Ms. Vishaka Arlekar
SY B.Com E	Ms. Avida Maria de Braganza
SY B.Com F	Ms. Namita Advaiakar
TY B.Com A	Ms. Kanak Chodankar
TY B.Com B	Ms. Sibyl Carmel Sequeira
TY B.Com C	Ms. Analee Fernandes
TY B.Com D	Ms. Jane Coelho
TY B.Com E	Ms. Savita Rajan Sahani





FACULTY AND STUDENTS EXPRESSION

MENTAL WELLBEING AMONG COLLEGE STUDENTS

College students face numerous challenges, including academic stress, workloads, finances, relationships, and social pressures. These challenges can lead to negative impacts on mental health if not appropriately managed. Mental health is a critical aspect of a person's overall wellbeing, and college students must prioritize it.

College is a time of self-discovery, personal growth, and development, which often present new challenges and responsibilities. The stress of exams, deadlines, new surroundings, and distant family and friends can result in anxiety, depression, and other serious mental illness.

One of the best ways to maintain good mental health while in college is by practicing self-care. This includes regular exercise, healthy eating, adequate sleep, and engaging in activities or hobbies that bring you joy. Allowing yourself to take breaks and rest is critical to avoid burnout from work or study-related activities.

Also, seeking support from friends, family, and general practitioners can be vital in maintaining mental health. College students have access to campus resources such as counselling services and support groups. Several campuses offer free counselling to help students work through their anxiety, depression, or other mental health concerns. Seeking support provides an avenue to express emotions and gain both personal and mental stability.

Another way to maintain mental health is through mindfulness practices such as yoga and meditation. Mindfulness helps to reduce stress and anxiety and allows the mind to relax and renew. Meditation is

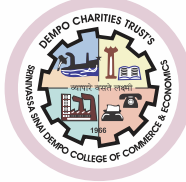
known to improve concentration, decision-making abilities, and productivity, thus increasing mental stability and confidence.

Finally, communication and creating a support network are essential. Mental health issues tend to increase when people feel isolated or alone with their struggles. Reaching out to friends, family, or staff and faculty is an excellent way to find support and guidance. Also, creating a support network ensures that you have someone to vent to and provides accountability to maintain a healthy mental state.

Recognition of the importance of mental health has increased in recent years, and thus institutions have increased the availability and diversity of resources for students. Counselling centres and mental health awareness campaigns now exist on campus. Still, the key lies in encouraging students to take advantage of these resources and also setting up reminders and systems in place to prevent or manage stress before they become serious.

In conclusion, mental health is essential to achieving overall wellness, and college can sometimes take a toll on one's emotional and psychological stability. Positive self-care habits, seeking support from network support and counselling services, practicing mindfulness, and creating a support network all help to maintain mental health while in college. College students must prioritize mental health and put in place measures to ensure that they maintain healthy mental states and cope with stress effectively.

- **Anushka Laad**, College Counsellor



FACULTY AND STUDENTS EXPRESSION

SELF CARE FOR COLLEGE STUDENTS

Self-care has become increasingly essential in our daily lives, yet it remains a challenge for college students. It's common knowledge that college life is tough, but self-care is necessary to maintain optimal mental health, physical well-being, and academic success.

As a college student, taking care of your health should be a top priority. Self-care doesn't necessarily mean indulging in fancy spa treatments or expensive vacations; it simply means taking intentional actions to prioritize your well-being. Below are some practical self-care tips for college students.

First and foremost, it's crucial to maintain good sleep hygiene. Studies have shown that getting adequate sleep boosts productivity and improves academic performance. It's recommended that college students ensure that they get between 7-8 hours of sleep every day. It's equally important to have a sleep schedule and stick to it; this helps regulate your body clock, reduce anxiety and improve the quality of sleep.

Secondly, take care of your physical needs. Eating well, staying hydrated, and engaging in regular exercise make a world of difference. Try to consume a balanced diet that nourishes your body, helps with digestion, and maintains healthy energy levels. Keeping hydrated is just as vital since it helps to maintain mental clarity, prevent headaches, and aids with digestion.

Exercise is also vital to self-care., there are several ways to get some physical activity in. Take walks, go jogging, and try workout videos on an online platform. It's important to ensure that you're getting up

and moving daily.

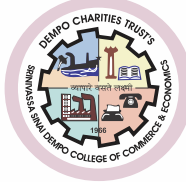
Another essential element of self-care is learning to prioritize mental health. College is an exciting, but at times overwhelming phase of life. Pressure from academics, social life, and job opportunities can be daunting. Managing the stress is important, and one way to do it is by taking breaks from technology and learning to disconnect. Disconnecting from technology allows your mind to rejuvenate, and it's a fantastic way to implement mindfulness practices such as meditation or breathing exercises.

Also, prioritize your mental health by seeking professional help when needed. Mental health challenges, such as anxiety or depression, can have a significant impact on academic life. Consider speaking to your college counsellor for assistance.

Finally, identify and engage in an activity or hobby that brings you joy. This could mean singing, swimming, yoga, reading, or even art. Finding time to engage in things that you love can allow you to relax and reduce stress levels. It could be a great way to meet new friends and relieve any sense of isolation.

Self-care is critical in ensuring an optimal college experience. Life can seem to come at light speed, yet taking the time to focus on what's essential - your overall well-being - can help promote balance, consistency, and a sense of relaxation. It is important to remember that social media and mainstream media do not necessarily depict a relatable college narrative.

In conclusion, prioritizing self-care is critical for college students' success. Maintaining good sleep hygiene, taking



FACULTY AND STUDENTS EXPRESSION

care of your physical needs, prioritizing mental health, engaging in an activity you enjoy, and disconnecting from social media are great ways to ensure that you're taking care of yourself. Implement these

tips in your daily life to ensure that you're not only successful academically but are thriving mentally, physically and emotionally.

- **Anushka Laad**, College Counsellor

CLIMATE AND DIET: A CONCERNING LINK FOR OUR HEALTH.

The link between climate and diet is a concerning issue for our health. As the effects of global warming impact food production, our dietary choices become increasingly crucial for our well-being. An effective way to reduce climate change is on one's plate. Filling our daily diets with more plants and fewer animal products has a greater impact on the environment than taking shorter showers or switching to energy-efficient lightbulbs.

It's important to understand that what we eat and how our food is prepared can have a significant impact on both our health and the environment. From growing and processing to transportation, distribution, preparation, consumption, and disposal, each step in the food chain contributes to our overall carbon footprint. It's estimated that about one-third of all human-caused greenhouse gas emissions can be traced back to food.

Do you know which foods have the highest greenhouse gas emissions?

Most of the greenhouse gas emissions are caused by animal-based foods which include red meat, dairy, and farmed shrimp.

Meat production requires cutting down trees to create extensive grasslands, releasing carbon dioxide stored in forests. Cows and sheep emit methane as they

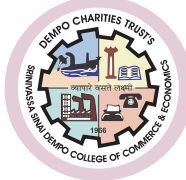
digest plants. The cattle's waste on pastures and chemical fertilizers used on crops for cattle feed emit nitrous oxide, another powerful greenhouse gas. Shrimp farms occupy coastal lands formerly covered in mangrove forests which absorb huge amounts of carbon. The large carbon footprint of shrimp or prawns is mainly due to the stored carbon that is released into the atmosphere when mangroves are cut down to create shrimp farms.

Plant-based foods such as fruits and vegetables, whole grains, beans, peas, nuts, and lentils generally use less energy, land, and water and have lower greenhouse intensities than animal-based foods.

How can food-related emissions be reduced?

Reducing emissions from the food sector requires changes at all stages, from producers to consumers.

Shifting food systems towards plant-rich diets can significantly reduce greenhouse gas emissions in industrialized countries. This involves increasing plant protein intake (such as beans, chickpeas, lentils, nuts, and grains), decreasing animal-based foods (meat and dairy), and limiting saturated fats (butter, milk, cheese,



FACULTY AND STUDENTS EXPRESSION

coconut oil, and palm oil).

Plant-based meat and cell-based/cultivated meat is promising alternatives to traditional animal products, attracting growing demand, investment, and innovation.

Animal products are crucial for the food security, nutrition, and livelihoods of rural populations. Implementing improved feeding techniques, such as smaller herd sizes, better manure and fertilizer management, rotational grazing, and land restoration can significantly reduce greenhouse gas emissions. Reducing food waste is crucial. Every year, nearly 1 billion tons of food, or 17% of all food available to consumers worldwide, ends up in the trash. This contributes to more than 8% of global greenhouse gas emissions.

What can we do to reduce food-related emissions?

1) Eat healthier meals

One way to reduce carbon-related emissions is by eating more plant-based foods that have a lower environmental

impact. By choosing to consume foods that are grown sustainably and locally, we can reduce the amount of energy needed to transport and process our food, ultimately leading to a smaller carbon footprint. Additionally, reducing our consumption of processed and packaged foods can also help to reduce emissions associated with their production and transportation.

2) One should try sustainable recipes

If you're interested in exploring sustainable and delicious cooking, you might want to check out some of the recipes from top chefs that prioritize eco-friendliness in their ingredients and preparation methods. These dishes not only taste great but also contribute to a more sustainable food system.

3) Shop with a reusable bag

The production, use, and disposal of plastics contribute to climate change. To reduce plastic waste, one can use a reusable bag instead of a plastic one.

- **Sable Nunes**, TYB.Com C

YOUNG ENTREPRENEURS 2022-23



Usman Ali Khan
T Y B Com 'E'
Deen Decor interiors

Deen Decor
INTERIORS
All Interior Solutions

Products/ Services Offered: Home interior decor products/ Wallpapers, PVC vinyl planks, Carpet floorings, Sofa and Curtains, Window Blinds, Wooden flooring etc.

Target Market/ Clientele base: Clients with an interest in home decor in Goa, who are looking to give a new look to their house with ease and at a reasonable price.

Description: Home decor business has a high acceptance here in Goa, In spite of this small businesses/ new beginners finds difficulties to survive in market because of some high interior brand names who created monopoly in Goa which makes them superior to customers in charging high prices without a quality service or on a time. So the first main idea of my business is to grow to a higher level by providing best quality service at minimum price in home decor to our clients all over Goa and creating a brand of my own to compete with monopoly's companies. Gauri Khan is my inspiration, as only a few would know 'Shah Rukh Khan's wife' is a fine interior decorator leading with other decorators as one of the great interior designer in India, her skills and decoration ideas inspires me and teaches me more about this home decor line.

YOUNG ENTREPRENEURS 2022-23



Tanvi Kambli
S Y B Com 'A'
MIRROR IMAGE

Products/ Services Offered: Clothing and accessories handmade with love

Target Market/ Clientele base: Any fashionista

Description: Designing outfits and accessories that complement the outfits!!! My family, friends encouraged me which boosted my morale and made me confident to set up my stall at a pop it up sale, then in a private exhibition and recently in my college S. S. Dempo College of Commerce and Economics on the occasion of International Women's Day!



Products/ Services Offered: We specialise in all types of decorations, making customised cards and takeaways, live band and DJ, offering special segway and stage entries, and even professional photography of the event.



Sherble Savia D'souza
T.Y. B.B.A. 'C'
Sopna Planners

YOUNG ENTREPRENEURS 2022-23

Target Market/ Clientele base: We target moderate to premium clients in Goa and tourists seeking to create memorable memories in Goa.

Description: SOPNA Planners is the one stop destination to make all your special moments memorable. We offer free planning sessions before the occasion. We offer the best quality service with top notch experience and the best pace and timeliness.

Starting your own business from scratch isn't easy but if you have the determination to succeed and be different from the rest then the path certainly becomes less tough. Motivation is the key to starting any business but discipline is the only thing why you will continue doing it in the

future. Moreover, starting a venture and becoming a business woman and walking on the footsteps of my father is something I always thought of doing and Sopna which means DREAMS in Konkani is the manifestation of these thoughts. However it deeply saddens me that my Dad is no longer here to see here right now or guide me, but I'm sure he must surely Proud of me. I too had many moments where people failed to see my capabilities and would judge my potential but today it makes me proud to say that I'm giving tough competition to the existing event markets in Goa. I would like to leave with a few wise words which have helped me in my journey, BELIEVE IN YOURSELF, BECAUSE IF NOT YOU NOBODY ELSE WILL.

Products/ Services Offered: Skincare and Self-care Products

Target Market/ Clientele base: Organic market / natural formulations

Description: We make natural skincare formulations that suit all skin types. The products include soaps, lip balm, lotion, body butter, bath bombs, scrubs, bath salts, shampoo bars, etc.



Akanksha Sadekar
Final Year IMCOM
Leal Selfcare

YOUNG ENTREPRENEURS 2022-23

I had moved to Pune for a while and the hard water there started affecting my skin adversely. To combat this issue I started making DIY skincare products like scrubs. I loved how they felt on my skin and I continued using them when I came back to Goa. Family friends saw this and started

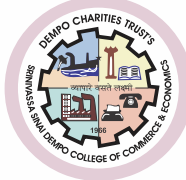
asking me to make some for them and I started recovering my costs from them. I fell in love with the idea of making and selling the products and expanded into soaps, body butter, lip gloss and haven't stopped since. It's been 4 years since I've been running my business.



Rozella Pinto
TY BBA 'A'

Target Market/ Clientele base: The target market is from 18 and above.

Description: The products that Zoe soaps offer are a range of handmade soaps and bath products.



FACULTY AND STUDENTS ACHIEVEMENTS

Dr. Aruna Mesquita e Noronha

- Awarded Violin grade 2 with merit by Trinity College London, February 2023

Dr. Trupti Dinanath Chodankar

- Awarded Ph.D in Commerce by Goa University, Doctoral research in the area of
- Commodity Derivatives Markets.

Asst. Prof. Aditi Barve

- Was conferred with Sharada Sahitya Puraskar for her translation of Sauditale Divas, published by Padmagandha Prakashan Pune.
- Successfully completed "Diploma in Buddhist Studies and Vipassana" organised by Mumbai University.

Student Achievements

International Master Nitish Sanjay Belurkar, a student from M.Com Part I, was crowned champion at the 1st Indore Mayor's Cup International Grandmaster Tournament 2023 in Indore, Madhya Pradesh.

CHESS

Nitish wins Indore Mayor's Cup title

THE GOAN NETWORK

PANAJI
International Master Nitish Belurkar (Rating 2426) was crowned champion at the 1st Indore Mayor's Cup International Grandmaster Tournament 2023 in Indore, Madhya Pradesh.

The Goan player scored 8.5 points out of 10 rounds, remaining undefeated in this international tournament, wherein 217 players from nine federations including Azerbaijan, Georgia, Kyrgyzstan, Poland, Uzbekistan, Nepal, Bangladesh, India and FIDE participated. The event had 16 GMs, 21 IMs, 7 WIMs, 13 FMs, 4 WFM, 14 CMs and 2 WCMs.

Nitish, a GENO Pharmaceuticals brand ambassador and a student of SS Dempo College of Commerce and Economics, Cujira, had a rating gain of 24.3 points with a performance rating of 2611. He won a cash prize of Rs 3 lakh and a trophy. The tournament had a total prize fund of Rs 33 lakh. Nitish had a brilliant run in the tournament, defeating GM Savchenko Boris (FIDE, 2540), GM Deep Sengupta (India, 2484), FM Ritviz Parab (India, 2328) and FM Harsh Suresh (India, 2261) while drawing with GM Deepan Chakravarty (India, 2432), IM Aranyak Ghosh (India, 2534) and IM Viani D'Gonha (India) among others.

Among the other Goans who participated, IM Ameiya Audi (2387) and FM Ritviz Parab (2328) also achieved podium finish with seven points each and were placed 11th and 13th, respectively. Mandar Lad and Ethan Vaz scored 5.5 points each and were placed 80th and 82nd, respectively.



IM Nitish Belurkar

GALLERIA



TY BCom A



TY BCom B



TY BCom C

GALLERIA



TY BCom D



TY BCom E

GALLERIA



TY BBA A



TY BBA B



TY BBA C

GALLERIA



MCOM



IMCOM



MTTM

GALLERIA



PGDM - EVENT MANAGEMENT



NCC



NSS



- Aditi Palyekar